

# **J O U R N A L**

**OF THE**

**One Hundred Seventy Sixth**

**ANNUAL COUNCIL**

**Volume II**

**AND**

**DIRECTORY OF THE**

**DIOCESE OF TEXAS**

**Fort Worth, TX**

**February 7-8, 2025**

## ***THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA***

The Most Reverend Michael B. Curry, Presiding Bishop & Primate

Ms. Gay Clark Jennings, President of the House of Deputies

### ***OFFICERS OF THE SEVENTH PROVINCE***

President: The Rt. Rev. Larry. Benfield, Diocese of Arkansas

VP: The Rev. Victoria Heard, Diocese of Dallas

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### ***DIOCESE OF TEXAS***

DIOCESAN OFFICE: 1225 Texas Avenue; Houston, Texas 77002-3504

Texas was administered as a Foreign Mission from 1838 to 1845, being visited by Bishop Polk of Louisiana and Bishop Freeman of Arkansas. When Texas became a state of the union in 1845, it continued under the care of Bishop Freeman.

The Diocese of Texas was organized in 1849 and continued under Bishop Freeman's care until Bishop Gregg was consecrated. The original diocese, comprising the whole state, was divided in 1874. Since that time, the Diocese of Texas has been made up of the 57 counties of southeast and east Texas, viz: that portion of the State of Texas lying south of the northern line of the counties of Lampasas, Coryell, McLennan, Limestone, Freestone, Anderson, Smith, Gregg, and Marion, and east of the western line of the counties of Matagorda, Colorado, Fayette, Bastrop, Travis, Burnet, and Lampasas.

Population:

1970-4,103,046; 1980-5,582,119; 1990-6,497,200; 2000-8,182,990; 2010-10,098,913 Sq. Miles: 49,489

### ***Bishops:***

1859–1893	Alexander Gregg (65). (1859)
1893–1928	George Herbert Kinsolving (162). (Coadjutor 1892)
1928–1955	Clinton S. Quin (297). (Coadjutor 1918)
1955–1964	John Elbridge Hines (461). (Coadjutor 1945)
1955–1972	Frederick Percy Goddard (537). (Suffragan)
1956–1960	James Parker Clements (544). (Suffragan)
1964–1975	Scott Field Bailey (604). (Suffragan)
1965–1980	J. Milton Richardson (611). (Diocesan)
1976–1985	Roger Howard Cilley. (710) (Suffragan)
1980–1995	Maurice M. Benitez (747) (Diocesan, Retired)
1982–1989	Gordon T. Charlton, Jr. (770). (Suffragan, Retired)
1985–1992	Anselmo Carral (686). (Assistant)
1989–1999	William E. Sterling (845). (Suffragan)
1995–2003	Claude E. Payne (884). (Coadjutor 1993, Retired)
1995–2003	Leopoldo J. Alard (908). (Suffragan)
1999–2000	Gordon T. Charlton (770). (Assisting)
2000–2003	James B. Brown (711). (Assisting)
2003–2009	Don Wimberly (789). (Diocesan, Retired)
2003–2011	Rayford B. High (988). (Suffragan, Retired)
2006–2019	Dena A. Harrison (1,009). (Suffragan)
2009–	C. Andrew Doyle (1,033). (Diocesan)
2012–	Jeff W. Fisher (1,068), (Suffragan)
2017–	Héctor F. Monterroso (Assistant)
2019–	Kathryn M. Ryan (Suffragan)
2025–	Brian R. Seage (Assisting Bishop)

**JOURNAL OF THE 176<sup>th</sup> ANNUAL COUNCIL (2025)  
VOLUME II**

**And**

**DIRECTORY OF THE DIOCESE OF TEXAS**

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**COUNCIL MINUTES**  
**The 176th ANNUAL COUNCIL OF**  
**THE EPISCOPAL DIOCESE OF TEXAS**  
**FEBRUARY 7 & 8, 2025**

**FRIDAY, FEBRUARY 7, 2025**  
**THE HOLY EUCHARIST**

The 176th Annual Council of the Episcopal Diocese of Texas began on Friday evening at 7:00, February 7, 2025, with a celebration of the Holy Eucharist in Ballroom ABC at The Ft. Worth Convention Center. The Right Reverend Héctor F. Monterroso, Bishop Assistant of Texas, was the celebrant of the liturgy. Bishop Monterroso was joined by The Right Reverend C. Andrew Doyle, Bishop of Texas, The Right Reverend Jeff W. Fisher, Bishop Suffragan of Texas, The Right Reverend Rayford B. High Jr., The Right Reverend Brian R. Seage, Assisting Bishop of Texas and The Most Reverend Dr. Josiah Idowu-Fearon, Bishop in Residence, St. John the Divine, Houston. Bishop Monterroso was assisted at the altar by Deacon Cindy Ruiz, preacher at the liturgy was The Right Reverend Kathryn McCrossen Ryan, Bishop Suffragan of Texas. No reception followed the Eucharist.

**SATURDAY, FEBRUARY 8, 2025**  
**BUSINESS SESSION**

On Saturday morning, February 8 at 8:30 in Ballroom ABC at the Ft. Worth Convention Center, the 176th Annual Council of the Episcopal Diocese of Texas Council was called to order by the Bishop Diocesan, the Right Reverend C. Andrew Doyle. The Bishop announced that he had placed a copy of the Bible on the rostrum open to Galatians 6:9-10. The Bishop announced that he had appointed the Reverend Uriel Osnaya-Jimenez as Chaplain of the 176th Council. The Bishop requested Chaplain Osnaya-Jimenez read the selection from Galatians and to lead the Council in prayer.

A review of the computer voting system was undertaken with testing of balloting abilities.

The Bishop called on Secretary Marcea Paul to help organize for business. The Secretary announced that there were 428 lay Delegates, and 251 clergy delegates registered. To establish a quorum, the Secretary asked one delegate from each congregation to stand, all clergy present were then asked to stand. The Secretary then certified that a quorum was present.

Beginning the report of credentials, the Secretary moved that all licensed clergy who function as heads of congregations and those who are licensed as assisting clergy or on the staff of Diocesan institutions, be admitted to Council with seat and voice but without vote. The motion was seconded. On a voice vote, the Bishop declared the motion adopted.

The Secretary announced that there were no congregations in arrears on their assessments to the Church Pension Fund or on their Diocesan Assessment. The Secretary announced that all congregations in attendance have completed and submitted their Parochial Reports.

The Bishop announced the appointment of the following as Campus Ministry Delegates: Austin Community College/ South Austin Canterbury: Daniel Knox, Alternate: Leela Gómez; Baylor University: Aidon Butler; Rice University: Cecilia Visco, Alternate: Zacary Rubio; The Episcopal

Church at Sam Houston State University: Alison Wilkins, Alternate: Maddie Ebb; Stephen F. Austin University: Emma DeRise, Alternate: Harrison Brown; Tarleton State University: Kylie Kozloski, Alternate: Ian Wilson; Texas A&M, College Station: Sophia Helbert, Alternate: Jacy Stulsas; The Episcopal Church at Prairie View A&M, Prairie View: Adaeze Amarachi Igwenagu, Alternate: Ifeakandu Moses Nzekwe; University of Texas, Austin: Pearl Morosky, Alternate: Alexander Eagan.

The Bishop announced the appointment of the following as members of the Youth Ministry of the Diocese (and as such, entitled to one Delegate from each Convocation, with seat, voice, and vote): Austin Convocation: Jacob Philbrook, St. Julian of Norwich, Round Rock; Central Convocation: N/A; East Harris Convocation: Maleydy Maradiaga, Grace, Houston; Fort Worth Convocation: Caden Davis, Good Shepherd, Granbury; Galveston Convocation: N/A; Northeast Convocation: Elias Richards, St. Alban's, St. Clare's, Tyler; Northwest Convocation: Thomas Armond, St. Alban's, Waco, Alternate: Jakoby Perez, St. Joseph's, Salado; San Jacinto Convocation: Tessa Soard, Holy Comforter, Spring; Southeast Convocation: Mason Matheny, St. Mark's, Beaumont; Southwest Convocation: MaryEllen Simicek, , St. Mark's, Richmond; West Harris Convocation: Houston Perry, St. Andrew's, Houston, Alternate: Aiden McCormick, St. Andrew's, Houston.

The Secretary announced that the Credentials Report was concluded. The Bishop then announced that the 176th Annual Council of the Episcopal Diocese of Texas was organized for business.

The Bishop announced that he had appointed Ms. Lee Woodward as Parliamentarian to the 176th Council and that David Harvin was present as Chancellor of the Diocese.

The Chair of the Committee on Dispatch of Business, The Rev. William Fowler, presented the Special Rules of procedure (as printed in the Order of Business booklet) and moved their adoption. There being no discussion or objection, the motion was adopted by a two-thirds standing vote. The Committee Chair then moved the adoption of the Council's Order of Business (as printed in the Order of Business booklet). There being no discussion or objection, the motion was adopted on a voice vote.

The Secretary announced that there was no unfinished business from the 175th Council and certified the minutes of that Council to be a true and accurate record of the proceedings of the 175th Council. The Bishop attested to the validity of the minutes of the 175th Council.

The Bishop announced that there were no Council Committees with vacancies that needed to be filled.

The Rev. William Fowler introduced Katie Sherrod who offered a special presentation from the North Region.

The Bishop introduced the Most Rev. Dr. Josiah Idowu-Fearon, former Secretary General of the Anglican Consultative Council, now currently serving as Bishop-in-Residence for Evangelism, Mission, and Global Partnerships at St. John the Divine in Houston. The Bishop introduced and welcomed The Right Reverend Brian R. Seage, Assisting Bishop of Texas who is serving half-time in the North Region.

Canon Joann Saylor reported on Diocesan Missions and Parishes (a full copy of her report may be found herein as **Appendix A**). In accordance with Title III, Section 1.4 of the canons of the Diocese of Texas, Bishop Doyle established an Episcopal Fellowship named San Romero Episcopal Church in 2017.

Bishop Doyle has subsequently established ten more fellowships in accordance with that Canon: Good Shepherd Indian Episcopal Church, Stafford; St. Philip the Evangelist Episcopal Church, Houston; St. Joan of Arc Episcopal Church, Pflugerville; Holy Family Episcopal Church, Houston; Northside Episcopal Church, Houston; St. Cecilia's Episcopal Church, Round Top; San Esteban Episcopal Church, Cleveland and Mosaic Episcopal Church, Pearland; Jubilee Episcopal Church, Austin, and St. Cornelius Episcopal Church, Belton.

The motion was made that all eleven established Fellowships be entitled to one Lay Delegate and may be seated at this Council with voice but without vote. The motion was adopted on a voice vote.

Canon Saylor also reported several changes, San Mateo, Bellaire requested and was granted a change in status from parish to mission. Also, in accordance with the votes of their Bishop's Committees or the guidance of the Bishop, Iglesia El Buen Pastor, Waco, SoCo Episcopal Church, Austin and All Saints' Episcopal Church, Stafford, held their final services in 2024. Therefore, upon recommendation of the Bishop, in accordance with Article 6 Section 6.2 of the Constitution of the Diocese of Texas, Canon Saylor moved that the missions named above be dissolved. The motion was adopted on a voice vote.

Finally, Title III, Section 1.1, states that, Finally, Title III, Section 1.1, states that, "A Parish, which has not been previously organized as a Mission, may be organized under any appropriate name by the adoption of Articles of Association and by duly choosing a Vestry and Wardens, at such time as it is capable of meeting all the financial obligations of a Parish, as well as its Assessment." Bishop Doyle has given notice of his approval for the of Resurrection South Austin Episcopal Church, to become a parish of the Diocese of Texas, and this approval has been forwarded to the Secretary of this Council. The Committee on Parishes and Missions has received a certified copy of the congregation's Articles of Association as required. Canon Saylor moved that the parish of Resurrection South Austin Episcopal Church be admitted into union with this Council, and that their lay delegates be seated with voice and vote. The motion was adopted on a voice vote.

Bishop Doyle gave his address to Council (a full copy of his address may be found herein as **Appendix B**).

A short break followed.

Following the break, The Rev. Jason Ingalls, Chair of the Committee on Nominations, presented the report of that Committee. Nominated for Treasurer was Linda Riley Mitchell. There being no further nominations, nominations were closed. Nominated for Secretary of the Diocese was the Rev. Canon Marcea E. Paul. There being no further nominations, nominations were closed. As there were no other candidates for the Office of Treasurer, Linda Riley Mitchell was elected on a voice vote. As there were no other candidates for the Office of Secretary, Marcea E. Paul was elected on a voice vote.

Nominated for the Standing Committee, Clergy Order (elect 1) were: The Rev. Alan Bentrup (St. Martin in the Fields, Keller), The Rev. Whitney (St. Andrew's School, Austin) and The Rev. Mike

Stone (St. Thomas the Apostle, Nassau Bay). There being no further nominations, nominations were closed. Nominated for the Standing Committee, Lay Order (elect 1) were: James Black (St. Mark's Beaumont), and Robert McDonald (All Saints', Austin). There being no further nominations, nominations were closed. Nominated for the Executive Board, Clergy Order (elect 2) were: The Jeremy Bradley (St. Mark's, Richmond) The Rev. Justin Briggles (Good Shepherd, Friendswood) The Rev. David Faulkner (St. Cyprian's, Lufkin) The Rev. Karl Griswold-Kuhn, (Texas A&M University, College Station), The Rev. Bradley Sullivan (Lord of the Streets, Houston) The Rev. Bradley Sullivan (Christ Church Cathedral, Houston)), the Rev. Rohani Weger (Holy Trinity, Port Neches) There being no further nominations, nominations were closed. Nominated for the Executive Board, Lay Order (elect 3) were: Debbie Allensworth (St. Andrew's, Pearland), Abe Campos (St. Joseph's, Salado,) Michael Holder (St. James, Taylor), Jim Johnson (St. Stephen's, Beaumont), Nandini Kandolha (St. John the Divine, Houston) and John Pitts, Jr., (Good Shepherd, Austin) There being no further nominations, nominations were closed. Nominated for Trustee of the Church Corporation (elect 1) were: Mark Browning (St. Andrew's, Bryan), Lisa Burns (Diocese of Texas), Mike Hughes (Trinity, Galveston), Jay Wilson (St. John's, Silsbee) There being no further nominations, nominations were closed. Nominated for Clergy Trustee of the University of the South (elect 1) were: Mary Beth Butler (St. Martin in the Fields, Keller), Alice Nezzar (All Saints', Austin) There being no further nominations, nominations were closed. The report of the Committee was concluded.

A report on the procedure to be followed on balloting was made by the Rev. Korey Wright and the Rev. Jonathan Totty. Before the vote was taken, the Chaplain led the Council in prayer. The first ballot was then taken.

The Bishop thanked Maria Boyce, chair of the Committee for Constitution and Canons and her committee for their work. The Bishop also thanked the Governance Committee of the Executive Board for their work on the Diocesan Canons.

Maria Boyce presented the report of the Committee for Constitution and Canons (a full report of the Committee may be found in volume 1 of the Journal of this Council). Although there were 23 proposed amendments, they were grouped by subject matter areas. The areas were:

Property issues (Constitutional amendment)

The use of inclusive language in our Canons

The updating of outdated practices or language in our Canons

The Constitutional amendment regarding property issues was presented for a first reading and no vote is taken. During the second year, a proposed constitutional amendment is adopted if it is approved by 2/3rds majority vote of each order, lay and clergy. This amendment will go to a second reading.

The remaining 22 proposed canonical amendments were addressed in 3 votes.

Maria Boyce moved that the proposed amendment to Title III, Canon 8, section 8.1 be approved if the Constitutional amendment discussed above is approved following a second reading at Council next year. The motion was adopted on a voice vote.

The Chair made a motion that the proposed amendments related to inclusive language in our Canons be adopted. The motion was approved on a voice vote.

The Chair motioned that the final group of 9 proposed amendments regarding outdated language and practices contained in our Canons be adopted. The motion was approved on a voice vote.

would change the use of the language "men and women" to persons. The Chair moved on behalf of the committee that the proposed amendments be adopted. The motion was adopted on a



voice vote.

The Bishop called on the Rev. Patrick Hall, Committee Chair, to make the report of the Committee for Resolutions. The chair expressed his gratitude for the work of the committee members and shared that the Resolutions Committee received three resolutions for consideration at the 176<sup>th</sup> Council of the Episcopal Diocese of Texas. The Chair moved that Resolution approving the Amended and Restated Certificate of Formation of the Protestant Episcopal Church Council of the Diocese of the Diocese of Texas. The motion passed on a voice vote.

The Chair of the Resolutions Committee moved that Bishop Doyle's resolution that all members of the Diocese be encouraged to read the Creation Care Task Force Report and consider what steps they might take at a personal, congregational, and diocesan level to better care for creation. Adoption of the resolution carried on a voice vote.

The Chair of the Resolutions Committee shared that the Resolutions Committee had no recommendation on Resolution 2024-C031 "Migration with Dignity." The Chair inquired if there was a motion from the floor to consider the resolution. The Rev. Alyssa Stebbing, the Rev. Josh Kulak and the Rev. Daniel Robayo spoke for consideration of the resolution. After some debate, a motion was made to place the amendment in the Journal. The motion carried on a voice vote.

The "Courtesy Resolutions" were introduced, and a motion was made to adopt them. The resolutions were adopted *in masse* after the following: An amendment was made to the Courtesy Resolution offering greetings to the Diocese of West Texas to include the Rev. Angela Cortiñas, soon to be consecrated as Bishop, and the Rev. Amy Meaux, also to be consecrated as Bishop in West Missouri. The Rev. Gerry Sevic was also added to the list of retired clergy, a correction was made to Joann Starbuck's name adding an 'e' as well as the parish of Ken Jones from St. James' to Trinity, Houston. The complete list of these resolutions may be found in Volume I of this Journal.

The Rev. Korey Wright presented the results of the First Ballot. For the Executive Board, Clergy, there will be a runoff between The Rev. Jeremy Bradley, The Rev. Karl Griswold-Kuhn, The Rev. Bradley Sullivan and The Rev. Rohani Weger. For the Executive Board, Lay, Debbie Allensworth, Abe Campos and Nandini Kandolha were elected. For the Standing Committee, Clergy, there will be a runoff between The Rev. Alan Bentrup and The Rev. Whitby Kirby. For the Standing Committee, Lay, Robert McDonald was elected. For the Church Corporation Trustee, The Rev. Lisa Burns was elected. For Sewanee Trustee, Mary Beth Butler was elected.

The Chaplain led the Council in Noonday Prayers remembering those departed this life since the 175<sup>th</sup> Council who had been Delegates to previous Councils and those who had served the Diocese as clergy. The complete Necrology lists may be found in **Appendix D**.

The Bishop declared a 1-hour recess for lunch.

Following lunch, Canon Saylor introduced new communities of the Diocese. The Great Commission

Bell is rung at Diocese Councils to celebrate new Fellowships, Missions, and Parishes. Representatives of Resurrection, South Austin were invited to ring the bell. This concluded the report on and celebration of New Communities.

Dr. Anne Barnes, MD, President, and CEO of the Episcopal Health Foundation (EHF) reported

on the work EHF has been involved in.

Allen Kight, President, and CEO of Camp Allen presented a video to bring awareness to Camp Allen's youth program and announced Camp Allen's Rally Day as Sunday, February 23, 2025.

Linda Mitchell, Treasurer of the Diocese, presented the 2024 Treasurer's Report. A full copy of the report may be found in **Appendix C**.

The Treasurer moved that the offerings gathered at this Council's worship service be given to Episcopal Relief and Development for wildfire relief. With no discussion or objection, the motion was passed.

The 2025 Diocesan budget was presented by Bette Lehmberg. On behalf of the Executive Board, the Treasurer then moved the adoption of this budget. The motion was adopted on a voice vote.

The Rev. Canon Kellaura Johnson introduced a video of the clergy new to the Diocese.

The Rev. Korey Wright presented the results of the second ballot. For Executive Board, Clergy, The Rev. Jeremy Bradley, and The Rev. Bradley Sullivan were elected. For Standing Committee, Clergy, The Rev. Whitney Kirby was elected.

The Chaplain led the Council in a prayer of thanksgiving for those elected.

The Bishop announced elections on his Nomination (copies of which had been distributed electronically). There being no objection to the election of those nominated, they were declared elected.

The Rev. Canon Christine Faulstich made housekeeping announcements and extended an invitation to the 177<sup>th</sup> Council to be held February 27<sup>th</sup> and 28<sup>th</sup> in 2026 in the Woodlands, TX.

The Bishop expressed gratitude for the work of Council Committee members and volunteers.

There being no further business before the 176<sup>th</sup> Council, it was moved to adjourn. The Chaplain offered a closing prayer, and the delegates joined in singing the Doxology. The Bishop gave his benediction.

Respectfully submitted,  
The Rev. Canon Marcea Paul, Secretary

**Appendix A – Diocesan Missions and Parishes Report**

**Appendix B – Bishop's Council Address**

**Appendix C -- Treasurer's Report**

**Appendix D – Necrology**

**APPENDIX A – DIOCESAN MISSIONS AND PARISHES REPORT & MOTIONS REPORT  
REPORT SATURDAY, FEBRUARY 8, 2025**

**Diocesan Missions and Parishes Report & Motions Report - Joann Saylor**

Thank you, Rt. Reverend Sir.

Right Reverend Sir, Clergy and Delegates, on behalf of the Committee on Missions and Parishes I have three items of business to report and bring before this Council.

First, in 2017, in accordance with Title III, Section 1.4, of the Canons of the Diocese of Texas, Bishop Doyle established an Episcopal Fellowship named San Romero Episcopal Church. Bishop Doyle has subsequently established eleven more fellowships in accordance with that Canon, with ten remaining at fellowship status:

Good Shepherd Indian Episcopal Church, Stafford,  
St. Philip the Evangelist Episcopal Church, Houston,  
St. Joan of Arc Episcopal Church, Pflugerville,  
Holy Family Episcopal Church, Houston,  
Northside Episcopal Church, Houston,  
St. Cecilia's Episcopal Church, Round Top,  
San Esteban Episcopal Church, Cleveland,  
Mosaic Episcopal Church, Pearland,  
Jubilee Episcopal Church, Austin, and  
St. Cornelius Episcopal Church, Belton.

Title III, Section 1.4, states that, upon recommendation of the Bishop, and with approval of Council, these Fellowships are each entitled to one Lay Delegate and may be seated with voice but without vote. Therefore, on behalf of the Bishop Diocesan, I move that the lay delegates of their respective Fellowships be approved and be seated with voice, but not vote, at this Council.

Rt. Reverend Sir, I also report several changes. San Mateo, Bellaire, requested and was granted a change in status from parish to mission. Also, in accordance with the votes of their Bishop's Committees or the guidance of the Bishop, Iglesia Episcopal El Buen Pastor, Waco, SoCo Episcopal Church, Austin, and All Saints' Episcopal Church, Stafford, held their final services in 2024. Therefore, upon recommendation of the Bishop, in accordance with Article 6 Section 6.2 of the Constitution of the Diocese of Texas, I move that these missions be dissolved.

Finally, Title III, Section 1.1, states that, "A Parish, which has not been previously organized as a Mission, may be organized under any appropriate name by the adoption of Articles of Association and by duly choosing a Vestry and Wardens, at such time as it is capable of meeting all the financial obligations of a Parish, as well as its Assessment." Bishop Doyle has given notice of his approval for the of Resurrection South Austin Episcopal Church, to become a parish of the Diocese of Texas, and this approval has been forwarded to the Secretary of this Council. The Committee on Parishes and Missions has received a certified copy of the congregation's Articles of Association as required. Therefore, on behalf of the Bishop Diocesan, I move that the parish of Resurrection South Austin Episcopal Church be admitted into union with this Council, and that their lay delegates be seated with voice and vote.

We will celebrate with Resurrection South Austin later today.  
Thank you, Rt. Reverend, Sir.

**APPENDIX B – BISHOP’S COUNCIL ADDRESS**  
**SATURDAY, FEBRUARY 8, 2025**

**Address to Council 2025**  
**C. Andrew Doyle, D.D.,**  
**IX Bishop of Texas**

The Episcopal Church is here in Fort Worth!

1,000 representatives from across Texas from the Red River to the Gulf of the Diocese of Texas. Last night was wonderful. Today we are going to have a bit of fun and get some business done including growing the family a bit with the ringing of the mission bell! Let’s whoop it up for Fort Worth.

God is doing miraculous things in the Diocese of Texas. God is doing miraculous work through you and I, we, get to witness it with my fellow bishops and your diocesan staff. The goodness of God and the miraculous things you do are a reason to lean in and work the Gospel into our lives and for the sake of the lives of others.

I can testify that today, we have more people engaged in evangelism and service ministries than at any other time during my tenure as bishop or that of previous bishops. The Episcopal Church in the Diocese of Texas is awake and moving because our God is on the move and we have chosen to join in God’s kingdom project.

Let me tell you 3 stories but, as I tell you these 3 stories we are going to need some Bishop Doyle energy.

Some of you may have grown up with this awesome program called Hee-Haw. I loved Charlie Pride and Loretta Lynn. It was the first time I knew who Dolly Parton was. Then there was the cast, Junior Samples, Minnie Pearl, Buck Owens, Grandpa Jones and Roy Clark, and the rest.

As a family we would sing along with the old men feeling gloom, despair and agony on me. But then they would salute wonderful towns and folks all over America. I loved it! They would name the town. They would name the population and then they would all jump out of the corn field and yell “Salute” – but without the “T” at the end. Let’s practice that and if you got a hat you gotta wave it.

So, say it with me now:

St. Mary’s Church Hillsboro, Texas Episcopal population-28  
Salute!

In the north Region I got to go to St. Mary’s, Hillsboro where I got to meet the fantastic lay leaders and was able to do two confirmations. What stood out though, is that this congregation of 28 or so good folks has outgrown their space and is ready to go to the next house of worship and is working on a deal for a beautiful spot. Here is what I want to say about this congregation.

It is deeply engaged in the community they were present at the new lynching memorial in 20<sup>o</sup> weather in their town. They feed over 250 kids a week and have gotten Ecumenical Churches to partner with them. They also take lunches to the city offices of folks in the town...first responders and such and they are supporting schoolteachers too, all while they worship in an old bank building and they were asking what else could they be doing! God bless

you Hillsboro! Where are you? We salute you and say thank you for your ministry. You give us hope. God isn't finished with us yet! Praise be to God for you.

Then I got to head East in my Drives across the diocese and stopped for a Sunday at Trinity Church, Jasper. Say it with me. Trinity Church, Jasper, Texas Episcopal population 12. Salute!

Trinity, I love you! Some of them have known me since I was 15. That is a long time to know this. One of those congregations that says when I drive up, "Welcome back Andy. How the hell are ya?"

Trinity Jasper is the center for Head Start in their area, 150 kiddos, 50 babies. The members visit, support and help Head Start be successful. They have helped to build a church in Sierra Leon and they are supportive. A member, Roy James, a veteran and Native American who has started Veterans Village Housing for homeless veterans as part of the Rural Homeless Network. Supporting Roy, they are a part of the wider community's effort, building 20 tiny houses on a 5.6-acre spot, donated to Roy. Here is a church of twelve folks who through their faithfulness is doing amazing work locally, regionally, and abroad. Together, supporting their members, they do God's work in their community. Where are you Trinity, Jasper? You give us hope. God isn't finished with us yet! Praise be to God for you.

Let's go West. Say it with me, St. James Church, Taylor, Texas. Episcopal population 36. Salute!

I love you all St. James. I had such a good time on my last visit. I am so Grateful to Be a part of your Life.

They have a food ministry where volunteers pick up 4 SUV/truckloads of food each week and distribute to boys and girls club which serves 350 kids; Temple College, which serves 50 food-insecure young adults, and the church, where they distribute to 15 families per week. In addition, They are the only provider in Taylor that provides shelter and food to unhoused people when it is freezing. Over 14 days in January they fed 50 people per day with a hot meal and a grocery bag of easy to prepare nonperishable items. They have a Town wide Friend's giving and participate In missional Communities And have A board game night once a month Where people bring friends For board games.

Where are you St. James? Thank you and God bless you for your Ministry!

Every year I want to bring You some real stories of good people doing good work. It illustrates why every church matters and how every church No matter how small or big Is called to fulfill Hebrews 13, to worship God With lips that praise his name, share what we have and do good work.

Together during my tenure, We have over 16 years. In 2023 We saw a 3rd year of increases with it steadying in 2024. We grew the tiniest bit and that is good! All of this gives us a bigger picture of what we are dealing with in terms of aggregate numbers. What is the summary...the take home?

Statistically, despite significant losses due to deaths, cultural shifts, and COVID, we have maintained resilience and are together not just toward pre-COVID numbers but pre-2008 numbers, thanks to consistent new member growth through baptisms, confirmations, and receptions, demonstrating a steady influx of new commitment and engagement.

The difference of course in this growth versus the growth of The 1960's is that the folks who are going to their heavenly reward and eternal home went to church every weekend! And, that isn't the case anymore so it takes a greater number of members to create Sunday Attendance And stewardship that grows a diocese. You see the figures are not just numbers; they represent stories of faith, sacrifice, loss, death, and renewal.

We have not merely survived the crisis of the past years we have emerged with a renewed vision and commitment to God's mission. What we are seeing across the diocese, And our Texas Episcopalians will report in a month's time are the following trends:

- In urban centers, we are seeing churches partnering with local nonprofits to address food insecurity, ESL, health care and community for the unhoused.
- In suburban communities, new small groups and house churches are forming, bringing people into deeper relationships with Christ and one another.
- In rural areas, congregations are creatively rethinking how they use their buildings, offering spaces for education, health services, and community gatherings.

This is evangelism. This is service. This is what it means to be the Church in our time - in our moment.

I also want to acknowledge the challenges. We know that in some places, it has been hard to rebuild after COVID-19. Congregations have faced financial struggles, leadership transitions, and the lingering effects of isolation. And yet, even in these challenges, I see resilience. I see faithful people who refuse to give up on the Gospel. I see a Church that, rather than retreating, is pressing forward with renewed courage and commitment. As we step into this time together at Council, I invite us to hold this moment with gratitude. Let us give thanks for what God is doing among us. Let us celebrate the faithfulness of our communities. And let us renew our commitment to the work that lies ahead.

In Gratitude we can look to God and we can look to the future. We have Faith In the future and we are interested In Faith In the future. In order to chart our course forward, I engaged in a comprehensive discernment process with others throughout the diocese that culminated in the development of key reports. This work was not done in isolation but was the result of deep listening, data gathering, and theological reflection.

### **The McKinsey Report**

Present Forward - Insights and Implications. The McKinsey Report provided us with critical insights into how we can best structure our diocese for mission effectiveness. Some key takeaways include:

- The necessity of adaptive leadership in times of uncertainty.
- The importance of investing in digital and hybrid models of ministry.
- Strategies for sustaining clergy and lay leadership through formation and support.

This report is not merely a set of recommendations; it is a roadmap that calls us to deeper engagement, innovation, and faithfulness. Our future back work gave us even greater insight into the work towards 2035 and beyond.

### **The Book of Provocation: A Call to Action**

Our reflections have been further shaped by insights from the Book of Provocation, which challenges us to think critically about our role in the world. It compels us to ask:

How do we embody Christ's love in an era of division and fragmentation?

How do we proclaim the Gospel in a culture that is increasingly disillusioned with institutional religion?

This text pushes us toward boldness in mission and clarity in vision. As an organization we must see this text and BANI as opportunities For change. We must counter Brittle With mission and ministry that is Bendable We must counter Anxiety By Attention – attentiveness to our people, context and wider community. We must counter non-linear with minds that are neuro-nimble are both left and right-brain-focused that is creative and see possibilities where roadblocks first appear. Finally, we must counter incomprehensible With Inclusive thinking.

All of you will receive a copy of these two reports in your email at the conclusion of this address. We are already at work Creating a road map based upon the two reports, Creating the structures to support our work, recognizing the scale of our mission, we are taking deliberate steps to adapt our structures within the diocesan office that will enable us to meet the challenges ahead. This includes:

- Strengthening our congregation support teams to provide direct assistance to congregations.
- Enhancing our digital and communication strategies to equip leaders with better tools for engagement.
- Establishing new pathways for lay and clergy formation to prepare the next generation of church leadership.

### **The Formation of Task Forces for the Future**

In order to ensure that our work remains forward-thinking and strategic, we are launching several task forces:

1. AI and Ethical Use in Ministry – Exploring the implications of emerging technology on our work and ensuring its alignment with our values.
2. Sustainable Church – Building and Grounds Stewardship (Creation Care II) – Deepening our commitment to environmental stewardship and sustainable use of church properties.
3. School Engagement – Strengthening our partnerships with Episcopal schools and expanding our ministry to young people.

These task forces are not just about problem-solving; they are about setting the course for the next decade and beyond, ensuring that we provide a strong mission platform for future generations to carry forward God's work.

This is our work together and our mission requires our attentiveness to the work. It requires us to be attentive to the forces that will shape us over the next decade and for the decades to come.

All of you will receive a copy of these two reports in your email at the conclusion of this address. But let me say a word about The IFTF work. It is a book of provocation. Some of it is lighthearted. Some of it is true, some of it is based upon statistics. There are fake ads in it. It is a book of provocation to get you thinking so, don't be emailing me saying you were provoked. That is the point.

Now to the end:

I have sat with a parishioner who wept because the drought was so bad that she was having to sell off her calves before they died a horrible death. I have sat with parishioners, both Republican and Democrat who didn't understand what was happening.

I have sat with a farmer in his field, talking about how his crop failed.

I have sat with an unhoused parishioner and listened to how grateful he was for the ministry that gave him a heart home.

I have sat with the mother whose kiddo was trans And who was so afraid.

I have sat with a gay parishioner who feared for his life.

I have sat with a Hispanic parishioner afraid for his church and who was feeling powerless to the powers of the world.

I have sat with the mom and dad who lost their baby.

I have sat with the woman who after 30 years regretted her abortion. And with a woman who was afraid she might die If she didn't have one.

I have given the Eucharist to a billionaire, a millionaire, a host of C suite folks, a ton of lawyers and I have sat with a man dependent upon his social security, living in squalor Who asked if I could bring him Communion.

I have sat with the parishioner who was afraid her church was going to die, And with the parishioner who was so happy to find a new church that was just starting.

I have sat with too many parishioner friends who lost a spouse.

I have sat with a parishioner because they were hurt by a priest, and I have sat with the priest as they signed over their orders.

I have sat with president's families.

And I have sat with a lost boy of Sudan, now a priest.



I have sat with the alcoholic, And the drug addicted, And the broken hearted and, I have rejoiced at the birth of a clergy kiddo, the birthday of a 100-year-old parishioner and I have blessed a pregnant woman and her husband.

I have talked with a rice farmer who is losing his share of water and a parishioner who lost their home in a storm, their church in a tornado, and their neighborhood in a fire.

I have been with you when you were happy with your priest and angry with them.

And over these years, together we have become the B Team.

I have laid my hands on the head of a new deacon, a priest and bishop. I have also been at their bedside to say goodbye and share one last Eucharist with them. The list can go on.

I love you and, I have as your bishop, treated you as kin and Christian family. I have treated every one of those folks I mentioned ...I have treated you with dignity because of my deep love for you...yes and I do that because God loves you and he died for you. You see his cross gives you a dignity nobody can take away no matter what you have done, no matter what road you have traveled upon, or we travel together. And, in the mission work you do, I see you treat others with such dignity out of love of Jesus and out of love from Jesus as I stand before you today, Let me express my deep love for each of you, I have been granted what truly must be the most honored gift In this world... to sit with you for a spell. And I look forward to the time that is yet before us.

May God bless you; may God bless our diocese; may God bless this state and our country. And may God continue to lead us into a future filled with Faith hope, and love. Amen.

**APPENDIX C – TREASURER’S REPORT – LINDA RILEY MITCHELL**  
**SATURDAY, FEBRUARY 8, 2025**

Right Reverend Sir, council delegates, staff and visitors. Hello Fort Worth, I am Linda Mitchell, your Chief Financial Officer, CFO of the Episcopal Diocese of Texas and if you elect me again your treasurer. Lots of titles. I'd like your vote later today.

I began my career with Arthur Andersen and Company in Milwaukee back in 1975. Arthur Andersen, the person, was once the controller for Joseph Schlitz Brewing Company. Schlitz was my client in the 1980s. Arthur died in 1947, so I didn't see him--or Laverne and Shirley. I have been a Chief Financial Officer since 1990 in Media, Hospitality, Education and Real Estate. I was the CFO for the McCormick Place Convention Center in Chicago. This place reminds me of it.

Thank you for the delight of serving as CFO of the Diocese of Texas for nearly the last nine years. Besides the treasury and controller's groups I lead foundations support, technology, human resources, and real estate.

This year we have a new Controller, Tamara Norris, CPA, who joined us in January. She was the Director of Accounting and Reporting for Baylor College of Medicine. She began her career with Deloitte. Jonathan Blaker from Treasury and David Fisher from foundations assist you with investments and property insurance. Technology works on our computer software, hardware and telephone systems. Today, Nina Gaspar and the technology team are supporting council registration and voting. I hope many of you were able to go to the "Building Better Churches" workshop yesterday with Michael Hilfinger our Real Estate Director. Zee Turnbull, Director of Human Resources, serves you in benefits and payroll. Michelle Valdez, Executive Assistant, keeps us all organized.

Before we begin, I wanted to thank all of you for submitting your Parochial Reports. I am sure you noticed that The General Convention of the Episcopal Church has changed the report format a bit. There is no longer a line labeled "Operating Revenue." Instead, we will add the caption TOTAL REVENUE (line 3) to ALL OTHER REVENUE (line 5) to arrive at the total for OPERATING REVENUES. Previously, The Episcopal Church had done the math for us. As in prior years, Total Operating Revenues will be used to calculate the assessments. Information from your submission last week will be used to calculate the assessment for next year--2026.

Thank you for your work on behalf of the churches and institutions. I am here to discuss the work that the Diocese, including the Finance Team, has been doing for the churches and how it is reflected in the financial results. First, we'll begin with the contributions the foundations have made to the churches and institutions. Then we'll move on to the 2024 unaudited financial statements.

Let's start with the contributions that the foundations made in 2024. That's \$33.6 million in support for the year. Please note that in 2024 the churches paid \$8.7 million in assessments. So, the churches got nearly four times back. Since 2019, foundation support has totaled \$175.9

million. Here is another look at that support by types of expenditure. The largest amounts are for mission support, institution support and insurance.

Next let's look at some of the foundations individually.

The Bishop Quin Foundation provided \$12.1 million to the churches. This was the largest contribution from the foundations in 2024. This amount reflects \$6.8 million for health insurance for clergy and lay staff. It also includes Leadership Grants of \$4.2 million which support Campus Missions, IONA school, and the seminary. The President of the Bishop Quin Foundation is Reverend Bill Fowler of St. Mary's Lampasas. He is here today as the chair of the Committee for the Dispatch of Business at Council.

Thanks to the Bishop Quin Foundation. The Episcopal Foundation of Texas has donated a total of \$5.5 million for the reunification effort with the former Diocese of North Texas. Those funds were used for establishing a regional office in Fort Worth, the Four Saints food pantry here on Lancaster Ave, as well as help to churches and the Bishop's transition. We are all so very pleased to welcome the Right Reverend Brian Seage, Assisting Bishop, for the North Region.

The Episcopal Foundation of Texas also supported the institutions of the diocese including the Seminary of the Southwest, St Stephens school in Austin, St Vincent's house in Galveston and Camp Allen. They provided funding for the Coffield Disaster Recovery fund. A balance of \$10 million remains after payments to 60 churches. 13 of those received funds after Hurricane Beryl.

The Great Commission Foundation provided \$6.7 million for real estate and \$1.3 million for campus missions. We completed the purchase and renovation of a wonderful new site for San Romero Houston. The foundation also assisted with negotiating leases including Casa Mateo, a Center for women and children operated by Christ Church Cathedral.

The Church Corporation made a grant to establish USHER, the Unified System for Holistic Engagement and Reporting. The name of the system has nothing to do with Usher, the Super Bowl performer from last year. We are NOT changing the system's name to Kendrick for this year's Super Bowl.

Keeping Episcopalians Noticeably Determined Resourceful Intentional Capable... No we will stick with USHER. We have performed 3,000 safeguarding certifications in USHER. This year, the diocesan council registrations were done in USHER.

Moving on, let's talk about the financial results. At this point, the statements are unaudited. Blazek and Vetterling have already begun their work. They will be with us off and on through May. Please churches be sure to complete your audits this year. Join the fun.

Through December 31, 2024, expenses exceeded revenues by \$267,000. This was \$130,000 favorable to budget. The diocese is financially sound and remains debt free. We are growing the church.

Here's a look at the assets as of December 31st. This schedule is called the Statement of Position or Balance Sheet. You will see that the cash balance is \$800,000 a \$307,000 decrease. We feel that the balance is at a level that's reliable to support operations. The assessments

receivable shown here at the end of the year are at \$92,000. The average overall balance in 2024 was \$217,900.

The Accounts Receivable Related Entities are about the same as at the end of 2023 and 2024-- \$5.6 million. This represents amounts owed to EDOT as of the end of the year by the foundations. The foundations have agreed to provide funding for things like COVID-19 and reunification. As we use those funds, we spend that money down.

Let's take a deeper look at the receivables by month from January 2019 through December 2024. You'll see that the green line has the highest numbers. That green line dates back to 2019 so in each successive year we've been reducing the amount of the balance. That means that you in the churches have been paying the assessments even more promptly. We greatly appreciate that. The 2024 year-end balance was only \$92,000. Last year, the end of December 2023, the balance was \$86,000. That was the lowest the receivables have been over this entire five-year period.

Here's a look at the liabilities. You may recall that we began to establish an account for the lease liability. This is due to a relatively new accounting pronouncement that requires us to quantify the value of the leases. We have leases at the diocesan offices in Tyler, Austin and Fort Worth. We own the 1225 Texas office in Houston. We lease the new Fort Worth office for the north region. We also lease space in Tyler and Austin. There is a coordinating asset for this that reflects the fact that we also have value in our right to use those facilities over the next several years.

Looking at Net Assets on this slide you'll see that the net assets have declined by \$837,000 from \$7,411,000 in 2023 to \$6,574,000 at the end of 2024. The decline is because we've been spending down those amounts that have been made available to us for things like COVID-19 and the reunification.

Here's the Statement of Activities. Many of us will call the income statement or P&L. The December assessments came in at \$8,682,000, slightly higher than anticipated, for a variance from budget of \$87,000 or 1%. Program revenues are below budget. This is because the revenues from the IONA school Youth Events now reflected in the Bishop Quin Foundation, we are matching them with the costs that are now part of the Quin Foundation. In other income we are above budget.

The Total Expenses are reported at \$14,260,000 million. We are trending at budget with a \$47,000 variance or 0.3% above budget. Let's take a deeper dive into the expenses.

Here we see that expenses for the Office of the Bishop are \$3,721,000 which is \$270,000 above budget. The Office of the Bishop exceeded budget in 2024. A resettlement payment was made to facilitate and support those costs associated with the Assistant Bishop's return to the diocese. He had been out of the country for much of 2023 and 2024.

Communication Expenses are under budget. A budgeted position for a communications specialist was vacant much of the year.

Canonical Expenses are over budget by \$116,000 primarily due to having a higher cost for Council than we anticipated last year. That is due to the record participation we had in Council in part because of the north region parishes joining us.

Ministry Expenses are at \$1,253,000 for the 12 months. Ministry expenses are at budget \$1,251,000, only \$2,000 off on nearly \$1.3 million.

Mission Amplification is under budget by \$298,000. These costs are significantly lower as there were open positions for much of the year.

Service and Outreach are under budget by \$83,000.

Administration is over budget by \$81,000. That is within 2% of the \$3,716,000 budget. Property insurance costs exceeded the budget by \$38,000. These costs were also higher in the churches.

To recap, the bottom line is that the revenues exceeded expenses by \$267,000 compared to the budget of \$137,000 for a favorable variance of \$130,000. We had a better year than we had anticipated. Revenues came in higher and were more than enough to offset slightly higher costs.

So that's the actual 2024 results. It was a busy year. We came in better than budget. The Reunification is substantially complete.

Thank you for your attention. We look towards the future in 2025 and beyond under the dynamic leadership of the Right Reverend Andy Doyle.

## APPENDIX D - NECROLOGY

(no photo)

The Rev. Michael Falls	
Requiescat in Pace	2/19/2024
Fellowship of the Prodigal, Austin	2010-2011
St. Luke's, Belton	2001-2002
Palmer Memorial, Houston	1970-1975

"O Christ, Redeemer of us all, We pray you hear us when we call."



The Rev. Charles "Charlie" Sumner, III  
Requiescat in Pace 3/3/2024

St. Peter's, Lago Vista

2018-2023

"Rest eternal grant to him, O Lord, And let light perpetual shine upon him."



The Rev. Eric LeBrocq, Jr.  
Requiescat in Pace 4/1/2024

St. John's, Sealy 2012-2022

"May choirs of angels lead you To Paradise on high,  
Where dwell the white-robed martyrs Who now no more can die."





The Rev. Carol Ann Mills  
Requiescat in Pace 4/20/2024

San Pablo/St. Paul's, Houston	1999-2002
Grace, Alvin	2010-2014

"And so through all the length of days Thy goodness faileth never;  
Good Shepherd, may I sing thy praise Within thy house forever."



The Rev. Courtland Manning Moore  
Requiescat in Pace 5/5/2024

“Come, let us taste the vine’s new fruit,  
For heavenly joy preparing; Today the branches with the root In resurrection sharing.”



The Rev. John H. Loving  
Requiescat in Pace 11/6/2025

St. James', La Grange	2005-2005
St. Mark's, Austin	2005-2005
Good Shepherd, Austin	2008-2009
Christ Church, Cedar Park	2014-2014

"May her soul and the souls of all the departed Through the mercy of God, rest in peace."



The Rev. Michael C. Gemignani  
Requiescat in Pace 5/31/2024

Holy Trinity, Dickinson	1989-2013
St. Christopher's, League City	1989-1991
St. Paul's, Freeport	1991-2007
St. Michael's, La Marque	2007-2010
Holy Trinity, Dickenson	2014-2018

"Hymns of glory, songs of praise, Father, unto thee we raise;  
Risen Lord, all praise to thee, With the Spirit ever be."



The Rev. John Thomas Wells  
Requiescat in Pace 6/10/2024

Trinity, Jasper	1998-2000
St. Paul's, Woodville	2000-2003
Holy Spirit, Waco	2003-2013
St. John's, Marlin	2015-2015

"And so through all the length of days Thy goodness faileth never;  
Good Shepherd, may I sing thy praise Within thy house forever."



The Rev. Jon A. Sonnen  
Requiescat in Pace

8/20/2024

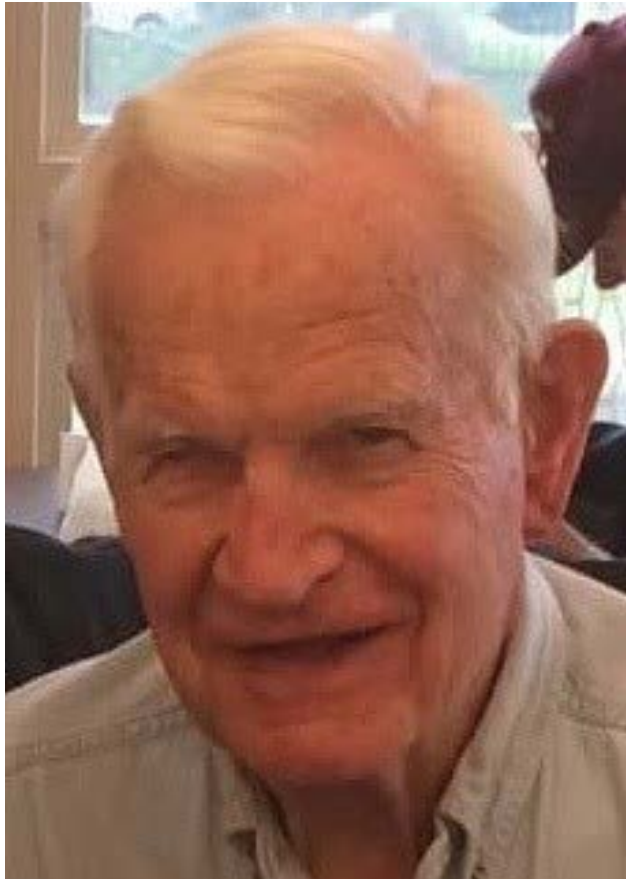
Advent (All Saints'), Stafford	1974-1978
St. Bartholomew's, Hempstead	1978-1987
St. Thomas', Houston	1987-1988
St. John's, Silsbee	1988-1990
St. Barnabas, Houston	1990-1999

"O Christ, Redeemer of us all, We pray you hear us when we call."



The Rev. Tuner Erath Hubby, III  
Requiescat in Pace 8/30/2024  
St. John's, Marlin 1988-2002

"Rest eternal grant to him, O Lord, And let light perpetual shine upon him."



The Rev. Carl Steen Shannon, Jr.  
Requiescat in Pace 9/27/2024

St. David's, Houston	1958-1960
St. Stephen's, Huntsville	1960-1962
Ascension, Houston	1966-1969
St. Andrew's, Pearland	1982-1985
St. Peter's, Brenham	1993-1996

"May choirs of angels lead you To Paradise on high,  
Where dwell the white-robed martyrs Who now no more can die."





The Rev. Suzanne Freeman Tubbs  
Requiescat in Pace 11/2/2024

St. Francis, Tyler 2004-2010

“And so through all the length of days Thy goodness faileth never;  
Good Shepherd, may I sing thy praise Within thy house forever.”



The Rev. John Brent Johnson  
Requiescat in Pace 1/4/2025

Trinity, Anahuac	2007-2012
St. John's, Silsbee	2012-2025

"Come, let us taste the vine's new fruit,  
For heavenly joy preparing; Today the branches with the root In resurrection sharing."



The Rev. Dr. Bruce Chabot  
Requiescat in Pace 1/14/2024

St. Thomas', College Station	2002-2003
St. Paul's, Navasota	2003-2010
St. Philip's, Hearne	2008-2010
Epiphany, Calvert	2013-2014
St. Stephen's, Huntsville	2020-2023

"May her soul and the souls of all the departed Through the mercy of God, rest in peace."

**LAY NECROLOGY – R. I. P.**  
**Lay people who have served the Diocese of Texas**  
**in the past that have departed this life since the 175<sup>th</sup> Council**

<b>Name</b>	<b>Church</b>
Judith G. Bianchi	All Saints', Fort Worth
Alonzo Zavala Rowland Jr	All Saints', Fort Worth
Patrick W. Ferchill	All Saints', Fort Worth
Jerry Ottie Thomas	All Saints', Fort Worth
Virginia H. Gearheart	All Saints', Fort Worth
Lou Ann Madison	All Saints', Fort Worth
Yvonne S. Mooney	All Saints', Fort Worth
Bertha McCall Watson	All Saints', Fort Worth
Gene Ashlock	Christ Church, Cedar Park
Jasper Augustine	Christ Church, Cedar Park
Don Dozier	Christ Church, Cedar Park
Jane Hamlin	Christ Church, Cedar Park
Linda Lakich	Christ Church, Eagle Lake
Glenna Sue Sorensen	Christ Church, Nacogdoches
Carl S. Shannon	Emmanuel, Houston
Gordon Churchill	Emmanuel, Houston
Teresa Ridout	Grace, Alvin
Daniel Coleman	Grace, Houston
Fred Scott	Grace, Houston
Mary Lou Del Homme	Grace, Houston
Priscilla Watkins	Lord of the Streets - Bishops Committee
Daryl Smith	San Pablo/St. Paul's, Houston
Joan Dodson Kneipp	St. Alban's, Waco
Ken Monroe	St. Christopher's, Fort Worth
Elizabeth Ann Bigham	
Blackstone	St. Christopher's, Killeen
Katrina Marie Stone	St. Christopher's, Killeen
George Lee McGonigle	St. David's, Austin
John Harnish Loving	St. David's, Austin
Mary Anne Stubblefield	St. Francis of Assisi, Prairie View
Lorraine Kirkpatrick	St. Francis of Assisi, Prairie View
Donn William Leva	St. John's, La Porte
Jon Eiche	St. Mark's, Richmond
Dorothy Dawlearn	St. Mark's, Richmond
Robert Beeley	St. Martin's, Houston
Dorothy Browne	St. Martin's, Houston

Almeria Cottingham	St. Martin's, Houston
John Joiner	St. Martin's, Houston
Virginia McIntyre	St. Martin's, Houston
Sally Marie Meisner	St. Mary's, Cypress
William Archie Robinson Jr	St. Matthew's, Austin
August William Smith Jr	St. Matthew's, Austin
Jane Elizabeth Michael	St. Matthew's, Austin
Otis Hinkel Johnson	St. Matthew's, Austin
Ray Holbrook	St. Michael's, La Marque
Donald Scott Smith	St. Michael's, La Marque
Mescal Steele	St. Paul's, Freeport
Tom Fine	St. Paul's, Pflugerville
Barbara McIver White	St. Stephen's, Beaumont
Valerie Woodcock	St. Thomas, College Station
Beverli Davis	St. Thomas, College Station
Robert Christian Bohley	St. Timothy's, Lake Jackson
Robert William Hutchison	St. Timothy's, Lake Jackson
Robert Allen Jordan	Trinity, Baytown
Sharon Nelson	Trinity, Fort Worth
Thomas William Wilson	Trinity, Fort Worth
Walton John Meyer III	Trinity, Galveston
Jacque Ellis	Trinity, Galveston

## **REGULAR COMMITTEES TO THE 2025 (176<sup>TH</sup>) COUNCIL**

### **CONSTITUTION & CANONS**

(Term is from close of Annual Council at which appointment is made until close of the next Annual Council. Two Clergy and two Lay persons; ex-officio member is Chancellor.)

To Council 2025

The Rev. Stanford Adams, Good Shepherd, Austin

Maria Boyce, St. Martin's, Houston (Chair)

David Harvin, St. Martin's, Houston (Chancellor, ex officio)

The Rev. Mary Ann Huston, Grace, Georgetown

Mr. Robert Sumners, St. David's, Austin

### **COUNCIL MANAGEMENT**

(Term is from close of Annual Council at which appointment is made until close of the next Annual Council. The Committee for Council Management shall consist of one member of the Clergy, two laypersons, a member of the Diocesan Staff, and the following ex-officio members: the General chairs of the host committees of the current and preceding council and Chair of the Committee for the Dispatch of Business.)

To Council 2025

Chair: The Rev. Canon Christine M. Faulstich, Diocese of Texas, Houston

Diocesan Council Coordinator: Mary Cloud, Trinity, Houston

Chancellor: David Harvin, St. Martin's, Houston (Ex Officio)

Chair of Committee for Dispatch of Business: The Rev. William "Bill" Fowler, St. Mary's, Lampasas (Ex Officio)

The Rev. Jeremy Bradley, St. Mark's, Richmond

Ken Jones, St. James', Houston

Susan Polk, Trinity, Galveston

### **DISPATCH OF BUSINESS**

(Term is from close of Annual Council at which appointment is made until close of the next Annual Council. One Clergy and three laypersons.)

To Council 2025

Oliver Chapin-Eiserloh, St. David's, Austin

The Rev. William "Bill" Fowler, St. Mary's, Lampasas (Chair)

Roger Smith, St. Thomas', College Station

Tammy Tiner, St. Thomas', College Station

### **NOMINATIONS**

(Term year is from close of Annual Council at which appointment is made until close of the next Annual Council. Each term is three years. No limitation on number of consecutive terms. Seven Clergy and seven lay persons, including Clergy a Rep from Standing Comm, a Lay Rep from Exec Board, and the Chancellor.)

Chair: The Rev. Jason Ingalls, Holy Spirit, Waco  
Clergy Standing Committee Representative: The Rev. Cn. Eileen O'Brien, St. James', Austin  
Lay Executive Board Representative: Angela Tekell, St. Alban's, Waco  
Ex-officio: David Harvin, St. Martin's, Houston (Chancellor)

To Council 2025

The Rev. Jason Ingalls, Holy Spirit, Waco (Chair)  
Karen Dobson, Holy Spirit, Waco  
The Rev. Marcia Sadberry, St. Luke the Evangelist, Houston  
Judy Black, St. Mark's, Beaumont

To Council 2026

The Rev. Alan Bentrup, St. Martin's, Keller  
Henry "Ki" Allen, St. Michael's Episcopal Church, Austin  
The Rev. Jim Liberatore, St. Stephen's, Beaumont  
Jackie Meeks, St. Christopher's, Fort Worth

To Council 2027

The Rev. Daryl Hay, St. Andrew's, Bryan  
Judy Guthrie, St. John's, Carthage  
Aurora Ramirez, San Mateo, Bellaire  
The Rev. Joseph Yoo, Mosaic Episcopal Church, Pearland

## **RESOLUTIONS**

(Term is from close of Annual Council at which appointment is made until close of the next Annual Council. Two Clergy and two Lay persons.)

To Council 2025

The Rev. Patrick Hall, Epiphany, Houston (Chair)  
The Rev. Janice Krause, Non-Parochial  
Andrew "Andy" Wisely, St. Alban's, Waco  
Trey Yarbrough, Christ Church, Tyler

## **SUPERVISORS AND TELLERS**

(Term is from close of Annual Council at which appointment is made until close of the next Annual Council. Two Clergy and three lay persons.)

To Council 2025

Ed Woodward, St. Andrew's, Pearland  
Anna Stevenson, St. Aidan's, Cypress  
Sandra Ward, St. John's, Austin  
The Rev. Korey Wright, St. Thomas', College Station (Chair)  
The Rev. Andrew Ellison, St. Catherine's, Siena

**BUDGET**

(Term is from close of Annual Council at which appointment is made until close of the next Annual Council. One Clergy, two lay, Treasurer, and Finance Committee Chair.)

Linda Riley Mitchell, Diocesan Treasurer

Bette Lehmberg, Diocesan Finance Committee Chair

To Council 2025

John Akard, St. Mary's, Cypress

Nancy Bradley, Good Shepherd, Friendswood

Pedro Lopez, San Pedro, Pasadena



**LAY DELEGATES/ALTERNATES PRESENT AT THE 176<sup>TH</sup> COUNCIL  
OF THE DIOCESE OF TEXAS  
FEBRUARY 8, 2025**

**CHURCHES**

**All Saints', Austin**

Becky Brownlee  
George Etheredge  
Wallace Moore  
Diane Owens  
Timothy Gleisner

**All Saints', Cameron**

Hollis Lewis  
Elizabeth Lewis

**All Saints', Crockett**

Connie Pasho

**All Saints', Fort Worth**

John Burk  
Barbara Evans-Chowning  
Cynthia Hill  
Andrew Johnsen

**All Souls, Arlington**

Lisa Grandorf  
Patricia Ivey  
Barbara Lunce  
Phil Webb

**Ascension, Houston**

Joe Kingdon  
Ken Kingdon  
John Searle  
Richard Stabell

**Calvary, Bastrop**

Sherri DeLeon  
Rosa Gonzalez  
Karel Moseley  
Pete Peck

**Calvary, Richmond**

David Cook  
Rick Lane  
Dorothy Lyons  
Philip Zanghi

**Christ Church Cathedral, Houston**

Elizabeth Goza

Bilinda Matusek

Dolores Meaders

Mandy Neal

Clyde Neal

**Christ Church, Cedar Park**

Linda Dozier

Lea Melvin

Barbara Strauss

Delinda Woltring

Gerald Halstead

**Christ Church, Eagle Lake**

Xochitl Viridiana Ortiz Mora

Herbert Weller

**Christ Church, Mexia**

Richard O'Dell

**Christ Church, Nacogdoches**

Nancy Collins

Terry DeRise

Judy Huey

Douglas Moore

**Christ Church, San Augustine**

Travis Gillis

**Christ Church, Temple**

Peter Kisner

L. Louth

Georgie McAteer

Michelle Weller

**Christ Church, Tyler**

Tim Alexander

Peyton Lockett

Nancy McReynolds

John Owen

**Christ the King (Atascocita), Humble**

Robert Lunson

Shawn Sanders

**Church of the Cross, Lake Travis**

Troy Mechura

Leigh Cariker

**Emmanuel, Houston**

Christopher George  
 Anita Martin  
 Stephanie McQueen  
 Ursula Smith  
 Kim Milone  
**Epiphany, Burnet**  
 Carol Weathers  
 Jim Weathers  
**Epiphany, Houston**  
 Josephine Addai  
 Clementine Arana  
 Robert Mathison, Jr  
 Jeaneth Reid  
**Faith, Wichita Falls**  
 Brent Walker  
**Good Shepherd Indian, Stafford**  
 Acha Jacob  
 Daisy Thampy  
**Good Shepherd, Austin**  
 Elizabeth Coffin  
 William Davies  
 John Pitts  
 Ruth Whitehurst  
**Good Shepherd, Friendswood**  
 James Babb  
 Katrina Jackson  
 Denise Larmond  
 Kyle Morin  
**Good Shepherd, Granbury**  
 Carol Holmgreen  
 Melinda Hunter-Rife  
 Howard Mccarthy  
 Hal Schulz  
 Jon Back  
 Matthew McCrickard  
**Good Shepherd, Kingwood**  
 Arthur Nolting  
 Pamela Nolting  
 Jeannie Whitney  
 Terry Whitney  
**Good Shepherd, Tomball**  
 Rona Dorn  
 Georgia Kirk

Mary Sturdevant  
 David Thompson  
**Grace, Alvin**  
 Megan Becker  
 Jill Garza  
 Rene Garza  
 Harriet Sturgeon  
**Grace, Galveston**  
 Laura Hyatt  
 Corlie Jackson  
 William Watson  
 Judith Webb  
**Grace, Georgetown**  
 Paula Abel  
 Vicki Braun  
 Leiselle Sadler  
**Grace, Houston**  
 Vyonne Carter-Johnson  
 Becky Cateora  
 Colin Dunham  
 Grace Farquhar  
**Holy Apostles, Katy**  
 Debra Blank  
 Christine Burton  
 Melissa Fuentes  
 Ben Kayode  
**Holy Comforter, Angleton**  
 Donna Box  
 Kenneth Box  
 Ellen Eby  
**Holy Comforter, Spring**  
 John Ballenger  
 Linda Barry  
**Holy Cross, Sugar Land**  
 Kenneth Holt  
 Kristal Holt  
 Christina Scheiderich  
 Gregory Scheiderich  
**Holy Family, Houston**  
 Jeana Nam  
**Holy Innocents, Madisonville**  
 John Parten  
**Holy Spirit, Houston**

John Ahrens  
 Susan Bowen  
 Elizabeth Bremner  
 A. Brzoska  
**Holy Spirit, Waco**  
 Kayla Garrett  
 Carl Spain  
 Bryan Timmons  
 Elizabeth Timmons  
**Holy Trinity, Dickinson**  
 Joel Hawkins  
 Kimberly Hawkins  
 Joshua Terrell  
 Vicki Terrell  
**Holy Trinity, Port Neches**  
 Sharon Duke  
 Darrett Reese  
 KIM REESE  
 Amanda Wood  
**Hope, Houston**  
 John Allen  
 Olivia Bolden  
 Becky Smith  
 Dwight Ward  
**Jubilee, Austin**  
 Mara Nelson  
**Lord of the Streets, Houston**  
 Joel Ballard  
**Northside, Houston**  
 Pam McGinnis  
**Palmer Memorial, Houston**  
 Sarah Breckbill  
 Jacquelyn Campbell  
 James Hall  
 Connie Wallace  
**Redeemer, Houston**  
 Louis Byron  
**Resurrection South Austin, Austin**  
 Jared Allison  
 Kirsten Hogan  
 Adisyn Pyles  
 Joel Yu  
**Resurrection, Austin**

Linda Bryant  
**Resurrection, Decatur**  
 Ellen Whitley  
 Bobalea Gleason  
**San Esteban, Cleveland**  
 Jose Ascencio  
**San Francisco De Asis, Austin**  
 Jesus Martinez  
**San Mateo, Bellaire**  
 Victor Rodriguez  
**San Pablo/St. Paul's, Houston**  
 Mauricio Umana  
**San Pedro/St. Peter's, Pasadena**  
 Annanelle Hay  
 Melinda Porter  
**San Romero, Houston**  
 Miguel Alas  
**Santa Maria Virgen, Houston**  
 Juan Antonio Lopez  
**St. Aidan's, Cypress**  
 Jessica Caballero  
 Joshua Knox  
 Samantha Mesker  
 Luis Caballero  
**St. Alban's (Manchaca), Austin**  
 Janessa Tomberlin  
**St. Alban's, Houston**  
 Mercedes Ruiz  
**St. Alban's, Waco**  
 Troy Beaudry  
 Julia Daniel  
 Lynda Dyer  
 David Tekell  
 Carol Melis  
**St. Andrew's, Bryan**  
 Tyler Carbo  
 Joshua Glanz  
 Mary Glanz  
 Lyssa Losa  
**St. Andrew's, Houston**  
 Julie Alexander  
 Mary Eyuboglu  
 George Jones

Lisa Moore

**St. Andrew's, Pearland**

Lauren Diller

**St. Augustine of Hippo, Galveston**

Holiday Henderson

**St. Catherine of Sienna, Missouri City**

Cathy Barrett

Joyce Galliette

Tom Staton

Ginger Wolfe

**St. Cecilia's, Round Top**

Joey McGee

**St. Christopher's, Austin**

Colleen Horner

Catherine Kline

Renee Sinicki

Michael Welch

**St. Christopher's, Fort Worth**

Tanya Eiserer

Edwardean Harris

**St. Christopher's, Houston**

Richard Durst

Cynthia Koronka

Candy Leskin

Linda Range

**St. Christopher's, Killeen**

Pamela Clancy

Viretta Gillespie

Deborah Hargreaves

Susan Toutant

**St. Christopher's, League City**

Katherine Gardner

Melodie Keener

Margaret McPhail

Vernon Thompson

**St. Clare's, Tyler**

Jason Humphries

Eden Hare

**St. Cornelius, Belton**

Lexi Moreno

Angela Tabat

**St. Cuthbert's, Houston**

Norma Chaney

Ken Wood

Sara Wood

**St. Cyprian's, Lufkin**

Joseph Fisher

Samie Love

Laura Squiers

Jeff Youngblood

**St. David's, Austin**

Laurie Eiserloh

Thomas Gebhard

William Landon

Joy Philpott

**St. Dunstan's, Houston**

John Bergeron

Jodie Leach

Rob Penco II

Flint Risien

Chris A. Roldan

**St. Francis of Assisi, Prairie View**

Frederick Roberts

**St. Francis', College Station**

Kerin Brissette

Pamela Dettwiler

Jeffrey Sweat

Kathy Switzer

**St. Francis', Houston**

Martha Colangelo

Sally Flores

Lynn Lloyd

Jennifer Price

**St. Francis', Temple**

Karen Fredenburg

Pete Fredenburg

Angela Haggerty

**St. Francis', Tyler**

John Bridges

Jacquelynne DeOrnellas

Susan Kohler

Lisa Kraus

**St. George's, Austin**

Bridgette Beinecke

Joseph Gordon

Alice Nelson

Jan Phillips

**St. George's, Texas City**

Robert Dunn

Susan Dunn

James Howell

Ruth Howell

**St. Isidore's, Spring**

John Budde

**St. James the Apostle, Conroe**

Kindrick Barker

Martha Low

Chris Tassos

Rick Tate

De'An Tate

**St. James', Austin**

Anthony Chapple

Jorge Juarez

Rhona Williams London

J. Williams

**St. James', Houston**

Samuel Dodson

Steven Greenlee

Dawn Moore

Patrick Moore

Kathy Culmer

David Soto

Roxanna Soto

Norman Wigington

**St. James', La Grange**

Carol Helms

James Helms

Joe Jameson

Tanya Jameson

**St. James', Taylor**

Rosemary Fellows

Michael Holder

**St. John the Divine, Houston**

Richard Howell

Nandini Kandolha

Erin Kirk

Len Wehrung

**St. John's, Austin**

Mary Cree

Kay Harry

Carlos Lugo

Catherine Turner

**St. John's, Carthage**

Riley LaGrone

Catherine LaGrone

**St. John's, LaPorte**

Charles Barrett

Christine Barrett

Jorge Mazariegos

Sharon Mazariegos

**St. John's, Palacios**

Linda Bryan Saladino

**St. John's, Sealy**

Mary Emerson

Andrea Ford

Patricia Klotz

**St. John's, Silsbee**

Jay Wilson

**St. Joseph's, Salado**

Abe Campos

**St. Julian of Norwich, Cedar Park**

Matthew Abrahamson

**St. Luke's in the Meadow, Fort Worth**

Marsha McClean

Kathryn Sherrod

**St. Luke's on the Lake, Austin**

Craig Cavins

Michael DiSciullo

Deborah O'Neil

Karla Tabor

**St. Luke's, Livingston**

Deborah Sklenarik

Lawrence Sklenarik

Gerald Tullos

Susan Tullos

**St. Luke's, Stephenville**

Allison Haynes

Gene Jackson

Suzanne Meyers

Taber Meyers

**St. Mark's, Austin**

Virginia Acker

Deanna Denny  
 Iona Olive  
 Diana Stangl  
**St. Mark's, Bay City**  
 Patricia Frawley  
 Tim Frawley  
 Jakeb Silva  
 Kathy Westmoreland  
**St. Mark's, Beaumont**  
 Joshua Allen  
 Jim Hendricks  
 Kathe Hendricks  
 Erin Williamson  
**St. Mark's, Houston**  
 Adrienne Bond  
 Matthew Hester  
 Patricia Stiernberg  
 Terry Taylor  
**St. Mark's, Richmond**  
 James Duke  
 Joni Duke  
 Ruthie Hurta  
 Thomas Thompson  
**St. Martin's, Copperas Cove**  
 Albert Hernandez  
 Wilkin Lara  
**St. Martin's, Houston**  
 David Harvin  
 Sarah Harvin  
 Sherrie Pekins  
 David Stockwell  
**St. Martin-in-the-Fields, Keller**  
 Christine Gehringer  
 Keen Haynes  
 Suzanne Lincoln  
 Ed McGlaston  
**St. Mary Magdalene, Manor**  
 Sonya Pfister  
**St. Mary's, Cypress**  
 John Akard  
 Penny Bradbury  
 Ellen-Elizabeth Lee  
 Michelle Poorbaugh

Paige Akard  
 Ed Poorbaugh  
**St. Mary's, Hillsboro**  
 David Skelton  
 Roberta Skelton  
**St. Mary's, Lampasas**  
 Maureen Adams  
 William Adams  
 Cynthia Gilmore-Harris  
 Jane McMillin  
**St. Mary's, West Columbia**  
 Caroline Grout  
 Bill Olson  
 Gwynne Olson  
**St. Matthew's, Austin**  
 Thomas Canby  
 Susan Robertson  
 Joyce Statz  
 Christian Von Wupperfeld  
 Lise Harding  
 April Kerwin  
**St. Matthew's, Henderson**  
 Carol Roberts  
 Tom Roberts  
 Justin Robinson  
 Kimberlee Robinson  
**St. Michael & All Angels, Longview**  
 Roxanne Brink  
 Diane Buffington  
 Joshua Martinez  
**St. Michael's, Austin**  
 Meg Abbott  
 Ellen Jockusch  
 Mary-Margaret Matranga  
 Chad Pevateaux  
**St. Michael's, La Marque**  
 Stephen Stephenson  
 Twenty Stephenson  
**St. Paul's, Freeport**  
 Heather Weis  
**St. Paul's, Katy**  
 Mary Brimer  
 John Johnston

Kris Larsen  
Kevin Sivils  
**St. Paul's, Kilgore**  
Elizabeth Garrison  
**St. Paul's, Navasota**  
William Eldridge  
Sharon Hudson  
David Kemp  
Rebecca Whaley  
**St. Paul's, Orange**  
Rebecca Rutledge  
**St. Paul's, Waco**  
Michael Alexander  
Len Brown  
Mike Indergard  
Ellen Taylor  
**St. Peter's, Brenham**  
Brian Knebel  
Pamela Knebel  
Roger Ross  
Kathy Thompson  
**St. Philip the Evangelist, Houston**  
Aleu Bil  
**St. Philip's, Hearne**  
Tim Wilkin  
**St. Richard's, Round Rock**  
David Carlson  
Joan Carlson  
Robin Mueller  
Stephen Mueller  
**St. Stephen's, Beaumont**  
Margaret Bland  
James Johnson  
Bruce Murphree  
Kathy Tait  
Charlotte Murphree  
**St. Stephen's, Houston**  
Edwin Davis  
**St. Stephen's, Huntsville**  
Helen Farrar  
Grayson Page  
Kathleen Ricchard  
**St. Stephen's, Hurst**

Allen Weikel  
**St. Stephen's, Liberty**  
Debbie Dugger  
Sharon Kemper  
Laura Williams  
John Wright  
Richelle Braswell  
Stephen Dugger  
**St. Thomas the Apostle (Nassau Bay), Houston**  
Todd Parker  
Amber Patrick  
Catharine Reinhold  
Courtney Whittington  
Cindy Parker  
**St. Thomas', College Station**  
Nicholas Cantrell  
Susan Cotton  
Nancy Leslie-Smith  
Tammy Tiner  
**St. Thomas', Houston**  
Patsy Finch  
Robert Finch  
Charles Flournoy  
Kristi Flournoy  
**St. Thomas', Rockdale**  
Zephyr Marek  
**St. Thomas', Wharton**  
Amber Barbee  
Clint Barbee  
Frederica Miller  
**St. Timothy's, Lake Jackson**  
Sondra Griner  
Margaret Jones  
Angela McCabe  
Ron Weeks  
**Trinity, Anahuac**  
John Wilson  
**Trinity, Baytown**  
Kerry Kelley  
Lauren Schultz  
Amber Zeno  
Natalie Zeno

**Trinity, Fort Worth**

Bruce Butler  
Leah Carnahan  
Darren Elzie  
Daphne Kahn-Wiley

**Trinity, Galveston**

Alice Anderson  
Katharine Galindo  
Michael Hughes  
Olivia Meyer  
Corey Dearman

**Trinity, Houston**

William Durham  
Madeline Mauk  
John Merullo  
Samantha Rainman  
Jeanne Sommerfeld

**Trinity, Longview**

Delbert Rushing  
Dinah Rushing  
Ava Welge  
Jack Welge

**Trinity, Marble Falls**

David Ralls  
Greg Soechting  
Kim Soechting

**Trinity, Marshall**

Henry Henderson  
Sherry Henderson  
Tony Pierce

**Trinity, The Woodlands**

Susan Lorimer  
Kimberly McMullan  
Randall Redd  
Robert Wolfe

**CAMPUS MINISTRIES****Baylor University - Episcopal Student Center, Waco**

Butler, Aidon

**Prairie View A&M University Canterbury, Prairie View**

Nzekwe, Ifeakandu

Igwenagu, Adaeze

**Rice University - Autry House, Houston**

Visco, Cecilia

Rubio, Zach

**Sam Houston State University - Campus Ministry, Huntsville**

Wilkins, Alison

Ebb, Maddie

**South Austin Canterbury, Austin**

Knox, Daniel

Gomez, Leela

**St. Luke's, Stephenville**

Kozloski, Kylee

**Texas A&M Canterbury, College Station**

Stulsas, Jacy

Helbert, Sophia

**University of Texas - Campus Ministry, Austin**

Eagan, Alexander

Morosky, Pearl

**YOUTH DELEGATES**

Armond, Thomas

David, Caden

Ineco, Maleydy

Martin, Jonathan

Matheny, Mason

McCormick, Aiden

Perez, Jakoby

Perry, Houston

Philbrook, Jacob

Richards, Elias

Simicek, Mary Anne

Soard, Tessa

Stanley, Caroline



**OTHER**

**CHANCELLOR**

Harvin, David

**CONSTITUTIONS AND CANONS CHAIR**

Boyce, Maria

**COUNCIL MANAGEMENT COORDINATOR**

Cloud, Mary

**DELEGATE CHECK-IN SUPERVISOR**

Jones, Ken

**EPISCOPAL HEALTH FOUNDATION**

Barnes, Ann

**FLOOR MANAGER**

Longoria, Philip

**FOUNDATIONS**

David Fisher

**TREASURER**

Mitchell, Linda

**VOLUNTEER COORDINATOR**

Polk, Susan

**CANONICAL CLERGY PRESENT AT THE 176<sup>TH</sup> COUNCIL  
OF THE DIOCESE OF TEXAS  
FEBRUARY 8, 2025**

Abbott, James	Clothier, Tamara	Griswold-Kuhn, Karl
Adams, Holmes	Cocke, Reagan	Gutierrez Silva, Janssen
Adams-Thompson, Larry	Cox, Catherine	Hall, Patrick
Alvarez Hanks, Paige	Cox, Sharron	Halstead, Janet
Armond, Andrew	Crigler, Meredith	Harber, Rachel
Arning, Robert	Cross, Gregory	Hartin, Cole
Arroyo, Margarita	Daigle, Deborah	Hawthorne, Ryan
Atkins Romero, Hannah	Davis, Roy	Hay, Daryl
Baldwin-McGinnis, Carissa	Dearman, David	Hensley, Erin
Barnhill, Kelly	Dixon, Mary	Hiatt, Anthony
Bastian, Martin	Doerr, Nan	High, Rayford
Bates, Stuart	Doyle, Charles	Hill, Mary
Bautista Betances, Simon	Dyche, Bradley	Hirdes, Carrie
Bautista-Berrios, Maria	Ellis, Eric	Hollifield, Suzanne
Benko, Andrew	Ellison, Andrew	Houser, Richard
Benko, Hope	Fanning, Rhonda	Huerta-Garcia, Oscar
Bentrup, Alan	Farnell, Michael	Huston, Mary Ann
Boettcher, Ryan	Faulkner, David	Hyché, Jerald
Bohanski, Jeffrey	Faulstich, Christine	Ingalls, Jason
Bon, Brin	Field, Claire	Jaworski, Karen
Boulter, Matthew	Fisher, Jeff	Jean, Dana
Bradley, Jeremy	Flick, Robert	Jefferson, Paula
Brandon, Miles	Ford, Linda	Jennings, Kelly
Brannon, Lecia	Fowler, William	Jennings, Nathan
Breeze, Jacob	Gaventa, Sarah	Jerger, Robert
Briggle, Justin	Geldreich, Linda	Johnson, John
Briggs, Lyn	George, Johannes	Johnson, Kellaura
Briggs, Michael	Giblin, Keith	Johnson, Kevin
Browder, David	Gilliland, Victoria	Junek, Allen
Brown, Clint	Gilmer, Laura	Katz, Nathaniel
Brunson, Christine	Goldberg, David	Kirby, Whitney
Bullard, William	Gomez, Edward	Kittredge, Cynthia
Bumgardner, Eric	Gotting, Viktoria	Knipp, Vicki
Burns, Lisa	Gould, Katherine	Koonce, Kelly
Calafat, Karen	Grace, James	Koons, Zachary
Cannaday, Brian	Graham, Alexander	Krause, David
Carroll, R.	Gray, Robert	Krause, Janice
Clark, Cindy	Greene, Courtney	Kroll, Tony

Kulak, Joshua  
Kuol, Agook  
Lane, Garrett  
Large, Alexander  
Largent, Lacy  
Leslie, Kara  
Leuba Wright, Catherine  
Lewis, Leesa  
Liberatore, James  
Light, Margaret  
Liles, Allison  
Lo, Pei-han  
Lopez, Pedro  
Lopez, Uriel  
Lowe, Sutton  
Luckenbach, David  
Madison, David  
Makowski, Chester  
Maresca, Jonathan  
Mason, Victoria  
Mast, Sarah  
Matthews, William  
McAlister, Joel  
McCain Tirres, Shawn  
McCall, Chad  
McCartney, Enrique  
McCrickard, Bonnie  
McDonald, Kendrah  
McDonald, Mark  
McGavern, Cecil  
McGinnis, Brandon  
McGowan, Neal  
McManus-Dail, Elizabeth  
McManus-Dail, Jonathan  
Melis, Alberto  
Merrill, Robert  
Middleton, Tracie  
Miller, Patrick  
Miller, William  
Mills, Joseph  
Moehnke, Amy  
Moeser, Annelies  
Monterroso, Hector

Montes, Luz  
Montes-Vela, Alex  
Morris, Thomas  
Neilson, Lisa  
Nelson, Beth Anne  
Nelson, David  
Nelson, Randy  
Newton, John  
Normand, Ann  
O'Brien, Eileen  
Odom, Robert  
Osborne, Janne  
Osgood, Lynn  
Osnaya-Jimenez, Uriel  
Pace, Robert  
Paul, Hayden  
Paul, Marcea  
Pelkey, Richard  
Perry, Nandra  
Pettit, Karen  
Pevehouse, James  
Pfister, Kathleen  
Pierce, Terry  
Pinzon, Alvaro  
Pogue, Ronald  
Price, David  
Razim, Genevieve  
Reddick, Mary  
Reeves-Kautz, Robin  
Rider, William  
Rios, LaJunta  
Robayo-Hidalgo, Daniel  
Robbins, Mary  
Rogers, Rhonda  
Roldan, Roman  
Ryan, Kathryn  
Sadberry, Marcia  
Samuelson, Frank  
Samuelson, Louise  
Sanchez, Benjamin  
Sanchez, Jose  
Saylors, Joann  
Seme, Gregory

Shelby, Vivian  
Skeith, Minerva  
Skeith, Paul  
Smith, Samantha  
Smith, Suzanne  
Smith, Travis  
Soard, John  
Sparks, Rebecca  
Spoor, Cameron  
Spruill, Robert  
Stansbury, Noah  
Stebbing, Alyssa  
Steele, Sean  
Stewart, Leslie  
Stiernberg, Charles  
Stone, Matthew  
Stone, Michael  
Sullivan, Bradley  
Sullivan, Kristin  
Sundara, John  
Taylor, Linda  
Terry, Andrew  
Thomas, Victor  
Thompson, Edward  
Thompson, Scott  
Tollett, Mitchell  
Tomlin, Gavin  
Treadwell, William  
Umaña, Maria  
Unangst, Joanna  
Unangst, Kurt  
Varnell, Bradley  
Vickery, Robert  
Wade, John  
Walker Miller, Joy  
Walters, Jill  
Weger, Rohani  
Wehner, Paul  
Weis, Christopher  
Whaley, Stephen  
Wilkinson, Mark  
Willard, Neil  
Wilson, Mary

Wise, Leah  
Woodson, Elizabeth  
Wright, Korey  
Wyckoff, Michael  
Yancey, Preston  
Yoo, Sung  
Young, Francene  
Zimmerman, Aaron

**CLERGY FROM OTHER DIOCESES LICENSED TO OFFICIATE IN EDOT PRESENT  
AT THE 176<sup>TH</sup> COUNCIL  
OF THE DIOCESE OF TEXAS  
FEBRUARY 8, 2025**

**LICENSED CLERGY**

Barr, Ernest  
Bartkus, Zachary  
Cordes Selbin, Zoe  
Dewrell, Heath  
Fearon, Josiah  
Flynn, Paul  
Garfield, Elizabeth  
Hylden, Jordan  
Kronenberg, Elizabeth  
Montgomery, Tyler  
Njagi, Catherine  
Pacheco Guevara, Misael  
Pettit, Robert  
Porter Stockhausen, George  
Rusling, Julia  
Simpson, Geoffrey  
Speck-Ewer, Nathan  
Suggs-Perea, Anthony  
Tuttle, Katherine  
Van Liew, Christina

**OTHER CLERGY (Seated/Not Voting)**

Seage, Brian

## **CANONICAL AMENDMENTS ADOPTED**

### **TITLE III DIOCESAN OFFICERS AND BOARDS**

#### **CANON 2 THE VESTRY**

##### **Section 2.1 Election at Parish Meetings**

In each Parish shall be chosen from the qualified voters not less than three nor more than eighteen communicants to serve as members of the vestry. The number and the manner of electing the same shall be determined from time to time by the Parish at the annual Parish Meeting. The Parish Meeting at which the election takes place may be held no earlier than October 1st nor later than the annual Parish Meeting, as the vestry may determine, public notice of such election in any case to be given during the stated services the two (2) Sundays preceding; provided that, except to fill vacancies, the vestry members so elected shall not take office until the adjournment of the annual Parish Meeting, which shall be held on the first Monday in January or as soon thereafter as convenient, public notice of such annual Parish Meeting in any case to be given during the stated services the Sunday preceding.

Members of the Vestry shall regularly be elected to serve for three years, and shall hold office until their successors are elected and qualified, and their terms shall be so arranged that one-third shall go out of office each year. In new Parishes, when the Vestry is first chosen, one-third of the Vestry shall be chosen for one year, one-third for two years, and one-third for three years, the full term thereafter to be three years.

No person shall serve as member of the Vestry until that person shall have subscribed to the following declaration:

“I am persuaded that the Holy Scriptures contain all doctrine required as necessary for eternal salvation through faith in Jesus Christ; and I accede to the Doctrine, Discipline, and Worship of the Protestant Episcopal Church.”

In case a vacancy shall occur, the Vestry shall fill the vacancy until the next annual election by electing a communicant from the qualified voters of the Parish, and the Congregation shall then fill the unexpired term. Members of the Vestry chosen to fill unexpired terms, shall, like those elected for full terms, be communicants and qualified voters of the Parish.

No retiring member of the Vestry elected by the Congregation for a full term, shall be eligible for re-election until a period of one year shall have elapsed, unless approved in writing by the Bishop.

## Section 2.5 Regular and Special Meetings

The Vestry shall meet as may be required by Parochial regulations, and whenever called by the Rector; if the office of Rector is vacant, by the Senior Warden; or by a majority of the members of the Vestry. The Vestry may not meet without notifying the rector unless they are pursuing a process according to Title III.9 Section 14 and have notified the Bishop's office.

## **CANON 3 THE WARDENS**

### Section 3.1 Care and Use of Church Building

The Wardens shall have a duty to ensure that the Church building(s) be opened for all service, rites, ceremonies, or other purposes, either authorized or approved by the Protestant Episcopal Church in the United State of America and in this Diocese and be kept in good repair.

## **CANON 4 PARISH REGISTER AND PAROCHIAL REPORTS**

### Section 4.1 Parish Register

In the Parish Register required by the Canons of the Episcopal Church to be kept in every Parish and Mission, there shall be recorded by the Head of Congregation of such Parish or Mission the name and date of birth of all persons baptized, with the names of the sponsors and parents; the names of all parties married and two or more witnesses present, and the place where the marriage was solemnized; the names of all persons buried, place of interment, and the date and time when each rite was performed.

The Register shall embrace a list of all communicants in the Parish or Mission as nearly as can be ascertained, a list of all families and adult persons within the Parish or Mission, and the names of persons confirmed, and dates of confirmation by the Bishop.

The Register shall be kept by the Head of Congregation and shall be preserved by the Vestry or Bishop's Committee, as the case may be, as a part of the Records of the Church, and in the absence of a Head of Congregation it shall be kept by the Senior Warden or Bishop's Warden and the Vestry or Bishop's Committee, as applicable.

Old Registers, filled up or no longer in current use, shall be deposited with the Archivist of the Diocese, who shall provide the Parish or Mission with a true copy thereof; provided that, should the Parish or Mission desire to retain the old Registers, the Archivist will make and retain a copy. The same procedure shall be followed with the Minutes Books of the Vestry or Bishop's Committee and Registers of Services.

## **CANON 5 DIOCESAN MISSIONS**

### Section 5.4 Organization, Appointments and Elections

Should the Ecclesiastical Authority approve of such organization, the Ecclesiastical Authority shall appoint a Bishop's Committee to include a Warden, a Clerk, and a Treasurer, who shall hold their offices until the first Monday in January, or until such day thereafter as shall be convenient for an election. The Treasurer need not be a member of the Bishop's Committee.

Annually on the first Monday in January, or as soon thereafter as convenient, there shall be held a congregational meeting and election for which public notice shall be given during the stated services the Sunday preceding. All members of the Mission shall be eligible to vote who are at least 16 years of age and are confirmed communicants in good standing.

Beginning with the first annual election, or in the event there is no Bishop's Committee, the Clerk and the Treasurer shall be elected by the members of the Mission; and the Warden shall be appointed, subject to the approval of the Bishop, by the Head of Congregation. The Head of Congregation shall have the right to appoint persons to such other positions as are desired. But if there be no Head of Congregation, the Warden shall be appointed by the Bishop; or, if the Bishop makes no appointment, the Warden shall be elected by the members of the Mission; and the other appointments shall rest with the Warden.

Upon approval of the Ecclesiastical Authority, any Mission at its annual election may elect up to fifteen persons to the Bishop's Committee, the number to be determined by Congregational meeting; provided that the terms of office of the Committee members shall be such that one-third of the members shall be elected annually after the first election. After such an election the Warden shall be appointed from those in the Committee, subject to the approval of the Bishop, by the Head of Congregation; and the remaining officers shall be elected by the members of the Mission from those in the Committee, or by the Committee from its own membership, as the members of the Mission may direct by vote at the meeting.

No person shall serve as a member of the Bishop's Committee until that person shall have subscribed to the declaration required of members of a Vestry in Title III.2.1(b).

When the Mission petitions to become a Parish,

the members of the Bishop's Committee elected in accordance with Section 5.4(d) above, shall continue to serve until their respective terms expire;

it shall comply with the requirements set out in Title III.1 above.

At the annual election the members of the Mission shall elect also one delegate and one alternate delegate to the Council of the Diocese as provided in the Constitution (Section 2.2, 2.3, and 2.5), unless, as provided therein, the members of the Mission direct the Bishop's Committee to make suitable choice. However, the delegate and alternate may be elected at a special congregational meeting called for the purpose, if the Bishop's Committee determines that election at the annual meeting will not allow adequate time to prepare for participation in the Council. Public notice of any special meeting must be given during the stated services the Sunday preceding.

Except at the time of the Bishop's initial appointment of officers, the members of the Bishop's Committee shall be at least 18 years and confirmed communicants of the Church in good standing.

#### Section 5.5 Council to Approve Application

At the first Annual Council of the Diocese following the organization of the Mission, the application as prescribed in Section 5.1, 5.2, and 5.3 shall be submitted to the Council, together with the certificate of approval by the Ecclesiastical Authority. The Council may act, giving or withholding its consent to the union of the said Mission with the Council as may seem best for the interests of the Church.

#### Section 5.6 The Bishop's Committee

At all meetings of the congregation or of the Bishop's Committee, the Head of Congregation, the Warden, the Clerk, or the Treasurer, taking precedence in the order named, shall have the right to preside.

A majority of the Committee members, the whole having been notified to meet, shall constitute a quorum; and a majority of the quorum so convened shall be competent to act. If a quorum should repeatedly fail to meet, having been notified, so that the affairs of the Church go unattended, the Head of Congregation as chair, may declare a representative group of the Committee members competent to act.

The Bishop's Committee shall establish rules for and keep a record of its proceedings. It shall meet as required by its own rules, or whenever called by the Bishop, the Head of Congregation, or a majority of its members. It shall be the duty of the Bishop's Committee to administer the temporal concerns of the Church, to collect necessary moneys, to provide for prompt payment of all liabilities incurred and assessments levied by Diocesan Council, to attend to all matters pertaining to Church properties and their maintenance, to provide the Head of Congregation a discretionary fund as required by General Canon, to contribute to the Head of Congregation's salary, to take part in special offerings such as that requested for Theological Education and for other purposes, and, in general, to assist the Head of Congregation in carrying on the work of the Church.

By two-thirds vote of the whole membership, approved by the Head of Congregation of the Mission and the Bishop, the Bishop's Committee may remove any member of the Bishop's Committee whose conduct may tend to bring reproach on the Church.

#### Section 5.7 Duties of Warden

It shall be the duty of the Warden to secure some room or house to be used as a place of worship, and with the advice of the Head of Congregation, to provide all things necessary for conducting the service decently and in order, and to make provision for the bread and wine of the Holy Communion. The Warden shall have a duty to ensure



that the offerings are collected at each service and paid over to the Treasurer of the Mission. It shall also be the Warden's duty to supervise the Bishop's Committee in collecting and forwarding to the proper officers all assessments levied by the Council. With the assistance of the Bishop's Committee, the Warden shall in general carry out the functions of a parish Warden as specified in Title III.3.

In the absence of a resident Head of Congregation, the Warden shall take care of the altarware, also of any linen, service books, or other property belonging to the Mission; and it shall be the Warden's duty, if possible, to provide continuing services of worship. It also shall be the Warden's duty, in the absence of a Head of Congregation, to make for the Mission such reports as the Bishop, Council, or the diocesan officers may from time to time require.

## **CANON 8    PROPERTY**

### **Section 8.1 Title to Property**

Except as permitted by Section 9.1 of the Constitution, the title to all real estate and other property acquired for the use of the Church in this Diocese, including Parishes and Missions, as well as institutions of a Diocesan character, shall be vested in the Protestant Episcopal Church Council of the Diocese of Texas, known as the Church Corporation, to be held in an irrevocable trust for The Episcopal Church and the Diocese of Texas. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or institution existing over the property so long as the particular Parish, Mission, or Diocesan institution remains a part of The Episcopal Church and the Diocese of Texas, and subject to their respective Constitution and Canons.

### **Section 8.2 Sale, Lease, or Other Disposition**

If a particular use for which such property has been conveyed or the purpose of the trust fails and it becomes necessary to sell or lease the property, or otherwise dispose of it, the Church Corporation with the consent of the Bishop or the Standing Committee or a majority of the members of that body, if there be no Bishop, is hereby authorized to execute such legal instruments as may be necessary to convey, lease, or effect such other disposition as is herein authorized.

### **Section 9.1 Authority to Incorporate**

Any Diocesan entity, as defined herein, may incorporate or exist in any corporate form upon and subject to the terms and conditions of the Constitution and Canons.

For the purpose of this Canon, the following terms shall have the meanings set forth below. The term "Diocesan entity" shall mean the Protestant Episcopal Church in the Diocese of Texas (the "Diocese"), any Parish or Mission of the Diocese, any Episcopal

school of the Diocese, as defined in the Canons, any supporting organization of any Parish, Mission, or Episcopal school, and any other entity expressly identified, singularly or by category, in the Constitution and Canons as an instrumentality or entity of the Diocese. The terms "Constitution" or "Canons" shall mean the existing Constitution or Canons, respectively, of the Diocese, and any amendment thereof. The term "Act" shall mean the Texas Nonprofit Corporation Act and any amendment thereof.

## **TITLE IV ECCLESIASTICAL DISCIPLINE**

### **CANON 1 DISCIPLINARY PROCEDURES**

#### **Section 1.2 Disciplinary Board**

There shall be within and for the Diocese a Disciplinary Board consisting of seven members, four Priests or Deacons, whose actual residence and canonical residence is within this Diocese, and three lay adult confirmed communicants in good standing of the Church in this Diocese. A member of the Standing Committee may serve on the Disciplinary Board. Annually, within two months following each Annual Diocesan Council, the members of the Disciplinary Board shall elect a President from its members. The President shall serve for a term of one year and until a successor is hereby elected and qualified.

#### **Section 1.3 Members**

Members of the Disciplinary Board shall be divided into three classes and elected on nomination of the Bishop at the Annual Council of the Diocese. The composition of each class shall be as follows:

Class 1 shall be composed of two Priests or Deacons and one qualified layperson; Class 2 shall be composed of one Priest or Deacon and one qualified layperson; and Class 3 shall be composed of one Priest or Deacon and one qualified layperson.

At the Annual Council of the Diocese held in 2011, the members of all classes

shall be elected on nomination of the Bishop for the following terms:

Class 1 – 3 years

Class 2 – 2 years

Class 3 – 1 year

In each subsequent Annual Council, the member or members of each class whose terms expire shall be elected for a three-year term. No member of the Disciplinary Board who has served a full three-year term shall be eligible for reelection until the lapse of one year from the expiration of such full term.

#### Section 1.7 Filling A Vacancy

Vacancies occurring in the Disciplinary Board, other than for cause under Section 8 of this Canon, shall be filled by a qualified person from the same order elected on nomination of the Bishop by majority vote of the persons present at the Annual Council meeting immediately following the date on which the vacancy occurred. The person so elected shall serve for the remainder of the unexpired term and shall be eligible for reelection when such term expires. A vacancy may be filled temporarily until the next Annual Council by a qualified person of the same order elected on nomination of the Bishop by majority vote of the persons present at a regular or special meeting of the Executive Board following the creation of the vacancy.

#### Section 1.12 Church Attorney

Within two months after each Annual Diocesan Council, the Bishop, in consultation with the President of the Disciplinary Board, shall appoint a Church Attorney to serve for a term of one year and until a successor is duly appointed and qualified. In the event of a vacancy in the office of Church Attorney, the Bishop, in consultation with the President of the Board, shall appoint a successor to serve the unexpired term of the predecessor in office. The Bishop may remove the Church Attorney for any good and sufficient reason, as determined by the Bishop after consultation with the President of the Board. If, in any particular proceeding, the Church Attorney is unable to represent the Church for any reason, the Bishop, in consultation with the President of the Board, may appoint a substitute Church Attorney for that particular proceeding. The Church Attorney and any successor or substitute must be an adult confirmed communicant in good standing of the Church in this Diocese and a duly licensed attorney by the State of Texas.

**TITLE V**  
**ENDOWMENTS, INSTITUTIONS, AND FOUNDATIONS CANON 2**  
**THE BISHOP QUIN FOUNDATION**

**Section 2.2    Revolving and Permanent Funds**

The sum of \$9,000.00 of the funds originally contributed, together with Twenty- five Per Cent of all contributions subsequently made, shall be placed in the revolving fund. The balance of the funds originally contributed, together with Seventy-five Per Cent of all subsequent contributions, shall be placed in the permanent fund. However, any donor may specify the fund or funds in which the contribution shall be placed.

**CANON 3    ST. STEPHEN'S SCHOOL**

**Section 3.2    Trustees and Powers**

The management of the affairs of the school shall be conducted by a Board of Trustees consisting of elected members and the following: The Bishop, Bishop Coadjutor, if there be one, any Suffragan Bishop of the Diocese designated by the Bishop, any Assistant Bishop of the Diocese designated by the Bishop, the Head of the school, the President of the Alumni Association, the President of the Parent's Association, and the Chancellor of the school, who shall be ex-officio members. Each of the elected and ex-officio members shall be entitled to one vote on all matters to be decided by the Board of Trustees; provided, that any person serving as Chancellor of the school shall not be entitled to vote on any matter unless the Chancellor is an elected member of the Board of Trustees. The Board of Trustees shall have power on its own authority to acquire, erect, equip, manage, and operate the school on its own financial responsibility, in accordance with its Charter and bylaws and in accordance with the Canons of the Diocese from time to time adopted.

**Section 3.3    Elections – Vacancies**

The elected members of the Board of Trustees shall consist of up to twenty-four (24) persons, each elected by the Annual Council on nomination of the Bishop, for initial terms of one (1), two (2), or three (3) years beginning with the commencement of the next fiscal year of the school following such election or to complete the unexpired term of any elected Trustee who has ceased to serve for any reason (with the term of any person elected to complete the unexpired term of a Trustee who has ceased to serve commencing immediately upon the election of such person). Persons shall be eligible for election though they reside outside the Diocese of Texas or are not communicant members of the Episcopal Church. Persons elected to an initial term of one (1) year or two (2) years, or to complete the unexpired term of an elected Trustee who has ceased to serve for any reason, upon renomination by the Bishop, may be elected to serve up to two (2) consecutive additional terms of three (3) years, after which such person may not be renominated for at least one (1) year. Persons elected to an initial term of three (3) years, upon renomination by the Bishop, may be elected to serve one (1) additional term of three (3) years, after which such person may not be

renominated for at least one (1) year. Notwithstanding the above, (a) a Trustee may be removed at any time by a two-thirds vote of the Board of Trustees with the consent of the Bishop of Texas, or (b) shall be removed automatically in the event such removal is provided for in the by-laws of the school with respect to the failure of a Trustee to attend meetings or to contribute to the financial support of the school. Any vacancy occurring on the Board may be filled by the Board until the next Annual Council, at which time a Trustee shall be elected on nomination of the Bishop to serve the unexpired term.

#### Section 3.4 By-Laws and Officers

The Board of Trustees shall adopt its own by-laws. The Bishop of the Diocese shall be Chair of the Board or in the Bishop's absence or, at the Bishop's request, the Bishop Coadjutor or any Suffragan Bishop shall serve as Chair. The Board shall elect an Executive Chair (who shall be nominated by the Chair), a Vice- Chair, a Secretary, a Treasurer, and such other officers and assistants as the by-laws may provide. The officers, other than the Chair, shall be elected by and from the Board of Trustees. Each officer shall hold office for one (1) year or, if earlier, until the expiration of the term of office as a Trustee, provided that any officer other than the Chair may be removed from office at any time by a two-thirds vote of the Board of Trustees. The Board of Trustees, from time to time, may elect a Chancellor, who need not be an elected member of the Board of Trustees.

#### Section 3.6 St. Stephen's School Chapel

The Board of Trustees shall establish a chapel for St. Stephen's School, which shall be in union with the Council and under the authority of the Bishop. The Head, from time to time, and with the consent of the Bishop, may appoint a person to serve as the Chaplain of the school and the chapel. The Chaplain shall be responsible for the conduct of religious services in the chapel in addition to any other duties that may be assigned by the Head. The chapel shall maintain such records and shall make such reports as are requested by the Bishop. The chapel shall be represented in the Council by the Head of the school and/or the Chaplain, or by a delegate chosen by the Bishop. The chapel shall accept such financial responsibility toward the work of the Diocese as may be designated by Council.

## **CANON 4 THE EPISCOPAL THEOLOGICAL SEMINARY OF THE SOUTHWEST**

### **Section 4.3 Board of Trustees**

The Board of Trustees shall consist of not more than twenty-five (25) members, including the Bishop of the Diocese of Texas. Six (6) members, exclusive of the Bishop of the Diocese of Texas, shall be at least 18 years of age, confirmed communicants in good standing, and actually or canonically resident in the Diocese of Texas. Such six

(6) members shall be elected by the Annual Diocesan Council, upon nomination of the Bishop, for a term of three (3) years. Two members shall be elected at the Annual Diocesan Council each year. A member of the Board of Trustees may be elected to no more than three (3) consecutive three-year terms, in addition to any unexpired term to which the member may have been first elected, after which such member may not be renominated for at least one (1) year. All such terms shall begin June 1 of the year of election. The Board of Trustees may fill any vacancy, which occurs on the Board among the elected members from the Diocese of Texas until the next Annual Diocesan Council, when such vacancy shall be filled by election for the remainder of the unexpired term.

## **CANON 10 CAMP ALLEN**

### **Section 10.3 Selection, Election, and Vacancies**

The elective membership of the Board of Trustees shall consist of up to 24 persons, each elected by the Annual Council on nomination of the Bishop, for four- year terms. Up to six elective members shall be elected by the Annual Council each year on nomination of the Bishop. A trustee may be elected to serve a second consecutive four-year term, after which such trustee may not be renominated for at least one year. If a person is elected to complete a trustee's unexpired term, such service shall not count toward the above limitations on the number of consecutive terms such person may serve or toward the limitation on the annual number of members to be elected each year. Notwithstanding the above, a trustee may be removed at any time by a two-thirds vote of the Board of Trustees with the consent of the Bishop of Texas. Any vacancy occurring in the Board may be filled by the Board until the next Annual Council, at which time a trustee shall be elected on nomination of the Bishop to serve the unexpired term.

## INDIGENOUS BOARDING SCHOOL REPORT

A General Convention Interim Body, the Boarding School Commission, requested that all dioceses research their historic involvement in the creation and support of Indigenous Boarding Schools. This report was produced and forwarded to the Commission.

Archivist Kathryn Herman read through the diocesan journals from 1849 (EDOT's first council) through 1900. She reviewed the bishop's addresses, committee reports, and financial reports. This research showed that, although the diocese made multiple attempts to begin schools in its early years, they primarily focused on Anglo populations. There were schools for girls, but the early priority in the diocese was to educate young, Anglo males because they hoped the effort would encourage these young men to join the priesthood. Many of the schools were short-lived due to a variety of factors including yellow fever outbreaks, fires, and the overall economic depression after the wars. Other than the St. Paul's School in Brenham, which became St. Paul's College, there were only a handful of short-lived boarding schools mentioned and a few notes that many clergy taught privately to supplement their salary. The only other population specifically discussed as a potential target for schools were the recently freed black slaves, and very little was accomplished in that regard due to lack of funding and leadership. Herman also reviewed volumes I and II of The Episcopal Church in Texas by Lawrence L. Brown looking for any mention of relationships with indigenous populations, schools, boarding schools (both inside or outside the state), and funding associated with this. These topics were not specifically mentioned. Texas state history complicates this research because many indigenous people were forced out of the state.

Herman writes, "When researching the boarding schools in North America, I found several articles that said there were no known schools like this in Texas." The online interactive map shows no schools in Texas, apart from a handful that are just next to the Oklahoma border. No evidence has been found as yet that show a relationship between the Diocese of Texas and those schools.

(online map: <https://boardingschoolhealing.org/digitalmap/>)

## **REGULAR COMMITTEES TO THE 2026 (177<sup>TH</sup>) COUNCIL**

### **CONSTITUTION & CANONS**

(Term is from close of Annual Council at which appointment is made until close of the next Annual Council. Two Clergy and two Lay persons; ex-officio member is Chancellor.)

To Council 2026

The Rev. H. Stanford Adams, Good Shepherd, Austin  
Maria Boyce, St. Martin's, Houston (Chair)  
David Harvin, St. Martin's, Houston (Chancellor, ex officio)  
The Rev. Mary Ann Huston, Grace, Georgetown  
Robert Sumners, St. David's, Austin

### **COUNCIL MANAGEMENT**

(Term is from close of Annual Council at which appointment is made until close of the next Annual Council. The Committee for Council Management shall consist of one member of the Clergy, two laypersons, a member of the Diocesan Staff, and the following ex-officio members: the General chairs of the host committees of the current and preceding council and Chair of the Committee for the Dispatch of Business.)

To Council 2026

Chair: The Rev. Cn. Christine M. Faulstich, Diocese of Texas, Houston  
Diocesan Council Coordinator: Mary Cloud, Trinity, Houston  
Chancellor: David Harvin, St. Martin's, Houston (Ex Officio)  
Chair of Committee for Dispatch of Business: The Rev. William "Bill" Fowler, St. Mary's, Lampasas (Ex Officio)  
    The Rev. Jeremy Bradley, St. Mark's, Richmond  
    Ken Jones, Trinity, Houston  
    Susan Polk, Trinity, Galveston

### **DISPATCH OF BUSINESS**

(Term is from close of Annual Council at which appointment is made until close of the next Annual Council. One Clergy and three laypersons.)

To Council 2026

Oliver Chapin-Eiserloh, St. David's, Austin  
The Rev. William "Bill" Fowler, St. Mary's, Lampasas (Chair)  
Roger Smith, St. Thomas', College Station  
Tammy Tiner, St. Thomas', College Station



## **NOMINATIONS**

(Each term is three years. No limitation on the number of consecutive terms. Seven Clergy and seven lay persons, including Clergy a Rep from Standing Comm, a Lay Rep from Exec Board, and the Chancellor.)

Chair: The Rev. Daryl Hay, St. Andrew's, Bryan

Ex-officio: David Harvin, St. Martin's, Houston (Chancellor)

Rep from Standing Cmte: Dr. Barbara Evans-Chowning, All Saints', Fort Worth

Rep. from Executive Bd: Keen Haynes, St. Martin-in-the-field, Keller

To Council 2026

Henry "Ki" Allen, St. Michael's, Austin

The Rev. Alan Bentrup, St. Martin's, Keller

The Rev. Jim Liberatore, St. Stephen's, Beaumont

Jackie Meeks, St. Christopher's, Fort Worth

To Council 2027

The Rev. Daryl Hay, St. Andrew's, Bryan (Chair)

Judy Guthrie, St. John's, Carthage

Aurora Ramirez, San Mateo, Bellaire

The Rev. Joseph Yoo, Mosaic, Pearland

To Council 2028

Linda Barry, Holy Comforter, Spring

Nick Johnson, Grace, Houston

The Rev. Sutton Lowe, St. John the Divine, Houston

The Rev. Bonnie McCrickard, Good Shepherd, Granbury

## **RESOLUTIONS**

(Term is from close of Annual Council at which appointment is made until close of the next Annual Council. Two Clergy and two Lay persons.)

To Council 2026

The Rev. Patrick Hall, Epiphany, Houston (Chair)

The Rev. Janice Krause, Non-Parochial

Andrew "Andy" Wisely, St. Alban's, Waco

Trey Yarbrough, Christ Church, Tyler

## **SUPERVISORS AND TELLERS**

(Term is from close of Annual Council at which appointment is made until close of the next Annual Council. Two Clergy and three lay persons.)

To Council 2026

The Rev. Andrew Ellison, St. Catherine of Sienna, Missouri City (Chair)

The Rev. Hayden Paul, Jubilee, Austin

Anna Stevenson, St. Aidan's, Cypress

Sandra Ward, St. John's, Austin  
Ed Woodward, St. Andrew's, Pearland

**BUDGET**

(Term is from close of Annual Council at which appointment is made until close of the next Annual Council. One Clergy, two lay, Treasurer, and Finance Committee Chair.)

Linda Riley Mitchell, Diocesan Treasurer  
Bette Lehmberg, Diocesan Finance Committee Chair

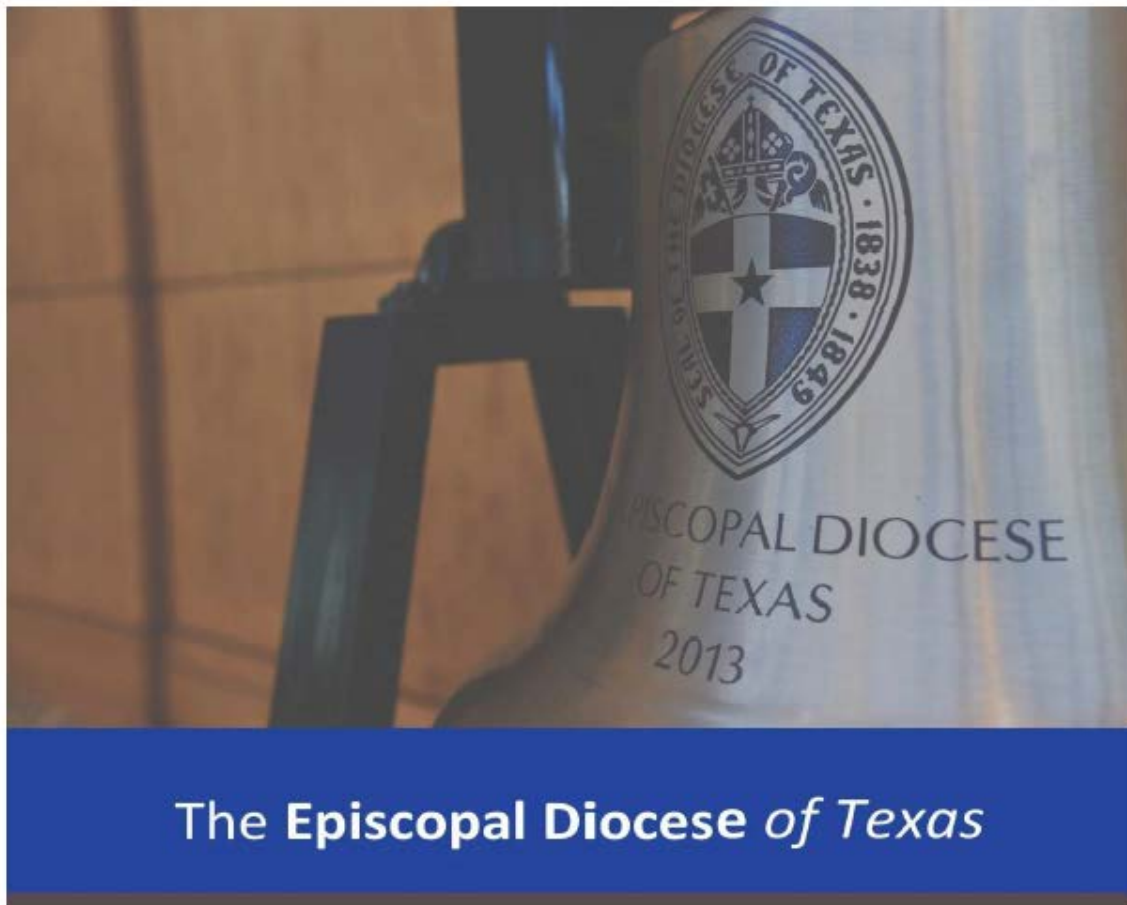
To Council 2026  
John Akard, St. Mary's, Cypress  
Nancy Bradley, Good Shepherd, Friendswood  
The Rev. Pedro López, San Pedro, Pasadena

**REPORTS TO COUNCIL  
CONFIRMATIONS AND RECEPTIONS: TEN-YEAR COMPARISON**

	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
Bishop Doyle	405	402	496	262	264	158	91	159	167	186
Bishop Harrison	273	196	198	181	115	-	-	-	-	-
Bishop Fisher	406	198	306	281	263	38	129	84	209	153
Bishop Ryan	-	-	-	-	58	117	79	130	150	265
Bishop Monterroso	-	-	76	264	171	73	171	96	194	132
Bishop High	-	-	-	-	-	-	-	-	-	-
Bishop Wimberly	-	-	-	-	-	-	-	-	-	-
Bishop Carey	113	128	-	-	-	-	3	-	-	-
Bishop Duncan	14	49	80	118	115	10	-	-	-	-
Bishop Tengtenga	-	-	-	-	-	-	-	-	-	-
Other Bishops	1	-	53	104	-	-	-	32	-	-
<b>TOTALS</b>	<b>1,212</b>	<b>973</b>	<b>1,209</b>	<b>1,210</b>	<b>986</b>	<b>396</b>	<b>473</b>	<b>501</b>	<b>720</b>	<b>736</b>
 Congregations	 152	 153	 155	 156	 157	 161	 166	 179	 175	 174
Clergy*	451	444	441	478	444	473	489	543	606	607
Communicants	63,907	61,068	59,504	59,888	58,792	59,282	56,304	54,896	54,435	54,419

\*Includes bishops, priest, and deacons

## 2024 FINANCIAL STATEMENTS



### Financial Statement

For the Twelve Months Ended December 31, 2024

CONFIDENTIAL

# THE EPISCOPAL DIOCESE OF TEXAS

## STATEMENT OF FINANCIAL POSITION

Unaudited

For the Twelve Months Ended December 31, 2024

	December 31, 2024	December 31, 2023
<b>ASSETS</b>		
Cash & Marketable Securities	\$ 799,908	\$ 1,106,651
Prepaid Expenses	358,969	221,936
A/R - Assessments - Current	62,002	86,130
A/R - Allowance for Doubtful	16,431	0
A/R - Related Entities	5,670,440	5,620,285
Accounts Receivable - Other	156,874	115,425
Right of Use Assets	1,034,610	1,172,111
Fixed Assets	3,548,298	3,340,170
Accumulated Depreciation	(1,891,007)	(1,520,599)
<b>TOTAL ASSETS</b>	<b>9,756,527</b>	<b>10,142,109</b>
<b>LIABILITIES</b>		
Accounts Payable - Trade	812,678	768,991
Accounts Payable - Other	29,765	96,683
Account Payable - Related Entities	1,207,751	474,618
Discretionary Accounts	65,014	97,645
Deferred Revenue - Other	34,824	113,776
Lease Liability	1,043,357	1,179,366
Line of Credit	0	0
Notes Payable	0	0
<b>TOTAL LIABILITIES</b>	<b>3,193,388</b>	<b>2,731,080</b>
<b>NET ASSETS</b>		
Current year revenue over (under) expenses	256,676	(702,452)
Net Assets	6,897,165	7,599,617
Net Assets - Special Accounts	(590,702)	513,864
<b>TOTAL NET ASSETS</b>	<b>6,563,139</b>	<b>7,411,029</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$ 9,756,527</b>	<b>\$ 10,142,109</b>

# THE EPISCOPAL DIOCESE OF TEXAS

## SUMMARY STATEMENT OF ACTIVITIES

Unaudited

For the Twelve Months Ended December 31, 2024

	Actual	Budget	Variance
<b>REVENUES</b>			
Current Year Assessments	\$ 8,681,746	\$ 8,594,929	\$ 86,817
Foundation Support	5,274,448	5,134,584	139,863
Program Revenues	20,579	226,055	(205,476)
Other Income	553,723	395,000	158,723
<b>TOTAL REVENUES</b>	<b>14,530,496</b>	<b>14,350,568</b>	<b>179,927</b>
<b>EXPENDITURES</b>			
The Office of the Bishop	3,991,833	3,721,122	270,711
Communications	736,561	777,726	(41,165)
Canonical Expenses	623,027	507,000	116,027
Ministry Expenses	1,265,979	1,250,959	15,020
Mission Amplification Expenses	1,039,793	1,338,259	(298,466)
Service and Outreach Expenses	2,818,689	2,902,341	(83,652)
Administration Expenses	3,797,939	3,716,080	81,859
<b>TOTAL EXPENSES</b>	<b>14,273,820</b>	<b>14,213,487</b>	<b>60,333</b>
<b>REVENUES OVER (UNDER) EXPENSES</b>	<b>256,676</b>	<b>137,081</b>	<b>119,596</b>
Special Accounts			
Beginning Balance	513,864		
Change in net assets special accounts	(1,104,566)		
Ending Balance	(590,702)		

## 2025 DIOCESAN ASSESSMENTS

Church	City	Church Type	2024 Assessment	2025 Proposed Assessment
Grace Episcopal Church	Alvin	Parish	15,509	17,060
Trinity Episcopal Church	Anahuac	Mission	2,220	2,160
Church of the Holy Comforter	Angleton	Parish	17,042	18,746
All Souls Episcopal Church	Arlington	Parish	13,026	14,329
All Saints Episcopal Church	Austin	Parish	90,850	99,935
Church of the Cross	Austin	Mission	16,819	18,501
Church of the Resurrection	Austin	Mission	14,986	16,485
Iglesia San Francisco de Asis	Austin	Mission	3,672	4,039
St Albans Episcopal Church	Austin	Parish	26,603	29,263
St Christophers Episcopal Church	Austin	Parish	18,482	19,170
St Davids Episcopal Church	Austin	Parish	379,574	379,884
St Georges Episcopal Church	Austin	Parish	15,687	17,256
St James Episcopal Church	Austin	Parish	74,429	81,872
St Johns Episcopal Church	Austin	Parish	15,438	13,835
St Lukes on the Lake Epis Church	Austin	Parish	75,720	66,920
St Marks Episcopal Church	Austin	Parish	64,906	71,367
St Matthews Episcopal Church	Austin	Parish	122,272	134,499
St Michaels Episcopal Church	Austin	Parish	87,390	96,129
The Church of the Good Shepherd	Austin	Parish	337,531	359,744
Calvary Episcopal Church	Bastrop	Parish	27,878	30,666
St Marks Episcopal Church	Bay City	Parish	19,371	20,284
Trinity Episcopal Church	Baytown	Parish	25,834	28,417
St Marks Episcopal Church	Beaumont	Parish	96,722	86,933
St Stephens Episcopal Church	Beaumont	Parish	25,401	25,511
St Marys Episcopal Church	Bellville	Parish	12,705	11,807
St Peters Episcopal Church	Brenham	Parish	27,003	29,703
St Andrews Episcopal Church	Bryan	Parish	50,849	46,488
Church of the Epiphany	Burnet	Parish	9,122	10,034
Church of the Epiphany	Calvert	Mission	722	722
All Saints Episcopal Church	Cameron	Mission	4,873	4,363
St Johns Episcopal Church	Carthage	Mission	2,553	2,808
Christ Episcopal Church	Cedar Park	Parish	13,482	14,830
St Johns Episcopal Church	Center	Mission	2,596	2,856
St Francis Episcopal Church	College Station	Parish	10,487	10,366
St Thomas Episcopal Church	College Station	Parish	48,876	53,764
St Johns Episcopal Church	Columbus	Mission	4,030	3,224
St James the Apostle Epis Church	Conroe	Parish	43,778	46,877
St Martins Episcopal Church	Copperas Cove	Mission	3,387	3,157
All Saints Episcopal Church	Crockett	Mission	1,008	1,008
St Aidans Episcopal Church	Cypress	Parish	41,242	37,744
St Marys Episcopal Church	Cypress	Parish	40,693	39,021
Episcopal Church of the Resurrection	Decatur	Mission	2,232	2,455
Holy Trinity Episcopal Church	Dickinson	Parish	12,420	10,473
Christ Church	Eagle Lake	Parish	6,792	7,197
All Saints Episcopal Church	Fort Worth	Parish	107,707	114,325
St Christophers Church	Fort Worth	Mission	19,105	21,016
St Luke-in-the-Meadow Epis Church	Fort Worth	Mission	10,854	8,683
Trinity Episcopal Church	Fort Worth	Parish	105,716	116,288
St Pauls Episcopal Church	Freeport	Parish	2,010	1,669
Church of the Good Shepherd	Friendswood	Parish	22,072	24,279
Grace Episcopal Church	Galveston	Parish	16,806	15,719
St Augustine of Hippo Church	Galveston	Mission	1,915	2,107
Trinity Episcopal Church	Galveston	Parish	72,404	79,644

Church	City	Church Type	2024 Assessment	2025 Proposed Assessment
Grace Episcopal Church	Georgetown	Parish	75,316	73,277
Church of the Good Shepherd	Granbury	Parish	20,607	16,486
St Philips Episcopal Church	Hearne	Mission	1,013	1,114
St Bartholomews Church	Hempstead	Parish	2,892	3,141
St Matthews Episcopal Church	Henderson	Parish	5,904	5,564
St Mary Episcopal Church	Hillsboro	Mission	1,654	1,819
Christ Church Cathedral	Houston	Parish	461,685	457,636
Christ the King Episcopal Church	Houston	Mission	11,891	10,385
Church of the Ascension	Houston	Parish	27,292	27,965
Church of the Epiphany	Houston	Parish	44,103	48,221
Church of the Holy Spirit	Houston	Parish	81,510	81,465
Church of the Redeemer	Houston	Mission	4,648	5,113
Emmanuel Episcopal Church	Houston	Parish	36,242	35,086
Grace Episcopal Church	Houston	Parish	14,850	11,880
Hope Episcopal Church	Houston	Parish	5,693	6,262
Iglesia San Mateo	Houston	Mission	26,049	25,881
Lord of the Streets Episcopal Church	Houston	Special Evangelical Mission	8,345	6,676
Palmer Memorial Episcopal Church	Houston	Parish	178,808	177,945
San Pablo/St Paul's Episcopal	Houston	Mission	11,109	10,272
Santa Maria Virgen Episcopal Church	Houston	Mission	13,173	14,490
St Albans Episcopal Church	Houston	Mission	4,282	4,710
St Andrews in the Heights	Houston	Parish	51,550	56,705
St Christophers Episcopal Church	Houston	Parish	22,880	25,168
St Cuthbert Episcopal Church	Houston	Parish	51,430	42,699
St Dunstons Episcopal Church	Houston	Parish	112,088	123,297
St Francis Episcopal Church	Houston	Parish	231,191	251,049
St James Episcopal Church	Houston	Parish	51,799	50,481
St John the Divine Episcopal Church	Houston	Parish	866,577	870,576
St Luke the Evangelist Church	Houston	Parish	4,113	3,586
St Marks Episcopal Church	Houston	Parish	130,459	143,505
St Martins Episcopal Church	Houston	Parish	1,692,253	1,861,478
St Stephens Episcopal Church	Houston	Parish	117,768	109,808
St Thomas Episcopal Church	Houston	Parish	40,785	44,864
St Thomas the Apostle Epis Church	Houston	Parish	56,672	51,373
Trinity Episcopal Church	Houston	Parish	88,672	82,859
Christ the King (Atascocita)	Humble	Parish	20,836	22,920
St Stephens Episcopal Church	Huntsville	Parish	21,335	21,829
St Stephen Episcopal Church	Hurst	Mission	6,439	7,083
Trinity Episcopal Church	Jacksonville	Mission	2,508	2,759
Trinity Episcopal Church	Jasper	Parish	3,272	3,599
Christ Episcopal Church	Jefferson	Mission	3,894	4,283
St Pauls Church	Karnack	Mission	400	400
Holy Apostles Episcopal Church-Katy	Katy	Parish	89,814	97,197
St Pauls Episcopal Church	Katy	Parish	28,372	25,765
St Martin in-the-Fields Church	Keller	Parish	36,801	40,481
St Pauls Episcopal Church	Kilgore	Mission	5,090	5,532
St Christophers Episcopal Church	Killeen	Parish	11,645	11,933
Church of the Good Shepherd	Kingwood	Parish	91,856	86,991
St Michaels Episcopal Church	La Marque	Mission	8,200	7,997
St James Episcopal Church	LaGrange	Parish	27,750	28,432
St Timothys Episcopal Church	Lake Jackson	Parish	22,122	23,755



Church	City	Church Type	2024 Assessment	2025 Proposed Assessment
St Marys Episcopal Church	Lampasas	Parish	9,867	10,496
St Johns Episcopal Church	LaPorte	Parish	12,772	14,049
St Christopher Episcopal Church	League City	Parish	50,714	49,654
St Stephens Episcopal Church	Liberty	Parish	12,514	12,587
St Lukes Episcopal Church	Lindale	Mission	3,015	3,015
St Lukes Episcopal Church	Livingston	Parish	6,105	6,716
St Michael & All Angels Episcopal Ch	Longview	Parish	8,638	9,502
Trinity Episcopal Church	Longview	Parish	74,028	71,785
St Cyprians Episcopal Church	Lufkin	Parish	46,290	44,318
Holy Innocents Episcopal Church	Madisonville	Mission	963	1,059
St Mary Magdalene Episcopal Church	Manor	Mission	5,116	4,093
Trinity Episcopal Church	Marble Falls	Parish	35,249	33,515
St Johns Episcopal Church	Marlin	Mission	2,322	2,554
Trinity Episcopal Church	Marshall	Parish	23,894	26,283
Christ Episcopal Church	Matagorda	Mission	2,261	1,809
Christ Episcopal Church	Mexia	Mission	3,173	2,651
St Catherine of Sienna Epis Church	Missouri City	Parish	27,771	30,548
Christ Episcopal Church	Nacogdoches	Parish	40,640	41,500
St Pauls Episcopal Church	Navasota	Parish	3,134	3,106
St Pauls Episcopal Church	Orange	Mission	6,653	7,318
St Johns Episcopal Church	Palacios	Mission	1,702	1,502
St Philips Episcopal Church	Palestine	Parish	14,534	11,627
St Peters Episcopal Church	Pasadena	Mission	22,189	19,843
St Andrews Episcopal Church	Pearland	Parish	41,569	36,993
Holy Trinity Episcopal Church	Port Neches	Parish	7,852	7,852
St Francis of Assisi Epis Church	Prairie View	Parish	4,109	4,520
Calvary Episcopal Church	Richmond	Parish	49,049	53,954
St Marks Episcopal Church	Richmond	Parish	22,558	19,158
St Thomas Episcopal Church	Rockdale	Mission	1,250	1,375
St Julian of Norwich Episcopal Church	Round Rock	Mission	25,203	27,723
St Richards Episcopal Church	Round Rock	Parish	46,367	51,004
St Joseph's Episcopal Church	Salado	Mission	5,319	5,846
Christ Episcopal Church	San Augustine	Mission	4,144	3,315
St Johns Episcopal Church	Sealy	Parish	4,087	4,496
St Johns Episcopal Church	Silsbee	Mission	5,395	5,496
Holy Comforter Episcopal Church	Spring	Parish	29,462	32,408
St. Isidore's Episcopal Church	Spring	Mission	18,088	19,897
St Luke Episcopal Church	Stephenville	Parish	15,529	17,082
Holy Cross Episcopal Church	Sugar Land	Parish	39,342	43,276
St James Episcopal Church	Taylor	Mission	3,259	3,585
Christ Episcopal Church	Temple	Parish	50,440	53,968
St Francis Episcopal Church	Temple	Parish	20,345	19,932
St Georges Episcopal Church	Texas City	Parish	6,855	6,084
Trinity Episcopal Church	The Woodlands	Parish	145,172	159,689
Church of the Good Shepherd	Tomball	Parish	36,561	40,217
Christ Episcopal Church	Tyler	Parish	168,163	173,989
St Clare's Episcopal Church	Tyler	Mission	2,813	3,094
St Francis Episcopal Church	Tyler	Parish	19,912	21,903
St John's Episcopal Church	Tyler	Mission	1,258	1,130
Episcopal Church of the Holy Spirit	Waco	Parish	21,308	21,766
St Albans Episcopal Church	Waco	Parish	74,297	81,727

Church	City	Church Type	2024 Assessment	2025 Proposed Assessment
St Pauls Episcopal Church	Waco	Parish	126,844	127,859
St Marys Episcopal Church	West Columbia	Parish	8,795	7,036
St Thomas Church	Wharton	Parish	13,386	13,503
Faith Episcopal Church	Wichita Falls	Mission	5,369	4,295
St Pauls Episcopal Church	Woodville	Mission	2,608	2,608
<b>TOTAL</b>			<b>8,660,690</b>	<b>8,995,734</b>

2025 DIOCESAN BUDGET

# The Episcopal Diocese of Texas



Confidential

# THE EPISCOPAL DIOCESE OF TEXAS

## 2025 Proposed Budget

	2023 Budget	2024 Budget	2025 Budget	Notes:
<b>Assessments</b>				
Diocesan	\$ 8,622,032	\$ 8,681,746	\$ 8,995,734	AT
Less: Allowance for Uncollectible Accounts	(82,620)	(86,817)	(89,957)	PR
<b>Net Assessment Revenue</b>	<b>8,539,412</b>	<b>8,594,929</b>	<b>8,905,777</b>	
<b>Foundation Support and Overhead Allocation</b>				
Church Corporation	797,557	839,063	832,884	
Bishop Quin Foundation	489,556	517,560	799,087	
The Episcopal Foundation of TX	513,372	2,076,800	785,843	
Episcopal Health Foundation	1,018,849	1,064,994	1,266,545	
Great Commission Foundation	489,387	526,167	869,590	
Compass Rose Society Reimbursement	75,000	75,000	75,000	
Episcopal Seniors Foundation	35,000	35,000	35,000	
<b>Total Foundation Overhead Payments</b>	<b>3,418,721</b>	<b>5,134,584</b>	<b>4,663,949</b>	<b>27%</b>
<b>Program Revenues</b>				
IONA Program Revenue	160,000	125,055		LF
Commission on Ministry Revenue	10,000	10,000	10,000	
Congregational Vitality	7,000	7,000		LF
Formation/Youth Event Revenue	50,000	50,000		LF
Unified Commission Revenues	7,000	7,000	14,000	
Other Program Revenue	27,000	27,000		LF
<b>Total Program Revenues</b>	<b>261,000</b>	<b>226,055</b>	<b>24,000</b>	
<b>Other Revenues</b>				
Diocesan Magazine Contributions	1,000	1,000		
Bequests and Donations	1,000	1,000		
Diocesan Council	183,364	260,000	384,000	
Miscellaneous Income	15,000	115,000	39,500	
Brochures Sales	1,000	1,000	1,000	
Other	-	17,000		
<b>Total Other Revenues</b>	<b>201,364</b>	<b>395,000</b>	<b>424,500</b>	
<b>TOTAL REVENUES</b>	<b>\$ 12,420,497</b>	<b>\$ 14,350,568</b>	<b>\$ 14,018,226</b>	

	2023 Budget	2024 Budget	2025 Budget	Notes:
<b>EXPENDITURES</b>				
<b>OFFICE OF THE BISHOP</b>				
<b>Clergy Compensation</b>				
<b>Clergy Salaries</b>				
Bishop of Texas	391,755	404,390	417,403	
Bishop Suffragan - Tyler	137,153	142,689	148,392	
Bishop Suffragan - Austin	165,153	170,689	173,392	
Assisting Bishop - South Region	135,153	140,689	146,392	
Assisting Bishop - North Region	62,576	64,553	68,496	
Visiting Bishops	12,000	12,000	24,000	
Canon to the Ordinary	132,974	138,447	144,081	
Chief of Staff	111,496	108,224	121,983	
<b>Total Clergy Salaries</b>	<b>1,148,260</b>	<b>1,181,681</b>	<b>1,244,139</b>	
<b>Housing Allowance and Maintenance</b>				
Bishop of Texas	30,000	30,000	30,000	
Bishop Suffragan - Tyler	48,000	48,000	48,000	
Bishop Suffragan - Austin	20,000	20,000	20,000	
Assisting Bishop - South Region	50,000	50,000	50,000	
Assisting Bishop - North Region	30,000	30,000	30,000	
Canon to the Ordinary	50,000	50,000	50,000	
Chief of Staff	47,000	47,000	47,000	
Rectory Maintenance	86,644	90,000	150,000	
<b>Total Housing Allowance and Maintenance</b>	<b>361,644</b>	<b>365,000</b>	<b>425,000</b>	
<b>Pension and Social Security Reimbursement</b>				
Bishop of Texas	154,004	160,373	165,392	
Bishop Suffragan - Tyler	73,998	80,754	83,631	
Bishop Suffragan - Austin	73,998	80,754	83,631	
Assisting Bishop - South Region	73,998	80,754	83,631	
Assisting Bishop - North Region	36,999	39,760	45,397	
Canon to the Ordinary	63,045	65,548	67,945	
Chief of Staff	57,761	58,079	59,815	
Life Insurance	22,500	22,500	22,500	
Other Defined Contributions	30,000	35,000	35,000	
<b>Total Pension and SS Reimbursement</b>	<b>586,303</b>	<b>623,522</b>	<b>646,942</b>	
<b>Total Clergy Compensation</b>	<b>2,096,207</b>	<b>2,170,203</b>	<b>2,316,081</b>	

	<u>2023 Budget</u>	<u>2024 Budget</u>	<u>2025 Budget</u>	<u>Notes:</u>
<b>Lay Staff Compensation</b>				
Salaries	695,774	689,152	837,268	
Pension	60,233	62,024	74,657	
Employer FICA	<u>53,227</u>	<u>52,720</u>	<u>63,458</u>	
<b>Total Lay Staff Compensation</b>	<b>809,234</b>	<b>803,896</b>	<b>975,383</b>	
<b>Business and Travel Expense</b>				
Bishop of Texas	130,000	160,000	160,000	
Bishop Suffragan - Tyler	50,000	75,000	70,000	
Bishop Suffragan - Austin	50,000	75,000	70,000	
Assisting Bishop - South Region	50,000	75,000	70,000	
Assisting Bishop - North Region	25,000	30,000	50,000	
Visiting Bishops	7,500	9,000	9,000	
Canon to the Ordinary	35,000	35,000	30,000	
Chief of Staff	17,625	21,000	21,000	
Retired Diocesan Bishops	3,750	3,750	3,750	
Business and Travel - Staff	20,000	25,000	25,000	
Vehicle Depreciation	<u>68,328</u>	<u>58,273</u>	<u>56,246</u>	
<b>Total Business and Travel Expense</b>	<b>457,203</b>	<b>567,023</b>	<b>564,996</b>	
<b>Clergy Conference</b>	<b>140,000</b>	<b>180,000</b>	<b>180,000</b>	
<b>TOTAL OFFICE OF THE BISHOP</b>	<b>3,502,644</b>	<b>3,721,122</b>	<b>4,036,460</b>	
<b>COMMUNICATION DEPARTMENT</b>				
Communication Staff Compensation	441,786	511,726	547,047	
Diocesan Magazine	65,000	100,000	100,000	
Communications Department	25,000	25,000	25,000	
New Initiatives Marketing and communications	50,000	70,000	35,000	
Communication Other	20,000	25,000	25,000	
Business and Travel	21,000	21,000	15,000	
Depreciation: Website Redesign	<u></u>	<u>25,000</u>	<u>16,000</u>	
<b>TOTAL COMMUNICATIONS</b>	<b>622,786</b>	<b>777,726</b>	<b>763,047</b>	
<b>CANONICAL EXPENSES</b>				
Diocesan Council	324,950	330,000	415,000	
Historian and Archives	7,000	10,000	10,000	
Commission on Ministry	90,000	90,000	113,445	
Executive Board	10,000	11,000	11,000	
Standing Committee	1,000	1,000	1,000	
General Convention	<u></u>	<u>65,000</u>	<u>-</u>	
<b>TOTAL CANONICAL EXPENSES</b>	<b>432,950</b>	<b>507,000</b>	<b>550,445</b>	<b>GC</b>

	2023 Budget	2024 Budget	2025 Budget	Notes:
<b>MINISTRY EXPENSES</b>				
<b>Ministry Staff Compensation</b>				
Salaries, Stipends and Housing	647,274	666,659	772,688	
<b>Total Ministry Staff Compensation</b>	<b>647,274</b>	<b>666,659</b>	<b>772,688</b>	
<b>Transition Ministry</b>				
Travel & Business - Transition Minister	17,000	17,000	17,000	
Bishop's Fellows	135,000	135,000	170,000	
<b>Total Transition Ministry</b>	<b>152,000</b>	<b>152,000</b>	<b>187,000</b>	
<b>Wellness and Care Ministry</b>				
Business and Travel	10,000	8,000	8,000	
Safe Church (Congregational Wellness /Care)	67,300	58,300	58,300	
Clergy & Family Wellness/Care	47,800	45,800	45,800	
Recovery Ministry	6,000	6,000	6,000	
<b>Total Wellness and Care Ministry</b>	<b>131,100</b>	<b>118,100</b>	<b>118,100</b>	
<b>Other Ministry Expenses</b>				
Interfaith and Ecumenical Work	3,000	3,000	3,000	
Chaplains to the Retired	6,000	7,200	7,200	
Consultant for Schools	12,500	10,000	10,000	
Support for Congregations	70,000	50,000	45,000	
Calling & Moving	100,000	100,000	100,000	
Iona School and Center	230,000	-		LF
Clergy Training (Clericus, Curates, Cont. Educ. & FTIC)	64,000	20,000	-	LF
Conferences & Clergy Gatherings	120,000	124,000	122,000	CC
<b>Total Other Ministry Expenses</b>	<b>605,500</b>	<b>314,200</b>	<b>287,200</b>	
<b>TOTAL MINISTRY EXPENSES</b>	<b>1,535,874</b>	<b>1,250,959</b>	<b>1,364,988</b>	
<b>MISSION AMPLIFICATION</b>				
<b>Mission Amplification</b>				
Mission Amplification Compensation	1,162,124	1,094,509	647,671	
Business/Travel - Mission Amp Team	115,000	115,000	95,000	
Congregational Vitality	78,350	77,750	60,500	
Youth Ministry	117,900	51,000		LF
Young Adults	18,000	10,000		LF
<b>TOTAL MISSION AMPLIFICATION EXPENSES</b>	<b>1,491,374</b>	<b>1,348,259</b>	<b>803,171</b>	

	2023 Budget	2024 Budget	2025 Budget	Notes:
<b>SERVICE AND OUTREACH</b>				
Support of the Episcopal Church	1,539,864	1,935,591	1,453,002	DA
Support of the Anglican Communion	500,000	600,000	600,000	
Support for the University of the South	5,000	5,000	5,000	
Provincial Synod Assessment	13,750	13,750	-	
Sustainable Development Goals	83,352	100,000	100,000	
EDOT Global Partnership	25,000	25,000	25,000	
Companion Dioceses	50,000	75,000	75,000	
Unified Commissions Expense	88,000	88,000	91,500	
Prison & Restorative Justice Missions	35,000	50,000	40,000	
<b>TOTAL SERVICE AND OUTREACH</b>	<b>2,339,966</b>	<b>2,892,341</b>	<b>2,389,502</b>	
<b>ADMINISTRATIVE EXPENSES</b>				
<b>Lay Staff Compensation</b>				
Salaries	1,319,440	1,349,394	1,556,748	
Reserve for Salary Increases	50,000	50,000	50,000	
<b>Total Staff Compensation</b>	<b>1,369,440</b>	<b>1,399,394</b>	<b>1,606,748</b>	
<b>Diocesan Center Operating Expense</b>				
Information Technology	516,000	585,271	501,213	OH
Utilities	90,000	100,000	102,000	OH
Janitorial, Maint. & Repair	200,000	160,000	175,340	OH
Houston office rent PECC	98,000	98,000	98,000	OH
Rent - Austin & Tyler Offices	96,216	96,216	96,216	
Storage	22,000	32,500	28,500	
<b>Total Diocesan Center Operating Expense</b>	<b>1,022,216</b>	<b>1,071,987</b>	<b>1,001,269</b>	
<b>General Office Expense</b>				
Office Equip Lease/Maint	50,600	77,300	63,000	
Office Supplies/Printing	43,000	38,000	37,400	
Communications-Telephone	35,000	37,289	35,700	
Postage/Delivery Expense	21,000	22,000	12,000	
Miscellaneous Office Expense	10,000	10,000	7,500	
Payroll Processing Expense	13,500	15,000	15,000	
Depreciation	105,000	116,000	155,000	
<b>Total General Office Expense</b>	<b>278,100</b>	<b>315,589</b>	<b>325,600</b>	
<b>Insurance</b>				
Diocesan Property & Casualty Insurance	102,000	125,000	140,000	OH
Diocesan Workers' Compensation Insurance	60,000	60,000	50,000	OH
Automobile Insurance for Diocesan Vehicles	41,300	41,300	37,500	
Other Health Insurance Costs (insurance reserve)	75,000	100,000	100,000	
Group Health Insurance				HE
<b>Total Insurance</b>	<b>278,300</b>	<b>326,300</b>	<b>327,500</b>	



	<u>2023 Budget</u>	<u>2024 Budget</u>	<u>2025 Budget</u>	<u>Notes:</u>
<b>Other Administrative Expenses</b>				
Overhead reimbursement to the EDOT FSC	336,662	368,310	395,997	
Legal Expense	75,000	55,000	50,000	
Diocesan Audit	26,000	29,500	32,450	
Interest and Bank Fees	16,000	16,000	16,000	
Business/Travel-Finance Staff	50,000	50,000	50,000	<b>OH</b>
Subsidy Pension - Retired Clergy	4,000	4,000	9,531	
Diocesan Staff meetings	25,000	25,000	25,000	
HR Consulting & other transition costs	20,000	20,000	20,000	
Employee training and development	25,000	25,000	25,000	
Miscellaneous Operating Expense	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	
<b>Total Other Admin</b>	<b>587,662</b>	<b>602,810</b>	<b>633,978</b>	
<b>TOTAL ADMINISTRATIVE EXPENSES</b>	<u><b>3,535,718</b></u>	<u><b>3,716,080</b></u>	<u><b>3,895,095</b></u>	
<b>TOTAL EXPENSES</b>	<u><b>13,461,312</b></u>	<u><b>14,213,487</b></u>	<u><b>13,802,709</b></u>	
<b>NET CHANGE IN ASSETS</b>	<u><b>(1,040,815)</b></u>	<u><b>137,081</b></u>	<u><b>215,517</b></u>	

**NOTES:**

**AT Assessment** - The Diocesan Assessments are higher due to operating revenue growth.

**HE Health Insurance Costs** - Bishop Quin Foundation pledged to cover costs related to providing health insurance for clergy within the Diocese and Diocesan staff. Thanks to the generous pledge, Insurance Assessment has been eliminated as well as group health insurance expense.

**PR Allowance for Uncollectible Accounts** - This amount is 1% of the Assessments and represents an estimate of amounts potentially to be unpaid. All amounts have been paid in recent years.

**LF Leadership Fund** - Represents expenditures expected to be absorbed by the newly created Quin Foundation Leadership Fund.

**GC General Convention** - The General Convention is the governing body of The Episcopal Church. Every three years it meets as a bicameral legislature that includes the House of Deputies and the House of Bishops, composed of deputies and bishops from each diocese.

**CC Clergy Conference** - Increase is due to expected higher attendance and costs.

**DA Diocesan Asking** - The Diocese has reached its goal to meet the TEC asking (15% of revenues).

**OH Overhead** - These amounts represent reimbursement to the Diocese for overhead expenses incurred on behalf of the Foundations.

## STATISTICAL REPORTS - COMPARATIVE STATISTICS

	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Clergy</b>									
Bishops	7	8	8	9	9	9	9	9	10
Priests & Deacons	444	441	476	455	473	489	543	542	527
Clergy Licensed in Diocese	71	78	95	90	65	69	62	64	58
Clergy Retired	208	188	185	187	178	175	216	218	194
Clergy, Military Chaplains	1	1	1	1	1	1	1	1	1
Priests Leaving Diocese	7	12	12	8	8	7	16	16	12
Priests Entering Diocese	7	12	12	3	13	12	83	13	12
Ordained Deacon	9	4	3	8	7	9	22	16	14
Ordained Priest	6	8	7	5	7	9	17	22	11
Candidates	2	9	10	9	10	10	12	14	9
Postulants	20	15	23	20	39	25	21	22	28
<b>Lay</b>									
Lay Worship Leaders	747	841	1,042	855	272	413	468	610	455
Lay Eucharistic Ministers	1,998	2,155	2,460	1,872	623	1,046	1,199	1,572	1,300
Lay Eucharistic Visitors	1,085	811	884	731	269	371	437	535	400
Lay Catechists	48	58	72	76	30	32	33	35	28
Lay Preachers	11	10	13	15	5	9	15	14	13
<b>Church Statistics</b>									
Parishes	106	106	106	106	105	105	111	110	111
Missions	47	49	45	46	48	47	54	52	50
Year-End Members <sup>1</sup>	75,794	75,969	76,478	76,100	74,939	73,617	72,569	72,258	Unavailable
Year-End Communicants <sup>2</sup>	61,608	59,504	59,888	58,792	59,282	56,304	54,896	54,435	54,419
Church School Pupils	8,144	7,052	6,827	6,217	-	-	-	-	-
Confirmed & Received <sup>3</sup>	1,157	1,209	1,210	1,219	396	892	941	1,103	1,102
Marriages	302	248	220	194	164	168	160	169	179
Burials	796	755	809	796	613	771	751	762	836
<b>Revenues</b>									
Total Operating	84,231,875	86,952,624	88,915,995	90,213,645	91,888,545	96,220,286	99,568,347	105,043,498	106,532,746
Total Non-Operating	27,724,050	32,586,058	49,769,890	41,223,187	42,727,333	30,629,593	38,309,351	41,891,674	33,882,025
<b>Expenditures</b>									
Total Operating	86,483,892	87,062,083	89,258,791	90,807,970	86,718,598	88,776,948	101,826,233	104,173,136	116,668,171
Total Non-Operating	23,280,849	24,719,258	37,724,963	51,001,400	54,828,902	28,032,855	20,554,369	32,074,762	18,764,443
<b>Total Over/Under</b>	<b>2,191,184</b>	<b>7,757,341</b>	<b>11,702,131</b>	<b>(10,372,538)</b>	<b>(6,931,622)</b>	<b>10,040,076</b>	<b>15,497,096</b>	<b>10,687,274</b>	<b>4,982,157</b>

<sup>1</sup> All baptized members

<sup>2</sup> Baptized members who have received communion 3 times in the year

<sup>3</sup> Total is based on Bishops' reports.

**TABLE I MEMBERSHIP AND RITES (Parochial Report Data)**

		BAPTISMS, CONFIRMATIONS, AND RECEPTIONS				
		All Confirmed Communicants in Good Standing	Confirmed Communicants in Good Standing Under Age 16	Total Baptisms	Total Confirmations	Received by Bishop
PARISH						
1.	All Saints', Austin	470	49	7	5	3
2.	All Saints', Fort Worth	435	63	18	14	3
3.	All Souls, Arlington	199	26	4	5	3
4.	Ascension, Houston	-	-	5	-	2
5.	Calvary, Bastrop	273	51	11	11	-
6.	Calvary, Richmond	457	59	6	8	6
7.	Christ Church Cathedral, Houston	2,380	383	17	18	-
8.	Christ Church, Cedar Park	189	21	5	3	-
9.	Christ Church, Eagle Lake	61	7	5	5	3
10.	Christ Church, Nacogdoches	134	103	3	4	2
11.	Christ Church, Temple	257	32	10	10	3
12.	Christ Church, Tyler	739	53	12	18	-
13.	Christ the King (Atascocita), Humble	104	14	7	5	3
14.	Emmanuel, Houston	377	46	1	-	-
15.	Epiphany, Burnet	97	2	1	-	-
16.	Epiphany, Houston	715	20	4	2	-
17.	Good Shepherd, Austin	2,760	594	71	31	2
18.	Good Shepherd, Friendswood	205	25	2	2	3
19.	Good Shepherd, Granbury	118	7	-	-	-
20.	Good Shepherd, Kingwood	361	96	16	9	4
21.	Good Shepherd, Tomball	227	44	3	7	-
22.	Grace, Alvin	212	31	3	10	4
23.	Grace, Galveston	69	4	3	-	-
24.	Grace, Georgetown	722	50	-	10	-
25.	Grace, Houston	123	10	12	16	3
26.	Holy Apostles, Katy	368	111	13	2	-
27.	Holy Comforter, Angleton	187	36	-	12	14
28.	Holy Comforter, Spring	101	1	-	7	1
29.	Holy Cross, Sugar Land	156	33	3	3	1
30.	Holy Spirit, Houston	422	85	9	5	1
31.	Holy Spirit, Waco	73	7	2	-	-
32.	Holy Trinity, Dickinson	148	19	1	2	-
33.	Holy Trinity, Port Neches	136	2	1	-	-

**TABLE I MEMBERSHIP AND RITES (Parochial Report Data)**

		BAPTISMS, CONFIRMATIONS, AND RECEPTIONS					
		All Confirmed	Communicants in Good Standing	Confirmed Communicants in Good Standing Under Age 16	Total Baptisms	Total Confirmations	Received by Bishop
PARISH							
34.	Hope, Houston		67	-	-	-	-
35.	Palmer Memorial, Houston		714	89	8	16	-
36.	St. Aidan's, Cypress		200	25	4	2	6
37.	St. Alban's (Manchaca), Austin		229	16	5	1	7
38.	St. Alban's, Waco		909	156	30	39	9
39.	St. Andrew's, Bryan		178	15	5	10	2
40.	St. Andrew's, Houston		325	80	10	8	-
41.	St. Andrew's, Pearland		264	43	3	5	10
42.	St. Bartholomew's, Hempstead		-	-	-	-	-
43.	St. Catherine of Sienna, Missouri City		331	126	-	-	5
44.	St. Christopher's, Austin		169	11	2	7	4
45.	St. Christopher's, Houston		204	24	-	-	-
46.	St. Christopher's, Killeen		62	7	1	-	1
47.	St. Christopher's, League City		216	31	7	9	-
48.	St. Cuthbert, Houston		351	41	8	10	1
49.	St. Cyprian's, Lufkin		181	25	1	7	-
50.	St. David's, Austin		1,795	234	9	9	-
51.	St. Dunstan's, Houston		597	75	38	6	-
52.	St. Francis of Assisi, Prairie View		48	-	1	1	2
53.	St. Francis', College Station		69	6	5	-	-
54.	St. Francis', Houston		1,231	200	25	19	-
55.	St. Francis', Temple		68	-	-	-	5
56.	St. Francis', Tyler		123	12	3	2	1
57.	St. George's, Austin		105	17	3	2	-
58.	St. George's, Texas City		33	1	2	-	-
59.	St. James the Apostle, Conroe		288	42	13	10	3
60.	St. James', Austin		561	85	10	6	5
61.	St. James', Houston		506	476	-	5	-
62.	St. James', La Grange		105	6	1	1	2
63.	St. John the Divine, Houston		4,905	759	65	61	8
64.	St. John's, Austin		168	38	1	5	-
65.	St. John's, LaPorte		89	4	3	3	1
66.	St. John's, Sealy		80	9	-	-	-

**TABLE I MEMBERSHIP AND RITES (Parochial Report Data)**

		BAPTISMS, CONFIRMATIONS, AND RECEPTIONS					
PARISH		All Confirmed	Communicants in Good Standing	Confirmed Communicants in Good Standing Under Age 16	Total Baptisms	Total Confirmations	Received by Bishop
67.	St. Luke the Evangelist, Houston		6	3	1	-	4
68.	St. Luke's on the Lake, Austin		710	75	16	7	1
69.	St. Luke's, Livingston		85	9	1	1	-
70.	St. Luke's, Stephenville		113	11	2	11	-
71.	St. Mark's, Austin		548	103	21	21	8
72.	St. Mark's, Bay City		206	46	5	11	-
73.	St. Mark's, Beaumont		442	37	5	4	1
74.	St. Mark's, Houston		552	66	21	27	2
75.	St. Mark's, Richmond		109	15	-	-	-
76.	St. Martin-in-the-Fields, Keller		188	9	8	-	-
77.	St. Martin's, Houston		10,074	1,410	96	67	5
78.	St. Mary's, Bellville		60	25	1	1	-
79.	St. Mary's, Cypress		227	12	3	3	2
80.	St. Mary's, Lampasas		83	11	2	7	1
81.	St. Mary's, West Columbia		65	6	-	-	-
82.	St. Matthew's, Austin		916	186	8	11	3
83.	St. Matthew's, Henderson		69	14	-	-	-
84.	St. Michael & All Angels, Longview		118	14	-	5	2
85.	St. Michael's, Austin		618	108	6	14	7
86.	St. Paul's, Freeport		36	1	-	-	-
87.	St. Paul's, Katy		235	44	8	4	1
88.	St. Paul's, Navasota		58	3	-	2	1
89.	St. Paul's, Waco		528	68	2	6	-
90.	St. Peter's, Brenham		182	18	7	6	3
91.	St. Philip's, Palestine		74	3	1	-	-
92.	St. Richard's, Round Rock		360	60	8	14	7
93.	St. Stephen's, Beaumont		138	133	2	4	-
94.	St. Stephen's, Houston		178	18	3	3	1
95.	St. Stephen's, Huntsville		184	25	-	-	-
96.	St. Stephen's, Liberty		170	22	2	-	-
97.	St. Thomas the Apostle (Nassau Bay), Houston		550	35	7	7	4
98.	St. Thomas', College Station		454	97	1	-	-
99.	St. Thomas', Houston		146	27	13	10	1

TABLE I MEMBERSHIP AND RITES (Parochial Report Data)

		BAPTISMS, CONFIRMATIONS, AND RECEPTIONS				
PARISH		All Confirmed Communicants in Good Standing	Confirmed Communicants in Good Standing Under Age 16	Total Baptisms	Total Confirmations	Received by Bishop
100.	St. Thomas', Wharton	79	11	1	4	-
101.	St. Timothy's, Lake Jackson	146	22	8	3	-
102.	Trinity, Baytown	197	12	3	1	4
103.	Trinity, Fort Worth	527	68	5	21	2
104.	Trinity, Galveston	504	35	5	-	-
105.	Trinity, Houston	502	71	6	8	3
106.	Trinity, Jasper	8	-	-	-	-
107.	Trinity, Longview	219	24	1	12	4
108.	Trinity, Marble Falls	182	12	1	2	-
109.	Trinity, Marshall	86	10	1	3	-
110.	Trinity, The Woodlands	904	158	20	-	-
<b>Total Parishes</b>		<b>50,282</b>	<b>7,874</b>	<b>819</b>	<b>768</b>	<b>200</b>

**TABLE I MEMBERSHIP AND RITES (Parochial Report Data)**

MISSION	BAPTISMS, CONFIRMATIONS, AND RECEPTIONS				
	All Confirmed Communicants in Good Standing	Confirmed Communicants in Good Standing Under Age 16	Total Baptisms	Total Confirmations	Received by Bishop
1. All Saints', Cameron	36	2	-	4	-
2. All Saints', Crockett	12	1	-	-	-
3. Christ Church, Jefferson	45	5	-	-	-
4. Christ Church, Matagorda	26	8	2	-	-
5. Christ Church, Mexia	51	10	3	-	-
6. Christ Church, San Augustine	28	-	-	-	-
7. Christ the King (Alief), Houston	107	9	-	7	-
8. Church of the Cross, Lake Travis	119	20	3	5	-
9. Epiphany, Calvert	-	-	-	-	-
10. Faith, Wichita Falls	27	4	-	2	-
11. Holy Innocents, Madisonville	29	2	-	-	-
12. Lord of the Streets, Houston	16	-	1	3	-
13. Redeemer, Houston	18	-	-	-	-
14. Resurrection, Austin	40	5	1	-	-
15. Resurrection, Decatur	35	1	1	1	2
16. San Francisco De Asis, Austin	184	46	24	23	-
17. San Mateo, Bellaire	194	37	6	5	7
18. San Pablo/St. Paul's, Houston	587	188	10	7	2
19. San Pedro/St. Peter's, Pasadena	340	75	71	9	-
20. Santa Maria Virgen, Houston	511	26	14	-	2
21. St. Alban's, Houston	77	15	2	1	1
22. St. Augustine of Hippo, Galveston	50	10	3	7	-
23. St. Christopher's, Fort Worth	106	15	5	-	-
24. St. Clare's, Tyler	35	1	1	4	-
25. St. Isidore's, Spring	70	10	2	-	-
26. St. James', Taylor	53	6	-	-	-
27. St. John's, Carthage	36	2	1	-	-
28. St. John's, Center	21	-	-	3	-
29. St. John's, Columbus	28	3	-	1	-
30. St. John's, Marlin	21	-	3	1	-
31. St. John's, Palacios	65	19	3	-	1
32. St. John's, Silsbee	40	-	1	-	-

**TABLE I MEMBERSHIP AND RITES (Parochial Report Data)**

		BAPTISMS, CONFIRMATIONS, AND RECEPTIONS				
MISSION		All Confirmed Communicants in Good Standing	Confirmed Communicants in Good Standing Under Age 16	Total Baptisms	Total Confirmations	Received by Bishop
33.	St. John's, Tyler	14	-	-	-	-
34.	St. Joseph's, Salado	120	25	-	18	-
35.	St. Julian of Norwich, Cedar Park	416	128	8	9	-
36.	St. Luke's in the Meadow, Fort Worth	43	1	-	-	-
37.	St. Luke's, Lindale	-	-	-	-	-
38.	St. Martin's, Copperas Cove	-	-	4	5	1
39.	St. Mary Magdalene, Manor	51	16	4	-	-
40.	St. Mary's, Hillsboro	27	2	1	-	-
41.	St. Michael's, La Marque	95	14	-	-	-
42.	St. Paul's (Karnack), Leigh	-	-	-	-	-
43.	St. Paul's, Kilgore	36	4	1	-	-
44.	St. Paul's, Orange	107	15	4	2	-
45.	St. Paul's, Woodville	-	-	-	-	-
46.	St. Philip's, Hearne	19	1	1	1	-
47.	St. Stephen's, Hurst	98	16	2	-	-
48.	St. Thomas', Rockdale	25	-	-	-	-
49.	Trinity, Anahuac	30	6	1	-	-
50.	Trinity, Jacksonville	49	4	1	-	-
Total Missions		4,137	752	184	118	16
Grand Total (Parishes and Missions)		54,419	8,626	1,003	886	216



TABLE II ATTENDANCE AND SERVICES

PARISH	ATTENDANCE				SERVICES			
	Average Sunday Attendance	Average Weekday Attendance	Easter	Christmas	Daily Office Services	Eucharists	Marriages	Burials
1. All Saints', Austin	152	27	450	435	55	172	4	8
2. All Saints', Fort Worth	342	360	1,313	1,128	820	148	2	6
3. All Souls, Arlington	93	-	208	119	-	-	-	2
4. Ascension, Houston	61	131	137	97	2	107	-	4
5. Calvary, Bastrop	160	52	402	340	46	142	1	4
6. Calvary, Richmond	190	29	317	251	32	153	-	6
7. Christ Church Cathedral, Houston	474	19	1,346	1,155	82	326	10	26
8. Christ Church, Cedar Park	93	8	220	222	9	134	1	4
9. Christ Church, Eagle Lake	37	49	72	58	-	96	2	2
10. Christ Church, Nacogdoches	82	32	179	162	15	77	-	1
11. Christ Church, Temple	130	32	287	375	9	168	2	6
12. Christ Church, Tyler	365	11	792	610	-	221	-	11
13. Christ the King (Atascocita), Humble	85	-	172	111	5	96	-	2
14. Emmanuel, Houston	96	133	158	185	264	88	-	40
15. Epiphany, Burnet	37	23	127	38	-	65	1	2
16. Epiphany, Houston	118	36	253	152	-	218	-	7
17. Good Shepherd, Austin	577	92	1,952	2,382	46	380	11	25
18. Good Shepherd, Friendswood	113	55	217	213	5	149	-	6
19. Good Shepherd, Granbury	73	9	145	103	48	137	-	7
20. Good Shepherd, Kingwood	215	177	617	539	278	218	-	13
21. Good Shepherd, Tomball	105	120	262	254	5	115	-	4
22. Grace, Alvin	61	89	160	136	54	50	-	4
23. Grace, Galveston	58	28	124	89	-	110	4	3
24. Grace, Georgetown	253	73	615	374	48	52	3	9
25. Grace, Houston	111	5	154	85	-	52	-	5
26. Holy Apostles, Katy	272	120	616	542	-	155	5	2
27. Holy Comforter, Angleton	119	155	301	200	4	103	1	5
28. Holy Comforter, Spring	115	62	235	213	107	112	2	5
29. Holy Cross, Sugar Land	81	5	158	102	-	54	-	-
30. Holy Spirit, Houston	149	51	546	430	-	-	-	6
31. Holy Spirit, Waco	67	40	142	126	-	60	-	6
32. Holy Trinity, Dickinson	59	36	97	81	124	58	-	1

TABLE II ATTENDANCE AND SERVICES

PARISH	ATTENDANCE				SERVICES			
	Average Sunday Attendance	Average Weekday Attendance	Easter	Christmas	Daily Office Services	Eucharists	Marriages	Burials
33. Holy Trinity, Port Neches	26	23	39	53	66	46	-	6
34. Hope, Houston	29	4	48	29	6	51	-	2
35. Palmer Memorial, Houston	236	64	707	705	-	212	4	11
36. St. Aidan's, Cypress	116	47	272	157	-	113	1	4
37. St. Alban's (Manchaca), Austin	96	98	204	190	-	70	1	4
38. St. Alban's, Waco	486	164	1,022	868	231	305	5	17
39. St. Andrew's, Bryan	150	55	336	313	428	196	-	5
40. St. Andrew's, Houston	162	70	402	359	-	-	-	4
41. St. Andrew's, Pearland	174	113	276	223	130	246	-	1
42. St. Bartholomew's, Hempstead	11	-	32	23	-	-	-	2
43. St. Catherine of Sienna, Missouri City	115	25	222	210	2	131	-	2
44. St. Christopher's, Austin	72	12	200	170	50	64	1	3
45. St. Christopher's, Houston	58	22	156	135	-	-	-	-
46. St. Christopher's, Killeen	51	65	96	102	-	52	-	4
47. St. Christopher's, League City	225	48	628	298	104	202	2	10
48. St. Cuthbert, Houston	174	112	290	191	-	107	-	2
49. St. Cyprian's, Lufkin	114	205	300	195	40	108	2	5
50. St. David's, Austin	253	30	727	946	60	156	4	21
51. St. Dunstan's, Houston	232	40	451	445	-	284	2	9
52. St. Francis of Assisi, Prairie View	30	15	42	10	143	59	-	2
53. St. Francis', College Station	40	20	82	41	11	159	-	1
54. St. Francis', Houston	274	104	902	1,102	624	322	5	11
55. St. Francis', Temple	60	-	130	72	-	-	-	-
56. St. Francis', Tyler	67	11	115	132	23	75	-	4
57. St. George's, Austin	72	31	138	123	23	60	1	7
58. St. George's, Texas City	24	40	32	40	24	32	-	2
59. St. James the Apostle, Conroe	113	60	315	275	-	79	-	8
60. St. James', Austin	232	82	400	347	13	242	4	5
61. St. James', Houston	71	38	256	106	-	98	-	9
62. St. James', La Grange	91	1	148	80	11	98	1	3
63. St. John the Divine, Houston	876	102	2,434	2,917	222	218	11	45
64. St. John's, Austin	99	35	201	82	-	160	4	3

TABLE II ATTENDANCE AND SERVICES

PARISH	ATTENDANCE				SERVICES			
	Average Sunday Attendance	Average Weekday Attendance	Easter	Christmas	Daily Office Services	Eucharists	Marriages	Burials
65. St. John's, LaPorte	69	8	86	79	13	136	2	3
66. St. John's, Sealy	28	12	52	55	20	36	-	1
67. St. Luke the Evangelist, Houston	15	15	40	35	-	52	-	4
68. St. Luke's on the Lake, Austin	191	4	559	564	-	125	1	9
69. St. Luke's, Livingston	51	26	121	95	29	59	-	1
70. St. Luke's, Stephenville	54	66	121	87	28	168	-	3
71. St. Mark's, Austin	201	4	642	664	255	165	1	8
72. St. Mark's, Bay City	82	22	170	168	-	54	-	5
73. St. Mark's, Beaumont	161	11	284	392	10	171	-	5
74. St. Mark's, Houston	241	312	824	1,103	160	258	3	6
75. St. Mark's, Richmond	63	-	113	113	10	70	1	1
76. St. Martin-in-the-Fields, Keller	155	65	354	449	-	128	2	2
77. St. Martin's, Houston	1,252	548	4,107	4,775	1	727	18	74
78. St. Mary's, Bellville	30	-	99	75	-	64	-	3
79. St. Mary's, Cypress	100	11	104	204	44	94	-	4
80. St. Mary's, Lampasas	49	19	92	97	47	154	1	2
81. St. Mary's, West Columbia	32	24	67	56	2	55	2	4
82. St. Matthew's, Austin	212	38	703	746	377	184	3	22
83. St. Matthew's, Henderson	21	8	67	30	40	12	-	-
84. St. Michael & All Angels, Longview	55	21	130	88	49	54	-	5
85. St. Michael's, Austin	246	252	807	624	103	161	-	8
86. St. Paul's, Freeport	17	13	50	42	9	44	-	1
87. St. Paul's, Katy	103	19	246	237	266	141	1	3
88. St. Paul's, Navasota	24	15	52	36	31	40	-	1
89. St. Paul's, Waco	148	599	382	369	159	171	1	16
90. St. Peter's, Brenham	100	99	201	230	13	149	-	3
91. St. Philip's, Palestine	35	75	85	75	21	95	-	5
92. St. Richard's, Round Rock	167	-	552	463	-	104	-	4
93. St. Stephen's, Beaumont	55	217	95	139	5	52	-	2
94. St. Stephen's, Houston	130	18	311	183	50	102	1	4
95. St. Stephen's, Huntsville	83	19	-	-	-	-	1	-

TABLE II ATTENDANCE AND SERVICES

PARISH	ATTENDANCE				SERVICES			
	Average Sunday Attendance	Average Weekday Attendance	Easter	Christmas	Daily Office Services	Eucharists	Marriages	Burials
96. St. Stephen's, Liberty	60	11	89	84	12	99	-	4
97. St. Thomas the Apostle (Nassau Bay), Houston	147	85	380	397	15	103	5	13
98. St. Thomas', College Station	185	147	390	353	83	118	-	7
99. St. Thomas', Houston	121	1,473	296	241	214	94	-	3
100. St. Thomas', Wharton	55	-	105	82	10	49	-	5
101. St. Timothy's, Lake Jackson	85	75	178	231	62	105	2	2
102. Trinity, Baytown	66	23	320	181	98	71	-	3
103. Trinity, Fort Worth	243	65	561	431	48	161	1	16
104. Trinity, Galveston	186	330	551	566	142	121	1	14
105. Trinity, Houston	130	142	269	252	-	142	3	5
106. Trinity, Jasper	10	16	17	-	20	26	-	-
107. Trinity, Longview	107	13	243	177	217	163	1	8
108. Trinity, Marble Falls	96	24	219	180	59	127	2	5
109. Trinity, Marshall	50	11	89	134	60	57	-	5
110. Trinity, The Woodlands	288	121	819	799	-	243	1	8
<b>Total Parishes</b>	<b>15,771</b>	<b>8,871</b>	<b>40,419</b>	<b>38,627</b>	<b>7,051</b>	<b>13,465</b>	<b>151</b>	<b>751</b>

TABLE II ATTENDANCE AND SERVICES

MISSION	ATTENDANCE				SERVICES			
	Average Sunday Attendance	Average Weekday Attendance	Easter	Christmas	Daily Office Services	Eucharists	Marriages	Burials
1. All Saints', Cameron	25	-	47	22	-	50	-	-
2. All Saints', Crockett	9	-	25	9	286	17	-	-
3. Christ Church, Jefferson	24	21	56	60	45	62	-	6
4. Christ Church, Matagorda	12	19	25	40	43	12	-	1
5. Christ Church, Mexia	25	-	52	30	42	14	1	-
6. Christ Church, San Augustine	9	-	41	40	25	26	-	-
7. Christ the King (Alief), Houston	52	47	140	20	-	52	-	-
8. Church of the Cross, Lake Travis	57	94	104	94	-	53	-	3
9. Epiphany, Calvert	-	-	-	-	-	-	-	-
10. Faith, Wichita Falls	18	12	25	26	-	-	-	1
11. Holy Innocents, Madisonville	14	-	19	11	2	51	1	-
12. Lord of the Streets, Houston	127	9	135	13	32	70	-	2
13. Redeemer, Houston	21	26	22	26	-	49	-	2
14. Resurrection, Austin	42	37	109	82	4	129	-	3
15. Resurrection, Decatur	17	-	26	34	2	50	3	1
16. San Francisco De Asis, Austin	184	13	297	78	1	111	2	3
17. San Mateo, Bellaire	167	30	157	118	-	59	1	-
18. San Pablo/St. Paul's, Houston	117	12	188	157	52	107	-	3
19. San Pedro/St. Peter's, Pasadena	197	35	312	154	45	133	3	6
20. Santa Maria Virgen, Houston	220	106	468	369	3	225	2	6
21. St. Alban's, Houston	61	37	120	70	-	101	1	2
22. St. Augustine of Hippo, Galveston	29	10	46	116	12	63	3	3
23. St. Christopher's, Fort Worth	90	20	179	132	26	81	-	10
24. St. Clare's, Tyler	15	9	28	22	46	53	2	1
25. St. Isidore's, Spring	67	33	138	48	15	62	-	-
26. St. James', Taylor	25	46	69	56	-	-	-	-
27. St. John's, Carthage	12	37	27	27	10	42	-	5
28. St. John's, Center	16	-	27	19	24	31	-	-
29. St. John's, Columbus	16	9	17	28	-	40	-	2
30. St. John's, Marlin	20	-	34	35	-	12	-	3
31. St. John's, Palacios	22	14	92	38	6	55	2	2
32. St. John's, Silsbee	24	-	42	36	-	51	-	-

TABLE II ATTENDANCE AND SERVICES

MISSION	ATTENDANCE				SERVICES			
	Average Sunday Attendance	Average Weekday Attendance	Easter	Christmas	Daily Office Services	Eucharists	Marriages	Burials
33. St. John's, Tyler	10	-	28	-	-	9	-	-
34. St. Joseph's, Salado	73	12	162	130	-	-	-	-
35. St. Julian of Norwich, Cedar Park	137	79	288	420	2	108	3	3
36. St. Luke's in the Meadow, Fort Worth	40	33	83	47	19	58	-	6
37. St. Luke's, Lindale	-	-	-	-	-	-	-	-
38. St. Martin's, Copperas Cove	54	54	51	-	-	-	-	2
39. St. Mary Magdalene, Manor	51	18	65	68	-	59	2	-
40. St. Mary's, Hillsboro	17	12	31	22	34	30	-	-
41. St. Michael's, La Marque	34	39	90	80	-	55	-	-
42. St. Paul's (Karnack), Leigh	-	-	-	-	-	-	-	-
43. St. Paul's, Kilgore	22	28	55	38	16	37	-	-
44. St. Paul's, Orange	44	18	103	48	113	45	-	-
45. St. Paul's, Woodville	-	-	-	-	-	-	-	-
46. St. Philip's, Hearne	20	-	48	44	8	48	1	1
47. St. Stephen's, Hurst	56	25	88	81	-	95	-	1
48. St. Thomas', Rockdale	10	10	21	31	-	-	-	-
49. Trinity, Anahuac	14	-	31	45	-	21	-	1
50. Trinity, Jacksonville	27	50	78	72	-	11	1	6
<b>Total Missions</b>	<b>2,343</b>	<b>1,054</b>	<b>4,289</b>	<b>3,136</b>	<b>913</b>	<b>2,437</b>	<b>28</b>	<b>85</b>
<b>Grand Total (Parishes and Missions)</b>	<b>18,114</b>	<b>9,925</b>	<b>44,708</b>	<b>41,763</b>	<b>7,964</b>	<b>15,902</b>	<b>179</b>	<b>836</b>

TABLE III STEWARDSHIP AND REVENUES

PARISH	REVENUES						Total Revenues
	Number of Signed Pledge Cards	Total Amount Pledged	Pledge Payments and Regular Support	Restricted Contributions	All Other Revenue	Total Operating Revenues	
1. All Saints', Austin	162	758,208	922,734	629,234	102,868	1,241,390	1,654,836
2. All Saints', Fort Worth	242	10,543,322	1,303,738	713,976	51,602	1,103,031	2,069,316
3. All Souls, Arlington	63	228,816	270,175	-	2,921	273,096	273,096
4. Ascension, Houston	53	255,402	304,240	58,740	46,380	345,875	409,360
5. Calvary, Bastrop	103	390,462	473,552	28,000	108,188	582,851	609,740
6. Calvary, Richmond	115	555,925	603,500	330,774	1,230,000	603,000	2,164,274
7. Christ Church Cathedral, Houston	470	3,334,551	3,841,315	250,325	641,314	4,533,177	4,732,954
8. Christ Church, Cedar Park	55	236,718	275,762	11,414	25,338	308,368	312,514
9. Christ Church, Eagle Lake	18	78,137	141,824	300,000	3,070	143,754	444,894
10. Christ Church, Nacogdoches	53	264,900	372,367	388,461	24,445	465,622	785,273
11. Christ Church, Temple	81	475,741	581,185	300,650	36,070	606,031	917,905
12. Christ Church, Tyler	235	1,477,081	1,632,597	1,239,423	46,925	1,780,493	2,918,945
13. Christ the King (Atascocita), Humble	49	289,860	328,138	2,892	3,600	338,267	334,630
14. Emmanuel, Houston	56	293,936	353,210	4,683	42,943	452,899	400,836
15. Epiphany, Burnet	45	82,220	113,149	-	35,377	142,398	148,526
16. Epiphany, Houston	110	415,153	480,845	-	953,816	582,374	1,434,661
17. Good Shepherd, Austin	579	3,159,272	3,691,505	1,216,214	219,352	3,910,857	5,127,071
18. Good Shepherd, Friendswood	62	234,537	311,678	20,639	279,656	341,073	611,973
19. Good Shepherd, Granbury	55	263,090	313,942	201,507	8,818	332,297	524,267
20. Good Shepherd, Kingwood	147	765,124	860,730	129,564	441,959	1,053,803	1,432,253
21. Good Shepherd, Tomball	55	330,732	380,384	31,754	168,851	549,235	580,989
22. Grace, Alvin	45	132,700	214,831	61,251	93,690	311,424	369,772
23. Grace, Galveston	56	225,344	273,314	100,000	48,919	365,643	422,233
24. Grace, Georgetown	180	714,546	826,256	99,590	680	845,343	926,526
25. Grace, Houston	44	176,511	232,895	28,000	56,442	279,035	317,337
26. Holy Apostles, Katy	90	719,024	1,089,258	140,209	89,503	1,181,150	1,318,970
27. Holy Comforter, Angleton	43	227,274	211,359	64,170	32,357	298,064	307,886
28. Holy Comforter, Spring	75	341,126	393,140	38,017	21,540	448,430	452,697
29. Holy Cross, Sugar Land	35	207,160	237,293	-	132,708	712,001	370,001
30. Holy Spirit, Houston	97	587,885	1,353,176	8,095	90,247	759,923	1,451,518



TABLE III STEWARDSHIP AND REVENUES

PARISH	REVENUES						Total Revenues
	Number of Signed Pledge Cards	Total Amount Pledged	Pledge Payments and Regular Support	Restricted Contributions	All Other Revenue	Total Operating Revenues	
31. Holy Spirit, Waco	45	221,031	265,484	17,564	35,160	383,629	318,208
32. Holy Trinity, Dickinson	29	127,600	187,880	13,100	31,166	219,045	232,146
33. Holy Trinity, Port Neches	16	44,440	103,784	22,170	-	155,954	125,954
34. Hope, Houston	24	80,220	154,330	15,280	24,770	194,379	194,380
35. Palmer Memorial, Houston	227	1,614,538	1,727,572	550,228	221,806	2,201,079	2,499,606
36. St. Aidan's, Cypress	80	349,950	394,909	-	143,784	538,693	538,693
37. St. Alban's (Manchaca), Austin	70	276,359	342,211	159,558	21,822	406,322	523,591
38. St. Alban's, Waco	354	1,481,979	1,579,639	682,978	74,806	1,750,152	2,337,423
39. St. Andrew's, Bryan	87	387,758	525,876	108,016	51,801	584,429	685,693
40. St. Andrew's, Houston	146	838,734	949,258	424,571	62,663	949,260	1,436,492
41. St. Andrew's, Pearland	70	300,959	390,989	459,925	109,236	500,225	960,150
42. St. Bartholomew's, Hempstead	-	-	29,432	-	13	80,847	29,445
43. St. Catherine of Sienna, Missouri City	55	232,030	309,093	-	118,271	427,364	427,364
44. St. Christopher's, Austin	45	214,200	268,005	23,605	78,908	365,213	370,518
45. St. Christopher's, Houston	36	141,218	203,950	3,803	97,878	301,827	305,631
46. St. Christopher's, Killeen	35	141,595	190,440	-	16,500	255,155	206,940
47. St. Christopher's, League City	96	524,144	606,113	246,275	2,578	608,690	854,966
48. St. Cuthbert, Houston	98	406,384	475,616	93,711	15,635	491,251	584,962
49. St. Cyprian's, Lufkin	75	372,434	499,240	27,927	50,861	550,101	578,028
50. St. David's, Austin	231	1,257,771	1,613,117	332,218	2,399,915	3,364,525	4,345,250
51. St. Dunstan's, Houston	172	953,498	108,534	249,260	214,427	1,276,459	572,221
52. St. Francis of Assisi, Prairie View	10	29,400	46,017	-	39,641	85,658	85,658
53. St. Francis', College Station	35	101,358	145,245	33,593	4,885	150,130	183,723
54. St. Francis', Houston	108	1,137,110	2,756,198	1,511,642	141,208	2,378,553	4,409,048
55. St. Francis', Temple	32	262,220	303,296	12,221	165,414	304,145	480,931
56. St. Francis', Tyler	48	166,580	221,671	98,848	1,154	300,333	321,673
57. St. George's, Austin	47	241,330	297,662	10,063	49,025	322,010	356,750
58. St. George's, Texas City	30	87,540	87,985	3,581	18,107	112,748	109,673
59. St. James the Apostle, Conroe	89	410,950	532,993	27,666	188,811	664,014	749,470
60. St. James', Austin	160	726,885	949,750	73,682	512,438	949,751	1,535,870



TABLE III STEWARDSHIP AND REVENUES

PARISH	REVENUES						Total Revenues
	Number of Signed Pledge Cards	Total Amount Pledged	Pledge Payments and Regular Support	Restricted Contributions	All Other Revenue	Total Operating Revenues	
61. St. James', Houston	90	411,284	573,395	48,919	867	623,181	623,181
62. St. James', La Grange	62	274,101	342,702	12,300	55,252	397,702	410,254
63. St. John the Divine, Houston	656	6,640,569	8,489,682	7,402,204	1,244,540	9,334,221	17,136,426
64. St. John's, Austin	61	188,554	372,720	229,822	11,563	207,446	614,105
65. St. John's, LaPorte	42	187,108	224,240	15,105	9,557	248,901	248,902
66. St. John's, Sealy	13	37,260	87,234	-	239	101,467	87,473
67. St. Luke the Evangelist, Houston	25	16,000	10,000	-	8,000	52,192	18,000
68. St. Luke's on the Lake, Austin	146	696,448	850,651	221,989	68,535	896,973	1,141,175
69. St. Luke's, Livingston	20	59,910	68,459	-	123,600	192,059	192,059
70. St. Luke's, Stephenville	-	266,356	274,160	118,197	751	274,912	393,108
71. St. Mark's, Austin	185	682,917	764,347	1,934,924	87,248	851,848	2,786,519
72. St. Mark's, Bay City	62	252,400	267,385	21,320	5,417	291,685	294,122
73. St. Mark's, Beaumont	129	627,525	671,334	232,623	8,899	932,168	912,856
74. St. Mark's, Houston	174	968,189	1,447,658	489,687	213,163	1,660,821	2,150,508
75. St. Mark's, Richmond	39	265,000	269,671	179,800	73,912	359,997	523,383
76. St. Martin-in-the-Fields, Keller	87	426,719	565,343	254,577	48,590	613,933	868,510
77. St. Martin's, Houston	1,421	13,610,244	15,565,851	6,434,125	241,960	18,814,084	22,241,936
78. St. Mary's, Bellville	25	113,058	11,812	-	4,612	197,364	16,424
79. St. Mary's, Cypress	78	380,418	441,196	-	28,720	469,917	469,916
80. St. Mary's, Lampasas	31	139,010	169,705	119,650	6,613	182,003	295,968
81. St. Mary's, West Columbia	12	29,400	138,095	244,412	207	138,302	382,714
82. St. Matthew's, Austin	169	974,380	1,153,462	176,577	330,990	1,484,452	1,661,029
83. St. Matthew's, Henderson	13	55,720	61,465	-	20,196	95,139	81,661
84. St. Michael & All Angels, Longview	34	154,580	161,580	3,610	-	176,185	165,190
85. St. Michael's, Austin	162	1,141,408	1,287,638	18,075	109,880	1,287,638	1,415,593
86. St. Paul's, Freeport	9	13,945	16,759	4,255	1,000	22,014	22,014
87. St. Paul's, Katy	67	260,170	340,864	12,911	11,375	352,240	365,150
88. St. Paul's, Navasota	18	41,020	54,478	525	12,496	67,500	67,499
89. St. Paul's, Waco	179	679,798	738,310	145,831	635,862	1,374,172	1,520,003
90. St. Peter's, Brenham	67	335,852	407,957	35,622	16,841	451,766	460,420

TABLE III STEWARDSHIP AND REVENUES

PARISH	REVENUES						Total Revenues
	Number of Signed Pledge Cards	Total Amount Pledged	Pledge Payments and Regular Support	Restricted Contributions	All Other Revenue	Total Operating Revenues	
91. St. Philip's, Palestine	27	121,420	174,499	-	12,332	179,499	186,831
92. St. Richard's, Round Rock	115	508,548	538,982	67,199	46,718	585,612	652,899
93. St. Stephen's, Beaumont	46	212,160	446,334	-	-	446,333	446,334
94. St. Stephen's, Houston	115	731,830	813,145	158,637	431,476	1,244,621	1,403,258
95. St. Stephen's, Huntsville	60	249,930	298,713	4,416	80,326	396,100	383,455
96. St. Stephen's, Liberty	32	177,020	218,415	49,787	9,389	225,098	277,591
97. St. Thomas the Apostle (Nassau Bay), Houston	134	484,560	590,414	322,488	53,326	660,061	966,228
98. St. Thomas', College Station	105	630,300	642,965	53,170	61,168	757,303	757,303
99. St. Thomas', Houston	75	435,262	512,341	24,680	176,493	537,021	713,514
100. St. Thomas', Wharton	33	198,860	207,581	-	1,100	208,681	208,681
101. St. Timothy's, Lake Jackson	48	298,582	336,038	67,955	11,810	347,848	415,803
102. Trinity, Baytown	51	211,363	274,627	-	93,927	375,607	368,554
103. Trinity, Fort Worth	154	756,828	940,382	218,256	45,304	1,203,942	1,203,942
104. Trinity, Galveston	147	751,960	922,545	1,015,048	15,785	987,064	1,953,378
105. Trinity, Houston	99	425,083	436,595	90,844	720,667	840,214	1,248,106
106. Trinity, Jasper	-	-	26,170	-	45,346		71,516
107. Trinity, Longview	91	557,404	548,696	328,550	89,355	857,382	966,601
108. Trinity, Marble Falls	88	377,922	388,760	61,511	36,809	425,600	487,080
109. Trinity, Marshall	33	203,480	265,062	-	72,421	335,274	337,483
110. Trinity, The Woodlands	154	945,546	1,293,210	227,308	130,318	1,442,840	1,650,836
<b>Total Parishes</b>	<b>11,706</b>	<b>79,102,373</b>	<b>84,358,008</b>	<b>32,645,976</b>	<b>15,447,217</b>	<b>99,971,227</b>	<b>132,451,201</b>

TABLE III STEWARDSHIP AND REVENUES

MISSION	REVENUES						Total Revenues
	Number of Signed Pledge Cards	Total Amount Pledged	Pledge Payments and Regular Support	Restricted Contributions	All Other Revenue	Total Operating Revenues	
1. All Saints', Cameron	5	18,200	19,344	-	1,896	57,467	21,240
2. All Saints', Crockett	-	-	26,615	-	45,000	19,085	71,615
3. Christ Church, Jefferson	14	73,260	123,764	700	14,451	109,387	138,915
4. Christ Church, Matagorda	-	-	28,538	8,676	43,936	20,321	81,150
5. Christ Church, Mexia	-	-	40,752	1,640	-	42,242	42,392
6. Christ Church, San Augustine	-	-	55,607	-	46,810	102,417	102,417
7. Christ the King (Alief), Houston	-	-	95,891	695	8,927	105,605	105,513
8. Church of the Cross, Lake Travis	20	148,190	249,616	8,050	31,713	281,329	289,379
9. Epiphany, Calvert	-	-	-	-	-	-	-
10. Faith, Wichita Falls	14	47,928	52,928	344	-	53,272	53,272
11. Holy Innocents, Madisonville	10	20,747	22,242	-	11,014	22,242	33,256
12. Lord of the Streets, Houston	-	-	782	213,920	969,235	663,285	1,183,937
13. Redeemer, Houston	-	-	63,877	-	-	68,000	63,877
14. Resurrection, Austin	19	69,584	127,200	-	152,496	322,276	279,696
15. Resurrection, Decatur	-	-	43,412	4,937	-	43,412	48,349
16. San Francisco De Asis, Austin	42	30,005	95,124	-	183	95,124	95,307
17. San Mateo, Bellaire	100	133,896	147,134	80,850	178,994	406,978	406,978
18. San Pablo/St. Paul's, Houston	23	29,420	70,143	-	146,827	216,970	216,970
19. San Pedro/St. Peter's, Pasadena	49	68,000	75,197	49,037	188,415	175,197	312,649
20. Santa Maria Virgen, Houston	52	45,200	79,840	-	179,200	256,200	259,040
21. St. Alban's, Houston	39	48,384	56,436	7,743	49,755	106,191	113,934
22. St. Augustine of Hippo, Galveston	14	32,024	21,409	5,539	12,906	-	39,854
23. St. Christopher's, Fort Worth	56	280,684	370,233	306,450	2,535	397,874	679,218
24. St. Clare's, Tyler	10	39,732	36,688	17,790	48,609	146,495	103,087
25. St. Isidore's, Spring	42	189,390	359,742	17,500	397,513	359,742	774,755
26. St. James', Taylor	-	-	54,476	-	14,260	58,588	68,736
27. St. John's, Carthage	11	26,701	51,295	9,644	1,315	52,610	62,254
28. St. John's, Center	-	-	36,985	-	11,070	48,055	48,055
29. St. John's, Columbus	-	-	51,702	42,443	255	51,957	94,400
30. St. John's, Marlin	16	30,000	42,000	38,000	-	52,375	80,000

TABLE III STEWARDSHIP AND REVENUES

MISSION	REVENUES						Total Revenues
	Number of Signed Pledge Cards	Total Amount Pledged	Pledge Payments and Regular Support	Restricted Contributions	All Other Revenue	Total Operating Revenues	
31. St. John's, Palacios	-	-	25,275	1,000	2,302	28,577	28,577
32. St. John's, Silsbee	-	-	85,118	1,125	-	86,243	86,243
33. St. John's, Tyler	5	7,560	20,669	-	-	20,669	20,669
34. St. Joseph's, Salado	74	94,050	106,876	-	-	116,559	106,876
35. St. Julian of Norwich, Cedar Park	70	348,420	475,989	196,336	500	475,834	672,825
36. St. Luke's in the Meadow, Fort Worth	35	122,460	140,436	53,330	26,056	215,798	219,822
37. St. Luke's, Lindale	-	-	-	-	-	-	-
38. St. Martin's, Copperas Cove	14	30,080	44,927	141	7,891	48,058	52,959
39. St. Mary Magdalene, Manor	14	38,215	49,027	10,521	2,987	52,764	62,535
40. St. Mary's, Hillsboro	11	42,240	57,284	3,220	925	58,208	61,429
41. St. Michael's, La Marque	29	100,528	111,180	-	15,565	111,180	126,745
42. St. Paul's (Karnack), Leigh	-	-	-	-	-	5,000	-
43. St. Paul's, Kilgore	18	61,780	96,331	-	29,166	128,229	125,497
44. St. Paul's, Orange	21	67,900	151,215	9,200	24,447	128,543	184,862
45. St. Paul's, Woodville	-	-	-	-	-	41,583	-
46. St. Philip's, Hearne	13	45,000	61,752	4,600	700	61,752	67,052
47. St. Stephen's, Hurst	41	127,670	144,802	4,213	7,506	144,802	156,521
48. St. Thomas', Rockdale	10	20,400	26,400	385	14,000	33,300	40,785
49. Trinity, Anahuac	-	-	31,587	-	-	32,258	31,587
50. Trinity, Jacksonville	-	-	46,830	1,511	-	46,831	48,341
<b>Total Missions</b>	<b>891</b>	<b>2,437,648</b>	<b>4,174,670</b>	<b>1,099,540</b>	<b>2,689,360</b>	<b>6,170,884</b>	<b>7,963,570</b>
<b>Grand Total (Parishes and Missions)</b>	<b>12,597</b>	<b>81,540,021</b>	<b>88,532,678</b>	<b>33,745,516</b>	<b>18,136,577</b>	<b>106,142,111</b>	<b>140,414,771</b>

TABLE IV EXPENSES AND YEAR END CASH &amp; INVESTMENTS

PARISH	EXPENSES			AT YEAR END	
	Total Operating Expenses	Total Non-Operating Expenses	Total Expenses	Cash in Checking and Savings Accounts	Total Investment
1. All Saints', Austin	1,334,252	171,248	1,505,500	667,968	13,024,422
2. All Saints', Fort Worth	1,165,854	284,772	1,450,626	62,864	1,681,210
3. All Souls, Arlington	287,656	6,791	294,447	44,921	-
4. Ascension, Houston	371,959	16,800	388,759	108,714	84,720
5. Calvary, Bastrop	647,426	29,096	676,522	194,980	189,403
6. Calvary, Richmond	640,260	2,387,278	3,027,538	534,185	-
7. Christ Church Cathedral, Houston	5,921,787	325,330	6,247,117	2,501,304	44,747,864
8. Christ Church, Cedar Park	291,093	14,216	305,309	55,365	649
9. Christ Church, Eagle Lake	154,295	-	154,295	139,748	769,197
10. Christ Church, Nacogdoches	569,526	-	569,526	306,380	2,443,554
11. Christ Church, Temple	661,733	-	661,733	465,367	168,698
12. Christ Church, Tyler	1,982,871	2,562,524	4,545,395	1,162,878	1,119,623
13. Christ the King (Atascocita), Humble	298,651	-	298,651	205,400	-
14. Emmanuel, Houston	532,379	-	532,379	356,204	1,639,158
15. Epiphany, Burnet	150,458	190,358	340,816	245,330	-
16. Epiphany, Houston	471,440	68,030	539,470	33,235	-
17. Good Shepherd, Austin	4,224,123	1,182,989	5,407,112	2,419,881	4,811,555
18. Good Shepherd, Friendswood	690,022	-	690,022	88,450	160,806
19. Good Shepherd, Granbury	323,345	22,944	346,289	337,160	150,000
20. Good Shepherd, Kingwood	1,089,150	304,125	1,393,275	214,132	160,414
21. Good Shepherd, Tomball	566,382	-	566,382	203,437	120,938
22. Grace, Alvin	381,587	23,611	405,198	115,175	203,902
23. Grace, Galveston	316,165	15,000	331,165	158,250	924,000
24. Grace, Georgetown	774,159	83,423	857,582	138,790	485,483
25. Grace, Houston	331,998	20,269	352,267	74,294	156,235
26. Holy Apostles, Katy	1,477,603	92,222	1,569,825	366,048	56,862
27. Holy Comforter, Angleton	358,272	147,543	505,815	206,806	773,268
28. Holy Comforter, Spring	494,197	-	494,197	133,805	220,540
29. Holy Cross, Sugar Land	590,974	60,881	651,855	414,709	655,115
30. Holy Spirit, Houston	1,411,140	-	1,411,140	618,233	2,693,006
31. Holy Spirit, Waco	421,583	39,603	461,186	123,253	1,209,198
32. Holy Trinity, Dickinson	185,553	103,552	289,105	87,477	-



TABLE IV EXPENSES AND YEAR END CASH &amp; INVESTMENTS

PARISH	EXPENSES			AT YEAR END	
	Total Operating Expenses	Total Non-Operating Expenses	Total Expenses	Cash in Checking and Savings Accounts	Total Investment
33. Holy Trinity, Port Neches	116,845	25,000	141,845	109,046	316,934
34. Hope, Houston	190,283	4,000	194,283	133,578	-
35. Palmer Memorial, Houston	1,818,070	59,484	1,877,554	541,825	5,356,351
36. St. Aidan's, Cypress	555,808	-	555,808	111,491	-
37. St. Alban's (Manchaca), Austin	402,240	26,455	428,695	334,869	-
38. St. Alban's, Waco	1,845,607	-	1,845,607	2,750,782	737,562
39. St. Andrew's, Bryan	642,460	137,289	779,749	856,111	689,865
40. St. Andrew's, Houston	1,020,206	508,709	1,528,915	778,448	405,612
41. St. Andrew's, Pearland	811,059	227,028	1,038,087	208,900	-
42. St. Bartholomew's, Hempstead	58,869	-	58,869	34,214	2
43. St. Catherine of Sienna, Missouri City	418,159	-	418,159	234,446	-
44. St. Christopher's, Austin	411,194	-	411,194	137,071	112,556
45. St. Christopher's, Houston	282,580	-	282,580	38,050	-
46. St. Christopher's, Killeen	176,733	95,966	272,699	158,407	232,836
47. St. Christopher's, League City	655,396	-	655,396	691,404	3,269,769
48. St. Cuthbert, Houston	576,576	87,113	663,689	52,205	128,842
49. St. Cyprian's, Lufkin	619,828	493,399	1,113,227	649,820	9,910
50. St. David's, Austin	4,306,247	52,145	4,358,392	744,712	8,426,960
51. St. Dunstan's, Houston	1,278,546	-	1,278,546	704,000	481,112
52. St. Francis of Assisi, Prairie View	71,341	13,218	84,559	79,397	77,680
53. St. Francis', College Station	196,568	-	196,568	24,430	283,560
54. St. Francis', Houston	2,692,199	129,880	2,822,079	250,000	7,320,825
55. St. Francis', Temple	355,553	137,889	493,442	121,646	605,000
56. St. Francis', Tyler	265,755	50,569	316,324	588,253	415,982
57. St. George's, Austin	343,779	28,893	372,672	321,106	-
58. St. George's, Texas City	99,216	10,200	109,416	64,733	-
59. St. James the Apostle, Conroe	643,871	12,849	656,720	113,798	-
60. St. James', Austin	1,050,063	224,000	1,274,063	868,370	303,016
61. St. James', Houston	640,836	15,500	656,336	112,497	75,000
62. St. James', La Grange	457,814	-	457,814	293,866	2,731,677
63. St. John the Divine, Houston	10,600,178	1,292,615	11,892,793	13,631,437	11,211,920
64. St. John's, Austin	247,844	133,074	380,918	545,570	398,836

**TABLE IV EXPENSES AND YEAR END CASH & INVESTMENTS**

PARISH	EXPENSES			AT YEAR END	
	Total Operating Expenses	Total Non-Operating Expenses	Total Expenses	Cash in Checking and Savings Accounts	Total Investment
65. St. John's, LaPorte	208,977	27,225	236,202	144,339	-
66. St. John's, Sealy	79,127	62,300	141,427	96,642	333,734
67. St. Luke the Evangelist, Houston	12,000	2,000	14,000	2,000	-
68. St. Luke's on the Lake, Austin	1,011,754	175,920	1,187,674	528,734	539,150
69. St. Luke's, Livingston	209,988	-	209,988	181,717	-
70. St. Luke's, Stephenville	409,728	-	409,728	276,142	-
71. St. Mark's, Austin	849,491	333,372	1,182,863	875,620	1,838,720
72. St. Mark's, Bay City	272,703	198,098	470,801	348,669	1,183,214
73. St. Mark's, Beaumont	969,626	319,625	1,289,251	475,896	6,597,956
74. St. Mark's, Houston	1,899,913	190,026	2,089,939	806,669	3,026,330
75. St. Mark's, Richmond	410,365	65,053	475,418	265,976	458,649
76. St. Martin-in-the-Fields, Keller	542,505	59,104	601,609	-	767,929
77. St. Martin's, Houston	21,183,882	596,748	21,780,630	3,561,719	14,962,662
78. St. Mary's, Bellville	103,428	1,520	104,948	161,346	-
79. St. Mary's, Cypress	497,822	6,750	504,572	373,065	224,497
80. St. Mary's, Lampasas	177,954	-	177,954	112,125	206,427
81. St. Mary's, West Columbia	355,928	49,865	405,793	125,743	11,854,169
82. St. Matthew's, Austin	1,365,549	203,176	1,568,725	1,655,102	1,460,328
83. St. Matthew's, Henderson	80,484	39,000	119,484	77,466	558,884
84. St. Michael & All Angels, Longview	8,638	12,018	20,656	85,145	20,456
85. St. Michael's, Austin	1,288,611	51,175	1,339,786	198,489	519,428
86. St. Paul's, Freeport	32,714	1,429	34,143	126,615	-
87. St. Paul's, Katy	388,112	18,580	406,692	102,323	-
88. St. Paul's, Navasota	68,422	-	68,422	82,241	307,739
89. St. Paul's, Waco	1,351,472	8,261	1,359,733	2,130,084	11,852,543
90. St. Peter's, Brenham	456,805	23,621	480,426	1,112,774	4
91. St. Philip's, Palestine	164,652	-	164,652	265,357	520,365
92. St. Richard's, Round Rock	661,866	38,153	700,019	140,545	24,502
93. St. Stephen's, Beaumont	341,709	15,500	357,209	123,317	442,552
94. St. Stephen's, Houston	1,272,086	176,550	1,448,636	2,724,931	1,783,973
95. St. Stephen's, Huntsville	383,455	750,000	1,133,455	1,251,590	2,450,000
96. St. Stephen's, Liberty	208,696	4,729	213,425	415,616	153,754

TABLE IV EXPENSES AND YEAR END CASH &amp; INVESTMENTS

PARISH	EXPENSES			AT YEAR END	
	Total Operating Expenses	Total Non-Operating Expenses	Total Expenses	Cash in Checking and Savings Accounts	Total Investment
97. St. Thomas the Apostle (Nassau Bay), Houston	638,870	-	638,870	665,444	-
98. St. Thomas', College Station	634,062	22,190	656,252	490,757	432,070
99. St. Thomas', Houston	819,887	-	819,887	331,563	190,837
100. St. Thomas', Wharton	157,022	-	157,022	336,461	845,157
101. St. Timothy's, Lake Jackson	396,706	16,879	413,585	153,754	220,007
102. Trinity, Baytown	442,054	2,097,573	2,539,627	810,848	3,688,629
103. Trinity, Fort Worth	1,080,890	74,686	1,155,576	909,774	-
104. Trinity, Galveston	917,468	302,445	1,219,913	1,799,105	1,769,728
105. Trinity, Houston	1,185,009	81,520	1,266,529	296,185	14,125,080
106. Trinity, Jasper	59,308	-	59,308	1,507,230	-
107. Trinity, Longview	971,280	56,527	1,027,807	411,237	6,785,357
108. Trinity, Marble Falls	463,844	-	463,844	155,510	1,306,348
109. Trinity, Marshall	296,214	17,181	313,395	321,661	418,755
110. Trinity, The Woodlands	1,480,001	218,850	1,698,851	434,766	181,318
<b>Total Parishes</b>	<b>109,780,693</b>	<b>18,235,529</b>	<b>128,016,222</b>	<b>66,521,517</b>	<b>214,292,878</b>



TABLE IV EXPENSES AND YEAR END CASH &amp; INVESTMENTS

MISSION	EXPENSES			AT YEAR END	
	Total Operating Expenses	Total Non-Operating Expenses	Total Expenses	Cash in Checking and Savings Accounts	Total Investment
1. All Saints', Cameron	169,635	76,531	246,166	45,113	1,546,384
2. All Saints', Crockett	31,542	14,830	46,372	62,898	-
3. Christ Church, Jefferson	77,690	4,580	82,270	255,733	328,935
4. Christ Church, Matagorda	28,800	-	28,800	28,538	106,132
5. Christ Church, Mexia	44,056	-	44,056	57,670	1,355,284
6. Christ Church, San Augustine	43,847	-	43,847	654,639	-
7. Christ the King (Alief), Houston	165,727	-	165,727	88,725	-
8. Church of the Cross, Lake Travis	270,747	7,950	278,697	132,698	-
9. Epiphany, Calvert	-	-	-	-	-
10. Faith, Wichita Falls	53,151	-	53,151	45,117	79,534
11. Holy Innocents, Madisonville	35,042	-	35,042	41,131	-
12. Lord of the Streets, Houston	829,225	10,550	839,775	662,107	1,167,191
13. Redeemer, Houston	63,877	-	63,877	17,452	-
14. Resurrection, Austin	277,262	-	277,262	63,103	-
15. Resurrection, Decatur	50,459	15,224	65,683	59,662	48,556
16. San Francisco De Asis, Austin	69,137	-	69,137	257,449	-
17. San Mateo, Bellaire	466,632	10,958	477,590	24,457	-
18. San Pablo/St. Paul's, Houston	240,452	-	240,452	70,488	-
19. San Pedro/St. Peter's, Pasadena	292,829	38,958	331,787	154,957	764,342
20. Santa Maria Virgen, Houston	238,000	12,500	250,500	4,500	-
21. St. Alban's, Houston	92,000	17,000	109,000	46,376	-
22. St. Augustine of Hippo, Galveston	65,280	40,830	106,110	5,000	-
23. St. Christopher's, Fort Worth	367,963	15,400	383,363	227,808	2,309,898
24. St. Clare's, Tyler	72,078	10,139	82,217	31,697	-
25. St. Isidore's, Spring	935,683	13,070	948,753	36,493	-
26. St. James', Taylor	57,969	-	57,969	35,762	74,639
27. St. John's, Carthage	54,777	26,658	81,435	75,088	647,965
28. St. John's, Center	42,852	578	43,430	64,879	-
29. St. John's, Columbus	52,019	93,137	145,156	329,670	214,259
30. St. John's, Marlin	29,700	30,900	60,600	64,492	-
31. St. John's, Palacios	29,644	974	30,618	31,453	-
32. St. John's, Silsbee	-	-	-	16,332	163,038

TABLE IV EXPENSES AND YEAR END CASH &amp; INVESTMENTS

MISSION	EXPENSES			AT YEAR END	
	Total Operating Expenses	Total Non-Operating Expenses	Total Expenses	Cash in Checking and Savings Accounts	Total Investment
33. St. John's, Tyler	21,008	-	21,008	82,634	-
34. St. Joseph's, Salado	-	-	-	72,413	-
35. St. Julian of Norwich, Cedar Park	514,967	70,123	585,090	560,482	635
36. St. Luke's in the Meadow, Fort Worth	201,608	-	201,608	246,711	650,209
37. St. Luke's, Lindale	-	-	-	-	-
38. St. Martin's, Copperas Cove	47,099	-	47,099	31,717	9,821
39. St. Mary Magdalene, Manor	59,791	1,700	61,491	19,259	-
40. St. Mary's, Hillsboro	56,784	-	56,784	23,983	1,471,872
41. St. Michael's, La Marque	123,352	-	123,352	195,352	-
42. St. Paul's (Karnack), Leigh	-	-	-	-	-
43. St. Paul's, Kilgore	78,428	-	78,428	185,356	33,399
44. St. Paul's, Orange	222,858	-	222,858	651,569	375,843
45. St. Paul's, Woodville	-	-	-	-	-
46. St. Philip's, Hearne	50,355	7,224	57,579	86,958	3,194
47. St. Stephen's, Hurst	137,588	-	137,588	179,396	-
48. St. Thomas', Rockdale	48,000	6,000	54,000	54,200	-
49. Trinity, Anahuac	21,365	-	21,365	167,189	-
50. Trinity, Jacksonville	56,200	3,100	59,300	16,800	155,000
<b>Total Missions</b>	<b>6,887,478</b>	<b>528,914</b>	<b>7,416,392</b>	<b>6,265,506</b>	<b>11,506,130</b>
<b>Grand Total (Parishes and Missions)</b>	<b>116,668,171</b>	<b>18,764,443</b>	<b>135,432,614</b>	<b>72,787,023</b>	<b>225,799,008</b>

## CREATION CARE TASK FORCE RECOMMENDATION REPORT

It is with great hope that the Creation Care Task Force submits to the Diocese of Texas its findings and recommendations to nurture theologically sound, scientifically informed, and spiritually rich creation care throughout the diocese. Implementation of the recommendations should help to protect the extensive physical and natural resources of the diocese and ultimately contribute to climate justice and a healthier, more sustainable approach to living in God's creation.

### Members of Creation Care Task Force

Rebecca Andrews - *St. Thomas the Apostle, Nassau Bay*  
Robin Bullington - *Christ Church Cathedral, Houston*  
Catherine Lee Doar - *St. David's, Austin*  
Kayla Garrett - *Holy Spirit, Waco*  
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General Considerations for Successful Implementation

Sections

1. High Carbon Dependence
2. Mitigation for Natural Disasters
3. Sea Level Rise
4. Disruptions to Water Supply
5. Creation Care Formation
6. Incentives

Reference

## General Summary of Findings

At Bishop Doyle's direction, the task force has worked through six areas of interest, and developed a set of recommendations for each. The report is structured such that the recommendations are a relatively brief summary document, followed by data and resources in the appendices.

Under the topic of lowering churches' carbon footprint, there are suggestions for how to turn Camp Allen into a showcase for the diocese, as well as large and small recommendations that parishes could begin to implement. In many cases, a relatively small capital investment could save money over time by reducing electricity and water use. In the appendix the potential measures are broken down by ease of implementation and probable cost.

For mitigating natural disasters, 15 different disasters are examined, with various mitigation measures for each, broken down into "must," "should," and "could" categories, recognizing the large disparities in resources between parishes. One appendix provides a risk matrix for each parish, flagging the most important disasters to prepare for, their likelihood, and possible severity.

For sea level rise, under current projections, 10 churches are likely to be affected over the next 125 years, with one likely to be affected in as soon as 20 years. The

options consist generally of insurance, adaptation, and moving. These topics are covered in some detail in the report.

More extensive disruptions to water supplies are likely to be due either to drought or a natural disaster. The church's response is largely limited to assisting government and non-governmental organizations (NGOs), although churches certainly can and should model water conservation behavior.

Formation is a particularly timely topic. Good resources have proliferated in recent years, as science and theology appear complementary. Truly a kairos moment for Creation Care formation. This part of the report considers the sensitivities that might arise, and potential challenges as theology brushes up against politics and the broader culture. But there is great hope that the materials and methods detailed in the report will be transformational.

Finally, a detailed consideration of various potential incentives is presented - these primarily being grants and other financial considerations. Of particular note is a change in the law that allows non-profits to receive financial incentives for solar panels from the Federal government.

## Guidelines for Document Use

The primary purpose of this document is for the creation care task force to make recommendations to the diocese about methods to best implement an effective strategy of defining and carrying out environmental goals over the next five to ten years and beyond.

This document is broken up into six different sections based on the six areas of concern defined by the Bishop Diocesan. These areas of concern are as follows:

1. lowering CO2 emissions throughout the diocese,
2. interruptions to clean drinking water,
3. the effects on the diocese of sea-level rise and other flooding events,
4. mitigation and response to natural disasters,
5. a diocesan strategy for implementing effective "eco-formation," and
6. uncovering incentives to support creation care initiatives.

Each area of concern will have its own section. A section will be broken into different parts that will be outlined in a specific way that will help with reference. The first number will refer to the section. The second number will refer to a specific part of the section. Part 4 will always reference the recommendation. And specific recommendations will follow after Part 4 with a letter. So to look up a specific recommendation for CO2 reduction, you would reference Section 1.4.a. of this document.

Each area of concern or section will be broken into the following format:

1. **Purpose** This part will contain a general understanding of the area of concern, especially why this is an important consideration for the diocese as it pertains to its overall creation care strategy.
2. **Framing the Problem** This part will inform about the problems that will be faced in implementing strategies to combat this particular area of concern: challenges, roadblocks, and impossibilities.
3. **Background** This part contains a summary of methods and research conducted to arrive at the specific recommendation(s) of the task force in the given area of concern.
4. **Recommendation(s)** This will be the bulk of every section. The specific recommendation or a number of recommendations will be outlined here. The number of recommendations is dependent on the area of concern.
  - a. **Specific Recommendation.** A specific recommendation stated clearly in one to two sentences.
    - i. *Overview of specific recommendation* - This part will describe the way in which this recommendation will solve the problem at hand. A solution that is a multitiered (diocesan, parish, and household level) may be discussed.
    - ii. *Strategy or Strategies for Implementation* - Specific plans that the diocese, parish, or households can implement in order to achieve the recommended solution.
    - iii. *Considerations and Roadblocks specific to this recommendation* - This part will contain a discussion of certain items that the diocese/parish/household should be aware of while carrying out this specific recommendation.
    - iv. *Possible Incentives for Plan(s)* - This part will be a place of cross reference to incentives that will directly affect this recommendation.
    - v. *Outcomes specific to this Recommendation* - This part will discuss goals and best case scenarios after implementing this solution. What will happen if the diocese/parish implements this successfully?
    - vi. *Charts, Graphs, Maps, etc.* - May be interspersed throughout the recommendation or it may be referenced at the end of the section.
5. **Summary of Outcomes.** This part will look forward 5, 10, 20, 100 years from now. If these changes are implemented on a whole, an educated prediction of where the diocese will be a few years from now will be made. What are some moonshot ideas?
6. **Conclusion**

7. **Appendices** - This part will contain links to other supporting documents that may not have fit concisely into this document, but contain valuable information and research conducted by the creation care task force.

## General Considerations for Successful Implementation

Below are three overarching suggestions for Diocesan consideration. These don't relate to just one of the six report topics, but rather are intended to enhance the likelihood that any of the sections' recommendations are implemented thoughtfully and successfully. The three considerations are as follows:

1. a) Appoint a person, team, or appropriate *ad hoc* body to oversee implementation of all adopted recommendations and all creation care initiatives of the diocese. **A person with special knowledge of green initiatives** would be an invaluable asset as congregations attempt to make green changes in their systems and properties. This person or team would help guide parish leaders through the decision making process on what changes to systems or properties would be most impactful and most cost effective for their specific context. The difficulty of parishes attempting to navigate some of the changes on their own is that there is not a set standard of procedure for some green initiatives. A person who is able to help parishes find unique solutions to their green goals will benefit the overall diocesan creation care initiative, collaborating on questions of costs and benefit, as well as how to track data on the impact of green initiatives throughout the diocese.
- b) Designate a **diocesan creation care formation coordinator**. This person or team could help introduce curricula across the diocese, help field questions from parish formation leaders about curricula and other formation activities, track receptivity in the diocese to creation care formation, and facilitate retreats (at Camp Allen) to help train and support parish creation care leaders as they implement curricula and green initiatives. Link to formation Section 5.4
2. **Create a revolving fund** to seed creation care initiatives throughout the diocese. Many green projects with high impact will require money in order to get started. The diocese is in a unique position to make available low- or no-interest loans to parishes with specific green plans that align with diocesan recommendations. This revolving fund could be made available to a set number of parishes over a set amount of time, ensuring timely access to funds for approved green initiatives. See Section 6.4.d.iii for more details.
3. **Designate diocesan offices and other diocesan properties as green learning spaces**. The diocese can lead by example in creation care by implementing the green initiatives it adopts and recommends to its parishes at its own offices and other properties. This action would demonstrate to the diocese and the larger community the importance of responsible creation care, as well as how the improvements were made. One location that would be very effective in this work is Camp Allen, where green initiatives should prominently display on-site information about the changes, including such information as how much energy, water, or



plastic use is being reduced. Continually seeing these changes will help to promote conversation throughout the diocese on the importance of creation care. See Section 5.4

## 1. HIGH CARBON DEPENDENCE

### 1.1. Purpose

The purpose of reducing carbon usage resulting from parish operations is fourfold:

1. To reduce energy and water waste to lower utility bills, freeing parish funds to be used for other purposes
2. To reduce air pollution resulting from fossil fuel extraction, utility electricity production, and on-site fossil fuel combustion
3. To reduce greenhouse gases emitted as a result of parish operations
4. To conserve water to share with all Texans

The purpose of reducing carbon embodied in the renovation and construction of parish buildings and constructing and refitting buildings and landscapes to provide shade and use less energy and water is fourfold:

1. To reduce air pollution and greenhouse gasses resulting from material extraction, transport, manufacture, transportation to site, and the rest of the materials' life cycle
2. To reduce waste, thereby lowering utility bills as noted above
3. To reduce air pollution and greenhouse gasses as noted above
4. To increase the comfort of parishioners when using parish facilities

### 1.2. Problem Framing – High Carbon Dependence and Energy and Water Waste

Many parishes have high electric and gas bills. Waste of electricity and gas releases carbon into the atmosphere, exacerbating climate change. Higher average summer temperatures increase the need for mechanical cooling.

Parishes may wish to improve buildings, equipment, and operations, AND switch to more efficient all-electric equipment, but staff and other stakeholders often lack the time to research and funds to implement improvements. Parish buildings built or renovated to recent building codes may benefit from switching to efficient heat pumps, but buildings with very leaky or poorly insulated envelopes usually will not benefit from changing from gas furnaces to heat pumps.

The preliminary survey revealed that many parishes are dealing with deferred maintenance on parish facilities and systems, including HVAC, indicating that information on up-front planning for equipment upgrades and possible changeouts to heat pumps and/or heat pump water heaters would be useful. Having an up-front changeout plan reduces down-time between old equipment breakdown and new equipment installation and ensures that facilities are ready for a quick change-out.

## **Factors Leading to Energy Waste and/or Higher Carbon Operational Footprint**

### **Physical and Operational**

- Energy waste and high carbon usage result from buildings not being designed for their climate and/or not having good envelopes (insulation, cladding, windows, and sealing of walls, windows, floors, and roofs).
- Older buildings may be designed for their climate but may lack modern insulation and sealing. Inefficient equipment compounds the problems of buildings of all ages.
- Beyond HVAC and water heating, parish operations such as high-maintenance landscaping and use of disposable products can increase parish operation costs and waste fuel and materials.

### **Specifics:**

#### **HVAC equipment selection (gas and electric vs all-electric)**

- HVAC control type or lack of controls (manual vs automated vs time-of-use-customized)
- HVAC equipment condition
- Water heater selection (gas or electric resistance vs heat pump water heater)
- Stove/range selection (gas or electric element vs induction)
- Landscape maintenance equipment selection (gas vs electric)
- Church commute fuel (gas vs electric)

### **Church resource usage:**

- Styrofoam cups vs ceramic mugs
- Plastic cutlery vs metal

### **Financial and Educational:**

- Parish staff and vestries often lack the expertise required to make informed decisions related to new buildings and equipment as well as building and equipment repair and maintenance.
- Lack or perceived lack of funds may lead to prioritizing low first-cost over long-term durability and efficiency, leading to higher ongoing costs - ultimately “stealing” money from other parish priorities.

### **Common education gaps:**

- Parish staff’s lack of knowledge of optimal conditions
- Parish staff’s lack of knowledge of ways to reach optimal conditions when known
- Lack of funds to obtain optimal conditions (e.g., heat pumps, heat pump water heaters, solar arrays, and EV charging on site)

### **Competing priorities:**

The huge variety of parish equipment results in a lack of a comprehensive solution for all parishes

### **Effects of Above-Listed Conditions on Parishes**

Suboptimal design, planning, and operations resulting from a lack of knowledge of best practices lead to parishes having less money for programs, less comfortable buildings, and less money for modern upgrades that lower building costs and improve comfort - creating a vicious cycle of undesirable conditions.

### **Common results of waste:**

- Higher energy bills
- Less comfortable indoor environments
- Inability to install higher-performing equipment
- Inability to install solar arrays

- Inability to install EV charging

### **Effects of the Above-Listed Conditions on Communities**

- Parishes' waste of resources has a negative effect on the communities surrounding the parish in spite of parishes' desire to make the world a better place.
- Examples of negative effects on communities:
- Higher temperatures
- Erratic temperatures
- Increased air pollution (particulates and gases)
- Water scarcity

### **Related Issues**

Water usage and water supply

Resilience

Parish staff education

Incentives

## **1.3. Background**

Recommendations for utility bill reduction and decarbonization as well as building and grounds planning and upgrades are based on the following:

1. Experience of St. David's Episcopal Church and its environmental guild
2. Review of the 2023 Parish Survey
3. Recommendations of Austin Energy's Customer Energy Solutions Small Business team
4. Recommendations of Kennedy Colombo, McKinney York Architects, architect with experience in new building, renovation, and addition design of houses of worship
5. LEED Operations & Maintenance measures
6. Austin Energy Green Building 2022 Commercial Guidebook and Tenant Guidebook
7. Availability of funding, e.g., IRA tax credits, PACE loans, and local utility rebates
8. Simplicity or complexity of project implementation vs value of project to parishes and their local communities

## 1.4. Recommendations

See [Carbon Appendix A](#) for a chart of recommendations' cost, effort, and impact

### Quick Projects Requiring Minimal Time and Expense

a. Change out all easily replaceable light bulbs - e.g., desk and table lamp bulbs, chandelier bulbs, exterior flood light bulbs – with LED bulbs – in all parish facilities.

i. Overview – Switching to LEDs will lower energy bills and, when replacing CFLs, improve light quality. LEDs last much longer than other bulbs, reducing maintenance time. LEDs are cooler than other bulbs, reducing fire risk and building cooling loads.

ii. Strategies for implementation - To maintain desired brightness, replace with bulbs with similar lumen levels, and for interior lighting, CRI levels of 80 or above. Bulbs with a CRI of 90 are widely available, may cost a little more, and are worth the cost. To avoid cold blue light, instead of “daylight bulbs,” choose bulbs with a warmer color temperature, closer to halogen and incandescent bulb light quality, of 2700 to 3000 Kelvin. Most people are less concerned about the color temperature for exterior lighting, but warmer lighting is better for wildlife. Lumen and CRI levels as well as color temperature are listed on the packaging. Conventional 60w bulb equivalent is 800 lumens; 100w is 1600; 150w is 2600. Energy Star bulbs are rated for lighting quality (minimum CRI of 80) and longevity (minimum life of 15,000 hours).

iii. Possible Incentives – Payback is fast without incentives, but funding is available.

- PACE Funding
- Local municipally owned utility programs

iv. Potential Roadblocks – LEDs have improved significantly since early release, but some parishioners may remember the harsh blue light and frequent early bulb failures common several years ago and be reluctant to try the new superior bulbs.

v. Outcomes –

- Lower electric bills
- Better light quality
- Reduced maintenance time
- Reduced fire risk.

vi. Resource

[Light Bulbs | ENERGY STAR](#)

b. Replace two-stroke, gasoline, and diesel landscaping maintenance equipment with electric equipment, or engage contractors using electric equipment.

- i. Overview - Fossil-fuel combustion landscaping equipment is estimated to produce 4%-5% of U.S. carbon emissions. Two-stroke, gasoline, and diesel equipment is loud and produces fumes harmful to workers and others nearby. Replacing this equipment with electric equipment reduces air pollution around the parish and in the Texas environment as a whole because every year the percentage of clean renewable energy in Texas will increase from current levels of over 33%. An internet search will show several options in large cities.
- ii. Strategies for Implementation –
  - Replace aging fossil-fuel-powered equipment with cordless or corded electric equipment.
  - Retire diesel and two-stroke equipment regardless of condition.
  - Encourage the parish' current landscape contractor to switch to electric equipment.
  - Engage a landscape contractor using electric equipment.
- iii. Possible Incentives –
  - Potential IRA 30% tax credit with maximum of \$7,500 per large commercial grade lawn mower (not yet available in Texas)
- iv. Potential Roadblocks –
  - If large equipment is to be replaced, costs may be significant for some parishes.
  - Parishes in some areas may have difficulty finding landscaping contractors using electric equipment.
  - It is unknown whether contractors using electric equipment charge more than other contractors.
- v. Outcomes –
  - Reduced harm to the health of landscaping contractors
  - Potential parish fire risk reduction from stored equipment fuel elimination
  - Reduced air pollution in the parish and in the neighborhood
  - Reduced noise in the parish and on neighboring properties
  - Improved perception of the parish as a good neighbor

c. Reduce indoor potable water usage.

- i. Overview – Reducing potable water use reduces parish expenses, reduces the energy required to treat water, and extends the contributing capacity of our aquifers, groundwater, rivers, and lakes. Leaky toilets and old toilets using 2.5 gallons per flush (gpf) can waste thousands of gallons of water per month. Water usage audits (see item f below) are not required for these simple changeouts.
- ii. Strategies for Implementation –
  - If toilets use more than 1.6 gpf, change out for WaterSense labeled toilets or adjust flow-rate to 1.28 gpf or lower. The gpf on two-piece toilets is usually found

printed on the outside of the toilet, the inside of the tank, or the bottom side of the tank cover.

- Test toilets for leaks at least twice per year and repair if necessary.

Commercial toilets often have adjustable flows.

- Replace high-flow lavatory faucet aerators with .5 gallons per minute (GPM) or 1.0 gpm aerators. The .5 gpm flow is the current commercial code standard, however some parishes may not have enough water pressure to provide a good flow of water through .5 gpm aerators and may wish to use 1.0 gpm aerators. Aerators are inexpensive and available in bulk online and at hardware stores. Be sure to note whether male or female connections are required. Flows are often marked in tiny letters on the side of aerators. See online for methods of measuring flows with a measuring cup if aerators are not marked.

- Insulate ALL hot water lines, not just water lines in exterior walls, with R-3 or higher insulation.

iii. Possible Incentives

- PACE funding
- Local water utility programs

iv. Potential Roadblocks –

- Parishioners may have had bad experiences with .5 gpm aerators in public restrooms with poor water pressure or faucets that cut off water after a few seconds of flow, hence the directive to try 5 gpm aerators on one or two faucets to gage effectiveness and determine whether 1.0 gpm aerators will be more effective and thus acceptable to parishioners.

- Existing wastewater plumbing may not be designed/sloped to handle solid waste with current federal maximum toilet flows.

V. Outcomes –

- Parish water bills will decrease.
- Stress on local and regional water resources will decrease.

vi. Resource -

[WaterSense Labeled Toilets](#)

d. Reduce disposable tableware waste.

- i. Overview – Disposable plastic and paper tableware increases the amount of fossil fuels and trees required for ongoing parish operations. While some parishes may have functional or semi-functional recycling and composting programs, a large portion of recyclables are never recycled either because of contamination or a lack of a market for a given material at the time of sorting. Styrofoam is not picked up by many recycling contractors.

ii. Strategies for Implementation –

- Hold a mug, glassware, cutlery, and plate/bowl drive. Everyone has extra mugs. Start with those.
  - Make a mug tree or tray for easy access.
  - Either hold a drive by asking parishioners to donate the other items from their own unused stock or purchase.
  - iii. Possible Incentives – Unknown.
  - iv. Potential Roadblocks –
    - While it may be easy to find parishioners willing to load mugs into a dishwasher, parishes without organized hospitality ministries or commercial dishwashers may find loading dishes and cutlery in a dishwasher or washing dishes and cutlery by hand to be burdensome.
  - v. Outcomes –
    - Parishes will produce less plastic and paper landfill waste.
    - Parishes may save money by reducing disposable tableware outlays.
- e. Plant native trees on parish property. See also [Disaster Mitigation Appendix A](#)
- i. Overview – Strategic fall tree planting reduces the heat island effect, provides animal habitat, stores carbon, and beautifies parish grounds.
  - ii. Strategies for Implementation –
    - Plant native trees to shade parish parking lots.
    - Plant native trees to shade sidewalks on parish property.
    - Plant native trees to shade public sidewalks adjacent to parish property.
    - Plant native trees to shade open areas.
    - Plant native trees to shade parish buildings.
    - Follow the guidelines for obtaining National Wildlife Federation's Certified Wildlife Habitat designation or go further and obtain the certification.
    - Engage a landscape architect to choose species and locations and integrate new trees into an overall landscaping plan.
  - iii. Possible Incentives –
    - Municipal programs
    - Local tree-planting organizations
    - Local youth organizations
  - iv. Potential Roadblocks –
 

Parishes must locate utilities before planting trees. Large tree plantings are best accomplished with skilled labor. Trees need regular watering to become established, and hand irrigation may be required where automatic irrigation is not available. Planting trees may change the type of grass or groundcover appropriate for a given area. When planting is extensive and overall landscape planning is required, parishes will need to obtain the services of a landscape architect and may be reluctant to pay for this critical service.
  - v. Outcomes –



- Parish property will be cooler, improving comfort at outdoor events
  - A cooler property heats parish buildings less, reducing electric bills.
  - Parish neighborhoods will be cooler, improving outdoor comfort for neighbors.
  - The appearance of the parish property will improve, making the parish a better neighborhood asset.
  - Wildlife habitat and perhaps wildlife food sources will increase.
- vi. Resources -

[Texas A & M - Texas Tree Planting Guide](#)

[Certified Wildlife Habitat](#)

### **Projects Requiring More Time and/or Expense:**

- f. Evaluate parish energy and water usage and potential for solar power production
- i. Overview – Performing audits is the first step in performing a gap analysis to evaluate the current state of parish operations and utility bills to understand which projects can improve operations to reduce utility bills and improve comfort in parish buildings.
  - ii. Strategies for implementation –
    - Obtain an energy audit – Electric utilities and commercial energy services providers/engineers may provide audits. Auditors will inspect the building, evaluate appliances and HVAC equipment, test for HVAC duct leakage, perform a blower door test to find the leaks in the building envelope (walls, windows, ceilings, roofs, and floors over unconditioned space) in order to deal with the leaks. They may also audit energy bills..
    - Obtain audits of indoor and outdoor water usage - Water utilities and commercial plumbing/water services providers/engineers may provide audits. They will assess equipment, find leaks, perhaps audit utility bills, and deal with other issues. Simply regulating (usually lowering) the pressure on irrigation systems and programming them to operate only at night and only once per week can save tens and even hundreds of thousands of gallons of water per year.
    - Obtain a solar assessment – Assessments, usually free, determine how much area (usually roof) is available for panels and how much energy the panels should produce. Solar installers will be able to estimate annual savings and payback based on your utility's electric rate structure and their value of solar payments (price per kilowatt hour that the utility pays for solar-generated electricity). The payback period may be short, and it is often possible to obtain

pricing and financing allowing projects to be cash-positive from the date of installation. If enough funds are available, parishes may also consider shading parking areas with solar arrays.

iii. Possible Incentives –

- PACE funding
- Local utility programs
- IRA funding (not yet available in Texas as of November 2024)

iv. Potential Roadblocks –

- Obtaining audits requires parish staff to be on site on weekdays to tour the building with auditors.
- Some parishes may be in areas where free audits are not available.

v. Outcomes –

- Parishes understand baseline (current) parish conditions.
- Parishes understand desired or possible future conditions.
- Parishes understand the gaps between the current and desired future conditions.
- Parishes can determine the priority and feasibility of different projects and different options for projects
- Parishes can compare project costs to return-on-investment or benefits to the parish.

vi. Resource

[ENERGY STAR Action Workbook for Congregations](#)

g. After audits, fix the energy and water issues that can be dealt with using minimal time and money. See items a and c above.

h. Make a list of the energy and water projects that can be accomplished with more time and money or should occur when equipment needs to be replaced.

i. Overview – Many energy and water projects require more planning and expertise than the easier items listed in the first section. It may be possible for parishes to obtain funding for such projects without using parish funds for initial outlays. It is also possible for monthly utility bill savings to exceed monthly loan payments. Comfort and indoor air quality improvements may be just as important to parishes as utility bill reductions.

ii. Strategies for implementation – After audits have been completed:

- List the appliances and/or systems that can/should be replaced immediately.
- List the appliances and/or systems that can/should be replaced upon failure.
- List the equipment types and/or model numbers for replacement. Model numbers will probably change before replacement, but knowing the type of

equipment beforehand is important. Ensure that the person responsible for replacement has a list with specific equipment models or specifications (e.g., 240v 50-gallon hybrid heat pump water heater, 5-ton VRF heat pump, 30" induction range, Energy Star dishwasher).

- Ensure that parish staff or other responsible parties know where equipment replacement information is kept and that information is provided to new staff or other responsible parties. Having a physical notebook in addition to a digital file may be one strategy for ensuring that information is not lost.

- Strategies by equipment type in order of importance:

- Heating and Cooling Systems

If using package systems (not cooling towers), consult with your contractor to replace AC + gas furnaces with heat pumps. Note that if the building envelope is leaky (scores over 5 ACH 50 (5 air changes per hour @ 50 Pascals) on the blower door test of building leakage), improve the envelope first. If the building cannot get close to 5 ACH 50, then continuing with a gas furnace for heating back-up but switching to an efficient heat pump for cooling - and in some cases the base heating load - may be a better option.

If using single-stage heat pumps, consider replacing with 2-stage or VRF (variable refrigerant) systems. Systems with more than one speed remove humidity better than single-speed systems, reducing the possibility for a cold, clammy feeling and/or mustiness.

- Water Heaters

If using gas or electric resistance water heaters, consider replacing with heat pump water heaters. Heat pump water heaters use significantly less energy (1/3 or less) than electric resistance and gas water heaters (with tank or tankless.) There are both 240v and 120v models. If there is already an electric resistance water heater, it uses 240 volts. The main consideration for the change-out will then be having a space for the heat pump to draw air from –

generally around 450 to 700 cubic feet. A louver on a closet door is sufficient to add an adjacent room or corridor for the HPWH to draw from. [Super-Efficient Water Heater | ENERGY STAR](#)

- Lighting

See Quick Projects above. Lighting retrofits have a very short payback, often less than two years, so it is not necessary to wait until fixtures break or bulbs need to be replaced to change out. Replace halogen, incandescent, fluorescent, and other inefficient bulbs and fixtures with LEDs.

- Dishwashers

Replace broken models with an Energy Star model. There is rarely a price premium. Energy Star models use less energy and less water than standard models and are widely available.

- o Ranges

Replace electric coil and gas ranges with induction ranges. If necessary purchase one or two disks to place under non-induction-friendly cookware (e.g., aluminum and copper pans). Induction ranges are more efficient than electric coil ranges, produce less heat in the kitchen, and do not release harmful combustion gasses.

[Electric Cooking Products | ENERGY STAR](#)

- For best results, combine energy and water upgrades with building envelope upgrades.

- iii. Possible Incentives –

- PACE Funding
- Local utility programs
- IRA funds

- iv. Potential Roadblocks –

- PACE funding is the most likely path for accomplishing significant projects. Some parishes are not in areas yet served by PACE and will need to contact PACE staff (currently Dub Taylor) to work with county commissioners to set up PACE in their counties.

- Parishioners may disagree on whether to replace gas appliances with electric appliances.

- v. Outcomes –

- Lower energy bills
- Lower water bills
- More comfortable parish buildings
- Healthier parish building interiors from indoor combustion elimination

- i. Install a solar array that meets all or a portion of the annual parish energy needs.

- i. Overview – While the environmental value of installing a solar array is significant in all parishes, the economic value of installing a solar array varies with utility pricing called “the value of solar.” Some utilities pay customers more for a kilowatt hour produced by a solar array than they charge for a kilowatt hour delivered from the grid. Some utilities pay the same amount, and many pay less. Combining solar arrays with battery storage may be a viable strategy to enhance resilience during power outages. See [Disaster Mitigation Appendix A](#)

- ii. Strategies for implementation –

- Obtain a solar assessment
- Obtain an energy audit
- Determine pricing program from electric utility

- Determine estimated parish energy needs AFTER improvements are made even if the array is installed before improvements are made.
- It is generally advisable to provide an array producing up to 90% to 100% of annual parish electricity needs, not more. Utilities may roll over the value of excess production to following months but currently do not pay cash for excess production.
- Obtain funding. Funders will often assist parishes to navigate the process.
- Install array.
- iii. Possible Incentives –
  - PACE Funding
  - Local utility programs
  - IRA funding
- iv. Potential Roadblocks –
  - If roofs need replacing or structure is in some other way unsound, then repairs must be made before array installation
  - Some parishioners may consider arrays unsightly, especially on historic structures, and parishes may need to consider placing arrays on newer structures, creating an outdoor shade structure with arrays, or shading parking areas with arrays.
  - Trees may block the sun's rays.
  - Buildings may be poorly oriented for solar production.
  - Some parishes may initially find the starting the process of planning and obtaining bids for solar arrays daunting.
- v. Outcomes –
  - Lower or no energy bills
  - Improved image of parish in the community
  - Improved resilience of parish (if array paired with battery storage)
  - Less pollution in areas near power plants burning fossil fuels
- vi. Resources

[Texas Solar Energy Society](http://www.txses.org)

Direct contact at TXSES: Patrice “Pete” Parsons: [pparsons@txses.org](mailto:pparsons@txses.org)

- j. Replace irrigated landscaping with native and adapted plants that require no irrigation to survive drought or can thrive with bi-weekly to monthly watering.
  - i. Overview – The majority of parish water use may be irrigation. Using treated water for irrigation and pumping water for irrigation requires considerable energy usage and often high costs for parishes. Reducing or eliminating landscape water use may save parishes hundreds or even thousands of dollars per year.
  - ii. Strategies for implementation -

- Obtain a water audit and review utility bills to determine annual irrigation water use.
  - Engage a landscape architect to provide a new landscape plan or new planting plan and estimate water requirements.
  - Install native and adapted plants.
  - Repair the irrigation system and/or adjust pressure if necessary.
  - Adjust irrigation to establish plants and reduce or eliminate watering after plants are established.
  - If budget allows, install a rainwater cistern or greywater system for minimal landscape watering needs.
  - Some municipalities may offer reclaimed water for private use. Consult your local government.
- iii. Possible Incentives -
- PACE Funding
  - Local municipal water conservation programs and rebates -
- Houston: [Commercial Customers | City of Houston](#) or email - [WaterConservation@houstontx.gov](mailto:WaterConservation@houstontx.gov)
- Austin: [Commercial, Multifamily & Schools Rebates | AustinTexas.gov](#)
- Dallas: [ICI Commercial Rebate Program - Save Dallas Water!](#)
- Fort Worth: [Fort Worth Water Department - Save Fort Worth Water | Conserve North Texas](#)
- LCRA territory: [WaterSmart | Commercial Rebates - LCRA - Energy, Water, Community](#)
- iv. Potential Roadblocks –
- Parishioners may have sentimental attachments to current landscaping. Often gardens are planted in memory of parishioners.
  - Irrigation systems are difficult and expensive to maintain, but eliminating them may seem a stretch to many. Parishioners may fear having to resort to hand watering during prolonged droughts.
- v. Outcomes –
- Lower water bills
  - Potential elimination of irrigation maintenance
  - Native plantings supporting local wildlife
  - Native plantings thriving and beautifying the parish by replacing struggling non-native water hogs

- Improved image of the parish as a good neighbor
- k. Install EV chargers.
- i. Overview – EV chargers are a great community asset, a convenience for long-distance travelers, and a potential source of revenue for the parish. If your parish has the space and means to install chargers, they are likely to be well used. Level 2 chargers (requiring 240 volts) are the most common type of public EV charger.
  - ii. Strategies for implementation –
    - Obtain bids from several installers. Your installer will walk you through the entire process. For a complete list of process steps, see Carbon Appendix B.
  - iii. Possible Incentives –
    - PACE Funding
    - Local
    - IRA funding
  - iv. Potential Roadblocks –
    - Obtaining funding may be complicated.
    - Parishioners only charging their EVs at home may see little value in having parish chargers, especially in rural areas.
  - v. Outcomes –
    - Potential income for parishes
    - Improved parish image in the community
    - Improved service and hospitality for travelers visiting the parish
  - vi. Resources

[Carbon Appendix B - EV Charger Installation Process](#)

### [House of Representatives Sustainable Energy & Environment](#)

#### [Coalition](#)

- I. Plan ahead: Buildings –
  - i. Overview – Up-front planning to engage in an integrated design and construction process is the most important indicator of success in all building endeavors - whether new construction, renovations, or additions. During the entire planning, design, specification, and construction process, the parish team should remain focused on the reasons for decisions to avoid disaster via so-called value engineering. **When project teams carefully decide on high-performance building goals, the architect incorporates those goals into plans and specifications, and the builder constructs according to those goals, success is most likely. The most common pitfall is making changes right before or during construction, usually with the hope of saving money, without considering all of the short-term and long-term consequences of the change.**

**This type of value engineering typically results in construction delays, cost INCREASES, and poor building performance.**

ii. Strategies for implementation -

- Engage an architect with experience delivering sustainably designed buildings and campuses and experience working with churches or non-profits. LEED credentialed professionals have a knowledge of sustainable building practices but are not essential for project success. New buildings are highly complex endeavors and require a design team to assist congregations to navigate through myriad options. LEED and Austin Energy Green Building rating processes assist project teams in defining and executing goals, but working with architects, engineers, and builders enthusiastic about rather than resistant to assisting in achieving environmental goals is essential for success.
- Engage a landscape architect experienced in climate-appropriate low-water design. Note that low-water design, often referred to as xeriscaping, does not mean designing for Phoenix, rather designing for our area of Texas.
- For new construction, renovations, and additions, obtain expert guidance on the following as appropriate:
  - Building orientation, window and door location, and shading to reduce heat gain and glare, reduce energy waste, and improve overall comfort
  - Durable, climate-appropriate construction materials, especially roofing, windows, and doors
  - Quality insulation and sealing
  - High-efficiency HVAC systems and automated control selection
  - LED Lighting and automatic daylight control systems
  - Healthier building materials, paints, and coatings
  - Integration of solar arrays with buildings and landscaping
  - Reduction of hardscape - usually parking and sidewalks - or using high albedo (heat reflecting, usually lighter colored) materials to reduce the heat island effect
  - Landscaping to promote water insoak, reduce potable water use, and provide shade for buildings and hardscapes. Also, Pine and Live Oak are species known to have among the highest carbon capture potential.
  - Landscaping to eliminate chemical fertilization and, where appropriate, provide wildlife habitat
  - Rainwater collection systems to reduce potable water use for irrigation



- Bicycle rack installation
- Education of parish staff on operations and maintenance
- For a new church, consider the possibility of converting an older structure to a new use.

iii. Possible Incentives –

- PACE Funding
- Local
- IRA funding

iv. Potential Roadblocks –

- Parishioners, as in any project, may have conflicting goals, and setting goals may be a lengthy process.
- An integrated design and construction process requires more up-front planning time but should reduce overall project implementation time and improve outcomes
- High performance buildings and landscapes may often cost more up-front than “conventional” construction even though increases are often nominal. Often strategic building programming can reduce the size of the building, making budgeting easier.

v. Outcomes –

- Lower energy and potable water usage
- Lower energy and water bills
- More durable buildings
- More comfortable buildings
- More comfortable landscapes
- Lower embodied and operational carbon
- Increased parish staff satisfaction
- Improved parish image in the community

vi. Resources

[The American Institute of Architects](#)

[American Society of Landscape Architects](#)

[USGBC](#)

[Austin Energy Green Building Directory of Professionals](#)

m. Plan Ahead: Cleaning and Maintenance for Improved Indoor Environments –

i. Overview – Toxic chemicals are often present in cleaning and maintenance products. It is often difficult to evaluate claims that one product is healthier than others.

ii. Strategies for implementation -

- Do not use chemical “air fresheners,” especially plug-in air fresheners. Many are known asthma triggers.
  - Choose products with third-party certifications outside the certifying industry.
    - [GreenSeal Directory](#)
    - [UL Spot Sustainable Product Database \(CDPH/Greenguard Gold\)](#)
    - [Cradle to Cradle Certified®](#)
    - [Health Product Declaration® \(HPD\) Collaborative Public Repository](#)
    - [SCS Certified Green Products Guide \(SCS Indoor Advantage Gold\)](#)
  - Your architect or interior designer may have lists of healthier products they have already vetted.
  - Ask your architect to ensure that safe storage for cleaning products is provided in new construction and renovation projects.
- iii. Possible Incentives –
- None known, but a healthier cleaning regimen does not necessarily cost more than a current regimen.
  -
- iv. Potential Roadblocks –
- Many people like the fragrances of plug-in air fresheners and may be reluctant to give them up.
  - Product marketing is often deceptive.
  - Using what has always been used is often the easiest path.
- v. Potential Outcomes –
- Healthier parishioners
  - Healthier parish staff
  - Healthier cleaning staff
- vi. Resources

Links below - Appendix A and Appendix B

## 1.5 Summary of Outcomes

While reducing dependence on carbon is the focus of this section, implementing projects that reduce carbon dependence yields positive outcomes sought by parishes long before awareness of the need to reduce carbon dependence:

- Improved comfort in parish facilities and on parish grounds
- Improved parish image as a good neighbor in the community
- Improved planning processes promoting wiser and less-stressful decision making
- Reduced energy waste and energy bills
- Reduced water waste and water bills
- Reduced parish building maintenance intervals and costs
- Reduced air pollution on parish grounds and in the community
- Reduced material waste and costs

## 1.6 Conclusion

Framing projects related to this section in terms of the above-stated outcomes will promote enthusiasm from all parishioners, even so-called climate-skeptics.

Up-front planning for everything from replacing suddenly defunct or under-performing appliances to constructing a new building is the most important tool for success in reducing utility bills and increasing the comfort and durability of parish facilities. While many projects require outside expertise, many small but significant projects can be accomplished with the leadership of one or two or a few dedicated parishioners. Parish staff, vestry members, or other parishioners already interested in creation care can most likely review the list of projects in the matrix and find two or three easy wins before engaging in the audit, design, budget, funding, and implementation process required for larger projects.

## 1.7 Appendices

[Carbon Appendix A - Project Grid](#)

[Carbon Appendix B - EV Charger Installation Process](#)

# 2. MITIGATION FOR NATURAL DISASTERS

## 2.1 Purpose:

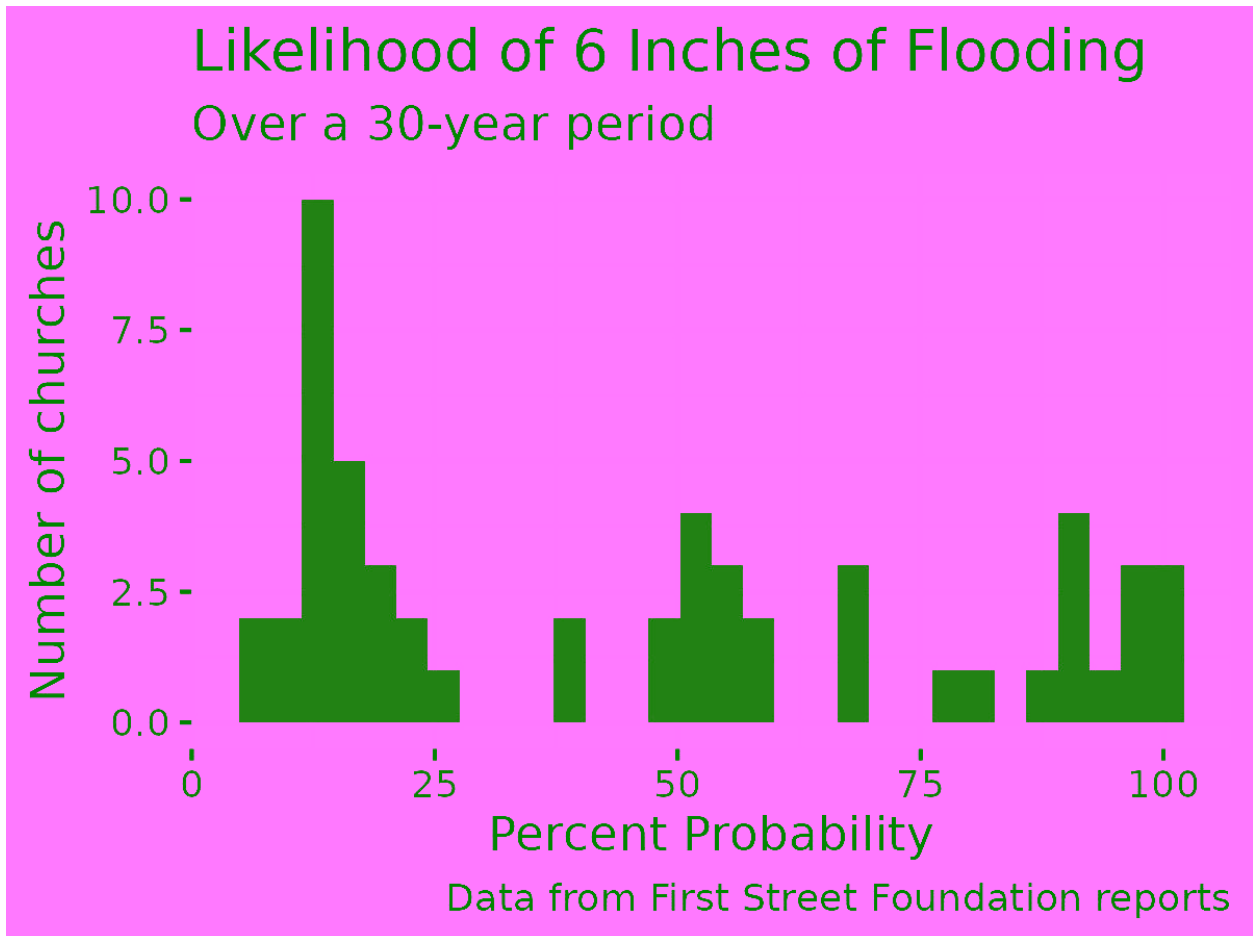
Climate change has led to a notable increase, and is predicted to continue causing a significant rise, in the frequency and/or scale of various natural disasters. While the diocese already has a disaster coordinator and a comprehensive set of published guidelines for parishes on disaster preparedness and response, this report will take a different approach. Its primary focus will be on risk mitigation and understanding, aiming to minimize potential damage. Additionally, it will identify the most critical disasters that each parish should prioritize preparing for, thus minimizing overlap with the existing valuable work.

## 2.2 Problem Framing:

Texas is prone to a diverse range of natural disasters, including wildfires, hurricanes, tornadoes, heatwaves, and others. Some of these disasters impact entire regions, while others are localized or concentrated in specific areas. Addressing all of these would be a significant undertaking for a parish, so we will provide an estimate of their relative likelihood and consequences to help parishes and the diocese prioritize mitigation efforts. In some cases, the surrounding community will be the primary focus, while in others, the church property itself will require attention. The diocese may also be able to provide assistance in certain situations.

There are also related potential crises that will make adapting to climate change more challenging. Insurance rates have been rising and are likely to continue to do so as reinsurers begin to account for climate change in their actuarial models. Tropical diseases may start making their way north into Texas, creating new medical challenges. Some are predicting that there will be a migration of people away from disaster-prone areas like the Gulf Coast as insurance soars and damages mount.

The greatest risks to church properties are flooding (primarily from hurricanes), wind (also primarily from hurricanes), and wildfire. Linked to all of these is the very real possibility that insurance will be dropped from some areas of the state particularly at risk. There are 26 churches in the diocese that have a 50% or greater likelihood of six inches of flooding over the next 30 years. There are 15 churches where the maximum possible flood (at low probability) over the next 30 years could be from 5 to 17 feet in depth. A flood of over 5 feet is likely to result in the total loss of the building (the chart does not show the churches with zero probability).



There are 15 churches that have a greater than 50% probability of seeing 100 mph winds from hurricanes over the next 30 years, and five churches that have a probability from 10% to 25% of being in a wildfire during that same period.

In terms of community impact, perhaps the greatest danger is from heat waves. As climate change continues, there will be more days of extreme heat, which will primarily endanger the poor, prisoners, the elderly, the very young, and the infirm. Air conditioning will be a true necessity simply for survival, and paying electricity bills will be an increasing problem. The First Street Foundation has estimated the number of days with a dangerous heat index (taking humidity into account), and it is truly frightening.

#### Days Exceeding 108°F Over Next 30 Years

This year	In 15 years	In 30 years
7 days	16 days	24 days

#### Challenges

The main challenge is that these issues often fall into the "important but not urgent" category, making it crucial to find the right incentives to elevate their priority. Financial and consulting assistance from the Diocese could help overcome some of the inertia that is likely to be seen.

Additionally, limited budgets and time constraints faced by rectors and church leaders can further complicate the situation. In the recommendations I have tried to keep the financial and time burdens of the "Must" recommendations low, so that they should be attainable by all parishes.

## 2.3 Background:

To begin defining what disasters should be considered, I leaned heavily on FEMA documents, with some modifications. Where possible, I have used FEMA and other government sources (NOAA, CDC, NWS, Texas A&M, etc.) to estimate the likelihood and seriousness of the various disasters by parish. That said, there are a multitude of other sources, often academic papers, but also when possible the excellent work being done by the First Street Foundation. In the detailed notes (see appendix), I try to highlight the strengths and weaknesses of the data I found. In particular, most government data does not yet incorporate climate change in a consistent fashion, or sometimes not at all. There are also many disaster types that remain difficult to predict and for which it is not clear what effects climate change will have, if any. Probably the best understood disasters are hurricanes, floods, and wildfires.

In the recommendations themselves, I have broken them out into **musts**, **shoulds**, and **coulds**. I have no reference for these categories - these are based on my own impressions about the importance and costs of the various measures. The "must" items should be within the time and monetary budgets of every parish, while the "could" items will typically require a substantial expenditure in time and/or money, and so are not appropriate for every parish.

Part of the recommendations come from my own experience in the corporate world. I had to create disaster plans for my business unit several times, and we did a number of drills and actual disaster responses.

There is an extensive appendix containing detailed information and source references for all the material.

## 2.4 Recommendations:

Since each parish is unique in its vulnerability to various disasters, these recommendations as a whole will not apply to any single parish. Rather, I will supply a table of likelihood and seriousness for each disaster by parish, which will allow each parish to prioritize what are the most important disasters to be prepared for.

Note that the risks fall into two categories. The risks from wind, wildfire, flood, and hail are risks to the church property (as well as the properties of people in the community), but the risks from heat waves, cold waves, smoke, and power outages have little effect on the church property itself, but are primarily a community issue. The property issues also offer proactive mitigation measures, where the community issues primarily only offer reactive measures.

For all disasters the churches can support the community, and set examples for community action. Some special cases for community action are those living in mobile homes who are especially vulnerable to wind and heat wave risks (a mobile home - even properly secured - is only safe up to about 70 mph winds). For those unable to afford to run an A/C, they will be especially vulnerable to heat and smoke risks. Notable too is that Texas law does not require landlords to supply air conditioning, which is becoming a necessity, especially for the ill and aged.

In this section, much detail that is in the appendix will be left out - only the most important items will be noted. However, for actual implementation, the detailed lists in the appendix should be used.

## General Recommendations

There are certain essential elements that are crucial for effective disaster preparedness across all hazards. Without these core elements, it is challenging to mount a successful response. For instance, a robust communication plan is paramount because it facilitates the smooth operation of other aspects. Additionally, having a written plan and a designated person in charge ensures prompt and efficient preparation and response. Testing key aspects of the plan is also vital, as many well-formulated plans have failed due to lack of testing, which can lead to overlooked or malfunctioning elements. Much of this information is also covered in the [Emergency Preparedness Workbook](#).

It's important to note that these core elements are predominantly focused on disaster response rather than mitigation. Mitigation strategies will be addressed in the sections specific to each disaster type.

The most significant hurdle in implementing these elements, especially in creating a plan using The Workbook, is the time and effort required. Providing incentives can be a crucial factor in motivating individuals to overcome this challenge.

**Must  
Once**

- Work through the Congregation Emergency Preparedness Workbook<sup>1</sup>
- Create a written plan for the most likely disasters

#### **Annually**

- Verify and update the plan as needed
- Appoint a disaster coordinator (preferably not the rector)
- Verify that utilities (water, gas, electricity) can be turned off in an emergency and that the tools needed are available.
- Have trees near the buildings trimmed to minimize danger from falling limbs.

#### **Diocesan Role**

- Provide a single, recommended communication platform, with support for implementation.
- Provide recommendations and implementation support for cloud storage of key parish records.
- Provide plan templates/examples for each parish to reduce the parish planning workload.

#### **Should Annually**

- Run annual education sessions to provide parishioners with help for emergency preparedness

#### **Diocesan Role**

- Annual audit of parish plans and preparations with a focus on where assistance is needed.

#### **Could Once**

- Coordinate within the parish and with other parishes evacuation plans for people lacking resources (transportation, shelter, etc.) (update annually)
- Establish a relationship with the local emergency response organization<sup>2</sup>
- Offer parish resources to the local emergency response organization (parish hall as a heating or cooling center, supply distribution center, etc.)
- Establish plans for assisting people in need (elderly, infirm) get help in a crisis (to a cooling center in a heat wave, to a warm place in a cold wave, to safety when evacuating, to a place with electricity during an extended power failure)

#### **Diocesan Role**

- Coordinate regional plans across parishes and convocations for evacuation assistance.
- Develop resources for helping parishes and congregants deal with government agencies and insurance when trying to recover from a disaster.

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<sup>1</sup> [https://www.epicenter-prepare.org/\\_files/ugd/3c904f\\_e1c49616d5154b8f89a5042b7f01ac02.pdf](https://www.epicenter-prepare.org/_files/ugd/3c904f_e1c49616d5154b8f89a5042b7f01ac02.pdf)

<sup>2</sup> Help and Hope: Disaster Preparedness and Response Tools for Congregations by Rev. Amy Gopp and Brandon L. Gilvin



- Develop a framework for parishes to develop post-disaster counseling programs.

## Specific Recommendations

### a. Disaster Response

Churches generally have a large parking lot and a large parish hall. Both could be offered for use in an emergency, though significant preparation and coordination with local authorities should be done prior to an incident.

Churches could be distribution centers for water, food, sandbags, and other items needed before or after a disaster. Parish halls could act as cooling or warming centers during heat waves or cold waves. This is also discussed in Disruptions to Water Supplies, Recommendations 4.4.a.

Organizations like “Mosaic in Action” could also be promoted to get help to those affected by a disaster. It should be noted that the Diocesan Disaster Coordinator has documented a number of these measures - the after disaster response.

### b. Evacuation

For many disasters, there will be a number of people that will need to be evacuated out of harm's way. For hurricanes, this would be the likely storm-surge zone. For river flooding, the 500-year floodplain surrounding the river in question. Wildfires will also precipitate evacuations. Finally, extended power failures will create a need to evacuate those most vulnerable to someplace with power.

Even for storm-surge, the areas evacuating are limited in extent, and the evacuation does not have to be very far. For example, in the worst case scenario, an evacuation might be required from all of Galveston county and the east third of Harris county, somewhat over 500,000 people.

But moving only 10-20 miles away, to West Houston say, would suffice to avoid the flooding danger.

There are 3 key aspects to evacuating vulnerable people.

1. Access to a vehicle
2. Lodging that allows pets
3. Lodging that has backup power

If each parish kept an ever-green list of people in the parish who needed help evacuating, or had special needs like electricity for a medical device, as well as people who could take someone in, and people with generators or batteries who could also keep their lights on, then the diocese could coordinate between parishes to evacuate and lodge the most vulnerable.

### c. Mitigating the Effects of Cold Waves

The primary danger to church property during severe cold weather is water damage resulting from frozen and broken pipes. To prevent this, exterior pipes should be insulated and, in extreme cold, the water supply should be turned off at the meter and the pipes drained. Additionally, annual heater maintenance is essential. Trimming trees around the

church to mitigate damage during an ice storm is another crucial task.

Regarding community preparedness, individuals unable to afford heat or who lose heat are most vulnerable. Collaborating with local agencies to establish a heating center or potentially reaching out to parishioners with spare bedrooms are potential solutions. See also the section below on housing people during an evacuation.

Furthermore, severe cold weather can cause widespread power outages, so preparations must be made for this scenario as well. (see power outages, below)

#### **d. Mitigating the Effects of Hail**

Hail primarily poses a financial risk, causing damage mainly to roofs and trees and, in some cases, vehicles. To lessen the chances of hail damage, especially in regions prone to large hailstones, it's advisable to invest in a sturdy roof, potentially a metal roof. This approach can reduce the likelihood of damage and possibly result in lower insurance premiums. It's important to note that solar panels are generally resistant to damage from most hailstones, except for extremely large ones.

#### **e. Mitigating the Effects of Heat Waves**

Heat waves cause more fatalities each year than any other weather-related event in the United States. In Europe, in 2022, over 70,000 perished in a heat wave. In Texas, over 300 died in 2023 from heat. A key learning from these numbers is that very few people in Europe have air conditioning. If we normalize by the population and account for air conditioning, the numbers look very similar. According to the census, 98% of homes in Texas have air conditioning, so our concerns are primarily for those without air conditioning - the poor, those who can't afford their bill, prisoners, and those who must work outside.

Our involvement could begin with knowing who in the parish may be at risk and working with local agencies to help ensure that they have an A/C and can afford to stay cool. Since this is certain to be a growing issue throughout the entire diocese, it seems like a good candidate for a diocesan-level group to come up with creative ways for the diocese and local parishes to work to alleviate this problem. Lobbying at the state level for prisoners would also be an appropriate response.

Due to the longer and increasing periods of extreme heat, there are significant financial risks to parishes as well.

For church property, well-maintained air conditioning, good insulation (which may be challenging to retrofit), drapes on windows, intelligent thermostats, weatherstripping, and heat-reflective shingles are strategies to control cooling costs. Shutting off the air-conditioning to save money is often not a viable option, as this can damage buildings and contents. Note that there is considerable overlap with the section on reducing carbon footprints, especially section 1.4.h.

For vulnerable community members, the church or parishioners with extra space could provide cooling centers. Just as severe cold increases the risk of power grid failure, so does extreme heat. Additionally, low-cost solutions like shade sails for mobile homes can significantly reduce indoor heat levels. A key issue with heat is that the most dangerous time is at night, so while daytime cooling centers are useful, people with health issues really need a cool place to sleep.

### Heat Islands

A recent study indicated that the lack of tree cover across neighborhoods leads to hundreds more deaths and 30,000 more doctors' visits in neighborhoods inhabited predominantly by people of color. A seemingly simple way to counteract the heat island effect - plant a lot of trees. This seems like a relatively uncontroversial way that the church could mitigate some of the heating effects of climate change, and improve the lives of those living in poorer neighborhoods. Of course it goes beyond just planting trees - locations would have to be developed, the trees would require watering for the first few years, proper varieties would need to be chosen, and local governments would need to be partnered with.

Most people believe that climate change is happening. But most also feel frightened and helpless - paralyzed, not knowing what they can do. A project like this could help people out of their climate crisis paralysis, and provide some real benefit at the same time.

### f. Mitigating the Effects of Flooding

Flooding can occur due to various factors, such as storm surges during hurricanes, river flooding after heavy rainfall, or sheet flooding in extreme rain events. For highly vulnerable parishes, a cost-benefit analysis of relocating to higher ground should be conducted using available flood frequency and severity estimates. In less vulnerable parishes, several mitigating actions can be taken, including elevating electrical equipment, sandbagging doors when flooding is imminent, or constructing levees or ditches to divert water around buildings. Choosing flood-resistant building materials, like terrazzo floors, can also minimize the impact of flooding.

From a community perspective, floods are usually predictable, with advance warning ranging from hours to days. For individuals at high risk, the church can provide assistance with evacuation, discussed above.

### g. Lightning Safety

When planning outdoor summer activities, churches should prioritize lightning safety. Educating staff about lightning safety fundamentals is crucial. Having a backup plan in case of impending storms is essential. Investing in a lightning detector should also be considered to enhance safety measures during church events.

### h. Responding to Power Outages

As a general rule, any power outage lasting over 8 hours should be a cause for concern. This is because most medical devices, such as oxygen concentrators, typically have

battery backups that last around 8 hours. Additionally, power outages during extreme hot or cold weather can pose risks for individuals in poorly insulated homes or those susceptible to temperature extremes. The *Evacuation* section above is very relevant.

### i. Mitigating Smoke Exposure

In recent years, there has been an increased awareness of the health risks associated with inhaling PM<sub>2.5</sub> particles. Smoke from distant fires in Mexico or Louisiana, or local wildfires can contribute to these particles. Upgrading the air conditioning in churches, particularly in offices, to a MERV 13 or higher filtration system can effectively remove most smoke particles and even pollen as an added benefit. Additionally, providing relatively affordable and accessible filtration options to community members with respiratory problems can be beneficial. Similar to precautions taken during lightning storms, outdoor activities may need to be limited during periods of significant smoke.

A pretty simple project that a youth group or similar organization could take on would be to build simple cheap filtration systems using a box fan and a MERV 13 filter (there are plans available online) for people in the community who are especially vulnerable to smoke.

### j. Mitigating Wildfire Risks

In fire-prone areas, implementing relatively straightforward and affordable mitigation strategies can significantly enhance the chances of surviving a wildfire. Measures such as installing fire-resistant roofing, clearing combustible vegetation away from buildings, and establishing an evacuation plan and drills can collectively increase the odds of emerging from a fire unscathed by several fold. While there is usually some advance notice before an evacuation becomes necessary, the time frame can be severely limited, underscoring the importance of preparedness. Preplanning and drills are crucial to executing a successful evacuation.

### k. Mitigating Wind Risks

When winds from any source (tornado, derecho, hurricane) are below approximately 110 mph, straightforward precautions can shield property. These include installing hurricane straps, regularly trimming trees, keeping shingles in good condition, and securing loose outdoor items. This scenario corresponds to an EF-0 or EF-1 tornado, a Category 1 or 2 hurricane, and most derechos. However, for winds exceeding that speed, the main objective shifts to solely avoiding injury or death. Buildings are much less likely to withstand such winds intact, making people the top priority. In these situations, knowing where and how to find safe shelter becomes paramount. Every church should have a plan and signage for how to protect the people in the buildings when a tornado threatens. For the community, mobile homes are the most vulnerable to winds, even when properly secured with tie-downs. In Texas, the rules are somewhat lax with Wind Zone 2 certified homes required only in coastal counties (good up to about 100 mph winds). In all other counties, Wind Zone 1 rules apply, which allow for winds up to 70 mph - easily exceeded by derechos, thunderstorms, tornadoes, and hurricanes coming onshore.

(<https://www.tdhca.state.tx.us/mh/docs/MRules.pdf>)

## 2.5 Summary of Outcomes

### a. Insurance

Insurance rates have started a marked increase in the past few years as reinsurance companies begin to take the consequences of climate change seriously and adjust their rates accordingly. Last year insurance rates in the diocese rose 22%, which is bound to have a serious impact on budgets. It is all but certain that as the effects of climate change continue to become more obvious, that rates will continue to increase - or companies may simply drop out of the market, as has happened in Florida and California and is beginning to occur in Texas. Insurance should be viewed as a partnership between the diocese and the Church Insurance Corporation. Working with them to develop mitigation measures that will allow them to slow the rate of increase in premiums would be a win-win.

### b. Migration

An increasing number of people are predicting that the increasing frequency and severity of natural disasters, more days of unbearable heat, and increasing insurance costs will start driving a migration of people out of the most affected areas, like the Gulf Coast. This is clearly something the church cannot influence, but should be aware of and factor into planning. One criterion to be considered before making major investments in an area should be how likely that area is to suffer abandonment in the near future. A question to be considered is how the church may be able to help the poor during an abandonment? Episcopal Relief and Development is studying ways to relocate people affected by disasters as a community, and that work may apply in the future to these areas.

### c. Climate Refugees

Just as people in the Gulf Coast may move to safer areas to escape the effects of climate change, we can expect increasing numbers of refugees from other countries - primarily Central America - to be showing up and needing assistance. This is already happening, and is certain to accelerate. The diocese can be involved in many areas - from physically assisting refugees to lobbying the government to provide humane treatment.

### d. Agriculture

It is predicted that over most of the state, by 2050, agriculture yields of corn and soybeans will fall by up to 70%. While these are not major crops in Texas, the number one cash crop is cotton, which is very sensitive to drought conditions. A decline of this level will devastate rural Texas - likely sparking an exodus not unlike the Oklahoma dust bowl.

## 2.6 Conclusion

Mitigate, adapt, and suffer. That is what the future holds. Church properties and the communities they support both face increasing challenges that will require some of all three. In some cases, adaptation may mean abandonment of properties as whole communities become unsustainable. In other cases the church can play a role in helping

to mitigate the inevitable challenges, through direct action, setting an example, and lobbying. And certainly the church will need to be there when people are suffering.

## 2.7 Appendices

[Disaster Mitigation Appendix A](#) contains details on mitigation strategies, as well as details on the sources of the data, and how that data was utilized to reach the conclusions.

[Disaster Mitigation Appendix B](#) contains risk matrices for every parish in the diocese, to help parishes prioritize efforts to mitigate the most likely and most potentially damaging disasters.

## 3 - SEA LEVEL RISE

### 3.1 Purpose.

The purpose of this section is to identify parish properties most likely to experience adverse effects from relative sea level rise under current conditions and to propose recommendations for mitigating the effects of sea level rise.

### 3.2 Problem Framing.

Global annual maxima sea levels (AMSLs) have been increasing in magnitude over the last decades, due primarily to an upward shift in mean sea level (MSL). (Boumis, Georgios; Moftakhari, Hamed; Moradkhani, Hamid. *Coevolution of Extreme Sea Levels and Sea-Level Rise Under Global Warming*, 11 Earth's Future 7 (July 2023))

Under MSL projections, most coastal areas will experience a 6 to 11-fold increase in the frequency of their present-day 100-year flooding event, even under a moderate concentration scenario. (*Id.*) Sea level measured relative to land is called “relative” sea level. Subsidence, or sinking land, throughout coastal areas leads to higher relative sea levels and increased flood risks.

(NASA Sea Level Change Observations from Space available at: [Subsidence | Regional Sea Level – NASA Sea Level Change Portal](#).)

The increasing AMSL, MSL, and relative seal levels suggests that properties currently unaffected by tides may experience tidal flooding or be consistently underwater in the future.

### 3.3 Background.

Texas A&M University has modeled the impacts of sea level rise along the Texas Gulf Coast.

(Interactive map available at: [https://coastal.climatecentral.org/map/12/-96.1799/28.6665/?theme=sea\\_level\\_rise&map\\_type=year&basemap=roadmap&contiguous=true&elevation\\_model=best\\_available&forecast\\_year=2070&pathway=gmsl1p0m&percentile=p50&refresh=true&return\\_level=return\\_level\\_1&rl\\_model=tebaldi\\_2012&slr\\_model=noaa\\_2022](https://coastal.climatecentral.org/map/12/-96.1799/28.6665/?theme=sea_level_rise&map_type=year&basemap=roadmap&contiguous=true&elevation_model=best_available&forecast_year=2070&pathway=gmsl1p0m&percentile=p50&refresh=true&return_level=return_level_1&rl_model=tebaldi_2012&slr_model=noaa_2022))

According to these projections, 10 parishes or their communities will be directly impacted by sea level rise over the next 125 years. These parishes, in order of urgency, are as follows, with a more detailed description of the impacts set out in the Appendix.

1. Holy Trinity, Dickinson
2. St. Paul's, Freeport
3. Trinity, Galveston
4. Grace, Galveston
5. Saint Augustine of Hippo, Galveston
6. St. Paul's, Orange
7. St. Timothy's, Lake Jackson
8. St. Thomas the Apostle, Houston
9. St. John's, Palacios
10. St. Michael's, La Marque

With projects, such as the Coastal Texas Project, designed to mitigate the impacts of sea level rise over time, today's predictions are likely to be different in the future. The recommendations in this section rely on information available from organizations and agencies dedicated to understanding and mitigating sea level rise and should be reevaluated periodically.

### 3.4 Recommendation(s).

Commonly recommended strategies for mitigating the impacts of sea level rise on properties fall into four general categories: (1) Protect people, property, and infrastructure; (2) Accommodate the natural and constructed environment to the rising sea; (3) Retreat from the rising sea; and (4) Avoid areas impacted by rising sea levels. Most recommended strategies require local, state, or even federal involvement. However, there are near term, mid-term, and long-term strategies parishes and the diocese can take to mitigate the effects of rising sea levels

#### a. Purchase Flood Insurance (Protect: Near-Term, Mid-Term, and Long-Term)

##### *1. Overview*

All parishes, not just those at greatest risk of flooding, should consider purchasing flood insurance through the National Flood Insurance Program (NFIP), if the

community participates in the program. This program may provide for repairing, elevating, and potentially replacing part or all of structures if they are flooded. Of the ten parishes at greatest risk, all communities participate in NFIP.

### *Strategies for Implementation*

Strategies for purchasing flood insurance may include:

1. Each parish continues to locate and purchase flood insurance on its own.
2. Diocesan representative identifies the properties most at risk of flooding and most in need of flood insurance and negotiates a program of insurance for all properties with the goal of procuring better terms and rates.
3. Diocese provides financial support to purchase flood insurance to struggling communities.

### *Challenges*

Flood insurance is becoming increasingly difficult to procure due to limited carriers, and, once procured, increasingly difficult to afford due to rising rates. In addition, the limits of a non-residential flood insurance policy through the NFIP program are \$500,000 for the building and \$500,000 for contents.

### *Outcomes*

In the event of flooding due to a natural disaster (versus broken water pipes or equipment) an insurance policy through NFIP's insurance program may provide funding (up to \$500,000 for the building and \$500,000 for contents) for rehabilitation, and possibly for a portion of raising a property after it has flooded.

## **b. Raise Expensive Equipment (Protect / Accommodate)**

### *Overview*

Parishes should be encouraged to consider raising HVAC systems, plumbing, air conditioning equipment, and electric meters, which are currently at or below ground level, to above flood levels. If a parish structure floods, the parish should consider raising the structure or, per recommendation number 3.4.d, participating in a buyout program, if one is available.

### *Strategies for Implementation*

Strategies for raising expensive equipment include:

1. Creating an inventory of equipment to elevate.
2. Incorporating elevation activities into routine maintenance, repair, and replacement activities.
3. Incorporating elevation activities into the parish's capital improvement plan.



4. Once equipment has been elevated, inform the insurance carrier and seek a reduction in insurance premiums.
5. Take advantage of available incentives.

### *Challenges*

The biggest challenges to elevating structures are likely: (1) funding; and (2) space.

### *Potential Outcomes*

Raising equipment can prevent future damage to expensive systems and may reduce flood insurance premiums as well. According to the Congressional Research Service, policyholders can receive mitigation credits for elevating a property, elevating machinery and equipment above the lowest floor, and installing flood openings below the base flood elevation.

## c. Install Berms / Trenches (Accommodate)

### *Overview*

Parishes prone to recurring flooding from sea level rise (or from any other cause), are encouraged to consider installing berms or trenches around properties. High tides (and many flooding events) are often predicted in advance. For properties impacted less frequently, using sand bags at vulnerable points may be sufficient.

### *Strategies for Implementation*

1. Create an inventory of areas in need of protection, urgency of the need for protection, the level of protection needed (e.g., permanent protection, periodic protection; immediate, near-term, or long range action needed), and the expected cost for undertaking such protective activities.
2. Incorporate low-cost or urgent protective activities into routine landscaping and maintenance activities.
3. Incorporate more expensive or large scale activities into the parish's capital improvement plan.
4. Once protective barriers are in place, inform the insurance carrier and seek a reduction in insurance premiums.

### *Challenges*

1. Expertise. Identifying a safe and appropriate protective barrier may require the expertise of an engineer.
2. Cost of construction. In addition to the costs of an engineer, the costs of construction can be difficult for many parishes to cover.

### *Potential Outcomes*

Once installed properly, berms and trenches can protect against relatively minor / repeated impacts from high tides and storms by diverting flood waters. These features may also decrease flood insurance premiums.

#### d. Establish Standards (Accommodate / Avoid)

##### *Overview*

In areas known to experience recurring flooding from sea level rise (and other recurring causes), it may become economically and ecologically prohibitive to continue repairing, replacing, rebuilding, or undertaking new construction. The diocese is encouraged to consider articulating standards or a policy for:

- (1) determining when to sell or relocate a parish or other property and
- (2) determining when and how new construction or rehabilitation of structures is appropriate when a property is subject to flooding from sea level rise.

##### *Strategies for Implementation*

When articulating standards or a policy governing a decision to sell or relocate a parish away from an area subject to flooding consider the following, non-exclusive list of factors:

1. Parish strength: how strong are the parish members' involvement, stability, and long-term viability. A parish with diminishing involvement, instability, or other indicators of low viability may be candidates for sale and/or relocation.
2. Community strength: are residences and businesses in the area relocating rather than accommodating? Where households and businesses are moving and closing, it may make sense to prioritize selling or relocating a parish.
3. Available incentives: are government agencies incentivizing relocations or focusing their flood control efforts in other areas? Similarly, where a buyout program has been established, selling and relocating a parish may be prioritized.

If a determination has been made to maintain a parish within an area subject to sea level rise, standards or a policy governing a decision to construct or reconstruct a structure within such an area should incorporate or exceed local community standards and FEMA standards. References are available in the appendix.

##### *Challenges*

A decision to sell and relocate a parish carries political, financial, and community challenges. These challenges may be addressed by establishing a set of standards ahead of time to help guide the decision. Articulating these standards, however, may be challenging to complete in the abstract. For these reasons, it would be helpful to consult an expert and existing standards referenced in the appendix.

### *Potential Outcomes*

Standards may help with administration of a pooled insurance program if one is established and articulates uniform criteria for decision making.

## 3.5 Summary of Outcomes

Flood insurance is a basic necessity for parishes preparing for the effects of sea level rise. Insurance, however, is insufficient, in part, due to policy limits.

If the recommendations in this section are implemented successfully, parishes subject to flooding and other effects of sea level rise should experience more resilient infrastructure and lower insurance premiums. Further, if Incentive 6.4.d.iii, revolving fund, is implemented in conjunction with the recommendations in this section, funding may be available for parishes to implement the needed capital improvements that lower risk and insurance costs and to relocate a parish, if needed.

## 3.6 Conclusion

This section includes recommendations to mitigate the effects of sea level rise. These recommendations are:

1. Maintain flood insurance and reduce insurance premiums by undertaking capital improvements.
2. Implement capital improvements:
  - Raise equipment and install flood openings
  - Install permits and/or trenches
3. Articulate standards at the diocesan level for:
  - construction and rehabilitation of structures at locations with known vulnerabilities to sea level rise; and
  - If and when to relocate a parish community to a less vulnerable location.

The recommendations in this section, if implemented together, should result in communities with infrastructure more resilient to flooding from sea level rise.

## 3.7 Appendix

### [Appendix - Sea Level Rise](#)

## 4. DISRUPTIONS TO WATER SUPPLY

### 4.1 Purpose.

This section considers what might the future of our communities look like with more frequent interruptions to clean drinking water, and what steps can the diocese/churches take now to alleviate some of that fallout.

## 4.2 Problem Framing.

Parishes and parishioners in the Diocese of Texas are expected to see increasing interruptions to clean drinking water supplies over the next 50 years. These interruptions are acute and chronic in nature and are driven by at least two key factors. Respondents to the survey conducted by the Creation Care Task Force ranked high water bills and disruptions to water supply as second-tier concerns today at 63/100 and 60/100. It is expected these concerns will grow without a plan for addressing them.

## 4.3 Background.

A healthy and consistent water supply is a regional concern. Ensuring a consistent and healthy water supply is a government function. As a result, while the effects of an unhealthy or inconsistent water supply are felt at an individual level, individuals have very little control over the water supply. Multiple factors are influencing a trending threat to consistent, clean water supply. This section examines a few key factors and the following sections examine steps that individuals, churches, and the diocese may take to ameliorate the causes and effects of interruptions to our water supplies.

### Climate Change - Increasing Temperatures

First, global temperatures are rising. In Texas, this means the number of days per year above 100°F will increase dramatically. Longer, hotter summers mean more water evaporates from drinking water sources and from soils. As a result, humans, animals, and the environment need more water to survive just as the water they need is evaporating. In times of prolonged dry weather, the State can experience a chronic drought.

(National Oceanic and Atmospheric Administration, Climate Resilience Toolkit, available at: <https://toolkit.climate.gov/regions/southern-great-plains>)

During dry weather / droughts, dry soils can also damage water supply lines running through the ground. As soils contract, the pipelines can bend, crack, and break, leading to leaks in supply lines and short-term interruptions to drinking water.

(*Id.*)

In addition to drought, climate change can also interrupt water supplies through the occurrence of natural disasters such as hurricanes and prolonged freezing weather.

### Population Growth

Second, Texas' population is anticipated to increase 73 percent between 2020 and 2070, from 29.7 million to 51.5 million. It is estimated that approximately half of this growth will occur in the Dallas / Fort Worth and Houston areas. With this population growth, water supplies, including those supplies essential to surviving a drought, are expected to decline by 18% over this same time.

(Texas Water Development Board, 2022 State Water Plan, available at: [State Water Plan | Texas Water Development Board](#))

### Effect of Interruptions to Clean Water on Diocese and Parishes

In a situation of chronic loss of water supply, such as during a drought or a severe impairment to water quality that cannot be mitigated by regional water supply agencies, the immediate effects will be felt by humans and animals. Individuals, including diocesan employees, parish priests, and parishioners will need to identify alternative, possibly non-public ways to obtain clean water. The diocese (and its parishes and parishioners) may also experience damage to infrastructure and property, such as broken water lines and dead trees and landscaping.

In a situation of acute loss of water supply, such as during a weather event or broken water main, the effects on the diocese, parishes, and parishioners are typically focused on humans and animals. People need to find alternative sources of clean water, but usually for shorter periods of time.

A major challenge for addressing this issue is that water is managed by public agencies on a regional basis with complicated water rights and transportation issues. This makes it almost impossible for a private party or parties, such as the diocese or individual parishes, to implement a comprehensive solution to interruptions to the water supply. There are, however, a number of steps the diocese can take to protect its parishes and parishioners from these chronic and acute interruptions to clean water supplies.

## 4.4 Recommendations.

#### a. Parishes as Water Supply Hubs.

*Overview* - Parishes are encouraged to consider contracting with a local disaster response agency or food bank to serve as a location for water distribution in the event of a natural or supply disaster.

*Strategies for Implementation* - There are two potential strategies for implementation. First is a decentralized approach where each parish contacts the local agency and/or food bank each year to discuss the availability of the parish property if a need for water distribution arises. Second is a centralized approach where a diocesan representative works with a regional or national group to identify all or particular properties that the group can use if a need for water distribution arises.

#### *Incentives*

- a. Diocese to negotiate standard contract with Red Cross or similar agency that adequately protects diocesan interests.
- b. Diocese to offer to review the parish's property insurance policy to ensure this type of activity is covered in the event a person enters the property and is injured.

*Challenges* - Potential issues to consider when implementing this recommendation are (1) repetitive contracting; and (2) risk management.

- a. Repetitive Contracting. It is likely that a parish will need to reconsider its agreement to serve as an emergency staging location on an annual basis. In a decentralized approach, it is possible that this annual task may be neglected over time.
- b. Risk Management. The risk of harm to people and property from the use of the parish property as an emergency staging location will likely be allocated in the contract between the parish and agency. It will be important that the contract is carefully reviewed to protect the parishes and diocese against this risk.

*Anticipated Outcomes* - If implemented successfully, parish property can serve as a staging location for agencies with expertise in responding to water supply disruptions to supply and distribute water without any financial (and hopefully legal) risk to the diocese and parishes.

*Example* - The Church of Jesus Christ of Latter-day Saints has a standing Facility Use Agreement with the Red Cross that provides a broad framework for cooperation and engagement during times of disaster.

(Memorandum of Understanding between The American National Red Cross and Corporation of the Presiding Bishop of The Church of Jesus Christ of Latter-day Saints, available: [Facility Use Agreement \(Red Cross\) \(churchofjesuschrist.org\)](#).)

This contract provides an example of a centralized contracting approach that may mitigate risk and repetitive contracting by enabling individual parishes to benefit from the terms negotiated by the dioceses. Cities routinely enter into similar agreements directly with the Red Cross, food banks, and similar aid agencies. (See, e.g., Facility Use Agreement (El Paso available at: [6.1.pdf \(elpasotexas.gov\)](#))).

## b. Water Use Audit.

*Overview* -Encourage parishes to obtain a water use audit of the property's interior and exterior water use.

### *Strategies for Implementation -*

- a. **Agency Audit.** Water supply agencies often offer a free or reduced cost audit of water use and provide recommendations for upgrades or operational changes to save water. These audits may provide a good starting point for identifying ways parishes and other diocesan properties can reduce water use.
- b. **Private audit.** Parishes have non-traditional water use habits and a traditional audit conducted by a water supply agency may not identify the most effective ways of reducing water use. A private audit may provide more individualized recommendations.

*Challenges* - Challenges to undertaking a water use audit include:

- 1. A parish's water supply agency may not offer a water use audit service.
- 2. Difficulty identifying a qualified company to conduct a private water use audit.
- 3. Paying for a private water use audit.
- 4. Implementing recommendations of the water use auditor.

These challenges may be mitigated, in part, through funding or the provision of expertise by the diocese, such as the Program Manager's role in acting as an expert or connection to resources and through a revolving fund.

*Potential Outcomes* - If implemented successfully, a water use study may lead to: (1) a reduction in wasted water; (2) a reduction in water bills; and (3) protection of the region's water supplies.

### c. Reduce Water Use.

*Overview* - Encourage parishes to reduce water use at all times, not just during times of water supply challenges. The most important steps individuals and property owners can take to protect against drought-induced interruptions to water supply are conservation and demand reduction.

*Strategies* - Effective strategies for reducing water use depend largely on the manner in which water is used at a particular location. The strategies recommended here are general, non-exclusive, and non-exhaustive.

1. Obtain a water use audit as described above and implement recommendations from the audit.
2. Replace leaking infrastructure.
3. Install high-efficiency fixtures and appliances.
4. Install rain barrels.
5. Install native or drought-resistant landscaping.
6. Increase ground permeability during construction or rehabilitation activities.

*Challenges* - Potential issues to consider when implementing this recommendation are:

1. Availability of water use auditor. See Recommendation 4.4.b, above.
2. Cost of replacing infrastructure, landscaping, and permeable pavers, etc.

(For example: <https://www.sugarlandtx.gov/2129/Conservation-Programs>)

3. Regulations that may prevent installation of rain barrels and an increased need to maintain barrels to prevent the barrels from becoming vectors for mosquitoes.

These challenges may be mitigated, in part, through:

1. Diocese provides funding for a water use auditor, see Recommendation 4.4.b, above.
2. Diocese provides funding (grant or loans) for facility improvements, see Recommendation 6.4.d.iii, below.
3. Diocese or consultant identifies opportunities for parishes to take advantage of through water supply agencies.

*Potential Outcomes* - If implemented successfully, a water use study may lead to: (1) a reduction in wasted water; (2) a reduction in water bills; and (3) protection of the region's water supplies. In addition to the direct outcomes of implementing this recommendation, parishes can amplify their actions by undertaking an educational program within the parish and the larger community, using press to publicize the progress made, or host a community event featuring the improvements.



## 4.5 Summary of Outcomes

If implemented successfully, the recommendations in this section can lead to the following:

1. parish property can serve as a staging location for agencies with expertise in responding to water supply disruptions to supply and distribute water without any financial (and hopefully legal) risk to the diocese and parishes.
2. a reduction in wasted water;
3. a reduction in water bills; and
4. protection of the region's water supplies.

In addition to the direct outcomes of implementing these recommendations, parishes can amplify their actions by undertaking an educational program within the parish and the larger community, using press to publicize the progress made, or host a community event featuring the improvements.

## 4.6 Conclusion

Local parishes can act as partners to the governmental agencies responsible for securing and distributing a clean and reliable supply of drinking water by taking responsibility for water conservation at an individual level and serving an important community role of education, message amplification, and resource provider during emergencies. The recommendations in this section are intended to recognize that, while no individual can solve the issue of interruptions to our water supplies, there are concrete steps each person and parish can take to make a significant difference.

## 4.7 Appendix

[Water Supply Appendix](#)

## 5. CREATION CARE FORMATION

*"I used to think the top environmental problems were biodiversity loss, ecosystems collapse and climate change. I thought that with 30 years of good science we could address those problems. But I was wrong. The top environmental problems are selfishness, greed and apathy... and to deal with those we need a spiritual and cultural transformation and we, (Lawyers) and scientists, don't know how to do that."*

Gus Speth, co-founder, National Resources Defense Council

## 5.1 Purpose:

In keeping with both contemporary theological understanding and scientific consensus, this section of the task force report considers how Episcopal parishes in the Diocese of Texas can offer ongoing formation to encourage all Texas Episcopalians to develop a more loving relationship with all of Creation, thus enriching their spiritual lives and working to mitigate the effects of climate change and environmental degradation.

## 5.2 Framing the Task:

Formation is generally understood as a process of individual growth that promotes (1) self-examination leading to inner or spiritual transformation, and (2) action or behavior congruent with this change or with pre-existing commitments—in this case, to a spiritually rich and responsible relationship with Creation. A comprehensive formation program focused on individual transformation and related to Creation Care might include more Creation-informed worship and prayer; general education such as reading and attending lectures, sermons and films; opportunities for participation in “field trips” or rallies; instruction in care for Creation such as gardening, composting, or park trail maintenance; and guidance about engaging in advocacy. Such contemplative and experiential activities are compatible with Loving Formation, Liberating Advocacy, and Life-Giving Conservation, elements of the Episcopal Church’s Creation Care Ministry. (<https://www.episcopalchurch.org/ministries/creation-care/>)

While individual actions like eating less meat, gardening with native plants, driving an electric vehicle, and adding lamentations to worship practice may add awareness and spiritual depth to one’s relationship with the natural world, such actions taken in isolation will not diminish climate change or biodiversity loss, or the human suffering that accompanies them. Diocesan and parish leadership can both model visible Creation care and actively encourage parishioners to support one another’s spiritual development as members of a loving community. As Bill McKibben notes, “...the most important thing an individual can do, is be a little less of an individual and join together with others in movements large enough to make change.”

(McKibben has made this observation more than once. See, for example, <https://climate-change.org/2020/09/16/be-a-little-less-of-an-individual-author-and-activist-bill-mckibben/>)

An additional benefit to being part of a group may be to help manage climate anxiety, a condition currently the focus of psychological and communication studies. Yale researcher Anthony Lieserowitz notes that “[T]aking action on climate change is really one of the most powerful ways to combat hopelessness and helplessness. Go do something—not as an individual, but as part of a group.” (<https://sustainability.yale.edu/explainers/yale-experts-explain-climate-anxiety>)

The church has an important role to play in nurturing resilient communities and addressing the human suffering that comes with climate change and biodiversity

loss. At both the national and diocesan levels, the Episcopal Church has recently developed curricula to facilitate both individual spiritual development and group action as parts of a comprehensive formation program. Other religious groups also offer useful formation guidance. These will be described further in the Recommendations section.

## 5.3 Background:

### a. The Diocese of Texas

The diocese of Texas is large and diverse. Its approximately 164 parishes and missions, with ASAs from 7 to more than 1,100, are located in rural areas, small towns, suburbs, and large cities.

(EDOT Parishes with ASA, in email communication from Marcea Paul, January 31, 2024.)

There is diversity in how faith is understood and practiced, and in demographics such as age, education, income, race, ethnicity, political affiliation, and employment. Any of these factors may color parish or congregant understanding of issues related to Creation or the natural environment. Some parishioners may subscribe to a stewardship model of humanity's relation to the earth, while some may find a more egalitarian, relational model persuasive. Others may not acknowledge the science of challenges such as global climate change, or may use the language of "dominion" or believe that God would not allow humans to destroy the earth.

(Public Research Religion Institute (2023). The Faith Factor in Climate Change: How Religion Impacts American Attitudes on Climate and Environmental Policy. <https://www.prr.org/research/the-faith-factor-in-climate-change-how-religion-impacts-american-attitudes-on-climate-and-environmental-policy/>)

Absent data specific to the diocese, it may be reasonable to think that its membership reflects general divisions in the United States on environmental issues such as climate change and worldwide loss of biodiversity. In ongoing research begun in 2009, the Yale Program on Climate Change Communication has identified "Six Americas" regarding climate opinion, ranging from "alarmed" to "dismissive."

(Yale Program on Climate Change Communication (2023). Global Warming's Six Americas, 2023. Online version: <https://climatecommunication.yale.edu/publications/global-warmings-six-americas-fall-2023/>.)

Texas Episcopalians may represent a similar range. It's important that any formation effort in Texas take into account these differences and endeavor to understand with love and respect the parish "audience," while not minimizing the theological underpinnings or urgent, practical demands of transformative Creation Care. This may be especially important in geographic areas where employment in fossil fuels industries is significant.

Although not specific to Episcopalians, a study of Texas voters in 2019 found that majorities recognize the impact climate change is having throughout the state. Two-thirds noted that climate change is having an effect on agriculture and extreme weather in the state. Nearly six in ten (59%) said climate change is affecting the health of Texans; 54% said climate change is affecting the state's economy. In addition, respondents expressed support for government action on climate change at the federal (69%) and state (70%) levels, and 68% wanted their member of Congress to do more about climate change

("Poll: Texas Voters Support Climate Action" (2019). <https://climatecommunication.yale.edu/news-events/poll-texas-voters-support-climate-action/>.)

Specific to Episcopalians, a task force survey of parish priests in the Diocese of Texas makes clear the interest of parish priests in Creation Care. Of nine areas of concern, the top three (in descending order) were (1) education and formation, (2) energy bills and energy resilience, and (3) general maintenance and system upgrades. Most respondents expressed high interest in receiving educational resources about Creation Care, and several offered summaries of their congregation's current work in this area.

(Survey of parish priests in the Diocese of Texas conducted by this task force, 2023-2024.)

As also noted below, Creation Care is a pastoral care issue, one which will become more important as extreme weather events contribute to the anxiety, sadness, and grief associated with change and loss.

## b. Beyond Texas: Where Churches Are

If scientific consensus and legal actions aren't adequate to address environmental problems, and since the Episcopal Church has committed to Creation Care as a manifestation of love for God, our church has an important role in nurturing a fuller understanding of the human place in the natural world.

(Hayhoe noted in a recent newsletter that beginning in fall 2024, students at the University of California, San Diego will be required to take a climate class; one of the options is "Religion and Ecology: How Religion Matters in the Anthropocene." This is further acknowledgement of the role that churches can play in improving the natural world. <https://today.ucsd.edu/story/uc-san-diego-launches-new-graduation-requirement-bolstering-climate-change-education> cited in Hayhoe, K., "Talking Climate Newsletter" 10/7/24. <https://mailchi.mp/2fa218e329b0/talking-climate-now-in-your-inbox-10343822?e=759af47ae5>)

This might seem challenging, considering research suggesting that members of non-Christian religions and those who identify with no religion express the most concern about climate change.

(<https://www.pewresearch.org/religion/2022/11/17/how-religion-intersects-with-americans-views-on-the-environment/>)

It's tempting to wonder if this is in part because nearly half of those regularly attending religious services report never hearing climate change brought up from the pulpit.

(<https://www.axios.com/2022/12/05/religious-americans-climate-change-diverse>)

This avoidance in turn may be related to political polarization; Pew Research Center senior researcher Becky Alper notes that the main driver of U.S. public opinion about climate change is “political party, not religion.”

(ibid., Pew Research, 2022.)

A non-religious but widespread belief about climate change and others’ concern about it may also be relevant to a lack of discussion in churches and elsewhere; in what is sometimes called a “false social reality,” while some 72% of Americans say they are concerned about climate change, the same respondents think that only 52% of those around them share this concern.

(<https://ecoamerica.org/american-climate-perspectives-survey-2023-vol-i-blog/>,  
kiXpz3DqeFi8eoHr<https://www.scientificamerican.com/article/climate-change-actions-are-far-more-popular-than-people-in-u-s-realize/>)

Among others who have written about spiritual correlates of climate change, Hannah Malcolm, an Anglican deacon and environmentalist, has pointed out a tendency in the church to attend to large issues like Creation Care in a piecemeal or one-off manner—e.g., with occasional references to “bits” of Scripture, designating a parish Earth Day for community clean-up, or committing to reducing campus energy use—and then to lose interest or momentum.

(Malcolm, H., Ed. (2020). *Words for a Dying World; Stories of Grief and Courage from the Global Church*. Dunne, John Anthony (host). (2021, February). Ecological Grief with Hannah Malcolm (No. 55). In The Two Cities Podcast.

<https://open.spotify.com/episode/0xGk9Gqu6vK0dwnBvYWQu8>. See also Clerestorymag.com, Climate Grief with Hannah Malcolm, Issue #4, Ecology.)

While this may be a natural part of the life of churches concerned with numerous needs, this approach likely will not contribute to meaningful change for individual Episcopalians or for Creation. A structured curriculum that is flexible and grounded in clear, current theology and science, and that envisions Creation Care as ongoing and as an integral part of Christian identity may offer a way to effect more lasting change.

### c. A Curriculum for Change

As testament to the theological respectability of rethinking humanity’s place with Creation, a number of religious groups have developed curricula to promote greater awareness of and responses to the current crises. The Episcopal Church, as a part of its core ministry of Creation Care, in June of 2024 issued a curriculum, “Love God, Love God’s World” for use in parishes. The Diocese of Western Massachusetts offers “An Episcopal Path to Creation Justice.” The SALT project, a production company that creates thoughtful tools for use in churches, has developed a seven-week program, “Climate and Faith: How We Can Help Meet the Greatest Challenge in Human History”. Any of these curricula is adaptable and flexible enough to be appropriate for a variety of participants, can serve as a basis

for formation in at least some Texas parishes, and will be described more fully in the Recommendations section.

A number of dioceses and parishes in different parts of the country also have active programs related to Creation Care, e.g., The Diocese of Kansas, The Diocese of Massachusetts, The Diocese of Western Massachusetts, and St. Mark's Cathedral in Seattle. Some of these have full-time or part-time staff, lay or clergy, to coordinate these programs. (It should be noted that at least one other mission of the Church, Social Justice and Engagement, is strongly related to the mission of Creation Care and is an integral component of the three curricula mentioned in the Recommendations section).

Whether or not a parish is implementing a formal curriculum, social science research about climate and other environmental concerns offers some general guidance for communicating about these issues. In her 2024 book, *Not the End of the World*, Hannah Ritchie with the Programme on Global Development at the University of Oxford notes that effective communication on the issue of climate change requires “understand[ing] what different people care about and tailoring the message, and the message needs to be true.”

(Ritchie, H. (2024). *Not the End of the World: How We Can Be the First Generation to Build a Sustainable Planet*. Little, Brown Spark.)

Katharine Hayhoe, climate scientist and evangelical Christian, frequently makes a similar point, noting that for many Americans, including Christians, opinions about topics like climate change reflect political affiliation rather than consideration of theology or science. She cites social science research and her own experience to emphasize the importance of avoiding argument and political discussion in favor of finding commonalities in what people love and care about, and to focus on local concerns such as water scarcity rather than what can seem like remote and abstract challenges.

(Hayhoe, K. (2021). *Saving Us: A Climate Scientist's Case for Hope and Healing in a Divided World*. Atria/One Signal. For more on the inverse relation between expressed religious commitment and concern about climate change/belief that humans are responsible, see also

<https://www.pewresearch.org/religion/2022/11/17/how-religion-intersects-with-americans-views-on-the-environment/>)

Hayhoe's work consulting with communities throughout Texas makes her a particularly compelling resource.

In addition to effective communication, robust social psychology research suggests that change can be facilitated by social influence. Essentially this means that individuals are moved to act in ways that they see others act, especially respected or valued others. Exposure to climate-positive actions such as installing solar panels or supporting responsible public policy can move less committed relatives, friends and neighbors to follow suit.

(Coren, M.J. (2023). The Surprisingly Simple Way to Convince People to Go Green.

<https://www.washingtonpost.com/climate-environment/2023/12/05/improve-sustainability-help-climate->



[change/?utm\\_source=newsletter&utm\\_medium=email&utm\\_campaign=wp\\_climatecoach&wpisrc=nl\\_climatecoach](https://www.climatecoach.org/change/?utm_source=newsletter&utm_medium=email&utm_campaign=wp_climatecoach&wpisrc=nl_climatecoach))

In addition, empirically validated models of change in psychology strongly support the need to understand where on the continuum of change individuals are, and to meet them there with appropriate information and ways to engage. This, as well as the diversity in the diocese and especially parishioners' different locations on the "six Americas" continuum, means that a single curriculum is unlikely to be appropriate for all parishes, and must be adaptable. At the same time, consistency in basic areas covered, such as the following, is important for creating a common basis for conversation and understanding, regardless of whether a curriculum or a less structured approach is followed .

- A **theological** understanding of the spiritual relationship between humans and the rest of Creation. In part this is to normalize the process of *change* in the way the Church understands the world, or to recognize that the church has not been static in its view of important issues such as slavery, human sexuality, and women's place in the church. As Malcolm notes, "Good theology rewrites the stories we tell about ourselves."

(<https://clerestorymag.com/issues/ecology>)

Moreover, a consideration of current scholarship in this area may prompt deeper questioning as well as action about a Christian approach to Creation Care.

(see, for example, Armstrong, K (2022), *Sacred Nature: Restoring our Ancient Bond with the Natural World*. New York: Alfred A Knopf; Bauckham, R. (2010). *The Bible and Ecology: Rediscovering the Community of Creation*. Waco: Baylor University Press; Pope Francis (2015), *Laudito Si'*. San Francisco: Ignatius Press.)

In July, 2018, Bishop Michael Curry summarized his understanding of the human relationship to the natural world. In remarks at the National Cathedral on the fiftieth anniversary of the Apollo 8 mission, he noted, "Deep in the fabric of this creation, we are a part of it. Not the sum total of it. To put it another way, it's not all about us....We were made for God, each other and this creation." As an adolescent might say, we aren't the boss of it.

This more expansive, less human-centered understanding may not have reached all the pews. As noted above, a 2022 study found that nearly half of regular church attendees never hear climate changes raised in preaching.

(<https://www.axios.com/2022/12/05/religious-americans-climate-change-diverse>)

This may suggest that clergy feel inadequately informed or perhaps just reluctant to raise a potentially divisive topic. It may also suggest the need for an expanded definition of pastoral care. "Ecological chaplain" Jason Brown sees his role as

including both pastoral and action-oriented elements, noting that “ ‘I believe we need to sit with places that are being transformed by climate change, seek the contemplative depths of our relationship with the world, learn spiritual practices, and do whatever we can with whoever we can to act, defend, and transform the planet’ .”

(Waddel, R. (2024.) Alum Jason Brown: Ecological Chaplain in an Age of Environmental Grief.

<https://divinity.yale.edu/news/alum-jason-brown-ecological-chaplain-age-environmental-grief>)

Clergy from other faith traditions make similar points. For example, Rabbi Dean Shapiro observes that “It is our sacred duty [as clergy] to help people process complicated feelings and choices through informed pastoral counseling and thoughtful ritual. When we do, we help light the way forward.”

(Randall, Rebecca. <https://grist.org/culture/spirituality-global-warming-and-grief-how-clergy-can-help-tackle-climate-anxiety/>. )

Episcopal priest Margaret Bullitt-Jonas observes that effective preaching about climate justice can “push back against helplessness,...make space for grief,...connect deeply with Christian faith ... by convey[ing] God's unbounded love for God's people and for the whole Creation, ...and include at least one thing to do.”

(“Preaching Climate Justice: A Conversation with Jim Antal and Margaret Bullitt-Jonas”. Reviving Creation, 9/16/2022. <https://revivingcreation.org/preaching-climate-justice-a-conversation-with-jim-antal-and-margaret-bullitt-jonas>)

<sup>1</sup> Harper, F. (20)

Episcopal priest Fletcher Harper notes that religious leaders have an obligation to address head-on the suffering caused by climate change and to make the case for an appropriately compassionate response.

(Harper, F. (2021). “Stop Preaching About ‘Being Good Stewards of the Earth’.” *Sojourners*, 9/16/2021. <https://sojo.net/articles/stop-preaching-about-being-good-stewards-earth>)

- The **science** of a changing earth. As Hayhoe repeatedly notes, “Climate is changing, humans are responsible, the impacts are serious, and there are solutions—if we act now.”

While focusing only on the facts of environmental challenges—extreme weather events, loss of biodiversity, and implications for all life forms and the human role in these changes— is not the best way to promote changed hearts and minds or useful action, familiarity with the data that undergirds the scientific consensus is useful in a cultural environment of “zombie arguments”—those that “just won’t die, no matter how thoroughly they’re debunked.” (Hayhoe, p.38). The Yale group in 2013 found that while 70% of Texans believed that the earth was warming, only 44% of those believed human action to be the primary cause.



(Yale Program on Climate Change Communication (2013). Climate Change in the Texas Mind. Online version: <https://climatecommunication.yale.edu/publications/climate-change-in-the-texan-mind/>)

(Perceived causality aside, as noted above, a more recent poll (2019) noted that a much larger proportion of Texans supported more government action on behalf of the environment). In addition, some Christians may be reassured to consider that climate science is an area where theology and science are complementary rather than contradictory.

- The **emotional** correlates of poor Creation Care. Climate writer Eve Andrews notes that there is “both a mental toll and an emotional reckoning” that come with realizing the impacts of the human transformation of the planet and the limited time left to mitigate the damage.

(Quoted in email “Let’s Discuss the Ethics of Climate Action,” received 10/9/24. Grist series on moral challenges of climate decisions.)

Growing psychological research confirms both the emotional value of time spent in the natural world, and the emotional distress related to its degradation.

(Science Friday has covered this topic clearly in conversations with mental health professionals; see, for example “You Aren’t Alone in Grieving the Climate Crisis” (4/17/2020), “Climate Change’s Toll on Our Social Fabric,” 10/21/2022, and “Assessing the Global Mental Health Toll of Climate Change” (4/19/2024).)

As noted above, clergy experience and observe this distress, too. Hannah Malcolm makes the point that climate or ecological grief may not only call for a pastoral response, but may also serve as a “form of knowledge” about ourselves and our relation to the world and to God; there may be a deeply spiritual reason that we grieve the loss of a dying natural world, or what David Attenborough calls the “garden of Eden” of the Holocene.

(Attenborough, D. (2020). *A Life on Our Planet: My Witness Statement and a Vision for the Future*. New York: Hachette.)

Psychologist Wendy Greenspun, a board member of the Climate Psychology Alliance – North America, suggests that addressing mental health issues must go beyond individual therapy to include collective forms of care. “Clinicians will probably need to get more involved with building community sources of resilience,” she said on a recent Alliance [podcast](#), “empowering people within communities who are already the natural leaders, who know the culture of that community, to be able to apply some of their skills to emergent crises that are coming up.”

(cited in Randall, R. *ibid.*)

This echoes the observation of Bill McKibbin noted earlier. Churches are well suited to lead and participate in these community endeavors.

- The **practical** implications of a deeper theological, scientific, and emotional understanding. With greater awareness of the preceding topics, parishioners may ask how we are to live more lovingly, hopefully, and responsibly with Creation: as Christian individuals, as citizens, and in community. How should we eat, dress, travel, design and inhabit our living spaces, raise our children, invest our money, exercise political influence, understand and care for our emotions and each other's? How should we work to influence institutions such as our churches, neighborhoods, workplaces and governments to act with appropriate, effective attention to the Creation crises we face? Encouraging discernment about such questions is to invite both spiritual growth and the healing of Creation, and should be a part of any effective approach to formation.

The formation recommendations that follow, while not exhaustive, attempt to incorporate the above elements from both an individual and community perspective, offering suggestions for the Diocese as well as parishes.

## 5.4 Recommendations

*As Episcopalians, we believe that our relationship with God's creation is sacred, and that what we do to "the least of these" is felt in the heart of God.*

-The Rev. Rachel Field, Diocese of Western Massachusetts

*The love of our neighbor in all its fullness simply means being able to say to him, "What are you going through?"*

-Simone Weil

With respect to what follows, it's important to note that individual parishioners can take many actions, large and small, to support Creation Care, and through that, add to their spiritual growth and the well-being of the natural world. Rather than enumerating specifics like shunning meat or gas-powered cars, recommendations in this report focus on ways in which the diocesan office and its parishes can provide leadership and foster engagement that ultimately contributes to climate justice and the greater health of God's world.

### a. For the diocese

The following recommendations suggest how the Diocese of Texas can offer broad support of Christian formation related to Creation. These include direct

encouragement and funding of programs specifically intended for the formation and education of individuals, as well as ways to model or set a visible example of love for Creation in the diocese and beyond.

a: Invite implementation of a Creation Care curriculum of sufficient breadth and depth to be adaptable by a wide variety of parishes in the diocese.

As mentioned earlier in this section, SALT, the Episcopal Church, and the Diocese of Western Massachusetts offer curricula that may be usable by many Texas parishes. Summaries of these three curricula follow:

a. “Climate and Faith: How We Can Help Meet the Greatest Challenge in Human History”: Summary

Perhaps the most broadly usable curriculum that best embodies the four elements mentioned in the preceding section was developed by SALT, a not-for-profit production company cofounded by Matthew Myer Boulton, a teacher of theology at Harvard Divinity School. It offers a number of devotionals on a broad range of topics for use throughout the Church year. “Climate and Faith” is a comprehensive but blessedly succinct “love-and-act” devotional that can be completed over a seven-week period or adapted for a one-or two-day retreat. Each of the seven sections follows a structure of Read (a brief piece of scripture), Reflect (on the scripture, using the suggested commentary), Pray, Practice (using journaling and discussion), and Plan (moving with concrete steps into a time-sensitive action plan created by each participant by the end of the seven weeks). These steps are taken with the support of a group, and easily could be used in a very small parish or, by forming multiple groups, a very large one. In addition, a youth group or family could easily use the material.

Several features distinguish this curriculum from the other two described below: It’s immediately quite engaging, both in its clear language and expressive graphics; there isn’t too much introductory material to wade through, as the writing embodies the virtues of clarity and brevity. Mirroring the thoughts of Gus Speth, cofounder of the Natural Resources Defense Council quoted at the beginning of this section, it gives explicit attention to the big picture of needed change in the culture and what the authors call “big systems.” It’s unique in offering practice items specifically for families, which may make it more broadly appealing and ultimately more effective. There is a judicious mix of theology, science, practical considerations, thoughtful discussion questions, and links to additional resources, offering enough material to inform and stimulate but not to overwhelm. And while

the devotional relies on scripture as its starting point, it is also undergirded by familiarity with social science research about change.

A preview may be found at <https://www.saltproject.org/climate-and-faith/climate-devotional>

A digital copy for personal use is available for \$10, and the maximum cost is a modest \$60 for use in a congregation of more than 500.

b. “Love God, Love God’s World”: Summary

This curriculum became available following the 2024 General Convention. It comprises three sections, (1) What is God’s Dream, (2) Truth-Telling, and (2) Restoring the Covenant, Repairing the Earth. Each topic is covered in three sessions with a discrete emphasis, but all are broadly oriented to fleshing out the framework of the Creation Care Covenant adopted by the church in 2019. Rather than the single-voice approach of Sacred Ground, this curriculum features a different author for each session; there is diversity in the writers’ geographic location, as well as their theological background and role in the church.

Each session of 75-90 minutes is to be hosted as a small group or “circle” of 8-12 members, and there is an expectation that participants will familiarize themselves with the suggested background resources to prepare for each meeting. The sessions have the same structure, moving from prayer and scripture to group check-in, a reflection by the author, questions for discussion, check-out and closing prayer. Most session guides conclude with “action opportunities” related to the session focus. The suggestions are varied enough in breadth for participants at any stage of understanding, resources, or commitment. A few examples of suggested action are: additional reading, using self-assessment tools to help discern a direction for action, exploring an unfamiliar aspect of the natural world, and meeting with public officials about policy. Each session guide includes material such as films and readings, prayers from various liturgies, and reflections to enrich members’ intellectual and affective understanding. These offer what for some will be novel ways in which to consider and experience relations among God, the individual and the broader natural world.

In addition to this focused content, guidance on establishing group norms is offered in Session One, and there is a separate facilitator’s guide to help group hosts prepare for the sessions. The Episcopal Church also offers thorough and very helpful guidance on the group process, in “Building Intentional Small Groups.” (<https://www.episcopalchurch.org/way-of-love/building-intentional-small-groups/>.)

**Observations:** With respect to **content**, there is no discussion of whether the world faces environmental crises, though there is occasional acknowledgement

that it does. The emphasis of the curriculum is not on reviewing the science, but on contemplating how as Christians we are called to live as a part of Creation, how well we are listening to that call, and how we might shift in order better to heed it. In addition, the materials try to raise awareness of non-human aspects of nature, and encourage consideration of God-given resources as something other than commodities.

While there is no overtly political content, attention to such topics as indigenous understandings of humans' place in the natural world, environmental justice, and the needs of climate refugees may sound political to some. When in Session 6 Rev. Acosta observes that "[f]or the first time, humanity finds itself compelled to stop, or at least decrease, its consumerist, predatory race that has been unleashed mainly since the Industrial Revolution and that has led the planet, in less than 300 years, to a brink of a new cataclysm," some Texans may applaud his clarity, while others may be put off by a questioning of some traditional Western cultural values. As with any teaching endeavor, knowing one's "audience" and being prepared for a variety of reactions are crucial for a successful group experience.

With respect to content quantity, this curriculum is not for the faint of heart. There is in each session far more material than can be meaningfully covered or discussed. In one sense this is useful, giving the group host latitude to choose what may fit for that group. In another way, though, the inclusion of so much demonstrates the overwhelming nature of today's information culture, and the host should take care not to contribute to what participants may already experience as a need to master more facts or a sense that the challenges are too big to address.

With respect to **process**, the curriculum favors a story-telling emphasis intended to foster relationships. This can contribute to a sense of commonality and community, stimulate introspection, and nurture the courage required for action. All of these are positive effects. However, this approach also requires a skillful host attentive to common group process issues such as "oversharing," a particularly negative voice, or strong reactions to some session materials. Parishioners with a more academic orientation might appreciate supplementing the story approach with more reading and discussion related to current theological thinking about the human place in Creation.

c. "An Episcopal Path to Creation Justice":

This curriculum ("The Path") was developed by the Creation Care Justice Network of the Dioceses of Massachusetts and Western Massachusetts. Designed to be a six-month program, ideally beginning in October, it was piloted in 2023 with 12 parishes in Massachusetts, Vermont, and Maine. The response was uniformly

positive. In the fall of 2024 the program was opened to parishes in Province 1, and there are plans to make it more widely available in 2025. Rev. Rachel Field, who coordinates the program, was kind enough to share materials from the program, some of which are included in the Appendix.

The program is guided by Four Pillars: Pray, Learn, Act, Advocate, indicating a dual focus on both formation and action in the service of creation justice. Each of the four areas is featured on a grid with descriptions of four levels of commitment and space to determine current parish participation in creation-related activities. A trained “companion” meets monthly with a small core group from the parish, guiding them through the grid, helping to identify strengths, troubleshoot barriers, and providing resources as appropriate. The companion could be a lay person or clergy and need not be a member of the parish. This six-month process of working through the grid is basically a guided self-study of a parish’s understanding and intention regarding creation care. It emphasizes being thorough (acknowledging even small steps being taken and all available resources), identifying any “charism” or area of particular gift and interest in the parish, and determining future commitments.

Though similar to “Love God, Love God’s World” in its assumption that potential participants will be at different levels of commitment to change, The Path does assume some initial level of understanding of and engagement in Creation Care issues, and a commitment to meaningful action. Therefore, in an effort to avoid distraction or a sense of being overwhelmed, The Path’s creators purposely avoided including too much information to master or discuss. (The Companion has access to extensive resources that can be shared as appropriate). In addition, The Path is clear in its intention to help parishes create a space where creation care is not just occasional programming, but a way of life and a fundamental aspect of a parish’s identity. It also explicitly uses a “train-the-trainers” model, to avoid adding another expectation to the already-busy job of parish priests.

### **Implementation:**

Because the purpose of formation is change, and change is difficult, implementation of a curriculum should be sensitive to how an invitation to Creation Care may be received. One initial approach is for the Diocese to support interested parishes in piloting one of the curricula and then gathering feedback about the process. Another approach would be similar to that used with Unity in Mission, with the Diocese inviting parishes individually to consider how or even whether to offer a curriculum to parishioners, perhaps via the vestry or an *ad hoc* group. With either of these (or with another approach), positive communication about the purpose and scope of the invitation should be clear.

Projects described in other sections of this report also offer logical opportunities for formation, even if not defined as such. For example, publicized opportunities to help prepare buildings for more extreme climate events, or the appearance of EV chargers on parish grounds may prompt curiosity about why we're doing these things. Social influence theory suggests that such curiosity may pave the way to openness to more explicit formation activities.

As with any curriculum, it's crucial to bear in mind that implementation is not an end in itself. In keeping with what Hannah Malcolm has suggested, it's possible to "check the box" of curriculum or class completion without making meaningful change. Creating accountability groups may be one way to encourage continuous engagement in the Creation Care process.

### **Summary of Outcomes:**

Although the three curricula summarized above feature some clear differences in focus, the desired outcomes and possible challenges of implementing either are likely to be similar. Broadly put, a richer spiritual understanding of the human place in creation, greater awareness of current environmental challenges, and effective action to mitigate these are desired outcomes of a formation program.

Measuring the impact of interventions and programs for changing hearts and minds or increasing spiritual growth is notoriously difficult. It is possible, though, to assess interest in a Creation Care curriculum by tracking the number of participants, especially over time, assuming the program is offered as an ongoing activity. A simple evaluation tool could be constructed for use at the completion of either curriculum. More difficult to measure, and perhaps more important, is the spiritual growth of parishioners and their active engagement in Creation Care in daily life. The appearance of more initiatives at the parish level and more inquiries to the diocesan office may be indirect measures of increased commitment. Assessing outcomes potentially is more concrete with The Path, since the six-month process is documented on the grid as work progresses. Similarly, "Climate and Faith" concludes with each participant having an action plan, the implementation of which could be reviewed over time.

### **Possible Roadblocks:**

Roadblocks may include the resistance to change that usually accompanies a shift in institutional priorities or the perceived expectation that attitudes or behavior *should* shift. In addition, ambivalence about church involvement in what some see only as a political or "culture war" issue may be a source of resistance. Some may believe that better Creation Care is insufficient to address the urgency of climate change, while others may perceive no urgency. Further, if materials are not

thoughtfully chosen to meet participants more or less where they are, there is a risk of losing those primed for action, as well as the more skeptical or reluctant. Another possible difficulty is the expectation in the curricula that the primary work is done by lay people rather than clergy. Choosing appropriate leaders, either hosts or companions, is crucial; sensitive listening, genuine curiosity, and familiarity with group processes are necessary. Ongoing communication and evaluation with parish clergy leaders are also important for successful implementation of either curriculum.

Observations from individuals in and outside of Texas, as well as research from climate scientists and environmentalists who are also Christians, suggest that thoughtful, evidence-based strategies mentioned in the Introduction can help to work effectively with those resistant to or ambivalent about change.

**b: Provide regular continuing education and other resources for parish priests on Creation Care.**

As mentioned in the introduction to this section of the report, surveyed priests in the Diocese of Texas expressed high interest in receiving educational resources about Creation Care. A possible response to this interest could be provided by offering what is basically eco-formation for priests. One approach to this is to make Creation Care the theme of the annual Clergy Conferences at Camp Allen, offering not only relevant information, but also opportunities for sharing parish progress and challenge, and demonstrating that Creation Care is a priority for the Diocese. Topics to address might include:

- a. Explanation of what the Diocese of Texas is offering to support parish priests in their Creation Care goals, e.g., access to curricula, ongoing communication, and consultation from Diocese personnel such as the Canon for Formation; and an explanation of recommendations in this report and the incentives available to help implement them;
- b. How to establish or work with existing parish Creation Care teams or environmental guilds, including consideration of difficulties that might arise;
- c. How to understand and address ecological anxiety/grief or other climate trauma—their own and that of parishioners;
- d. Encouragement, through funding and publicizing, of training in eco-preaching and other pastoral activities related to creation. Groups offering such training include Creation Justice Ministries, Lexington Seminary, The BTS Center, and



Deep Green Faith. There are also examples in the Episcopal Church podcast, “Prophetic Voices”: Preaching And Teaching Beloved Community.” (<https://media.episcopalchurch.org/podcasts/show/prophetic-voices-preaching-and-teaching-beloved-community/>)

**Implementation:** Education could include programing speakers such as clinician and writer Thomas Doherty or other psychologists who engage in clinical work and research on the emotional correlates of environmental disruption; Hannah Malcolm, Anglican theologian; Margaret Bullitt-Jonas, Episcopal priest and environmental leader; Tony Baker, theologian at Seminary of the Southwest; Katharine Hayhoe, Christian climate scientist and tireless communicator; and clergy from various traditions who have made Creation Care a priority in their ministries. Speakers might also be identified through a number of organizations dedicated to interfaith work on environmental justice, including The National Religious Partnership for the Environment. Experts on topics relevant to parishes, such as solar panels, more efficient use of water and energy, electric car charging stations, and green grounds maintenance might also be included.

**Desired outcomes:**

Parish priests who are knowledgeable about appropriate resources and confident about working effectively with a range of concerns and priorities among parishioners can make a substantive contribution to parishioners’ spiritual development and resilience and to effective climate engagement. Their commitment can change the experience of those who note little reference to environmental issues from the pulpit, deepening parishioners’ spiritual understandings and actions, and leading by example.

**Possible roadblocks:**

Simply put, parish priests are busy, and some may not feel able to take on another task. Others may struggle to share formation tasks with laity, or be reluctant to lead on an issue that was largely absent from their training. That this issue may stir disagreement within a parish could make it even less appealing. These legitimate concerns make clear the need for diocesan support, encouragement, and education as priests face new pastoral care tasks in a shifting natural and cultural environment.

c. Establish Camp Allen as an example of loving Creation Care for the diocese and beyond. Establish a timeframe and priorities for the work.

**Overview:** Camp Allen is a remarkable and loved resource for the Diocese, with its 1,100 acres of forests and the ability to host more than 60,000 guests per year. During research for this report, one task force member heard positive accounts

and fond memories from Texas Episcopalians, as well as from nature-lovers from Vermont to California (literally).

In recent years, Camp Allen has made a number of upgrades to its air conditioning and irrigation systems, and its education offerings. Infusing such improvements in the future with a more explicit commitment to efficient use of energy and water, land management, food production and consumption, green building, and spiritual development could declare the Diocese's commitment to responsible Creation Care and provide visitors with an even richer spiritual and educational experience.

**Implementation:** This is a project with broad scope, requiring expertise and thoughtful planning in areas as disparate as agriculture, architecture, water conservation, land management and landscape design, food preparation, environmental regulation, waste management, communication, and spiritual development. While this may seem daunting, it also provides numerous opportunities, large and small, for action. A detailed plan is beyond the scope of this report; however, a sense of what might be involved in an ecological site assessment to guide the work is included in a section of the Formation Appendix, Blackland Collaborative Draft Proposal. Other sections of this report also contain valuable information about actions that Camp Allen could consider, such as water and energy audits, and exploration of incentives for improvements such as those in the Inflation Reduction Act. Regardless of the scope of any changes, the executive director and board of directors of Camp Allen will need to be actively involved from the outset.

**Desired Outcomes:**

Successful implementation of more deliberately sound ecological practices, in addition to those already being pursued, would (a) demonstrate to the Episcopal community in Texas and beyond a spiritual and financial commitment to Creation Care; (b) offer all visitors to Camp Allen, through example and didactic and experiential offerings, encouragement to deepen their engagement with Creation and move toward a more loving interaction with it; (c) ensure, through improvements to the landscape and buildings, that Camp Allen operates as efficiently and economically as possible as it moves toward greater sustainability; (d) provide opportunities for members of parishes throughout the diocese to learn about and contribute to the development of Camp Allen, and to share their experiences with their parish communities.

**Possible Roadblocks:** A comprehensive plan for ecological design will be expensive and time-consuming to implement, and require thoughtful consideration of priorities. Leadership from the Diocese and Camp Allen, and a supportive board will be essential, as will strong diocesan commitment. Similar major urban

projects such as the Houston Arboretum and Nature Center and the Dell Medical District at UT Austin may demonstrate what can be done with much less property than Camp Allen has, as does the Alice L. Walton School of Medicine in Bentonville, Arkansas; “field trips” to such sites may offer inspiration to planners.

d. Develop the courtyard outside the diocesan offices to reflect loving, responsible urban green space planning.

Another opportunity for a public diocesan commitment to Creation Care lies just outside the Houston diocesan office. Currently most of the area is planted in non-native grass that provides no support for insects, birds, or native plants and pollinators. A plan to improve this, developed by a Houston landscape architect, already exists. In 2021 as part of its own process to research campus “greening,” Christ Church Cathedral, located across the street from the diocesan office, examined the viability of an urban garden. Though the space was insufficient for that, a parish task force commissioned a plan for gardening changes in parts of the space, emphasizing native plants and pollinators.

**Desired Outcomes:** This is “low-hanging fruit.” It’s a project that should not take long to implement or require a large financial commitment, given that planning wouldn’t have to start from scratch, so it offers the chance to make a statement that could coincide with the beginning of other recommendations in this report. It would enhance the visual appeal of the space, continue to provide seating for downtown workers and residents, and create a space for beneficial plants and insects. It can also serve as an educational tool for students in nearby schools and churches.

**Possible Roadblocks and Implementation:** The Cathedral would need to share its plan (not likely to be a problem), and there probably would need to be a small committee formed, with diocesan and parish representation, to recommend how best to develop the space not covered in the landscaping plan, how or whether to divide the costs, and how to maintain the space. It’s possible that some Cathedral members or diocesan staff initially might not welcome a space less tailored or traditional looking.

e. Authorize the use of “The Season of Creation Celebration Guide for Episcopal Parishes.”

This guide was developed for use in 2024 by the Rev. John Elliott Lein and the Rev. Dr. Margaret Bullitt-Jonas to offer special liturgies for the Season of Creation that is celebrated internationally, and to suggest how Sunday liturgies and prayers might more fully reflect what the guide calls “the whole Gospel for the whole world.”

(<https://newcreationliturgies.org/seasonofcreation/SeasonOfCreationEpiscopalLiturgicalGuide2024.pdf>)

It was authorized for use in at least forty-two diocesan jurisdictions for the fall of 2024. Parts of the liturgy are included in the Formation Appendix.

**Desired Outcomes:** Including more explicit references to the created world in liturgy may be especially useful in helping to preclude what Hannah Malcolm calls the “piecemeal” approach often taken by the church to Creation Care, and to keeping the focus on the theological rather than cultural or political considerations.

**Possible Roadblocks:** While some parishioners enjoy the experience of a broader liturgy, others resist the introduction of the new. It may be helpful to offer a Creation liturgy at some rather than all services, and to educate congregations about the rationale for changes.

## For Parishes:

**1. After careful preparation and selection of lay leaders, and with clergy support, implement one of the curricula described above, adapting as appropriate.**

**Desired Outcomes:** For parishes, the result of successful and possibly ongoing use of an appropriate creation care curriculum would be similar to what is described in the diocesan section. Both the spiritual growth of parishioners and their active engagement in an array of earth-nurturing activities would be notable.

**Possible Roadblocks:** These also would be similar to those described in the diocesan section. Given the possibility of disagreement in a parish, thorough preparation by both clergy and lay leaders, including a clear rationale, will be important.

**2. Develop classes or other projects specific to parish interests.**

Formation efforts for interested parishioners needn't require the use of a formal curriculum. Course material is available from a wide variety of religious and secular sources. One example: St. Mark's Cathedral in Seattle, with its Creation Care program begun and developed by lay leaders, has done an admirable job of developing a wide variety of ways to engage parishioners, including regular newsletters, monthly “climate conversations” that focus on practical ways to live with a reduced environmental impact on topics such as fashion and food waste, and working with the vestry to create a plan for a net zero campus by 2030. The communication with parishioners is regular and engaging.

(<https://saintmarks.org/justice/creation-care/>)

### 3. Consider adopting the practice of a Green Sabbath.

Both secular and religious sources have pointed out the appeal and benefits of truly resting one day a week, a practice that at minimum could curb emissions and consumption.

(see Coren, M. (2024). "Why Reviving a 2,600-year-old Spiritual Practice Made My Life Better." *The Washington Post*, 1/23/2024. [https://www.washingtonpost.com/climate-environment/2024/01/23/rest-day-climate-change-green-sabbath/?utm\\_source=newsletter&utm\\_medium=email&utm\\_campaign=wp\\_climatecoach&wpisrc=nl\\_climatecoach](https://www.washingtonpost.com/climate-environment/2024/01/23/rest-day-climate-change-green-sabbath/?utm_source=newsletter&utm_medium=email&utm_campaign=wp_climatecoach&wpisrc=nl_climatecoach))

The website of Green Sabbath Project, a multifaith group, notes, "One powerful weapon in the fight against environmental deterioration and climate disaster may just be an age-old spiritual technology." The group offers encouragement and guidance for raising awareness and implementing activities.

(<https://www.greensabbathproject.net/>)

(This practice could also be appropriate for a parish using a curriculum, as could many other additions).

## 5.5 Summary of Outcomes

Successful implementation of recommendations in this section can move the Diocese of Texas toward a greater spiritual maturity of its parishioners and clergy, a more visible leadership role in responsible Creation Care, and a more loving relationship with one another and with the rest of Creation. The last of these may be both the most important and the most difficult. Implementing an ambitious Creation Care program requires an atmosphere or culture of curiosity and trust, often in short supply in our very polarized times, so implicit in all the recommendations is the nurturing creation of that counter-culture within the Church. But completing recommendations is not the desired outcome. Adopting a curriculum, for example, is not an end in itself, as that risks relegating Creation Care to exercises done once and perhaps resurrected on Earth Day. Rather, the recommendations are intended to invite continuous creation of both a process and a product that reflect loving and theologically informed action with one another and the rest of the natural world. The ultimate outcome is a changed way of life, in which we embody a loving, hopeful, and sustainable relationship to the human and non-human in creation, and creation care is an integral part of our diocesan identity.

## 5.6 Conclusion

Scientific consensus and recent theological scholarship support a reconsideration of the human place in the created world. The church, with its commitment to community, social justice, and caring for "the least," is well suited to nurture its members and the larger society toward a more loving and just relation with one

another and our common home, and to do this with appropriate haste. Visible steps that the Diocese of Texas can take to promote this eco-formation include encouraging parishes to adopt an existing formation curriculum to encourage parishioners' spiritual growth and practical action, providing ongoing training and other resources to priests to strengthen their ability to deal with the spiritual and emotional challenges of parishioners, and implementing thoughtful plans for the loving care of diocesan natural resources such as Camp Allen.

## 5.7 Appendix

[Appendix: Formation](#)

## 6. INCENTIVES AND PROGRAMS

### 6.1 Purpose.

This section will highlight the need for and potential opportunities for incentivizing and funding the activities proposed in the previous sections. In order for many of these activities to be achieved, financial incentives, tools, programs, and partnerships are necessary such that we may continue to make use of available resources both inside and outside the Diocese.

### 6.2 Framing the Problem.

As we adapt to changing climate conditions and aim to mitigate both cause and effect - behavioral and technological considerations working in tandem will carve paths of resiliency. In order for this to succeed, two things (generally speaking) must be true: 1) there is a desire to participate in this work of Creation Care and 2) there are sufficient resources of support (either internally or externally) to finance and manage such projects. The presence of this document speaks to the first point, and this section of the document hopes to provide insights for the second. Several of the roadblocks that are presented previously may be overcome with appropriate access to professional and financial resources.

Many of the projects undertaken by the diocese and individual congregations will require significant financial contributions either upfront or over the lifespan of the activity. In addition to the financial need, there is a need for some form of a project manager or dedicated staff to oversee and help guide projects and funding. There is a vast expanse of opportunities at various levels - with programs, grants, and incentives being created and closing on a constant rolling basis. As an example, while researching incentives, there were at least 5 relevant program submissions that had just recently closed or would be closing by the time this document is submitted. Some of these are hopefully going to reopen in the next fiscal year - but there is no set date or season that Funding Opportunity Announcements (FOAs) are made or due. This challenge of locating opportunities is large enough on its own. Major challenges come even after opportunities have been identified - particularly when considering the work that goes into writing grants, managing paperwork, organizing deliverables, and ensuring projects are actually completed. This seems to be one of the largest challenges facing the diocese in the roll out of activities aligned with the topics presented earlier in this document.

### 6.3 Background.

Herein, a resource catalog of financial incentives is provided. The incentives are organized in “tiers” based on the institutional level they are offered from - Federal, State, Private, or Diocesan. This organizational methodology was selected as it quickly became clear that several incentive programs would/could apply to multiple of the topics addressed in this document. Rather than organize by topical incentive and have redundancy of programs, incentive summaries are presented by at which level they are available. This also streamlined research, as focusing on one level

(such as Federal) allowed for connected programs and government organizations to be more easily identified and cataloged together.

In the catalog below, only currently active or relatively active incentives were included. In the Appendices, there is a longer list of websites that provide links to information on previous opportunities that have either closed or will close by the time this document is completed. As stated earlier, there is not a formal season or date range of FOAs. So it does not make sense to include programs that are providing funding for 2025, as the applications are all either closed or closing before December 2024. Additionally, funding opportunities for late 2025 and 2026 will not likely post FOAs until after the start of 2025. Because of this constant turnover, and the desire for this resource to be useful past a single granting year, the focus of provided incentives was limited to long term active programs with a history of annual funding or are established programs with an end date well into the future. However, in order to maintain the resources collected during the research, the Appendix will also provide links to all found resources, current and expired, as well as general repositories that provide up to date lists of funding opportunities or specifically relevant websites that host their own current updates of funding announcements.

Each incentive will be named within its tier and provide high level information that is useful in helping the audience identify the applicability of the incentive, as well as a brief summary of what it can/would provide to participants. Additionally, they will have a classification of “Parish” or “Diocese” or both to indicate if the incentive is accessible to individual congregations or is something the larger diocese would need to pursue itself. The relevant topics and key dates will be provided as well. Please see the attached Appendices for links to information as well.

## 6.4 Incentives

### a. Federal Support

Currently, most federal opportunities are present in the Inflation Reduction Act and the Bipartisan Infrastructure Law. These laws have allocated funding either directly to individuals, businesses, and nonprofit entities, or have allocated funds to existing agencies in the federal government to dispense as grants. Majority of the funds currently available to dispense as grants are targeted towards state, local, and tribal governments. In some occasions, nonprofits or other community groups may apply to a state, local, or tribal recipient as a subaward after they have initially received their own funds. This may be an opportunity for partnerships where others have received fundings (such as a research institution or local government). The grants that are eligible for nonprofits are typically part of a funding cycle, which at present (Summer 2024) is closed. In the fall of 2024, more funding opportunities may be announced for FY25. Another key role of a Diocese staff position may be following federal Notice of Funding Opportunities (NOFOs). The appendices also will provide resources for where to look for NOFOs, particularly ones that have had previous year funding in relevant topics and eligibility.



Between 2022 and 2035, the main source of federal incentive seems to be present in the Inflation Reduction Act

i. Inflation Reduction Act of 2022

1. *Summary:* As quoted from a White House release ,  
“The Inflation Reduction Act is a transformative law that is helping the United States meet its climate goals and strengthen energy security, investing in America to create good-paying jobs, reducing energy and health care costs for families, and making the tax code fairer.”  
More specifically within this document's context, the Inflation Reduction Act (IRA) provides financial incentives to help individuals and organizations pursuing clean energy projects as well as energy efficiency upgrades. A major component of the IRA is the Direct Pay Provision which allows nonprofits to also benefit from the incentives despite being tax exempt. Nonprofits are eligible for a direct “cash” payment from the IRS when they complete their annual filing and report their activities. Projects such as solar installations, energy storage, upgrades to more energy efficient appliances, building efficiency, heat pumps, electrical panels, water efficiency, and many others are all within the umbrella of the IRA incentives and rebates program. There may be additional “stacking” incentives available for projects in areas that qualify as an “Energy Community” or a “Low Income Community”, or for projects utilizing American Made products.
2. *Available to:* Parish/Diocese - These incentives (thanks to the Direct Pay Provision) are available to nonprofits. Individual parishes may benefit directly from the IRA in their own projects. The Diocese itself is also eligible to apply the IRA to projects funded directly through the diocese.
3. *Related Topics:* Carbon Dependence, Disaster Preparedness, Water Supply
4. *Relevant timeline:* The Direct Pay Provision may take anywhere from 8 months - 18 months (depending on promptness of registering and reporting) to receive cash payment back. Additionally, some incentives in

the IRA are planned to be scaled down in the coming years. Specifically, the tax credit of 30% (such as seen with solar installations) will decrease to 26% for 2032-2033, then to 22% from 2033-2034, and then expire completely in 2035. As such - these incentives under the IRA are best pursued and completed prior to 2032.

## ii. Community Change Grant

1. *Summary:* According the the EPA and the funding announcement - "EPA's new Environmental and Climate Justice Community Change Grants program (Community Change Grants) has announced a Notice of Funding Opportunity (NOFO) for approximately \$2 billion dollars in Inflation Reduction Act (IRA) funds in environmental and climate justice activities to benefit disadvantaged communities through projects that reduce pollution, increase community climate resilience, and build community capacity to address environmental and climate justice challenges. These place-based investments will be focused on community-driven initiatives to be responsive to community and stakeholder input. They are designed to deliver on the transformative potential of the IRA for communities most adversely and disproportionately impacted by climate change, legacy pollution, and historical disinvestments". These Community Change Grants are specifically aimed at developing partnerships in communities to aim at resiliency opportunities in underserved areas. The focus areas include climate change and environmental issues, as related to the task force areas of focus. Rather than an incentive, this would be a grant application for a specific project, such as energy development, water access/distribution, pollution measures, community involvement, developing resilience hubs, community centers using solar, etc.
2. *Available to:* Parish/Diocese - The eligible entities to apply must be two partnering community based nonprofits or a community based nonprofit partnering with a local government, Tribe, or higher education institution.

3. *Related Topics:* Carbon Dependence, Disaster Preparedness, Water Supply, Sea level rise
4. *Relevant Timeline:* Currently (June 2024) this grant is on a rolling basis of applications with the final deadline being in late November 2024. However, following this grant lead past November 2024 may lead to notice of additional funding from the same pool or related grant opportunities. This is the first funding year of the Community Change Grants Program - and other grant programs of similar structure have additional announcements for new fiscal years of new application openings.

iii. Emergency Management Baseline Assessment Grant Program

1. *Summary:* This is non disaster funding through FEMA to support the development, maintenance, and assessment of standards for emergency management. This grant program is to support voluntary national level standards and peer review processes to help communities identify capacity and shortfalls of emergency management programs. To be eligible: recipients must carry out Emergency Management Accreditation Program (EMAP) or Certified Emergency Manager Program (CEMP).
2. *Available to:* Parish/Diocese - technically available to nonprofits. The scale is likely more relevant to the Diocese as a whole. This also requires that the applicant have prior training under EMAP or CEMP.
3. *Related Topics:* Disaster Preparedness
4. *Relevant Timeline:* Appears to be on an annual cycle. The program is 2 years long. The NOFO typically seems to be announced in the late spring/early summer of that FY.

iv. Public Assistance Program

1. *Summary:* FEMA has added nonprofits (including houses of worship) to qualify for grant applications to the Public Assistance Program. This program provides grant aid in response to disasters to help with

community recovery and response. This includes things such as restoring community services, debris removal, emergency protective measures, and hazard mitigation during recovery in preparation for future events. Organizations providing shelter during emergencies may be eligible for reimbursement from the federal government.

2. *Available to:* Diocese/Parish
3. *Related Topics:* Disaster Preparedness, Sea level rise
4. *Related Timeline:* After a disaster event - initial application usually must be within 30 days of the event

## b. State of Texas Support

As states in the Federal Tier - many funding/incentive opportunities originate at federally and trickle down to states to dispense should they apply and receive these funds. As such - the availability of State resources is often very linked to federal programming. There are some such programs that have manifested in the State of Texas, in addition to other state initiatives. However, just as with federal - once funds go to the state level many are then further dispensed to cities/local communities. There are several ongoing programs in the State of Texas that do apply to nonprofits at large, however many cities have their own sources of funding. Some of the repositories for these opportunities are included below, although providing city level specific details is outside the scope of this document. Case by case bases may allow for further research using these initially present resources.

### i. Property Assessed Clean Energy - Texas

1. *Summary:* Property Assessed Clean Energy (TX-PACE) is a tool used to incentivize property owners to take on improvements to their buildings or facility infrastructure with little or no initial upfront capital. The main goal of these improvements is to improve energy efficiency and water conservation, as well as decrease energy consumption/demand. PACE is largely a financial tool to overcome the initial capital burden through loans that cover the useful life of the projects installed such that the utility savings typically exceeds the cost of the repayment.

2. *Available to:* Parish/Diocese - this program has a “Commercial Real Property” level that applies to nonprofits and churches. Many regions of Texas already participate in the program. For regions that do not, an email is provided on the website to request the region be added to the program.
3. *Related Topics:* Carbon Dependence, Water Supply
4. *Relevant Timeline:* There does not appear to be an initial timeline or application or availability. Loans are on a long term basis to repay the upgrades to facilities.

## ii. Texas Emissions Reduction Plan

1. *Summary:* The Texas Emissions Reduction Plan (TERP) sets its main goals to reduce NOx emissions and improve air quality. Many of these activities ultimately also address carbon - as NOx emissions are typically from combustion of fossil fuels which also generate CO2. The TERP is focused (currently) on upgrades to vehicles and heavy duty equipment to reduce emissions. Some of the granting programs available in TERP address options for electric vehicle charging stations or fleet replacement to electric/hybrid models. None of the current programs are applicable to the diocese or parishes, but other programs or opportunities may arise out of TERP in the coming years.
2. *Available to:* Currently not available to diocese or parish level - may have availability in the future as program and grant offers continue to expand outside the county level.
3. *Related Topic:* Carbon Dependence
4. *Relevant Timeline:* These grants seem to be available on a rolling basis. Check in or subscription to NOFOs may be beneficial

## iii. Water Rebates - Texas Rebates and Incentives

1. *Summary:* This is a repository of various cities in Texas who offer or have offered some form of water conservation rebates/incentive programs. This is a resource that may be used on a case by case basis for the diocese or parishes to see what their immediate city has to offer programming wise. Although this is not a state level program, the cities often have received these funds from the state level initially. Many of the activities included are conservation programs, irrigation system check ups, indoor water surveys, and educational opportunities. Additional links to larger city specific programs have also been included in Appendix A.
2. *Available to:* Parish/Diocese - generally related to the city in which the church or office resides in and receives its water. For cities not on this list - a search independently of these cities may yield similar results.
3. *Related Topics:* Water Supply
4. *Relevant Timeline:* There does not appear to be any related timeframes.

### c. Private Support

There are an abundance of private groups - both for profit and nonprofit - that have their own specific niches of service. Many are more known regionally, state specific, or even largely city specific resources. Those included here are from either initial research or from personnels networks of knowledge. This list likely could grow quite extensively - and for congregations it is likely to be in their best interest to contact or have help engaging with local community and grassroots organizations who are participating in similar efforts for the most contextualized and financially relevant support mechanisms. Additionally, some organizations that are non-state/federal but still widely known (such as Red Cross) have regional offices and representatives for dispersing information and partnership within their communities. This model makes it difficult to fully encapsulate these type resources herein. However, pursuing these relationships locally would likely result in increased resources for parishes and new opportunities for support and programming.

#### i. Ideal Impact

1. *Summary:* Ideal Impact is an organization whose mission is to increase energy savings for schools and

ministries. They conduct commercial energy audits/site analysis free of charge and nonbinding with the goal of finding low cost and no cost solutions without requiring major capital purchases for the clients to improve energy savings. Major upfront purchases are funded through Ideal Impact and paid back over term of use from the difference in energy savings.

2. *Available to:* Diocese/Parish - it is likely that a partnership could form for assessing diocesan buildings, offices, and parishes. Ideal Impact is based out of the DFW area but services Texas and Oklahoma.
3. *Relevant Topics:* Carbon Dependence
4. *Relevant Timeline:* There seems to be no major timeline associated. Projects are aimed at short term returns.

## ii. Interfaith Power and Light

1. *Summary:* This organization is well known and involved in the space of faith communities participating in Creation Care - specifically through energy efficiency and carbon reduction. In addition to their vast network of resources and information, they also offer incentive programs such as the Cool Congregations Program. This program challenges congregations to make energy improvements to decrease carbon footprint, improve community education, and save money. There are prizes for participants, certification processes, and start up kits for joining. This is one specific opportunity within Interfaith Power and Light, but this organization in general is highly involved in helping support congregations in decreasing their carbon footprint. They also have informational programs for other federal or private incentives and opportunities.
2. *Available to:* Diocese/Parish
3. *Related Topic:* Carbon Dependence

4. *Relevant Timeline:* There does not seem to be time limitations for involvement in the Cool Congregations Program.

### iii. Green Business Certifications

1. *Summary:* There are some cities that either within the city programming offices or in partnership with other community groups offer “Green Business” Certifications. This is a resource that is going to be city specific in availability - but one that congregations and the Diocesan offices can seek out within their communities for if the opportunity exists. These programs typically help you assess your current environmental impact from energy, water, and general sustainability practices and also offer various levels of certification that may be advertised or used to endorse a group to the community. They also typically supply local resources for improving sustainability practices, other partnerships, and support mechanisms. Examples within the Diocese of Texas include - Green Business Alliance (Waco), Green Business Leaders (Austin), Austin Energy Small Business Program (Austin), Green Business Partners (Fort Worth). Not all cities have a separate program from the City Sustainability Offices, which may house similar programs.
2. *Available to:* Diocese/Parish - likely available in larger cities with programs for this nature of support.
3. *Related Topics:* Carbon Dependence, Water Supply, Formation, Disaster Preparedness
4. *Relevant Timeline:* City specific for any timeline considerations

### iv. Texas Wellspring Fund

1. *Summary:* This program offers funding to help address systematic water issues in communities and ecosystems within Texas. There is emphasis on collaboration and knowledge sharing with their network



of parties to find effective water solutions in communities. The background of the funds comes from the Water Foundation and efforts to address Texas' increasing population, droughts, floods, and water quality/infrastructure issues.

2. *Available to:* Unknown - information on receiving funding/partnership seems to require direct solicitation
3. *Related Topics:* Water Supply
4. *Relevant Timeline:* Unknown

#### v. Capacity Building Program

1. *Summary:* This program is also supported through the Water Foundation, and seeks to help nonprofits with capacity building and resources for addressing water issues. There are two main components to this program, including The Capacity Strengthening Small Grants Project and The Organizational Capacity Building Project. The Small Grants Project is funding for a wide range of topics that can be applied under - including training, strategic planning, professional development, organizational infrastructure, event support. The Organization projects include items largely centered around resource access and organizational material.
2. *Available to:* Diocese - although available to nonprofits in general, the diocesan level of involvement is a more likely scenario in terms of resource distribution.
3. *Related Topics:* Water Supply, Formation
4. *Relevant Timeline:* Programs are young and likely to have additional years of funding. Current date posted for applications and funding availability is through October 2025

#### vi. Resilience Hubs

1. *Summary:* The Urban Sustainability Directors Network offers resources for how to become a "Resiliency Hub".

There are already some federal funding programs that are available for cities to apply to in partnerships. This resource/program however provides roadmaps and information on being a “Community of Practice”. These resources cover all forms of resilience, including energy, water, disasters, and education. These “Hubs” are all community specific in the needs and application, and there appears to be a robust programming process for becoming involved. After planning stages of involvement and once a plan has been selected for a Resilience Hub there do appear to be resources for funding these implementations.

2. *Available to:* Diocese/Parish
3. *Related Topics:* Carbon Dependence, Water Supply, Disaster Preparedness, Sea level rise, Formation
4. *Relevant Timeline:* There does not appear to be a noted timeline for involvement.

#### d. Diocesan Support

In the Diocesan Tier, it is assumed that there are dedicated funds within the Diocese to provide incentives and support to congregations. Although the value of these dedicated funds is not yet known, support from the Diocese is known. Additionally, the National Episcopal Church provided a set of resources of existing partnerships and programs related to creation care. The subsequent “Incentives” are to help imagine how the Diocese may be uniquely situated to support parishes in managing and funding implementation of other incentive programs.

##### i. The National Episcopal Church

1. *Summary:* The National Episcopal Church hosts a robust and vetted set of resources regarding creation care. The Diocese of Texas may be able to connect directly with existing partnerships and programs. There are numerous resources available for Formation regarding creation care, including liturgy, literature, formation sequences, leadership training, and other activities. There are also tools designed for calculating carbon footprint for houses of worship specifically, as well as guides for houses of worship on reducing water and energy usage. Other partnerships include

Episcopal Relief and Development, Anglican Communion Environmental Network, Creation Justice Ministries, EcoAmerica, Green Anglicans, GreenFaith, Interfaith Power & Light (4.c.ii), and more. More information on these groups can be found in Appendix B. Resources. It would be wise to leverage the existing resources and partnerships where relevant to our own efforts. The support of the National Episcopal Church and collaboration with these programs likely will bolster participation and resources for and within the Diocese of Texas.

2. *Available to:* Diocese/Parish
3. *Relevant Topics:* Carbon Dependence, Disaster Preparedness, Water Quality, Sea level rise, Formation
4. *Related Timeline:* Opportune to connect and establish partnership early on in formalizing Diocesan tasks.

ii. Incentive/Project Manager:

1. *Summary:* There is a need for some form of Project Manager to help coordinate and oversee the implementation of not only Diocesan support, but the external support identified herein. Many congregations may not have the personnel resources or expertise to coordinate and manage these projects themselves - so the presence of a diocesan project manager in some form is an additional resource that - if made available - would significantly increase the efficacy of this initiative. This may evolve into a team of people - each with a topical speciality, or a team of people focused on the different Convocations within the Diocese (or some other spatial scale). This would help to provide localized and/or specialized support to parishes. This person/persons would also continue to research incentives and opportunities relevant to the goals of the Diocese. This could also aid in connecting parishes to localized incentives programs (such as those mentioned in Section 4.c.iii). This position would also be able to help coordinate with resources and

opportunities provided by the National Episcopal Church.

2. *Available to:* Diocese held position(s)
3. *Related Topics:* Carbon Dependence, Disaster Preparedness, Water Quality, Sea level rise, Formation
4. *Relevant Timeline:* Hiring for this lead position is likely the next major step in ensuring the work from this effort is catalyzed.

### iii. Revolving Fund:

1. *Summary:* It is possible that a structure from the Diocese as a Revolving Fund may be strategic for helping with the upfront costs of projects that many parishes may not be able to generate - but would be able to contribute back to the Fund from either the rebates or cost savings associated with the projects. This could aid parishes in mobilizing the incentives mentioned previously in this section. There is also a possibility for the structure to have funds dedicated to accounts related to each of the topics within this report, or as general funds.
2. *Available to:* Parishes from Diocese
3. *Related Topics:* Carbon Dependence, Disaster Preparedness, Water supply Quality, Sea level rise, Formation
4. *Relevant Timeline:* This formal fund would likely require some time to develop. This likely would also be a high priority to establish with the aid of an Incentives Manager.

### iv. Insurance

1. *Summary:* As insurance rates continue to rise with increased understanding of the risks climate change poses to both people and property - a collaboration with the Church Insurance Corporation may become a win-win scenario for the Diocese and Parishes as mitigation

plans can be developed together and hopefully can slow the rise of rates. There may also be opportunities for insurance audits (covered by/supported by the Diocese) for Parishes interested in hosting/becoming disaster centers or water supply stations as a service to the community. These audits may be necessary to ensure such activities are covered under current policy - and perhaps open avenues to include this type of coverage.

2. *Available to:* Diocese/Parish
3. *Related Topics:* Water Supply, Sea level rise, Disaster Preparedness
4. *Relevant Timeline:* Prior to hosting third party relief groups. Possible to implement on a rolling basis.

#### v. Bulk Eco-friendly Consumables

1. *Summary:* In finding the balance of decreasing single use waste and also the desire to limit water consumption, eco-friendly single use consumables (plates, cups, napkins, etc.) have become more desirable. Many of these products are biodegradable/compostable and offer a potential solution to both waste and water consumption. However, the main barrier for many congregations interested in these items is cost. The scale of switching to these items routinely would require budgetary shifts that may not be possible. However, if the Diocese were to establish a relationship with an eco-product vendor and solicit whole-sale or bulk discounted rates for parishes this could lower the financial entry point to integrating these alternatives.
2. *Available to:* Diocese/Parish
3. *Related Topics:* Water supply, Carbon Dependence
4. *Related Timeline:* Possible on a rolling transitional basis

## 6.5 Summary of Outcomes

There are many Federal programs available to nonprofits/houses of worship and it is becoming more common to include Direct Pay provisions in tax incentive programs. Where Federal funds are directed to state governments, there is not often opportunity directly for the Diocese. From state generated programs, the majority seem to be directed at cities and municipalities for funding applications. There are several instances of state granting programs soliciting applications from partnerships in cities that often include community stakeholders such as nonprofits. The Diocese of Texas may be able to establish themselves as one such community partner for these type applications. Private funding/support programs are extensive as well - and the Diocesan body is likely able to help with partnerships for larger and well established entities where opportunities of scale make the most sense (ie. insurance partnerships, Energy Audit programs, bulk sale consumables). Additionally, existing relationships with the National Episcopal Church and Episcopal Relief and Development host opportunities for deepening our connections and integration of existing resources within the broader Episcopal Church.

Many funding programs are offered on annual cycles, with new ones coming online as others wind down. The challenges faced in accessing incentives programming is timeliness - as some of these resources may be obsolete from the time research started to the time this document enters the hands of those who would pursue such opportunities. This leaves the impression that in order to remain up to date of programs and opportunities, dedicated personnel/volunteers/consulting options are critical.

## 6.6 Conclusion

Across the various tiers, there are extensive opportunities for incentives, funding, programming, and education as it relates to the goals of the Diocese and parishes seeking to improve their resiliency and decrease their environmental footprint. Projects undertaken for these means often require significant financial contributions, and as good stewards of our resources it is good to pursue these activities through leverage the existing channels of support accessible to us.

## 6.7 Appendix

Linked File: [Incentives Appendix](#)

A. Incentive or Program: Specific programs/incentives mentioned in the document. Include link to the information page(s) and also which of the fields the resource is relevant to.

B. Resources: Additional resources that hold catalogs of resources, future opportunities, or past opportunities but may come online in future funding cycles or be places for hosting future opportunities.

## Reference

General Task Force Reference: [Creation Care Taskforce Resources](#)

Draft Project Implementation Outline: [Diocese of Texas Creation Care Project Implementation Outline DRAFT 20240312](#)

Austin Energy Small Business Incentives: [Austin Energy Incentives for Congregations and Small Businesses](#)

Creation Care Survey Responses: [Creation Care Survey \(Responses\)](#)

Survey Observations: [:DRAFT Short-List Questionnaire Observations Lee](#)

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**2025**

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Director of Foundations: David Fisher

Director of Treasury: Jonathan Blaker

Director of Real Estate & Facilities: Michael Hilfinger

Controller: Tamara Norris

Director of Human Resources: Zee Turnbull

Director of Information Technology: Nina Gaspar

Diocesan Council Coordinator: Mary H. Cloud

## **STANDING COMMITTEE**

(Canonical requirements: elected at Council by ballot; Nominations Committee to submit two names per position; 3-year term; one priest and one lay person elected every Council; if full term served has to lay out one year; meets typically 6 times a year at Camp Allen, the Diocesan Center, or Diocesan Council.)

Staff Assistant: Ana Gonzales, EDOT Administrator to Commission on Ministry

To Council 2026

The Rev. Eileen O'Brien, St. James', Austin, President '25-'26

Jennifer McGowan, St. John the Divine, Houston, Secretary '25-'26

To Council 2027

The Rev. Bill Carroll, Trinity, Longview

Dr. Barbara Evans-Chowning, All Saints', Fort Worth (Rep to Noms Cmte '25-'26)

To Council 2028

Robert McDonald, All Saints', Austin

The Rev. Whitney Kirby, St. Andrew's School, Austin

## THE EXECUTIVE BOARD

(Canonical requirements call for election by Council; Nominations Committee to submit two names per position; elect 5 members each year, 2 clergy persons and 3 lay persons; 3 year term: if any part of term served (full or unexpired), have to lay out a year; meets 3 times a year over multiple days at Camp Allen and includes active participation in subcommittee work between meetings.)

The Rt. Rev. C. Andrew Doyle, Bishop Diocesan - CHAIR  
The Rt. Rev. Jeff W. Fisher, Bishop Suffragan - VICE CHAIR (ex-officio)  
The Rt. Rev. Kathryn M. Ryan, Bishop Suffragan (ex-officio)  
The Rt. Rev. Hector F. Monterroso, Bishop Assistant (ex-officio)  
Linda Riley Mitchell, CPA, CFO/Treasurer (ex-officio)  
David Harvin, Chancellor  
Sam Dodson, President of Church Corporation (ex-officio)  
The Rev. Cn. Marcea E. Paul, Secretary (non-voting)

## ELECTED MEMBERS

### To Council 2026

Keen Haynes, St. Martin-in-the-Fields, Keller (Rep to Noms Cmte '25-'26)  
The Rev. Paula Jefferson, St. Christopher's, Fort Worth  
The Rev. Kevin Johnson, All Souls, Arlington  
Julia Retta, Epiphany, Houston  
Angela Tekell, St. Alban's, Waco

### To Council 2027

Dennis E. Itzep, Santa María Virgen, Houston  
Andrew Johnsen, All Saints', Fort Worth  
Elizabeth Stansbury, St. Alban's, Waco  
The Rev. Noah Stansbury, University of Texas, Austin  
The Rev. Joy Walker Miller, St. Christopher's, Killeen

### To Council 2028

Debbie Allensworth, St. Andrew's, Pearland  
The Rev. Jeremy Bradley, St. mark's, Fort Bend County  
Abe Campos, St. Jospeh's, Salado  
Nandini Kandolha, St. John the Divine, Houston  
The Rev. Bradley Sullivan, Lord of the Streets, Houston

## **NOMINATIONS AND APPOINTMENTS ON MOTION OF THE BISHOP AND ELECTIONS**

### **APPOINTMENTS ON MOTION OF THE BISHOP**

#### **COMMISSION ON MINISTRY (COM)**

(Canonical Requirement: not less than 7 and not more than 24 clergy and lay persons; confirmed communicants in good standing; at least 18 years of age; includes the members of the Board of Examining Chaplains - no more than 6. Elected at each Council upon nomination by the Bishop; term is three years and until successors elected; maximum of three full terms.)

The Rt. Rev. C. Andrew Doyle, Bishop Diocesan  
The Rt. Rev. Kathryn M. Ryan, Bishop Suffragan, Executive for Ministry  
Chair: The Rev. John Newton IV, St. Michael's, Austin

#### **To Council 2026**

Vickie Blumhagen, St. Matthew's, Austin, 1st term  
Ed McGlaston, St. Martin-in-the-Fields, Keller, 1st term  
The Rev. Victor Thomas, St. James', Houston, 2nd term  
George Zwicker, St. David's, Austin, 2nd term

#### **To Council 2027**

Suzanne H. Alexander, St. Paul's, Waco, 2nd term  
The Rev. John W Newton IV, St. Michael's, Austin, 3rd term, Chair  
The Rev. Robert Pace, Trinity, Fort Worth, 1st full term

#### **To Council 2028**

The Rev. Dr. Eric Ellis, St. Augustine of Hippo, Galveston, 1st term  
The Rev. Jan Halstead, Christ Church, Cedar Park (Chair, Comm for the Diaconate), 2nd term  
Suzanne Lambremont, St. Stephen's, Beaumont, 3rd term  
Matthew McCrickard, Good Shepherd, Granbury, 1st term  
The Rev. Cn. Luz Cabrera Montes, Christ Church Cathedral, Houston, 1st term  
Floyd Robinson, Christ Church Cathedral, Houston, 2nd term

#### **Examining Chaplains:**

The Rev. Carissa Baldwin-McGinnis, Northside, Houston  
The Rev. Jacob Breeze, Holy Family, Houston  
The Rev. Patrick Hall, Epiphany, Houston  
The Rev. Eileen O'Brien, St. James', Austin  
The Rev. Sam Smith, St. Paul's, Waco  
The Rev. Daniel Robayo, St. Mary Magdalene, Manor

#### **Committee for the Diaconate:**

Linda Astala, Holy Comforter, Spring

Heather Bennett, Good Shepherd, Tomball  
The Rev. Brad Dyche, St. Luke's, Stephenville  
The Rev. Bob Gray, St. Aidan's, Cypress  
The Rev. Janssen Gutiérrez, San Mateo, Bellaire  
The Rev. Alberto Melis, St. Alban's & St. Paul's, Waco  
Bobbie Schroeder, Christ Church, Tyler

## **DISCIPLINARY BOARD**

(Canonical Requirement: 7 members – 4 priests or deacons (residence and canonical residence within EDOT) and 3 lay adult confirmed communicants; a member of Standing Committee may serve; elections at Council on nomination of the Bishop; 3-year term; if served full term must lay off one year. President is elected after Council appointment each year.)

### **To Council 2026**

The Rev. Lecia Diaz Brannon, Seminary of the Southwest, Austin  
The Rev. Janice Krause, Non-Parochial  
Ann O'Connell, St. Matthew's, Austin

### **To Council 2027**

The Rev. David Faulkner, St. Cyprian's, Lufkin, President  
Lora Livingston, St. James, Austin

### **To Council 2028**

Alex Holmes, St. Mark's, Houston  
The Rev. Jill Walters, All Saints Episcopal School, Fort Worth

## **DIOCESAN OFFICERS**

### **REGISTRAR**

(Canonical Requirement: term is one year; elected every Council on Bishop's nomination; 18 years of age; confirmed communicant in good standing in parish or mission in union with Council)

### **To Council 2026**

Millie I. M. Longoria, Diocese of Texas, Houston

### **ARCHIVIST**

(Canonical Requirement: term is one year; elected every Council on Bishop's nomination; 18 years of age; confirmed communicant in good standing in parish or mission in union with Council)

### **To Council 2026**

Kathryn Herman, Diocese of Texas, Houston

## **HISTORIAN**

(Canonical requirement: Term is one year; elected every Council on Bishop's nomination; 18 years of age; confirmed communicant in good standing in parish or mission in union with Council)

To Council 2026

The Rev. James "Jimmy" Abbott, Trinity, Galveston

## **CHANCELLOR and VICE CHANCELLORS**

(Canonical Requirement: term is one year; elected every Council on Bishop's nomination; 18 years of age; confirmed communicant in good standing in parish or mission in union with Council; shall be of the profession of the law)

To Council 2026

Chancellor: David Harvin, St. Martin's, Houston

Vice Chancellors:

Houston:

Fielding Cochran, St. John the Divine, Houston

James Loftis, St. John the Divine, Houston

Bruce McDonald, Christ Church Cathedral, Houston

Austin:

J. Roger Williams, Jr., St. James', Austin

Fort Worth:

Sandy Liser, Trinity, Fort Worth

William D. Greenhill, All Saints', Fort Worth

## **CAMP ALLEN**

(Canonical requirement: election at Council on nomination by the Bishop; not more than 24 members; all confirmed communicants in DOT; 18 years of age; 4-year term; up to six elected per year; can serve 2 four-year terms, if served 2 full terms, must lay off a year, if filling unexpired term can then be elected for 3rd term)

President: Allen Kight, St. Martin's, Houston

Executive Chair: Eric Moen, Christ Church Cathedral, Houston (serves at invitation of Bishop)

Secretary: The Rev. Lacy Largent, Camp Allen and St. Francis', College Station

To Council 2026

1. Dale Cheeseman, St. Martin's, Houston (1st term, \*unexpired term))
2. Sharon Dobbs, St. Luke's on the Lake, Austin (1st term)
3. Laurie Fondren, St. Andrew's, Houston (2nd term)
4. David Humphreys, St. John the Divine, Houston (1st term)
5. Wynne Sharp, St. Martin's, Houston (1st term)



6. Bonnie Walton, St. Michael's, Austin (2nd term)

To Council 2027

7. The Rev. Jimmy Abbott, Trinity, Galveston (1st term)
8. Kenton Heinze, St. Michael's, Austin (1st term)
9. Jinger Magill, St. Martin's, Houston (1st term)
10. Bilinda Matusek, Christ Church Cathedral, Houston (1st term)
11. Anna McLean, St. Martin's, Houston (unexpired term)
12. Brian Rose, St. John the Divine, Houston (1st term)

To Council 2028

13. The Rev. Eric Ellis, St. Augustine of Hippo, Galveston (1st term)
14. Kellye Heinze, St. Michael's, Austin, (2nd term)
15. Mandy Neal, Christ Church Cathedral, Houston (1st term)
16. Katrina Packard-Elvig, St. Cecilia's, Round Top (1st term)
17. Mike Sullivan, St. Andrew's, Houston (1st term)
18. Ed Zeigler, Holy Comforter, Spring (2nd term)

To Council 2029

19. Laura Borda, St. John the Divine (2nd full term)
20. Donna Emery, St. Michael's, Austin (2nd term)
21. April Kerwin, St. Matthew's, Austin (1st term)
22. Melinda Mogas, St. Martins Houston (2nd full term)
23. Jeff Sangalis, St. Martin's, Houston (1st term)
24. Zach Williams, Trinity Galveston (1<sup>st</sup> Term)

**EL BUEN SAMARITANO**

(Canonical Requirement: election upon nomination by the bishop; no fewer than 15 nor more than 18 members; 1/3 elected every year; eligible for re-election; three-year term; at least 18 years old; majority of board confirmed communicants in Diocese)

Chair: The Right Rev. Kathryn Ryan  
CEO: Dr. Rosamaria Murillo  
Executive Chair: Gustavo Hernandez, St. David's, Austin  
Secretary: Sara DuPont, staff at El Buen Samaritano  
Treasurers: Ruth Whitehurst & Charles Kline

To Council 2026

Flor Hernández (Partial Term, started 2024)  
The Rev. Shawn McCain Tirres, Resurrection South Austin, Austin (Partial Term, started 2025)  
The Rev. Chad McCall, St. David's, Austin (3rd Term, started 2017)  
The Rev. Alyssa Stebbing, St. Christopher's, Austin (Partial Term started 2024)  
Ruth Whitehurst, Good Shepherd, Austin (1st term, started 2023)

To Council 2027

Stephen Edmonds, All Saint's, Austin (1st term, started 2024)  
Catherine Greenlaw, Austin (1st term, started 2024)  
April Kerwin, St. Matthew's, Austin (2nd Term, started 2021)  
Denise Ketcham, All Saint's, Austin (1st term, started 2024)  
Sandra Menjivar-Suddeath, Austin (1st term, started 2024)

To Council 2028

Gustavo Hernandez, St. David's, Austin (3rd term, started 2019)  
Ramiro Lopez, Austin (2nd term, started 2022)  
The Rev. Katie Leuba, St. Matthew's, Austin (1st Term)  
The Rev. Minerva Skeith, St. John's, Austin (2nd term, started 2022)  
Becky Brownlee, Austin (1st full term, started 2024 partial term)

**EPISCOPAL FOUNDATION OF TEXAS (EFT)**

(4-year term; not less than 4 nor more than 16 members; all confirmed communicants; if served 4 full years, not eligible for re-nomination for one year)

Chair: The Rt. Rev. C. Andrew Doyle, Bishop  
President: Bruce McDonald, Christ Church Cathedral, Houston

To Council 2026

The Rev. Carissa Baldwin McGinnis, Northside, Houston  
The Rev. Andrew Ellison, St. Catherine of Sienna, Missouri City  
Bruce McDonald, Christ Church, Cathedral, Houston  
Allison Miller, St. Mark's, Bellaire

To Council 2027

Adelaja Ayo-Vaughan, St. Martin's, Houston  
Suzanne Conerway, Trinity, Fort Worth  
The Rev. Kathy Pfister, St. Luke's on the Lake, Austin  
The Rev. Matt Stone, Calvary, Bastrop

To Council 2028

The Rev. Wes Arning, St. Martin's, Houston  
Larry Dickerson, Trinity, Houston  
Sharon Snowden, St. John the Divine, Houston  
The Rev. Aaron Zimmerman, St. Alban's, Waco

To Council 2029

Dale Cheeseman, St. Martin's, Houston (EFT's Representative to the EDOT  
Natural Resources Committee)  
Greg Eknoyan, St. Martin's, Houston  
The Rev. Maddie Hill, All Saints', Fort Worth  
The Rev. Liz Kronenberg, Christ Church  
Cathedral, Houston

**EPISCOPAL HIGH SCHOOL (EHS)**

(Canonical Requirement: elected at Council on nomination of the Bishop; 24 members; no less than 60% - 15 out of 24 - members shall be confirmed communicants in EDOT; all 18 years of age; 6 elected at each Council; four-year term; if full term must wait out a year; doesn't apply to filling unexpired term. Each term ends on June 30.)

Head of School: Ned Smith  
Chief Development Officer: Margaret Young  
Chair: Richard A. Howell, St. John the Divine, Houston

To June 2025

Simmi Jaggi, Christian Hindu  
George O. McDaniel, III, St. John the Divine, Houston  
Joel Moore, United Methodist  
Charles H. Prioleau, Christ Church Cathedral, Houston  
James E. Taussig, St. Martin's, Houston  
Duncan K. Underwood, St. John the Divine, Houston

To June 2026

Katie Barnes, Christ Church Cathedral, Houston  
Edward B. Crain, Jr., St. John the Divine, Houston  
Morrow Evans, St. John the Divine  
Curtis L. Hartman, Baptist, Houston  
Eloise Fay Novotny, St. Martin's, Houston  
Courtney Sarofim, Houston

To June 2027

Carl Giesler, St. Luke's United Methodist  
Steve Herod, St. Francis', Houston  
Amy Melton, St. Mark's, Houston  
The Rev. Dr. R. Leigh Spruill, St. John the Divine, Houston  
Ramsi Taylor, Wheeler Avenue Baptist  
Mollie Wallace, Roman Catholic

To June 2028

Stewart Black, St. John the Divine, Houston  
Fowler Carter, St. Martin's, Houston  
Stacey Crenshaw, Baptist - The Story Church  
Charlie Neuhaus, St. John the Divine, Houston  
Patrick G. Trask, St. John the Divine, Houston  
James Whitehead, St. John the Divine, Houston

### **SEMINARY OF THE SOUTHWEST (SSW)**

(Canonical requirements: terms begin June 1; six (6) members representing Diocese of Texas; may serve up to three 3-year terms)

Dr. Scott Bader-Saye, Dean & President  
Robert C. "Clarke" Heidrich, Board Executive Chair, Good Shepherd, Austin  
The Rt. Rev. Kathryn M. Ryan, Chair

To May 2026

John Hancock, Christ Church, Temple  
The Rev. Genevieve Razim, All Saints', Austin

To May 2027

Shannon Hunter, St. Martin's, Houston  
The Rev. Rhonda Rogers, St. Francis', Prairie View

To May 2028

Rebecca Brindley, St. Michael's, Austin  
The Rev. Román Roldán, St. Dunstan's, Houston

### **THE BISHOP QUIN FOUNDATION**

(Canonical requirements: Bishop and Treasurer are ex-officio members; nine or more members (always a multiple of 3); 3 clergy; 6 lay persons; 18 years old; confirmed communicant in good standing in parish or mission of EDOT; 3-year term; may serve 6 consecutive years then have to lay off one year)

The Rt. Rev. C. Andrew Doyle, Bishop, Ex-officio  
Linda R. Mitchell, Treasurer, Ex-officio  
The Rev. Bill Fowler, St. Mary's, Lampasas, President, Ex-Officio

To Council 2026

Robert Estrada, All Saints, Fort Worth  
The Rev. Bill Fowler, St. Mary's, Lampasas  
Jennifer Weston, St. John the Divine, Houston

To Council 2027

Marcela Donadio, Trinity, Houston  
Margaret Mieuli, St. Christopher's, Fort Worth  
The Rev. Korey Wright, St. Thomas', College Station

To Council 2028

The Rev. Brian Cannaday, St. Christopher's, League City  
Leslie Cleaver, Christ Church Cathedral, Houston  
Doug Webster, St. Matthew's, Austin

### **EPISCOPAL HEALTH FOUNDATION (EHF)**

(3-year terms, eligible for two consecutive terms.)

The Rt. Rev. C. Andrew Doyle, Bishop (Chair)  
Dr. Ann Barnes, President

To Council 2026

Dr. Michelle Lyn, St. Martin's, Houston  
Thomas Ortiz, St. David's, Austin (first term, partial)  
Patricia Snyder, St. John the Divine, Houston  
The Rev. Francene Young, Iona School for Ministry, Houston

To Council 2027

The Rev. Peggy Lo, St. Alban's, Austin (first full term)  
Arthur Haag Sherman, St. John the Divine, Houston (first full term)  
Simone Talma Flowers, St. James', Austin (second full term)  
Dr. Roland Goertz, St. Paul's, Waco (second full term)

To Council 2028

Maria Boyce, St. Martin's Houston (second full term)  
The Rev. Bill Carroll, Trinity Episcopal, Longview (second full term)  
Catherine Crain, St. John the Divine, Houston (second full term)  
Bill Montgomery, St. Martin's, Houston (Executive Chair) (second full term)  
Daisy Morales, Palmer Memorial, Houston (second full term)

### **GREAT COMMISSION FOUNDATION (GCF)**

(3-year terms, eligible for two consecutive terms. First group of members will have term-lengths staggered.)

Chair: The Rt. Rev. C. Andrew Doyle, Bishop  
President: Teddy Adams, Trinity, Houston

To Council 2026

The Rev. Miles Brandon, St. Julian of Norwich, Cedar Park  
Jim Kracht, St. Andrew's, Bryan  
John Owen, Christ Church, Tyler

To Council 2027

Teddy Adams, Trinity, Houston  
The Rev. Neal McGowan, St. John the Divine, Houston  
Debra Watson, St. James', Houston

To Council 2028

Meredith Canada, Christ Church Cathedral, Houston, filling an unexpired term  
Cara Carlson, St. John the Divine, Houston  
The Rev. Margarita Arroyo, Christ Church, Eagle Lake

## **ST. STEPHEN'S EPISCOPAL SCHOOL**

(Canonical requirements: 20-24 persons; 3-year term; no residency or church membership requirement; 8 elected per year; can serve 2 consecutive terms; if full term is served, then has to lay off for one year)

The Rt. Rev. Kathryn "Kai" Ryan, Bishop Suffragan, ex officio

Executive Chair: Jennifer Stayton

Head of School: Christopher L. "Chris" Gunnin, ex officio

Chancellor: J. Chrisman Phillips, ex officio

Alumni Association President: Shannon Powers, ex officio

Parents' Association President: Katherine Leigh, ex officio

### **To July 2026**

Kevin Brown, Austin

Greg Clay, Austin

Deborah "Debbie" Gonzalez, Austin

The Rev. Madeline Hawley, San Marcos

Jordan Jaffe, Good Shepherd, Austin

Rosa Lockett McCormick, Austin

David Middleton, Austin

Angela Hall Watkins, St. James', Austin

### **To Council 2027**

The Rev. H. Stanford Adams, Good Shepherd, Austin

Maryann Bell, St. Stephen's Episcopal School, Austin

Gwen Chance, St. James, Austin

Rob Rogers, Austin

Evan Smith, Austin

Yasmine Smith, Austin

Jennifer Stayton, St. David's, Austin

Martin Taylor, Austin

### **To Council 2028**

The Rev. Brian Cannaday, St. Christopher, League City

David Gonzalez, St. David's, Austin

Mike Kadyan, Austin

Renee Lafair, Austin

The Honorable Lora Livingston, St. James', Austin

Matt Miller '02, Austin

Jonathan Quander, Trinity, Houston

Dr. Leslie Wells, St. Michael's, Austin

## **ST. VINCENT'S HOUSE (SVH)**

(Canonical Requirement: election upon nomination of the bishop; not less than 6 not more than 24; at least 18 years old; majority confirmed communicants; term is 3 years; may serve for two successive 3-year terms)

Chair: The Rt. Rev. Héctor F. Monterroso

Executive Director: Paula Tobon

President: Linda Rutherford  
Vice President: The Rev. Doug Matthews  
Treasurer (ex-officio): John Speich  
Secretary: Dr. Vivian Hernandez

**To Council 2026**

Pastor David Gómez, New Life Fellowship, Galveston (second full term)  
Vivian Hernandez, Roman Catholic Holy Family Catholic Church, Galveston  
(second full term)  
Ann O'Connell, Grace, Galveston (first full term)  
Linda Rutherford, Presbyterian (first full term)  
Pastor Kerry Tillmon, West Point Baptist Church, Galveston (second full term)

**To Council 2027**

The Rev. Jimmy Abbott, Trinity, Galveston (first full term)  
Libbie Ansel, Trinity, Galveston (first full term)  
Jim Byrom, Trinity, Galveston (first full term)  
Doug Polzin, Coastal Community Church, Galveston (first full term)

**To Council 2028**

Shawn Arthur, Grace, Galveston (second full term)  
Dr. Mike Kueht, Trinity Galveston (second full term)  
The Rev. Michael Gienger, Central Methodist, Galveston (second full term)  
Jane Muñoz, Trinity, Galveston (second full term)

## **CANONICAL APPOINTMENTS**

### **DEANS OF CONVOCATIONS**

(Canonical requirement: Two-year term; no reappointment restrictions)

Austin: The Rev. Eileen O'Brien, St. James', Austin (since 2022)  
Bi-Vocational Priests: The Rev. Paul Skeith, Non-Parochial (since 2022)  
Central: The Rev. Daryl Hay, St. Andrew's, Bryan (since 2013)  
East Harris: The Rev. Victor Thomas, St. James', Houston (since  
Council 2013)  
Fort Worth: The Rev. Robert F. Pace, Trinity, Fort Worth (since 2024)  
Galveston: The Rev. Mike Stone, St. Thomas the Apostle (Nassau  
Bay), Houston (since 2021)  
Northeast: The Rev. Bill Carroll, Trinity, Longview (since 2024)  
Northwest: The Rev. A. Zimmerman, St. Alban's, Waco (since 2018)  
San Jacinto: The Rev. Blake Rider, St. Stephen's, Huntsville (since  
2024)  
Southeast: The Rev. James Pevehouse, St. Mark's, Beaumont (since  
2022)  
Southwest: The Rev. Travis Smith, Holy Comforter, Angleton (since  
Council 2017)  
Vocational Deacons: The Rev. Jan Halstead, Christ Church, Cedar Park

West Harris: The Rev. Lisa Neilson, St. Martin's, Houston

### **DIOCESAN COMMISSION ON SCHOOLS**

(Canonical requirement: no less than 5 or more than 12 communicants in good standing; no term requirements.)

To Council 2026

Chair: Catherine "Scootie" Clark, Head of School, All Saints', Beaumont

Catherine Bohot, Head of School, Calvary, Bastrop

Beth Lawrence, Head of School, St. Thomas' Episcopal Early Learning Center, College Station

Jan Lopez, Head of School, Good Shepherd, Kingwood

Michelle Symonds, Early Childhood Division Head, All Saints' School, Fort Worth

### **OTHER APPOINTMENTS**

#### **CHAPLAINS TO THE RETIRED**

To Council 2026

Austin, Central, Northwest: The Rev. Janne Osborne

East Harris, West Harris: The Rev. John & Pam Bentley

Fort Worth, Northeast: The Rev. Bill Stanford

Galveston, Southwest: The Rev. Jim and Christine Liberatore

San Jacinto, Southeast: The Revs. Nancy & Bill DeForest

### **CAMPUS MINISTRY DELEGATES**

(Each Campus Ministry is entitled to one Lay Delegate, which must be a confirmed communicant in good standing, at least 18 years of age, and shall be appointed by the Bishop after consultation with the appropriate Campus Missioner.)

For Council 2025:

Austin Community College / South Austin Canterbury: Daniel Knox

*Alternate: ..... Leela Gómez*

Baylor University: ..... Aidon Butler

Prairie View A&M University Canterbury: ..... Adaeze Amarachi Igwenagu

*Alternate: ..... Ifeakandu Moses Nzekwe*

Rice University: ..... Cecilia Visco

*Alternate: ..... Zacary Rubio*

Sam Houston State University: ..... Alison Wilkins

*Alternate: ..... Maddie Ebb*

Stephen F. Austin State University: ..... Emma DeRise

*Alternate: ..... Harrison Brown*

Tarleton State University: ..... Kylee Kozloski

*Alternate: ..... Ian Wilson*



Texas A&M, College Station: ..... Sophia Helbert  
*Alternate:* ..... *Jacy Stulsas*  
 University of Texas, Austin: ..... Pearl Morosky  
*Alternate:* ..... *Alexander Eagan*

## **DIOCESAN YOUTH DELEGATES**

(Each convocation of the Diocese is entitled to one Lay Delegate, which must be a confirmed communicant in good standing, at least 14 years of age, and shall be appointed by the Bishop after consultation with the appropriate youth missionary.)

For Council 2025

Austin Convocation..... Jacob Philbrook, St. Julian of  
 Norwich, Round Rock  
 Central Convocation ..... NA  
 East Harris Convocation..... Maleydy Maradiaga, Grace, Houston  
 Fort Worth Convocation..... Caden Davis, Good Shepherd,  
 Granbury  
 Galveston Convocation ..... NA  
 Northeast Convocation ..... Elias Richards, St. Clare's, Tyler  
 Northwest Convocation ..... Thomas Armond, St. Alban's, Waco  
*Alternate* ..... *Jakoby Perez, St. Joseph's, Salado*  
 San Jacinto Convocation..... Tessa Soard, Holy Comforter, Spring  
 Southeast Convocation ..... Mason Matheny, St. Mark's,  
 Beaumont  
 Southwest Convocation..... MaryEllen Simicek, St. Mark's,  
 Richmond  
 West Harris Convocation..... Houston Perry, St. Andrew's,  
 Houston  
*Alternate* ..... *Aiden McCormick, St. Andrew's,*  
*Houston*

## **EPISCOPAL SENIORS FOUNDATION (ESF)**

(Term is 3 years; may serve for two successive 3-year terms, in addition to any unexpired term served).

The Rt. Rev. Jeff W. Fisher, Chair  
 Pam Nolting, President

To Council 2026

Melissa DeCarlo, St. Clare's, Tyler (Filling Unexpired Term)  
 Kerry Hancock, Christ Church, Temple (1st Term)  
 Pam Nolting, President, Good Shepherd, Kingwood (2nd Term)  
 The Rev. Robert Vickery, St. James', Austin (2nd Term)

To Council 2027

The Rev. Wanda Cuniff, Christ Church, Nacogdoches (2nd Term)

Dr. Barbara Evans-Chowning, All Saints', Ft. Worth (1st Term)  
The Rev. Linda Ford, St. Phillip's, Hearne (1st Term)  
Lisa Kraus, St. Francis', Tyler (Filling Unexpired Term)  
The Rev. Al Rodriguez, St. James', Austin (1st Term)

To Council 2028

Susan Davis, St. John the Divine, Houston (1st Term)  
Eric Kennedy, St. James', Austin (2nd Term)  
The Rev. Kara Leslie, St. Alban's, Waco (1st Term)  
The Rev. Ralph Morgan, Calvary, Richmond (1st Term)

**RACIAL JUSTICE COMMITTEE (RJC)**

(Term is 3 years; may serve for two successive 3-year terms; if serving a partial term, two full three-year terms may follow).

The Rt. Rev. C. Andrew Doyle, Bishop Diocesan  
The Rev. Francene Young, Iona School for Ministry, Houston, Chair  
Eric Moen, Ad Hoc Member, Episcopal Health Foundation (w/seat and voice)

To Council 2026

Eric Kennedy, St. James', Austin (2<sup>nd</sup> term)  
Scott Madison, St. James', Austin (2<sup>nd</sup> term)  
The Rev. Francene Young, Iona School for Ministry, Houston (2<sup>nd</sup> term)

To Council 2027

Vyonne Carter-Johnson, Grace, Houston  
The Rev. Victor Thomas, St. James', Houston  
Florine Muse, St. Francis of Assisi, Prairie View

To Council 2028

Dr. Danita Bailey-Samples, Hope, Houston, (first full term)  
Teresa Chang, St. James', Austin (second full term)  
Roxann Chargois, St. James', Austin (second full term)  
Simone Talma Flowers, St. James', Austin (second full term)

**GLOBAL PARTNERSHIPS IN MISSION**

Executive: The Rt. Rev. Jeff W. Fisher  
Chair: The Rev. Meredith Crigler  
Secretary & Treasurer: Kathy Dunn

Austin Bay, All Saints', Austin  
Jim Duncan, St. Catherine of Sienna, Missouri City  
Tom Gebhard, St. David's, Austin  
The Rev. Joshua Kulak, St. Michael's, Austin  
The Rev. Allison Liles, St. Stephen's, Hurst  
Connie Pasho, All Saints', Crockett  
The Rev. Keith Pozzuto, Christ Church, Temple  
Marcia Quintanilla, Christ Church Cathedral, Houston  
Dulce Schuyler, Trinity, The Woodlands

The Rev. Cameron Spoor, Non-Parochial  
The Rev. Alyssa Stebbing, St. Christopher's, Austin

### **INTAKE OFFICERS OF THE DIOCESE**

Clergy or Lay. The term is for three years. No limitation on the number of consecutive terms.

To Council 2026

The Rev. Cn. Christine Faulstich, Diocese of Texas

To Council 2027

The Rev. Cn. Sarah Gaventa, Diocese of Texas

To Council 2028

The Rev. Kurt Unangst, St. Mary's, Cypress

### **FORMATION COMMITTEE**

The Rt. Rev. Kathryn M. Ryan, Bishop Suffragan, Executive for Ministry  
Chair: Dr. Josh Ritter, Canon for Formation

To Council 2026

The Rev. Dr. Andrew Armond, St. Alban's, Waco

The Rev. Brin Bon, Good Shepherd, Austin

The Rev. Rhonda Fanning, St. John's, Sealy

Meyla Hooker, St. Paul's, Freeport

The Rev. Paula Jefferson, St. Christopher's, Fort Worth

Estela Lopez, Diocese of Texas

The Rev. Brandon McGinnis, St. Stephen's, Liberty

The Rev. Beth Anne Nelson, Rice University - Autry House, Houston

Balbina 'Bibi' Nuñez Mejía, San Pedro, Pasadena

Roger Olier, St. John's, Columbus

The Rev. Andrew Terry, Diocese of Texas

The Rev. Victoria Umaña, San Mateo, Bellaire

The Rev. Dr. Jill Waters-Pace, All Saints' Episcopal School, Fort Worth

Mona West, St. David's, Austin

### **POSITIONS ELECTED AT ANNUAL DIOCESAN COUNCILS**

#### **SECRETARY OF THE DIOCESE**

(Canonical requirements call for election by Council; minimum number of two nominees does not apply; one-year term; all other requirements are related to duties.)

To Council 2026 (RE-ELECTED AT 176<sup>th</sup> COUNCIL)

The Rev. Cn. Marcea Paul, EDOT Staff, Chief of Staff

#### **TREASURER OF THE DIOCESE**

(Canonical requirements call for election by Council; minimum number of two nominees does not apply; one-year term; all other requirements are related to duties.)

To Council 2026 (RE-ELECTED AT 176<sup>th</sup> COUNCIL)

Linda Riley Mitchell, EDOT Staff, CFO

### **STANDING COMMITTEE**

(Canonical requirements: elected at Council by ballot; Nominations Committee to submit two names per position; 3-year term; one priest and one lay person elected every Council; if full term served has to lay out one year; meets typically 6 times a year at Camp Allen, the Diocesan Center, or Diocesan Council.)

Staff Assistant: Ana Gonzales, EDOT Administrator to Commission on Ministry

To Council 2026

The Rev. Eileen O'Brien, St. James', Austin, President '25-'26

Jennifer McGowan, St. John the Divine, Houston, Secretary '25-'26

To Council 2027

The Rev. Bill Carroll, Trinity, Longview

Dr. Barbara Evans-Chowning, All Saints', Fort Worth (Rep to Noms Cmte '25-'26)

To Council 2028 (ELECTED AT 176<sup>th</sup> COUNCIL)

Robert McDonald, All Saints', Austin

The Rev. Whitney Kirby, St. Andrew's School, Austin

### **EXECUTIVE BOARD**

(Canonical requirements call for election by Council; Nominations Committee to submit two names per position; elect 5 members each year, 2 clergy persons and 3 lay persons; 3 year term: if any part of term served (full or unexpired), have to lay out a year; meets 3 times a year over multiple days at Camp Allen and includes active participation in subcommittee work between meetings.)

The Rt. Rev. C. Andrew Doyle, Bishop Diocesan - CHAIR

The Rt. Rev. Jeff W. Fisher, Bishop Suffragan - VICE CHAIR (ex-officio)

The Rt. Rev. Kathryn M. Ryan, Bishop Suffragan (ex-officio)

The Rt. Rev. Hector F. Monterroso, Bishop Assistant (ex-officio)

Linda Riley Mitchell, CPA, CFO/Treasurer (ex-officio)

David Harvin, Chancellor

Sam Dodson, President of Church Corporation (ex-officio)

The Rev. Cn. Marcea E. Paul, Secretary (non-voting)

### **ELECTED MEMBERS**

To Council 2026

Keen Haynes, St. Martin-in-the-Fields, Keller (Rep to Noms Cmte '25-'26)

The Rev. Paula Jefferson, St. Christopher's, Fort Worth

The Rev. Kevin Johnson, All Souls, Arlington

Julia Retta, Epiphany, Houston  
Angela Tekell, St. Alban's, Waco  
To Council 2027  
Dennis E. Itzep, Santa María Virgen, Houston  
Andrew Johnsen, All Saints', Fort Worth  
Elizabeth Stansbury, St. Alban's, Waco  
The Rev. Noah Stansbury, University of Texas, Austin  
The Rev. Joy Walker Miller, St. Christopher's, Killeen  
To Council 2028 (ELECTED AT 176<sup>th</sup> COUNCIL)  
Debbie Allensworth, St. Andrew's, Pearland  
The Rev. Jeremy Bradley, St. mark's, Fort Bend County  
Abe Campos, St. Jospeh's, Salado  
Nandini Kandolha, St. John the Divine, Houston  
The Rev. Bradley Sullivan, Lord of the Streets, Houston

### **TRUSTEES OF THE CHURCH CORPORATION (Church Corp)**

(Note: Canonical requirements call for election by Council; Nominations Committee to submit two names per position; one member elected each year; 5-year term; no restrictions on re-election: meets 5 to 6 times a year at the Diocesan Center and as needed.)

The Rt. Rev. C. Andrew Doyle, Bishop  
Samuel Dodson, St. James', Houston, President

To Council 2026  
Steve Fallon, Holy Spirit, Waco  
To Council 2027  
The Rev. Sean Steele, Non-Parochial  
To Council 2028  
Gloria Rose, St. James', Austin  
To Council 2029  
Samuel Dodson, St. James', Houston  
To Council 2030 (ELECTED AT 176<sup>th</sup> COUNCIL)  
The Rev. Cn. Lisa Burns, EDOT Retired Clergy, Dripping Springs, Texas

### **TRUSTEES OF THE UNIVERSITY OF THE SOUTH (Sewanee Board)**

(Canonical requirements call for election by Council; Nominations Committee to submit two names per position; one trustee each year; 3-year term; no restrictions on re-election: meets once a year in October with other gatherings and meetings as needed.)

To Council 2026  
The Rev. David M. Goldberg, St. Mark's, Houston  
To Council 2027  
Kristine Devine, St. David's, Austin  
To Council 2028 (ELECTED AT 176<sup>th</sup> COUNCIL)  
Mary Beth Butler, St. Martin-in-the-Fields, Keller

## **COLLEGES AND SPECIAL CHAPELS, WITH MISSIONERS**

### **Northwest Canterbury**

Contact: Stephanie Drum

Address: Episcopal Student Center; 1712 S. 10th St., Waco, TX 76706-2231

Associated Campuses: Baylor University, Texas State Technical College, McLennan Community College, Central Texas College

### **Temple/Belton Canterbury**

Contact: The Rev. Rachel Harber

Address: St. Cornelius, Belton; 6 N Sherwood, Belton, TX 76513

Associated Campuses: UMHB (University of Mary Hardin Baylor), Temple College

### **Austin Canterbury**

Contact: The Rev. Noah Stansbury

Address: Episcopal Student Center; 209 W. 27th St., Austin, TX 78705-1043

Associated Campuses: UT Austin, Austin Community College, Huston-Tillotson University, St. Edwards University, Southwestern University, Concordia University

### **South Austin Canterbury**

Contact: Lisa Perez

Address: St. Alban's, Austin; 11819 IH 35 S. Austin, TX 78747

Associated Campuses: Austin Community College

### **Central Canterbury**

Contact: The Rev. Karl Kuhn

Address: Episcopal Student Center; 902 George Bush Dr., College Station, TX 77840-3056

Associated Campuses: Texas A&M, Blinn Colleges

### **Prairie View A&M University Canterbury**

Contact: The Rev. Enrique McCartney

Address: St. Francis of Assisi, Prairie View; 205 Dooley Streets Prairie View, TX 77446

Associated Campuses: Prairie View A&M

### **San Jacinto Canterbury**

Contact: The Rev. Jonathan Maresca

Address: Episcopal Student Center; 1614 University Ave, Huntsville, TX 77340

Associated Campuses: Sam Houston State University, Lone Star Colleges

### **Southwest Canterbury**

Contact: TBD

Associated Campuses: Wharton County Junior Colleges, Alvin Community College, Brazosport College, UH Sugarland, UH Clear Lake

**West Houston Canterbury**

Contact: TBD

Address: Houston Canterbury; AD Bruce Center 3800 Cullen Blvd. #205, Houston, TX 77204  
Associated Campuses: UH, Texas Southern University, UH Downtown, Houston Community Colleges, Lone Star Colleges, Houston Christian University

**East Houston Canterbury**

Contact: The Rev. Beth Anne Nelson

Address: Autry House; 6221 Main St., Houston TX 77030-1506

Associated Campuses: Rice University, University of St. Thomas, Texas Medical Center

**Galveston Canterbury**

Contact: The Rev. Jimmy Abbott

Address: William Temple Center; 2216 Ball St., Galveston, TX 77550-2224

Associated Campuses: Texas A&M Galveston, San Jacinto College, Galveston College, College of the Mainland, UTMB Galveston

**Southeast Canterbury**

Contact: The Rev. James Pevehouse

Address: St. Mark's, Beaumont; 680 Calder St., Beaumont, TX 77701-2303

Associated Campuses: Lamar University, Lee College

**Northeast Canterbury**

Contact: TBD

Associated Campuses: UT Tyler, Tyler Jr. College, Texas College, Wiley College, East Texas Baptist University, Angelina College, Panola College, Le Tourneau University, Kilgore College

**Stephen F. Austin State University Canterbury**

Contact: Terry DeRise

Address: Christ Church, Nacogdoches; 502 E Starr Ave, Nacogdoches, TX 75961

Associated Campuses: Stephen F. Austin State University

**Tarleton State University Canterbury**

Contact: Mackenzie Campbell-Furtick

Address: St. Luke's, Stephenville; 595 N McIlhaney St, Stephenville, TX 76401

Associated Campuses: Tarleton State University

**Fort Worth Canterbury**

Contact: The Rev. Annelies Moeser

Address: Trinity, Fort Worth; 3401 Bellaire Dr S, Fort Worth, TX 76109-2133

Associated Campuses: Texas Christian University, Tarrant County Community College

**Southwestern University Canterbury**

Contact: The Rev. Anne Matthews

Address: Grace, Georgetown; 1314 E University Ave, Georgetown, TX 78626

Associated Campuses: Southwestern University, Georgetown University

**Huston-Tillotson University Canterbury**

Contact: The Rev. Addison McMillan

Address: St. James, Austin; 1941 Webberville Rd, Austin, TX 78721

Associated Campuses: Huston-Tillotson University

**Chapels Provided Through Canonical Action:**

St. Bede's Chapel, Rice University, Houston

Chaplain: The Rev. Beth Ann Nelson

**Other Chapels with Regularly Scheduled Services:**

All Saints' Chapel, Baylor University, Waco

Chaplain: Stephanie Drum

Chapel of the Holy Spirit, U.T., Austin

Chaplain: The Rev. Noah Stansbury

St. Jude's Chapel, TAMU, College Station

Chaplain: The Rev. Karl Kuhn



## **SCHOOLS (INSTITUTIONS OF THE DIOCESE)**

### **AUSTIN**

St. Stephen's Episcopal School (Grades 6–12); 6500 St. Stephens Dr. 78746  
512-327-1213

Head: Christopher Gunnin email: [gunnin@sstx.org](mailto:gunnin@sstx.org)

### **HOUSTON**

Episcopal High School (Grades 9–12); 4650 Bissonnet, Bellaire 77401  
713-512-3400

Head: C. Edward “Ned” Smith email: [nsmith@ehshouston.org](mailto:nsmith@ehshouston.org)

# CLERGY OF THE DIOCESE IN CANONICAL ORDER

as of June 2025

(R retired; for bishops, resigned)

## BISHOPS

(In order of Office showing Year of Consecration or Installation)

**2008** C. Andrew Doyle (1033), Bishop of Texas

**2019** Kathryn M. Ryan (1118), Bishop Suffragan

**2012** Jeff W. Fisher (1,068), Bishop Suffragan

**2017** Hector Monterroso (1105A) Bishop Assistant

**2025** Brian R. Seage (1085) Assisting Bishop

**2006** Dena A. Harrison (1,009), Bishop Suffragan **R**

**2003** Don A. Wimberly (789), Bishop of Texas; **R**

**1995** Claude E. Payne (884), Bishop of Texas; **R**

**2003** Rayford B. High, Jr. (988), Bishop Suffragan; **R**

## PRESBYTERS AND DEACONS

1961	The Rev. Maeva Louise Harris Bayfield	<b>R</b>	1979	The Rev. Albert S. Lawrence, Jr.	<b>R</b>
1963	The Rev. Robert C. Sellers	<b>R</b>	1979	The Rev. Ray E. Wilson	
1965	The Rev. Dorothy A. Gremillion	<b>R</b>	1980	The Rev. James Edward Hamilton, Sr.	<b>R</b>
1966	The Rt. Rev. Claude E. Payne	<b>R</b>	1981	The Rt. Rev. Rayford B. High, Jr.	<b>R</b>
1966	The Rev. V. Garrett Wingfield	<b>R</b>	1981	The Rev. Robert Edgar Wareing	<b>R</b>
1969	The Rev. James C. Morgan	<b>R</b>	1981	The Rev. Talbot James Bethell	<b>R</b>
1969	The Rev. Jeffrey Paul Schiffmayer	<b>R</b>	1981	The Rev. James Thomas Tucker	<b>R</b>
1969	The Rev. David Bertrand Poteet	<b>R</b>	1982	The Rev. James Mark Wilburn	<b>R</b>
1970	The Rev. Everett Fredholm	<b>R</b>	1983	The Rev. Mark Taylor Crawford	<b>R</b>
1970	The Rev. James M. Abernathy	<b>R</b>	1983	The Rev. Benjamin Kyte Aurand	<b>R</b>
1970	The Rev. Everett Harrison Cain, Jr.	<b>R</b>	1984	The Rev. Charles James Cook	<b>R</b>
1971	The Rev. Laurens Allen Hall	<b>R</b>	1984	The Rev. Durstan R. McDonald	<b>R</b>
1972	The Rev. Kenneth W. Kesselus	<b>R</b>	1984	The Rev. Judith Reagan Liro	<b>R</b>
1972	The Rev. Edward L. Stein	<b>R</b>	1985	The Rev. James Vincent Liberatore	<b>R</b>
1972	The Rev. Thomas Allen Wallace	<b>R</b>	1985	The Rev. Bruce Gregory Whitmore	<b>R</b>
1972	The Rev. Thomas Allen Wallace	<b>R</b>	1986	The Rev. Nicolas R. D. Dyke	<b>R</b>
1973	The Rev. David William Hoster, Jr.	<b>R</b>	1986	The Rev. Stephen M. Smith	<b>R</b>
1974	The Rev. Seth Mabry Deleery	<b>R</b>	1987	The Rt. Rev. Dena Arnall Harrison	<b>R</b>
1974	The Rev. Alan Dean Calcote	<b>R</b>	1987	The Rev. Alice Elizabeth Tucker	
1975	The Rev. Janne Alro Osborne	<b>R</b>	1988	The Rev. Anne Knight Hoey	<b>R</b>
1975	The Rev. Bob J. Moore	<b>R</b>	1988	The Rev. Roderick John Pierce	<b>R</b>
1975	The Rev. John R. Bentley, Jr.	<b>R</b>	1988	The Rev. John R. Pitts, Sr.	<b>R</b>
1976	The Rev. Robert Vickery, Jr.	<b>R</b>	1989	The Rev. Randall W. Trego	<b>R</b>
1977	The Rev. Dr. Walter Leon Ellis	<b>R</b>	1989	The Rev. Alejandro Sixto Montes	<b>R</b>
1977	The Rev. Robert C. Parker	<b>R</b>	1990	The Rev. Wayland Newton Coe	<b>R</b>
1977	The Rev. Murray Richard Powell	<b>R</b>	1990	The Rev. Dr. Thomas Leighton Day	<b>R</b>
1977	The Rev. Stephen Ray Whitfield	<b>R</b>	1990	The Rev. Cecilia B. Smith	<b>R</b>
1978	The Rev. Helen M. Havens	<b>R</b>	1990	The Rev. Lanny R. Geib	<b>R</b>
1978	The Rev. Dr. James P. McGehee	<b>R</b>	1990	The Rev. Elizabeth G. Holden	<b>R</b>
1978	The Rev. Jeremiah Ward	<b>R</b>	1990	The Rev. Lacy Largent	
1979	The Rev. Robert Leslie Gribble	<b>R</b>	1990	The Rev. Uriel Osnaya-Jimenez	

1990	The Rev. David W. Price		1999	The Rt. Rev. Don A. Wimberly	R
1990	The Rev. Robert Louis Wells	R	1999	The Rev. James Vernon Stockton	
1990	The Rev. John G. Williams	R	1999	The Rev. Bruce Hughes Bonner	R
1991	The Rev. Dr. Frank J. Hawkins	R	2000	The Rev. Kenneth Ray Dimmick	R
1991	The Rev. Gary Dixon Hill	R	2000	The Rev. Nan Lewis Doerr	R
1991	The Rev. Nicky Don Novak	R	2000	The Rev. Gerald David Fikes	
1991	The Rev. David Frank Beer	R	2000	The Rev. Gerald David Fikes	
1991	The Rev. Merry Rideout Wilburn		2000	The Rev. Edward Gomez	
1992	The Rev. Beth Jernigan Fain	R	2000	The Rev. Clark Kern Huff	R
1992	The Rev. Mary Emily Green	R	2000	The Rev. David W. Alwine	R
1992	The Rev. Petroula K. Ruehlen	R	2000	The Rev. Patrick Jameson Miller	
1992	The Rev. William Milton Bennett	R	2001	The Rev. Johannes Mark George	
1992	The Rev. David B. Thames		2001	The Rev. Elizabeth Welch Parker	
1993	The Rev. Dennis George Fotinos	R	2001	The Rev. Linda Kay Seracuse	R
1993	The Rev. Joe A. Burgos	R	2001	The Very Rev. Douglas B. Travis	R
1994	The Rev. Steven M. Capper		2001	The Rev. Terrence Anthony Welty, III	
1994	The Rev. William G. Laucher	R	2001	The Rev. Paul Benson Wehner	R
1994	The Rev. Susan Dolan-Henderson	R	2001	The Rev. Robert P. Viggiano	
1994	The Rev. Dr. John Kirkland Graham	R	2002	The Rev. Reagan Winter Cocke	
1994	The Rev. James Wallace Nutter	R	2002	The Rev. David Coy Dearman	R
1994	The Rev. Charles Rodney Smith	R	2002	The Rev. Dr. John Martin Himes	R
1995	The Rt. Rev. Charles Andrew Doyle		2002	The Rev. Dr. James E. Ely	R
1995	The Rev. Stephen K. Ferguson	R	2002	The Rev. Jan Darrel Jensen	R
1995	The Rev. Desmond J. P. Goonesekera	R	2002	The Rev. Kelly M. Koonce	
1995	The Rev. Dr. Ann D. Normand	R	2002	The Rev. David F. K. Puckett	R
1995	The Rev. Ricardo Sotomayor	R	2002	The Rev. David Max Scheider	R
1996	The Rev. Nancy Penelope DeForest	R	2002	The Rev. James Clifford Rucker	R
1996	The Rev. John William DeForest	R	2002	The Rev. Samuel L. Boyd	R
1996	The Rev. Richard H. Elwood	R	2002	The Rev. John Merrill Wade	R
1996	The Rev. Stuart Alan Bates		2002	The Rev. Margaret Hunkins Waters	R
1996	The Rev. Albert R. Rodriguez	R	2002	The Rev. Robert David Wismer	
1996	The Rev. Carl Westbrook, II		2002	The Rev. Paul Roger Bowen	R
1997	The Rev. Stephanie Linscott		2002	The Rev. Miles R. Brandon, II	
1997	The Rev. Martin James Bastian		2003	The Rev. Lucrecia Miranda Littlejohn	R
1997	The Very Rev. Ronald Dennis Pogue	R	2003	The Rev. Robert Terry Flick	R
1997	The Rev. Elizabeth Zarelli Turner	R	2003	The Rev. Daryl Tabor Hay	
1997	The Rev. Mary Elizabeth Wilson	R	2003	The Rev. Janie L. Kirt Morris	R
1998	The Rev. Sarah Barrow Galloway		2003	The Rev. Ronald N. Smith	R
1998	The Rev. John Parker Jameson	R	2003	The Rev. Kevin Edward Wittmayer	
1998	The Rev. Thomas Michael Rardin	R	2003	The Rev. Stephen Foster Whaley	
1998	The Rev. Sandra L. Mizirl	R	2003	The Rev. David Allen Boyd	R
1998	The Rev. Dr. Philip Williams Turner, III	R	2004	The Rev. Samuel H. Craven	R
1998	The Rev. Hugh Oliver Bell, Jr.	R	2004	The Rt. Rev. Jeff Wright Fisher	
1999	The Rev. Lisa Wynne Hunt	R	2004	The Rev. Lillian Wade Hyde	
1999	The Rev. Barbara Lewis	R	2004	The Rev. Susan J. Kennard	R

2004	The Rev. Dr. Stephen W. Kinney		2007	The Rev. Linda R. Shelton	
2004	The Rev. Charlene Ida Miller	R	2007	The Rev. Darrel Dwayne Proffitt	R
2004	The Rev. Patricia E. Vasquez-Juarez	R	2007	The Rev. Douglas Wayne Richnow	R
2004	The Rev. John Bradford St. Romain	R	2008	The Rev. Jennene Ellen Laurinec	
2004	The Rev. Dr. William C. Treadwell, III		2008	The Rev. Susan Ann Gerding	
2004	The Rev. Bowman Townsend	R	2008	The Rev. Janice L. Jones	R
2005	The Rev. James McKay Lykes Grace		2008	The Rev. John Wharton Newton, IV	
2005	The Rev. William Young Fowler		2008	The Rev. Gary Harned Jones	R
2005	The Rev. Oscar Huerta-Garcia		2008	The Rev. Dr. Robert Clifford Merrill, Jr.	
2005	The Rev. Dr. Carol Ross Petty	R	2008	The Rev. LaJunta Michelle Rios	
2005	The Rev. William M. North, Jr.	R	2008	The Rev. Jerrel Robert Lyle, Sr.	
2005	The Rev. Alex G. Montes-Vela		2008	The Rev. David Keith Ottsen	R
2005	The Rev. Dr. Kathleen Sams Russell	R	2008	The Rev. Stacy B. Stringer	
2005	The Rev. Margaret Oetjen Williams	R	2008	The Rev. Victor J. Thomas	
2005	The Rev. Bradley Joseph Sullivan		2008	The Rev. Dr. Gerald Seveck	R
2005	The Rev. Michael H. Wyckoff			The Rev. Edward Raymond Woolery-Price	R
2006	The Rev. Judy Kathleen Filer		2008	The Rev. Scott Allan Thompson	
2006	The Rev. Dr. Jerald W. Hyche		2008	The Rev. Gena L. Davis	
2006	The Rev. Robert W. Hyde, III	R	2009	The Rev. Richard T. Houser, III	
2006	The Rev. Ralph Baier Morgan		2009	The Rev. Dr. Nathan Grady Jennings	
2006	The Rev. Matthias E. Onyendi		2009	The Rev. Dr. Durwood R. Bagby	R
2006	The Rev. David Senkichi Sugeno		2009	The Rev. Phyllis Colleen Hartman	
2006	The Rev. David Senkichi Sugeno		2009	The Rev. Katherine F. Picot	
2006	The Rev. Kristin Louise Sullivan		2009	The Rev. Chester Joseph Makowski	
2006	The Rev. William Joseph Wigmore	R	2009	The Rev. William T. Richter, Jr.	R
2006	The Rev. Robin K. Reeves-Kautz		2009	The Rev. Patricia Ritter Ritchie	
2006	The Rev. Dr. James Darrell Watson		2009	The Rev. Stephen Blaine Stine	
2007	The Rev. Robert Joseph Dohle, Jr.		2009	The Rev. Barbara A. Van Black Powderly	
2007	The Rev. Kelly Kathleen Jennings		2009	The Rev. Rohani Ann Weger	
2007	The Rev. Hannah Elizabeth Atkins Romero		2009	The Rev. Elizabeth Ann Brotherton	R
2007	The Rev. Wanda W. Cuniff		2009	The Rev. Arthur Ashley Callaham	
2007	The Rev. Elizabeth Baird Divine	R	2009	The Rev. Dr. Matthew Rutherford Boulter	
2007	The Rev. Patrick McKenzie Hall		2010	The Rev. Benjamin Isaac Long	
2007	The Rev. Lisa Stolley Burns	R	2010	The Rev. Susanne Darnell Hebert	
2007	The Rev. Frank Earl Fuller, III	R		The Rev. Canon Christine Marie Faulstich	
2007	The Rev. Gillian B. Keyworth		2010	The Rev. Andrea Caruso Conklin	
2007	The Rev. Dr. Joseph M. Mills, Jr.		2010	The Rev. Dr. Meredith L. Holt Crigler	
2007	The Rev. Dr. J. Richard Barrett		2010	The Rev. David Andrew Luckenbach	
2007	The Rev. Dr. Russell Jones Levenson, Jr.	R	2010	The Rev. Benjamin Isaac Long	
2007	The Rev. Dr. Robert G. Nichols, III	R	2010	The Rev. Nancy Lee Ricketts	
2007	The Rev. Russell Harold Oechsel, Jr.	R	2010	The Rev. Ted William Smith	R
2007	The Rev. Victoria Anne Mason		2010	The Rev. James Michael Abbott	
2007	The Rev. Patsy Griffin Barham		2010	The Rev. Robert F. Bliss	
2007	The Rev. Genevieve Turner Razim		2011	The Rev. Ashley Michele Cook	

2011	The Rev. Mary Lenn Dixon		2014	The Rev. Brin C. Bon	
2011	The Rev. Glendda Cecile Hardin	R	2014	The Rev. Dr. Susannah Esther McBay	
2011	The Very Rev. Cynthia Briggs Kittredge		2014	The Rev. Canon Simon Bautista Betances	
2011	The Rev. Pedro N. Lopez		2014	The Rev. Paul Andrew Johnson	R
2011	The Rev. Chad McCall		2014	The Rev. Neil Alan Willard	
2011	The Rev. David Scott Nelson		2014	The Rev. Jason Travis Ingalls	
2011	The Rev. John Robert Soard, II		2014	The Rev. Sharla J. Marks	R
2011	The Rev. Francene Young		2014	The Rev. Dr. Trawin Elston Malone	R
2011	The Rev. Aaron Michael Gonzalez Zimmerman		2015	The Rev. John Philip Carr	
2011	The Rev. William E. Brooks	R	2015	The Rev. Cindy Lou Clark	
2012	The Rev. Viktoria Johanna Petra Gotting		2015	The Rev. Elizabeth Ann Miller	
2012	The Rev. Deborah Heft Daigle		2015	The Rev. Mary J. Reddick	
2012	The Rev. Mathew Charles Fenlon		2015	The Rev. Alberto M. Melis	
2012	The Rev. Kathleen Rock Pfister		2015	The Rev. Madeline C. Shelton Hawley	
2012	The Rev. Sean William Steele		2015	The Rev. Sarah T. Condon	
2012	The Rev. Travis Hunter Smith		2015	The Rev. Alexander R. Large	
2012	The Rev. Mitchell Joseph Tollett		2015	The Rev. Zachary G. Koons	
2012	The Rev. Portia Ann Sweet	R	2015	The Rev. Roy Jefferson Davis	
2012	The Rev. Robert Lynn Lowry		2015	The Rev. Erin Seltzer Hensley	
2012	The Rev. Sharon Vaughan Williams		2015	The Rev. Michael D. Stone	
2012	The Rev. Geoffrey Carrington Gwynne		2015	The Rev. Uriel Lopez	
2012	The Rev. David O'Neal Browder		2016	The Rev. Whitney B. Kirby	
2012	The Rev. Michael B. Russell	R	2016	The Rev. Jane D. Barker	
2012	The Rev. Catherine Leuba Wright		2016	The Rev. Carissa E. Baldwin-McGinnis	
2013	The Rev. Janet Faye Halstead		2016	The Rev. Dr. Nandra L. Perry	
2013	The Rev. Patricia Ann Henderson	R	2016	The Rev. Paul Skeith	
2013	The Rev. Tamara Ann Clothier		2016	The Rev. Christian N. Hawley	
2013	The Rev. Mary Ann Huston		2016	The Rev. Christian N. Hawley	
2013	The Rev. Lorinda E. Driskill		2016	The Rev. Dr. Justin David Briggie	
2013	The Rev. Lorinda E. Driskill		2016	The Rev. Janssen Jose Gutierrez Silva	
2013	The Rev. Mark M. Marmon		2016	The Rev. Brian Wallace Cannaday	
2013	The Rev. Cecil George McGavern, III		2016	The Rev. Aston George Brown	
2013	The Rev. Dr. James Melvin Pevehouse		2017	The Rt. Rev. Angela Maria Cortinas	
2013	The Rev. Rebecca Smith Booth		2017	The Rev. Agook K. Kuol	
2013	The Rev. Thomas Rand Morris	R	2017	The Rev. Nan N. Kennedy	R
2014	The Rev. Sharron Leslie Cox		2017	The Rev. Neal Scott McGowan	
2014	The Rev. Keith F. Giblin	R	2017	The Rev. Keith Allen Pozzuto	
2014	The Rev. Elizabeth R. Dabney		2017	The Rev. Jose D. Sanchez	
2014	The Rev. Canon Kellaura Jones Johnson		2017	The Rt. Rev. Hector F. Monterroso	
2014	The Rev. Eileen Elizabeth O'Brien		2017	The Rev. David William Peters	
2014	The Rev. Vivian Orndorff Shelby		2017	The Rev. Samantha Ruth Elizabeth Smith	
2014	The Rev. Terry Lee Pierce		2017	The Rev. Janice A. Krause	R
2014	The Rev. Terry Lee Pierce		2017	The Rev. Raymond Joe Waldon, Jr.	R
2014	The Rt. Rev. Kathryn M. Ryan		2018	The Rev. John Greenwood Myers	R
2014	The Rev. Paulette Williams Magnuson	R	2018	The Rev. Canon Marcea Elanor Paul	

2018	The Rev. Alexander DeWitt Graham, III		2020	The Rev. Claire Meadows Cowden Field	
2018	The Rev. Gregory Seme		2020	The Rev. Sung Woong Yoo	
2018	The Rev. Nicholas Edward Earl		2020	The Rev. Elizabeth Chapman McManus-Dail	
2018	The Rev. Mary Louise Keenan		2020	The Rev. Andrew Bennett Terry	
2018	The Rev. William Blake Rider		2020	The Rev. Brandon Scott McGinnis	
2018	The Rev. Suzanne Gail Smith		2020	The Rev. Judy Harris	
2018	The Rev. Nancy Schreiber Wilkes		2020	The Rev. Vicki Wayne Knipp	
2018	The Rev. Rebecca Jo Sparks		2020	The Rev. John R. Vancamp	
2018	The Rev. Edward H. Thompson		2020	The Rev. Christopher Anders Weis	
2018	The Rev. Korey Jawaan Wright		2020	The Rev. Jeffrey John Bohanski	
2018	The Rev. Shannon E. Preston		2020	The Rev. Canon Luz Cabrera Montes	
2018	The Rev. David Michael Goldberg		2020	The Rev. Clint Edward Brown	
2019	The Rev. Dr. R. William Carroll		2020	The Rev. Andrew Duncan Ellison	
2019	The Rev. Mark David Wilkinson	R	2020	The Rev. Dr. Alvaro Pinzon	
2019	The Rev. Mark McDonald		2020	The Rev. Hope T. Benko	
2019	The Rev. Jane Louise Plackett-Ferguson		2020	The Rev. Marcia Lynn Sadberry	
2019	The Rev. Jane Louise Plackett-Ferguson		2021	The Rev. Dr. Robert Leigh Spruill	
2019	The Rev. Wendy Johns Wilkinson	R	2021	The Rev. Dr. Larry Adams-Thompson	
2019	The Rev. Kara Leslie		2021	The Rev. Jonathan Paul Totty	
2019	The Rev. Dawn Elizabeth Shepler		2021	The Rev. Dr. Leslie A. Stewart	
2019	The Rev. Ann McLemore	R	2021	The Rev. Dr. Andrew Daniel Armond	
2019	The Rev. Tracey Fiore Carroll		2021	The Rev. Nathan Speck-Ewer	
2019	The Rev. Dr. Michael Kiju Paul		2021	The Rev. Robert W. Arning	
2019	The Rev. Jonathan Gregory McManus-Dail		2021	The Rev. William B. Miller	
2019	The Rev. Patrick Lance Ousley		2021	The Rev. Richard Elwood Pelkey	
2019	The Rev. Cameron Scott Spoor		2021	The Rev. Lynn Ann Kalsched Osgood	
2019	The Rev. Minerva Camarena Skeith		2021	The Rev. Joel McAlister	
2019	The Rev. Elizabeth D. Woodson		2021	The Rev. Lecia Diaz Brannon	
2019	The Rev. Rhonda Elwena Rogers		2021	The Rev. Ryan Ashlea Hawthorne	
2019	The Rev. Frank Wayne Samuelson		2021	The Rev. Christine Elridge Brunson	
2019	The Rev. Lisa R. Neilson		2021	The Rev. Andrew G. Benko	
2019	The Rev. Melva Charlotte Love	R	2021	The Rev. Beth Anne Nelson	
2019	The Rev. Roy Varghese		2022	The Rev. Terence Patrick Gleeson	R
2019	The Rev. Holmes Stanford Adams, Jr.		2022	The Rev. Dr. Joshua Brandon Kulak	
2019	The Rev. James Charles Harrington		2022	The Rev. Cathleen Marie Carlisle	
2019	The Rev. Louise B. Samuelson		2022	The Rev. Joanna Louise DeHaan Unangst	
2019	The Rev. William Thomas Bullard		2022	The Rev. Kevin Allen Johnson	
2019	The Rev. Danielle E. Tumminio Hansen		2022	The Rev. Kendrah Susanne McDonald	
2019	The Rev. Matthew Cade Stone		2022	The Rev. Marion R. McClain	R
2019	The Rev. Preston Gregory Yancey		2022	The Rev. Sandra Blanche Michels	R
2020	The Rev. Jacob Paul Breeze		2022	The Rev. Ted Hamby Clarkson, Jr.	
2020	The Rev. Dr. Roman Dario Roldan		2022	The Rev. Bryant Coffin Bechtold	R
2020	The Rev. Karl Ernest Griswold-Kuhn		2022	The Rev. Burton Alexander Shadow	R
2020	The Rev. Rachel Howe Harber		2022	The Rev. Ayodeji Oloyede Omoniyi	
			2022	The Rev. Donna Marie Brackett-Knight	

2022	The Rev. Karen Loomis Jaworski		2022	The Rev. Davidson Rogan Morse	<b>R</b>
2022	The Rev. Mary Elizabeth Robbins		2022	The Rev. Dr. Cole William Hartin	
2022	The Rev. Dr. Annelies Gisela Moeser		2022	The Rev. Robert Edward Gray	
2022	The Rev. David Faulkner		2022	The Rev. Efrain Huerta	<b>R</b>
2022	The Rev. Paige Alvarez Hanks		2022	The Rev. Dr. David Andrew Madison	
2022	The Rev. Kurt Aaron Unangst		2022	The Rev. Tracie Gail Middleton	
2022	The Rev. Karen A. Calafat		2022	The Rev. Alyssa Claire Stebbing	
2022	The Rev. Dr. Robert F. Pace		2022	The Rev. Alan Dale Bentrup	
2022	The Rev. Bradley Callaway Dyche		2022	The Rev. Rhonda Artrea Williams Fanning	
2022	The Rev. Leslie Joan Guinn	<b>R</b>	2022	The Rev. Jeremy Charles Bradley	
2022	The Rev. R Christopher Heying		2022	The Rev. Michael Dreyer LaRue	
2022	The Rev. Melvin Alden Bridge	<b>R</b>	2022	The Rev. Cynthia Steblein Ruiz-Riquer	
2022	The Rev. James Alfred Hazel	<b>R</b>	2022	The Rev. Dr. Helena Mary Corinne Danielli	
2022	The Rev. Tommy Frank Bye	<b>R</b>	2022	The Rev. Linda Celeste Geldreich	
2022	The Rev. Pei-han Peggy Lo		2022	The Rev. Carrie D. Hirdes	
2022	The Rev. Paula Kaye Jefferson		2022	The Rev. Jason Thornton Eslicker	
2022	The Rev. Allison Sandlin Liles		2022	The Rev. Robert Carl Jerger	
2022	The Rev. Noah Bryce Stansbury		2022	The Rev. Kristin Leigh Braun	
2022	The Rev. Lynne Marie Waltman	<b>R</b>	2022	The Rev. Canon Bradley Varnell	
2022	The Rev. Walter Wilson Kesler	<b>R</b>	2022	The Rev. Joy Ione Irene Walker Miller	
2022	The Rev. Janet Gregoire Nocher	<b>R</b>	2023	The Rev. Leesa James Lewis	
2022	The Rev. Canon Linda Sue Taylor	<b>R</b>	2023	The Rev. Randy Alan Nelson	
2022	The Rev. Dana Jane Gant Wilson	<b>R</b>	2023	The Rev. Garrett Matthew Lane	
2022	The Rev. James Frederick Barber	<b>R</b>	2023	The Rev. Cole Christion Jodon	
2022	The Rev. John Deepak Sundara		2023	The Rev. Laura Lynn Warner Gilmer	
2022	The Rev. James Arthur Rogers	<b>R</b>	2023	The Rev. Benjamin Sanchez	
2022	The Rev. Quintin Gregory Morrow	<b>R</b>	2023	The Very Rev. Nathaniel Peter Katz	
2022	The Rev. Stephen H. Smith	<b>R</b>	2023	The Rev. Sarah Faehnle Mast	
2022	The Rev. Norman Joseph Catir, Jr.	<b>R</b>	2023	The Rev. Gavin E. Tomlin	
2022	The Rev. Walter Crews Giles	<b>R</b>	2023	The Rev. Allen M. JuneK	
2022	The Rev. Ronald Mark Parker	<b>R</b>	2023	The Rev. Leah Caitlin Wise	
2022	The Rev. Linda Ann Sutherland	<b>R</b>	2023	The Rev. Dr. Charles McLean Stiernberg	
2022	The Rev. Anthony Ray Hiatt		2023	The Rev. Daniel Dario Robayo-Hidalgo	
2022	The Rev. Christopher Noel Jambor	<b>R</b>	2023	The Rev. Dr. Bonnie Mixon McCrickard	
2022	The Rev. Mary Madeleine Hill		2023	The Rev. Catherine Rodman Reid Cox	
2022	The Rev. William T. Matthews		2023	The Rev. Margarita Eguia Arroyo	
2022	The Rev. Dr. Jill Anne Walters		2023	The Rev. Dr. Amy McGaughy Moehnke	
2022	The Rev. Lyn Zill Briggs		2023	The Rev. Dr. Steven Tomlinson	
2022	The Rev. Robert Martial Odom		2023	The Rev. Maria Victoria Umaña	
2022	The Rev. Patience Onuigbo		2023	The Rev. Margaret Light	
2022	The Rev. Linda Alexander Ford		2023	The Rev. David Kendall Krause	
2022	The Rev. Katherine Elizabeth Gould		2023	The Rev. Dr. Eric Joseph Ellis	
2022	The Rev. Enrique McCartney		2023	The Rev. Eric Bumgardner	
2022	The Rev. James Taylor Horton	<b>R</b>	2024	The Rev. Gregory Wyatt Cross	
2022	The Rev. Louis Harold Hayden, Jr.	<b>R</b>	2024	The Rev. Addison Tarrell McMillan	

2024 The Rev. Victoria Kay Gilliland  
2024 The Rev. Jonathan Andrew Maresca  
2024 The Rev. Dana M. Jean  
2024 The Rev. Michael Eugene Briggs  
2024 The Rev. Ashley Tatum Harper-Oberle  
2024 The Rev. Tony Lee Kroll, Deacon  
2024 The Rev. Sutton Kern Lowe  
2024 The Rev. Michael Farnell  
2024 The Rev. Karen J. Pettit  
2024 The Rev. Kelly M. Barnhill  
2024 The Rev. Canon Sarah K. Gaventa  
2024 The Rev. Maria Teresa Bautista-Berrios  
2024 The Rev. Suzanne Hollifield  
2025 The Rev. Dr. Shawn McCain Tirres

2025 The Rev. Courtney Greene  
2025 The Rev. Ryan Boettcher  
2025 The Rev. Geoffrey Stewart Simpson



## CLERGY CHANGES IN 2024/2025

### CLERGY TRANSFERRED IN

CLERGY NAME	FROM DIOCESE	DATE
The Rev. Nathan S Speck-Ewer	Southwest Florida	12-17-2024
The Rev. Rachel Harber	Virginia	12-02-2024
The Rev. Sarah K Gaventa	Virginia	11-07-2024
The Rev. Michael E Briggs	Arkansas	11-01-2024
The Rev. Rohani Ann Weger	Southeast Florida	10-16-2024
The Rev. Ebele Patience Okonkwo Onuigbo	Washington	09-01-2024
The Rev. Claire Cowden Field	Northwest Texas	04-26-2024
The Rev. Leah Caitlin Wise	Virginia	04-16-2024
The Rev. Terence Gleeson	El Camino Real	04-10-2024
The Rev. Brandon Scott McGinnis	Olympia	03-19-2024
The Rev. Margarita Eguia Arroyo	West Texas	03-05-2024
The Rev. Catherine Rodman Reid Cox	Western Kansas	01-10-2025

### CLERGY TRANSFERRED OUT

CLERGY NAME	TO DIOCESE	DATE
The Rev. Janet C Waggoner	Olympia	03-01-2024
The Rev. Michele Christiane Bonner	New Hampshire	3/11/2024
The Rev. Channing Smith	Los Angeles	03-19-2024
The Rev. Maurice Leon Goldsmith	Alabama	06-05-2024
The Rev. Leslie Scott Carpenter	North Carolina	08-01-2024
The Rev. Charles Cornelius Graves, IV	Ohio	09-01-2024
The Rev. Isaias Gonzales Ginson	West Texas	09-01-2024
The Rev. Rebecca Ann Zartman	North Carolina	10-01-2024
The Rev. Meghan J Mazur	Pennsylvania	10-10-2024
The Rev. Christopher Cameron Nations	Alabama	10-23-2024
The Rev. John M Campbell	North Carolina	11-13-2024
The Rev. Michael Joseph Thomas	Colorado	12-01-2024

## CANONICAL CLERGY CHANGES IN DIOCESE

CLERGY NAME	ACTION	DATE
The Rev. Gerry Sevic	Retired	1/1/2025
The Rev. Merry Wilburn	Retired	1/1/2025
The Rev. Paul Johnson	Retired	11/1/2024
The Rev. John "Jack" Myers	Retired	10/1/2024
The Rev. Lisa Burns	Retired	10/1/2024
The Rev. Beth Fain	Retired	10/1/2024
The Rev. Wendy Wilkinson	Retired	9/1/2024
The Rev. William "Bill" Richter	Retired	9/1/2024
The Rev. Terrance "Terry" P. Gleeson	Retired	9/1/2024
The Rev. Russell "Russ" Levenson	Retired	6/1/2024
The Rev. Lisa Hunt	Retired	6/1/2024
The Rev. Beth Holden	Retired	5/29/2024

## DEACONS ORDINATIONS

NAME	DATE
The Rev. Karen Pettit	06-15-2024
The Rev. Hayden Phillip Paul	06-15-2024
The Rev. Addison Tarrell Mcmillan	06-15-2024
The Rev. Jonathan Maresca	06-15-2024
The Rev. Sutton Lowe	06-15-2024
The Rev. Tony Lee Kroll	06-15-2024
The Rev. Dana M Jean	06-15-2024
The Rev. Suzanne Hollifield	06-15-2024
The Rev. Ashley Tatum Harper-Oberle	06-15-2024
The Rev. Michael Erwin Farnell	06-15-2024
The Rev. Gregory Wyatt Cross	06-15-2024
The Rev. Maria Teresa Teresa Bautista Vargas	06-15-2024
The Rev. Kelly Mccracken Barnhill	06-15-2024
The Rev. Victoria Kay Gilliland	06-15-2024

## PRIESTS ORDINATIONS

NAME	DATE
The Rev. Maria Teresa Teresa Bautista Vargas	01-31-2025
The Rev. Hayden Phillip Paul	01-30-2025
The Rev. Tony Lee Kroll	01-26-2025
The Rev. Dana M Jean	01-24-2025
The Rev. Victoria Kay Gilliland	01-23-2025
The Rev. Michael Erwin Farnell	01-18-2025
The Rev. Karen Pettit	01-11-2025
The Rev. Addison Tarrell Mcmillan	01-06-2025
The Rev. Maria Victoria Umana	02-24-2024
The Rev. Amy M Moehnke	02-24-2024
The Rev. Allen M Junek	02-17-2024

## CLERGY LICENSED TO OFFICIATE

NAME	DIOCESE	DATE
The Rev. Adam Caperton Varner	Diocese of Chicago	7/19/2026
The Rev. Aimee E. Eyer-Delevett	Diocese of Los Angeles	11/1/2026
The Rev. Andrea Regina Polvino	Diocese of Western NY	7/19/2026
The Rev. Anthony Thomas Suggs-Perea	Diocese of Colorado	11/4/2026
The Rev. Benjamin King	Diocese of Massachusetts	4/3/2026
The Rev. Canon Dr. John Ndungu Karanja	Anglican Church of Kenya, Diocese of Karuru.	11/21/2025
The Rev. Casey Stephen Berkhouse	Diocese of West Texas	9/1/2026
The Rev. Catherine Wambui Njagi	Anglican Diocese of Nairobi	4/14/2027
The Rev. Christina Van Liew	Diocese of Long Island	11/21/2025
The Rev. Demery Letisha Bader-Saye	Diocese of Bethlehem	7/19/2026
The Rev. Dr. Jordan Lee Hylden	Diocese of Dallas	11/21/2026
The Rev. Dr. Luis Antonio Alves Maneru	Anglican Diocese of North Central Philippines	3/21/2029
The Rev. Dr. Malcolm Arthur Ellis	Diocese of Maryland	11/1/2029
The Rev. Dr. Mark Brown	Anglican Diocese of Bunbury, Western Australia	1/1/2030
The Rev. Dr. Sharon Kay Turner	Diocese of Dallas	6/19/2025
The Rev. Edward B. Mulligan, IV	Diocese of Atlanta	11/1/2025
The Rev. Elizabeth Christine Garfield	Diocese of Central Florida	12/11/2025
The Rev. Elizabeth Grace Kronenberg	Diocese of Los Angeles	10/1/2026
The Rev. Emily Anne Matthews	Diocese of Mississippi	3/15/2029
The Rev. Emily Rose Hylden	Diocese of Dallas	10/1/2025
The Rev. Eric J. Liles	Diocese of Virginia	2/22/2027
The Rev. Heath Daniel Dewrell	Diocese of New Jersey	11/1/2026
The Rev. Israel Olluwafisan Odukogbe	Church of Nigeria - Diocese of Ibadan	2/20/2026
The Rev. James Bonham Cook	Diocese of Oklahoma	8/3/2028
The Rev. James C. Nelson	Diocese of West Texas	12/6/2027
The Rev. Jerry W. Chapman	Diocese of Dallas	6/18/2028

The Rev. Julia Griswold Rusling	Diocese of Louisiana	3/3/2027
The Rev. Katherine Marie Tuttle	ELCA - Gulf Coast Synod.	1/9/2029
The Rev. Lisa S. K. Cressman	Diocese of Minnesota	6/20/2025
The Rev. Lorraine Michele Hart	Diocese of Albany	3/21/2026
The Rev. Marcia Chanta Bhan	Diocese of Massachusetts	8/3/2025
The Rev. Margaret Helen Lovejoy	Diocese of Western Louisiana	9/20/2026
The Rev. Mark Raymond Wood	Diocese of Connecticut	9/20/2026
The Rev. Martin Luther Agnew, Jr.	Diocese of Western Louisiana	6/20/2025
The Rev. Michael Richardson Long	Diocese of Chicago	1/1/2027
The Rev. Misael Pacheco Guevara	Iglesia Episcopal Anglicana - Colombia	11/21/2026
The Rev. Nancy Aidé Frausto Renteria	Diocese of Los Angeles	11/21/2025
The Rev. Naomi Blythe Sundara	Diocese of Dallas	9/20/2026
The Rev. Oludotun Godwin Otubanjo	Anglican Diocese of Lagos Mainland, Nigeria	12/6/2027
The Rev. Paul Apple Flynn	Diocese of North Carolina	10/1/2026
The Rev. Peter Casparian	Diocese of Long Island	9/1/2025
The Rev. Preston Earl Weatherly, II	ELCA (Lutheran, in communion w TEC)	6/27/2025
The Rev. Robert Karl Chambers	Diocese of New York	3/21/2029
The Rev. Robert Trent Pettit	Diocese of Dallas	2/2/2026
The Rev. Stephanie Patterson Moncrieff	Diocese of Iowa	5/21/2026
The Rev. Stephen Anthony Hart	Diocese of Albany	3/21/2026
The Rev. Sue Ann Ross	Diocese of Dallas	3/15/2029
The Rev. Sylvia Beckman Robbins-Penniman	Diocese of Southwest Florida	9/1/2026
The Rev. Thomas Ambalavelil	Anglican Diocese of Travancore & Cochin; Church of South India	7/1/2028
The Rev. Thomas Cheeku Kallarackal	Anglican Diocese of Koltapuram, India	2/21/2027
The Rev. Timothy Andrew Kennedy	Diocese of Washington	11/1/2026
The Rev. Tyler Lindell Montgomery	Diocese of Southern Virginia	9/20/2025
The Rev. William Gene Holder	Diocese of Fort Worth - ACNA	4/11/2027
The Rev. Zachary John Bartkus	Diocese of Northwest Texas	11/21/2026
The Rev. Zoe Cordes Selbin	Diocese of Central Florida	7/31/2026
The Very Rev. Kevin Eugene Martin	Diocese of Dallas	7/20/2026

## FORMER, HISTORIC, & COMBINED CONGREGATIONS

### FORMER CONGREGATIONS

1890-1960	Houston, St. Mary's	1953-1981	Beaumont, St. Matthew's
1904-1957	Waskom, St. Mary's	1963-1982	Beaumont, St. James'
1910-1955	Mart, St. Mary's	1962-1986	Waco, St. Matthias'
1923-1955	Sour Lake, Christ Church	1892-1986	Houston, Good Shepherd
1966-1971	Vidor, St. Vincent's	1959-1987	Texas City, St. Joseph's
1842-1973	Bridge City, All Saints'	1961-1995	Deer Park, St. Luke's
1946-1956	Lufkin, St. Stephen's	1977-1996	Groves, St. Michael's
1954-1961	Texas City, St. Paul's	1974-1996	Galveston, St. Luke the Physician
1956-1969	Houston, St. David's	1957-2002	Resurrection, Houston
1954-1970	El Campo, St. Luke's	1998-2004	Austin, St. Barnabas'
1954-1970	Waco, St. Timothy's	1907-2004	Port Arthur, St. George's
1957-1971	Houston, St. Anthony's	1957-2010	Cleveland, St. Mark's
1953-1977	McGregor, St. James'	1992-2006	Houston, Santa Cruz
1958-1980	Houston, Grace Church	2001-2006	Houston, Iglesia Cristo Rey
1960-1980	Kirbyville, Epiphany	1952-2009	Austin, Holy Trinity
1966-1972	Vidor, St. Vincent's	1962-1972	St. Columba's, Houston
	2003-2009		Houston, St. Joseph's
	1945-2002		Gladewater, St. Mark's
	1984-2009		Gatesville, St. George's
	2000-2010		Austin, St. Philip's
	1912-2013		Belton, St. Luke's
	1955-2019		Houston, St. Barnabas
	1983-2020		Houston, St. Timothy's
	1986-2022		Pflugerville, St. Paul's
	1868-2023		Hamilton, St. Catherines
	1990-2023		Lago Vista, St. Peter's
	1966-2023		Hitchcock, All Saints'
	1967-2024		Stafford, All Saints' (formerly Advent, Stafford)
	2019-2024		Austin, SoCo

### CONGREGATIONS COMBINED; NAMES CHANGED

1953 Hitchcock, St. John's	Combined in 1965 to form All Saints',
<u>1956 Alta Loma, St. Mark's</u>	<u>Alta Loma-Hitchcock</u>
1957 St. Andrew's, Tyler	Name changed to St. Francis, 1983
1953 Houston, St. Philip's (Parish, 1960)	Combined to form Church of the
<u>1945 Houston, St. Timothy's (Parish, 1951)</u>	<u>Advent, January 1967</u>
1893 Burnet, Epiphany (Reactivated, 1947)	Combined to form St. Paul's in
<u>1955 Marble Falls, Trinity</u>	<u>Burnet County, February 1973</u>
1950 Galena Park, All Saints' (Parish, 1954)	Combined in 1982 to form St. Simon
1953 Houston, St. Simon & St. Jude	& All Saints', Houston; changed to
	<u>St. Timothy's, Houston, January 1983</u>
1958 Houston, St. George's	Combined in January 1986, to form
<u>1960 Houston, St. Patrick's</u>	<u>St. George's &amp; St. Patrick's.</u>
1973 St. Paul's, Burnet County	Split into Trinity, Marble Falls, and
	<u>Epiphany, Burnet, February 1990.</u>
1990 All Saints', Baytown	Merged with Trinity, Baytown, 1990

<u>1991 Iglesia de la Epifania, Houston</u>	<u>Name changed to Santa Maria Virgen</u>
<u>1999 Advent, Stafford</u>	<u>Name changed to All Saints'</u>
<u>2006 St. Mark's, Cleveland</u>	<u>Made a Fellowship</u>
<u>2006 St. Michael's, Houston</u>	<u>Merged with Incarnation.</u> <u>Name changed to Hope.</u>
<u>2006 Incarnation, Houston</u>	<u>Merged with St. Michael's.</u> <u>Name changed to Hope.</u>
<u>2010 St. George's &amp; St. Patrick's, Houston</u>	<u>Name changed to Grace</u>
<u>2011 Church of the Redeemer, Houston</u>	<u>Remitted to Mission</u>
<u>2012 St. Michael's, La Marque</u>	<u>Remitted to Mission</u>
<u>2012 Grace Church, Houston</u>	<u>Remitted to Mission</u>
<u>2012 St. Peter's/San Pedro, Pasadena</u>	<u>Remitted to Mission</u>
<u>2012 St. James', Taylor</u>	<u>Remitted to Mission</u>
<u>2012 St. Paul's, Orange</u>	<u>Remitted to Mission</u>
<u>2012 St. Paul's/San Pablo, Houston</u>	<u>Remitted to Mission</u>
<u>2012 St. Michael's, LaMarque</u>	<u>Remitted to Mission</u>
<u>2013 Resurrection, Austin</u>	<u>Remitted to Mission</u>
<u>2013 St. Paul's Kilgore</u>	<u>Remitted to Mission</u>
<u>2013 St. John's, Columbus</u>	<u>Remitted to Mission</u>
<u>2014 St. Mark's, Rosenberg</u>	<u>Name changed to St. Mark's, Ft. Bend County</u>
<u>2015 St. Timothy's, Houston</u>	<u>Remitted to Mission, Closed in 2019</u>
<u>2016 St. Barnabas, Houston</u>	<u>Remitted to Mission; Closed in 2018</u>
<u>2022 All Saints', Stafford</u>	<u>Remitted to Mission; Closed in 2024</u>
<u>2024 San Mateo, Houston</u>	<u>Remitted to Mission</u>

### **HISTORIC MISSIONS — Dropped from Roster**

1842 Brazoria, St. John's  
 1876 Groesbeck, Holy Trinity  
 1885 Gatesville, St. Mary's  
 1892 Quintana, Redeemer  
 1897 Velasco, Trinity  
 1906 Smithville, St. Paul's  
 1930 Blessing, St. Paul's  
 1930 Teague, Christ Church  
 1955 Houston, St. Barnabas

# **THE DIOCESE OF TEXAS**

## ***CHURCHES OF THE DIOCESE TOGETHER WITH CLERGY, LAY MINISTERS, AND CERTAIN OFFICERS***

**Based upon information provided by churches  
prior to Annual Council  
as of June 30, 2025**

- Line 1 – Church city, name, (convocation) - year of latest directory report received**  
**Line 2 – Mailing address (if different than physical address, if not,)**  
**Line 3 – Telephone and fax**  
**Line 4 – Physical address**  
**Line 5 – Church home page**  
**Line 6 – Church e-mail**  
**Line 7 – Mission and/or Parish dates**

**The Diocesan Center  
1225 Texas Avenue, Houston 77002  
713-520-6444  
800-318-4452  
FAX: 713-520-5723  
Home Page: [www.epicenter.org](http://www.epicenter.org)**

**Austin Diocesan Center: 800-947-0580, 512-478-058  
510 Rathervue Place, Austin 78705**

**Tyler Office: 888-579-6012, 903-579-6012  
2695 S. Southwest Loop 323, Tyler 75701**

**Fort Worth Diocesan Center: 817-534-1900  
209 S Main St., Fort Worth 76104**

## CHURCHES OF THE DIOCESE, WITH OFFICERS

### DIRECTORY OF PARISHES

#### 1. ALVIN, GRACE CHURCH (GALVESTON) -2025

112 W. Lang Street, Alvin, TX 77511  
PH: (281) 331-5657 FAX: (281) 331-0143  
200 W. Lang Street, Alvin TX 77511  
Home page: [www.gracechurhalvin.org](http://www.gracechurhalvin.org)  
Church email: [admin@gracechurhalvin.org](mailto:admin@gracechurhalvin.org)  
Mission: 1896 Parish: 1945

Rector	Suzanne Gail Smith
Senior Warden	Thomas Henderson Summerville
Junior Warden	William Hughie Cowles Jr
Treasurer	Donna Sue Tate
Children's Formation	Aubrey Gene Smith
Youth Formation	Craig Mathew Harland
Outreach Coordinator	Edward Hunter Carrette
Safeguarding Coordinator	Sara Anne Jones
Music-Choral Director	Gary P. Humphrey
Benefits Coordinator	Jo Ann Hocking

#### 2. ANGLETON, HOLY COMFORTER (S.W.) -2025

P.O. Box 786, Angleton, TX 77516-0786  
PH: 979-849-1269 FAX: 979-849-1260  
227 S. Chenango St., Angleton TX 77515-6001  
Home page: [www.holycomforterangleton.org](http://www.holycomforterangleton.org)  
Church email: [father.preston@gmail.com](mailto:father.preston@gmail.com)  
Mission: 1898 Parish: 1945

Rector	Travis Hunter Smith
Assisting	Preston Earl Weatherly
Senior Warden	James Nelson Clem
Junior Warden	Regina Irene Bieri
Treasurer	Lee Trusty
Children's Formation	Nancy Ruth Smith
Outreach Coordinator	Victoria B. Arnold
Safeguarding Coordinator	Sciobhan Nichole Short
Music-Choral Director	Eric Brown
Parish Administrator or Secretary	Preston Earl Weatherly



### **3. ARLINGTON, ALL SOULS (FORT WORTH) -2025**

201 W Main St, Arlington, TX 76010-7113

PH: 254-600-5898

Wellspring on Main, Arlington TX 76010

Home page: [www.allsoulsepiscopal.org](http://www.allsoulsepiscopal.org)

Church email: [office@allsoulsepiscopal.org](mailto:office@allsoulsepiscopal.org)

Rector	Kevin Allen Johnson
Assistant Rector	Julia Griswold Rusling
Deacon	Randy Alan Nelson
Senior Warden	Taylor Ryan Grandorf
Treasurer	Walter Cabe
Planned Giving Officer	Walter Cabe
Youth Formation	Elizabeth Renee Grandorf
Adult Formation	Walter Cabe
Outreach Coordinator	Kathy Link
Safeguarding Coordinator	Andrea Erwin
Music-Choral Director	John Doshier
Parish Administrator or Secretary	Andrea Erwin
Emergency Coordinator	Kevin Allen Johnson

### **4. AUSTIN, ALL SAINTS' (AUSTIN) -2025**

209 W. 27th St., Austin, TX 78705-1043

PH: (512) 476-3589 FAX: (512) 476-7291

209 W. 27th St., Austin TX 78705-1043

Home page: [www.saintsofaustin.org](http://www.saintsofaustin.org)

Church email: [mona@allsaints-austin.org](mailto:mona@allsaints-austin.org)

Mission: 1902 Parish: 1909

Rector	Genevieve Turner Razim
Associate	Kendrah Susanne McDonald
Junior Warden	Michelle Carlson
Treasurer	Timothy Gleisner
Children's Formation	Kendrah Susanne McDonald
Youth Formation	Kendrah Susanne McDonald
Adult Formation	Kendrah Susanne McDonald
Safeguarding Coordinator	Mona Lisa Myers
Music-Choral Director	Gregory Charles Eaton
Parish Administrator or Secretary	Mona Lisa Myers

## **5. AUSTIN, GOOD SHEPHERD (AUSTIN) -2025**

P.O. Box 5176, Austin, TX 78763-5176  
PH: (512) 476-3523 FAX: (512) 476-3562  
3201 Windsor Rd., Austin TX 78703-2243  
Home page: [www.gsaustin.org](http://www.gsaustin.org)  
Church email: [info@gsaustin.org](mailto:info@gsaustin.org)  
Mission: 1944 Parish: 1949

Acting Rector	Holmes Stanford Adams
Associate Rector	Paige Alvarez Hanks
Associate	Brin C. Bon
Associate Rector	Leah Caitlin Wise
Associate Rector	Jonathan Gregory McManus-Dail
Interim Associate Rector	Michael H. Wyckoff
Assisting	Cynthia Briggs Kittredge
Assisting Clergy	Whitney B. Kirby
Senior Warden	William Davies
Junior Warden	Amy M. Paddock
Treasurer	Ruth A. Whitehurst
Children's Formation	Jonathan Gregory McManus-Dail
Youth Formation	Jonathan Gregory McManus-Dail
Adult Formation	Brin C. Bon
Outreach Coordinator	Leah Caitlin Wise
Safeguarding Coordinator	Paige Alvarez Hanks
Music-Choral Director	Chris Christian Oelkers
Benefits Coordinator	Lisa Andrews Ard

## **6. AUSTIN, RESURRECTION SOUTH AUSTIN (AUSTIN) -2025**

7509 Menchaca Rd, Unit 105, Austin, TX 78745-6050  
7509 Menchaca Rd, Austin TX 78745-6050  
Home page: <https://www.rezaustin.com/>  
Church email: [care@rezaustin.com](mailto:care@rezaustin.com)

Rector	Shawn McCain Tirres
Associate	Ryan Boettcher
Senior Warden	Adisyn Pyles
Junior Warden	Joel Yu
Children's Formation	Melissa Walker Gray
Safeguarding Coordinator	Melissa Walker Gray
Parish Administrator or Secretary	Melissa Flanigan

## **7. AUSTIN, ST. ALBAN'S MANCHACA (AUSTIN) -2025**

P.O. Box 368, Manchaca, TX 78652-0368

PH: (512) 282-5631

P.O. Box 368, Manchaca TX 78652-0368

Home page: [www.stalbansaustin.org](http://www.stalbansaustin.org)

Church email: [info@stalbansaustin.org](mailto:info@stalbansaustin.org)

Mission: 1982 Parish: 2004

Rector	Pei-han Peggy Lo
Senior Warden	Charlotte Holbrook Peck
Junior Warden	Michael Alan Reeves
Treasurer	Arlene Knox
Children's Formation	Alexandria Nicole Wilkerson
Youth Formation	Lisa Elaine Hasegawa Perez
Outreach Coordinator	Calvin Randall McKee
Safeguarding Coordinator	Holly Williams Urbach
Music-Choral Director	Dottie Berges Norman
Parish Administrator or Secretary	Janessa Grace Tomberlin
Emergency Coordinator	Jimmie Elizabeth Swofford

## **8. AUSTIN, ST. CHRISTOPHER'S (AUSTIN) -2025**

8724 Travis Hills Dr, Austin, TX 78735-8171

PH: (512) 288-0128 FAX: (512) 288-1175

8724 Travis Hills Dr, Austin TX 78735-8171

Home page: [www.stchristophersaustin.org](http://www.stchristophersaustin.org)

Church email: [office@stchristophersaustin.org](mailto:office@stchristophersaustin.org)

Mission: 1977 Parish: 1985

Rector	Alyssa Claire Stebbing
Deacon	Vicki Wayne Knipp
Senior Warden	Jean Ann Kelly
Junior Warden	Joe Robertson
Junior Warden	Joe D. Robinson
Treasurer	Charles R. Kline
Children's Formation	Lyssa Kathryn Williford
Youth Formation	Lyssa Kathryn Williford
Music-Choral Director	Ann Vail
Parish Administrator or Secretary	Martha Jo Newkirk

## **9. AUSTIN, ST. DAVID'S (AUSTIN) -2025**

301 E 8th St, Austin, TX 78701-3280  
PH: 512-610-3500 FAX: 512-472-6101  
301 E 8th St, Austin TX 78701-3280  
Home page: [www.stdave.org](http://www.stdave.org)  
Church email: [jim.l@stdave.org](mailto:jim.l@stdave.org)  
Parish: 1848/1858/1860

Rector	William C. Treadwell
Associate	Chad McCall
Associate	Robert Leslie Gribble
Associate Rector	Hope T. Benko
Assistant Rector	Kristin Leigh Braun
Assisting	Carol Ross Petty
Assisting	William Milton Bennett
Senior Warden	John Crow
Planned Giving Officer	Eric Phillip Malnassy
Stewardship Officer	Eric Phillip Malnassy
Children's Formation	Kristin Leigh Braun
Youth Formation	Kelsey Elizabeth Cooper
Adult Formation	Mona F. West
Outreach Coordinator	Dianne Hardy-Garcia
Safeguarding Coordinator	Kristin Leigh Braun
Music-Choral Director	Mark Cooley Davis Wischkaemper
Parish Administrator or Secretary	James LeRoy Lamm
Benefits Coordinator	James LeRoy Lamm
Emergency Coordinator	Michael J. Holder

## **10. AUSTIN, ST. GEORGE'S (AUSTIN) -2025**

4301 North I H 35, Austin, TX 78722-1103  
PH: (512) 454-2523 FAX: (512) 454-2524  
4301 North I H 35, Austin TX 78722-1103  
Home page: [www.sgchurch.org](http://www.sgchurch.org)  
Church email: [admin@saintgeorgesAustin.org](mailto:admin@saintgeorgesAustin.org)  
Mission: 1950 Parish: 1960

Rector	Matthew Rutherford Boulter
Assisting	Susan Dolan-Henderson
Senior Warden	Jan Wallace Phillips
Junior Warden	Alice Hammond Nelson
Treasurer	Frances A. Rickard
Stewardship Officer	Samantha Holmes Stevens
Youth Formation	Thomas Moreland
Music-Choral Director	Sohyun Park
Parish Administrator or Secretary	Jessica Morrone
Membership Secretary	Frances A. Rickard

Benefit Coordinator

Frances A. Rickard

## **11. AUSTIN, ST. JAMES' (AUSTIN) -2025**

1941 Webberville Rd., Austin, TX 78721-1679

PH: 512-926-6339

1941 Webberville Rd., Austin TX 78721-1679

Home page: [www.stjamesaustin.org](http://www.stjamesaustin.org)

Church email: [office@stjamesaustin.org](mailto:office@stjamesaustin.org)

Mission: 1944 Parish: 1997

Rector	Eileen Elizabeth O'Brien
Associate Rector	George D. Porter Stockhausen
Assistant	James Charles Harrington
Curate	Addison Tarrell McMillan
Assisting	Robert Vickery
Senior Warden	Harrison Eppright
Junior Warden	Jill LaCour
Treasurer	William Albert Clark
Children's Formation	Tanya Garza Martinez
Youth Formation	Kennedy Thedford
Adult Formation	Eileen Elizabeth O'Brien
Outreach Coordinator	Elizabeth Warren Cain Clark
Safeguarding Coordinator	Aimee Suzanne Estep
Music-Choral Director	Richard Gabrillo
Parish Administrator or Secretary	Aimee Suzanne Estep
Membership Secretary	Aimee Suzanne Estep
Benefits Coordinator	Aimee Suzanne Estep
Emergency Coordinator	Glynn Wilson

## **12. AUSTIN, ST. JOHN'S (AUSTIN) -2025**

P.O. Box 81493, Austin, TX 78708-1493

PH: 512-580-0200 FAX: (512) 836-3936

11201 Parkfield Dr., Austin TX 78758-4264

Home page: [www.austinstjohns.org](http://www.austinstjohns.org)

Church email: [stjohns@austinstjohns.org](mailto:stjohns@austinstjohns.org)

Mission: 1961 Parish: 1995

Rector	Minerva Camarena Skeith
Assistant Rector	Paul Skeith
Deacon	Mary Lenn Dixon
Assisting	David Frank Beer
Senior Warden	Mary Gelber Cree
Treasurer	Noreen McMahan
Adult Formation	Henry Page Welles
Safeguarding Coordinator	Mary Anne O'Brien

Music-Choral Director	Philip M. Riley
Parish Administrator or Secretary	Ana Flor Bernal
Membership Secretary	Sheri Hudson Rasmussen

**13. AUSTIN, ST. LUKE'S ON THE LAKE (AUSTIN) -2025**

5600 Ranch Rd 620 N., Austin, TX 78732-1823

PH: 512-266-2455 FAX: 512-266-2456

5600 Ranch Rd 620 N., Austin TX 78732-1823

Home page: [www.stlukesonthelake.org](http://www.stlukesonthelake.org)

Church email: [office@stlukesonthelake.org](mailto:office@stlukesonthelake.org)

Mission: 1961 Parish: 1968

Rector	Kathleen Rock Pfister
Curate	Anthony Thomas Suggs-Perea
Senior Warden	Karla Tabor
Junior Warden	Christopher Perkins
Treasurer	Bradley Clay Powell
Director of Religious Education	LoriAnn Hahn Lavalley
Parish Administrator or Secretary	Kathleen Ann Warren
Membership Secretary	Barbara Frances Frazell

**14. AUSTIN, ST. MARK'S (AUSTIN) -2025**

2128 Barton Hills Dr., Austin, TX 78704-4651

PH: 512-444-1449 FAX: 512-444-5153

2128 Barton Hills Dr., Austin TX 78704-4651

Home page: [www.stmarksaustin.org](http://www.stmarksaustin.org)

Church email: [office@stmarksaustin.org](mailto:office@stmarksaustin.org)

Mission: 1959 Parish: 1976

Rector	Zachary G. Koons
Assistant Rector	Kelly Kathleen Jennings
Curate	Zoe Cordes Selbin
Senior Warden	Jewellyn Goehner Forrest
ECW President	Lisa Marie Bortner
Safeguarding Coordinator	Kelly Kathleen Jennings
Music-Choral Director	Mark Thomas Reed
Parish Administrator or Secretary	Wylie Jeane Wyman Shellhouse

### **15. AUSTIN, ST. MATTHEW'S (AUSTIN) -2025**

8134 Mesa Dr., Austin, TX 78759-8615  
PH: (512) 345-8314 FAX: (512) 346-2085  
8134 Mesa Dr., Austin TX 78759-8615  
Home page: [www.StMattsAustin.org](http://www.StMattsAustin.org)  
Church email: [office@stmattsaustin.org](mailto:office@stmattsaustin.org)  
Mission: 1959 Parish: 1976

Rector	Catherine Leuba Wright
Associate	Andrew G. Benko
Curate	Allen M. Junek
Assisting	Christine Elridge Brunson
Assisting	Jerry W. Chapman
Assisting	Seth Mabry Deleery
Senior Warden	Jennifer Elizabeth Bailey Watson
Junior Warden	Douglas Clifford Webster
Treasurer	Joyce Statz
Children's Formation	Christine Elridge Brunson
Youth Formation	Christine Elridge Brunson
Adult Formation	Andrew G. Benko
Outreach Coordinator	Pat Brockie Naeve
Safeguarding Coordinator	Lise Harding
Safeguarding Coordinator	Patricia Jo Brajnikoff
Music-Choral Director	Martha C. Galie
Parish Administrator or Secretary	Lisa Kay Pfannenstiel
Membership Secretary	Lise Harding

### **16. AUSTIN, ST. MICHAEL'S (AUSTIN) -2025**

1500 N. Capital of Texas Hwy., Austin, TX 78746-3320  
PH: (512) 327-1474 FAX: (512) 306-8279  
1500 N. Capital of Texas Hwy., Austin TX 78746-3320  
Home page: [www.st-michaels.org](http://www.st-michaels.org)  
Church email: [parishadmin@st-michaels.org](mailto:parishadmin@st-michaels.org)  
Mission: 1955 Parish: 1971

Rector	John Wharton Newton
Associate Rector	Joshua Brandon Kulak
Deacon	Sharon Vaughan Williams
Assisting	Elizabeth Zarelli Turner
Senior Warden	Meg Abbott
Treasurer	Randy Imhoff
Treasurer	Randy Imhoff
Director of Religious Education	Hope T. Benko
Planned Giving Officer	Julie Hodges
Stewardship Officer	John Wharton Newton

Children's Formation	Hope T. Benko
Youth Formation	Hope T. Benko
Youth Formation	Bonnie Castle Walton
Adult Formation	Joshua Brandon Kulak
Outreach Coordinator	Harriett Choffel
Safeguarding Coordinator	Julie Hodges
Music-Choral Director	Suzanne Pence
Parish Administrator or Secretary	Julie Hodges
Membership Secretary	JulieHodges
Benefits Coordinator	Julie Hodges
Emergency Coordinator	Julie Hodges

#### **17. BASTROP, CALVARY CHURCH (AUSTIN) -2025**

P.O. Box 721, Bastrop, TX 78602-0721

PH: (512) 303-7515

1028 Main Street, Bastrop TX 78602

Home page: [www.cebastrop.org](http://www.cebastrop.org)

Church email: [office@cebastrop.org](mailto:office@cebastrop.org)

Parish: 1869

Rector	Matthew Cade Stone
Curate	Amy McGaughy Moehnke
Rector Emeritus	Kenneth W. Kesselus
Senior Warden	Mary M. Robson
Junior Warden	Daniel Chamberlin
Treasurer	Peter Jurisich
Planned Giving Officer	Sara Louise Clayton
Stewardship Officer	Charlotte Kloeckler Pace
Children's Formation	Carrie Beth Martin
Youth Formation	Beth Ann Jordan
Outreach Coordinator	Jamie Kershaw McDonald
Safeguarding Coordinator	Tadd Steven Grimes
Safeguarding Coordinator	Karel Bernadette Moseley
Music-Choral Director	Justin Julia West
Parish Administrator or Secretary	Alex McCown
Membership Secretary	Beau Garrett Kemp
Benefits Coordinator	Erika Susan Atkinson Rankin
Emergency Coordinator	Kenneth W. Kesselus



**18. BAY CITY, ST. MARK'S (S.W.) -2025**

2200 Avenue E., Bay City, TX 77414-5009

PH: (979) 245-2557 FAX: (979) 244-4052

2200 Avenue E., Bay City TX 77414-5009

Home page: [www.saint-mark.org](http://www.saint-mark.org)

Church email: [saintmarks@sbcglobal.net](mailto:saintmarks@sbcglobal.net)

Mission: 1896 Parish: 1913

Senior Warden	Timothy Michael Frawley
Treasurer	Richard C. Johnson
Stewardship Officer	Gene Kubecka
Youth Formation	Joan Elaine Myers
Music-Choral Director	Margaret S. Hinson
Parish Administrator or Secretary	Pamela Ann Bullard
Benefits Coordinator	Richard C. Johnson

**19. BAYTOWN, TRINITY CHURCH (E. HARRIS) -2025**

5010 N. Main St., Baytown, TX 77521-9606

PH: (281) 421-0090 FAX: (281) 421-0193

5010 N. Main St., Baytown TX 77521-9606

Home page: [www.trinitychurchbaytown.net](http://www.trinitychurchbaytown.net)

Church email: [office@trinitybyt.com](mailto:office@trinitybyt.com)

Mission: 1923 Parish: 1936

Rector	Meredith L. Holt Crigler
Deacon	LaJunta Michelle Rios
Senior Warden	Kerry Lynn Kelley
Junior Warden	Winston Burt
Treasurer	Cecil Dell Cantrell
Planned Giving Officer	John Courtney Lefebber
Stewardship Officer	Meredith L. Holt Crigler
Children's Formation	LaJunta Michelle Rios
Youth Formation	Meredith L. Holt Crigler
Adult Formation	Meredith L. Holt Crigler
Outreach Coordinator	LaJunta Michelle Rios
Music-Choral Director	Garrett Patrick Delacerda
Parish Administrator or Secretary	Moiria Claire Mathews
Membership Secretary	Moiria Claire Mathews
Benefits Coordinator	Meredith L. Holt Crigler
Emergency Coordinator	Eileen Brightwell Hicks

## **20. BEAUMONT, ST. MARK'S (S.E.) -2025**

680 Calder St., Beaumont, TX 77701-2303

PH: 409-832-3405 FAX: 409-832-8045

680 Calder St., Beaumont TX 77701-2303

Home page: [www.stmarksbeaumont.org](http://www.stmarksbeaumont.org)

Church email: [info@stmarksbeaumont.org](mailto:info@stmarksbeaumont.org)

Mission: 1877

Rector	James Melvin Pevehouse
Deacon	Tracie Gail Middleton
Assisting Clergy	Keith F. Giblin
Senior Warden	Joshua W. Allen
Junior Warden	Ryan Schiesler
Treasurer	Janice Lynn Blessing
Stewardship Officer	Walter Joshua Crawford
Children's Formation	Lauren Ashley Johnsen
Youth Formation	Lauren Ashley Johnsen
Outreach Coordinator	Paula O'Neal
Safeguarding Coordinator	Melody R. Jones
Music-Choral Director	Jordan Williams
Parish Administrator or Secretary	Melody R. Jones
Membership Secretary	Melody R. Jones
Benefits Coordinator	Dana Louise Brown

## **21. BEAUMONT, ST. STEPHEN'S (S.E.) -2025**

4090 Delaware St., Beaumont, TX 77706-7801

PH: (409) 892-4227

4090 Delaware St., Beaumont TX 77706-7801

Home page: [www.ststephensbmt.org](http://www.ststephensbmt.org)

Church email: [admin@ssecbmt.org](mailto:admin@ssecbmt.org)

Mission: 1953 Parish: 1957

Interim Rector	James Vincent Liberatore
Senior Warden	James E. Johnson
Junior Warden	Bruce E. Murphree
Treasurer	Kristi St. Peter Lovelady
Children's Formation	Connie Duncan Thompson
Adult Formation	James Vincent Liberatore
Outreach Coordinator	Pam Senior
Safeguarding Coordinator	Connie Duncan Thompson
Music-Choral Director	Sally Drefke Wilson
Parish Administrator or Secretary	Margaret Anne McInnis Bland
Membership Secretary	Charlotte Jeanne Murphree
Benefit Coordinator	Margaret Anne McInnis Bland

**22. BELLVILLE, ST. MARY'S (CENTRAL) -2025**

24 N. Masonic St., Bellville, TX 77418-1444

PH: (979) 865-2330

24 N. Masonic St., Bellville TX 77418-1444

Home page: [www.stmarysbellville.com](http://www.stmarysbellville.com)

Church email: [saintmary1862@outlook.com](mailto:saintmary1862@outlook.com)

Parish: 1862

Senior Warden	Justin Richardson
ECW President	Terrie Hudgins
Children's Formation	Mary Ann Johnston
Youth Formation	Mary Ann Johnston
Outreach Coordinator	Peter F. Vest
Safeguarding Coordinator	Mary Ann Johnston
Music-Choral Director	Joseph M. Birdwell
Parish Administrator or Secretary	Mary Ann Johnston
Membership Secretary	Mary Ann Johnston

**23. BRENHAM, ST. PETER'S (CENTRAL) -2025**

2310 Airline, Brenham, TX 77834

PH: 979-836-7248 FAX: 979-836-9389

2310 Airline, Brenham TX 77834

Home page: [www.stpetersbrenham.org](http://www.stpetersbrenham.org)

Church email: [admin@stpetersbrenham.org](mailto:admin@stpetersbrenham.org)

Parish: 1848

Rector	Stephen Foster Whaley
Curate	Michael Farnell
Senior Warden	Roger Ross
Junior Warden	Chris Bullock
Treasurer	David Marlow
Children's Formation	Kathryn G. Whaley
Youth Formation	Christopher Paul Hilton
Adult Formation	Stephen Foster Whaley
Outreach Coordinator	Carol Hines Muegge
Music-Choral Director	Joanne Clark
Parish Administrator or Secretary	Patrick Morris

#### **24. BRYAN, ST. ANDREW'S (CENTRAL) -2025**

P.O. Box 405, Bryan, TX 77806-0405

PH: (979) 822-5176

217 W. 26th St., Bryan TX 77803-3215

Home page: [www.standrewsbcs.org](http://www.standrewsbcs.org)

Church email: [office@standrewsbcs.org](mailto:office@standrewsbcs.org)

Mission: 1866 Parish: 1867

Rector	Daryl Tabor Hay
Senior Warden	Nancy Black
Junior Warden	Matthew K. Kent
Treasurer	Wayne Edward Etter
ECW President	Jaedy Mason
Stewardship Officer	Kadden Heinrich Kothmann
Children's Formation	Jennifer Hardeman Lilleker
Youth Formation	Jennifer Hardeman Lilleker
Music-Choral Director	Linda Sutterby Patterson
Parish Administrator or Secretary	Belinda Dianne Gilbert
Membership Secretary	Belinda Dianne Gilbert
Benefits Coordinator	Mark Randall Hafley

#### **25. BURNET, EPIPHANY (AUSTIN) -2025**

P.O. Box 2, Burnet, TX 78611-0002

PH: (512) 756-2334

601 N. Wood St., Burnet TX 78611-2567

Home page: [www.epiphanyburnet.weebly.com](http://www.epiphanyburnet.weebly.com)

Church email: [epiphanyburnet@gmail.com](mailto:epiphanyburnet@gmail.com)

Mission: 1893/1989 Parish: 1973/2007

Priest-in-Charge	Michael Richardson Long
Senior Warden	Mary Rubio
Junior Warden	Rufus Mitchell Arrington
Treasurer	Susan Ann Wallace
ECW President	Carol Weathers
Children's Formation	Nancy Lee Heuss
Adult Formation	Michael Richardson Long
Music-Choral Director	Otis Hardy Maclay
Membership Secretary	Marilyn McClain

## **26. CEDAR PARK, CHRIST CHURCH (AUSTIN) -2025**

3520 W. Whitestone Blvd., Cedar Park, TX 78613

PH: (512) 267-2428

3520 W. Whitestone Blvd., Cedar Park TX 78613

Home page: [www.cectx.org](http://www.cectx.org)

Church email: [admin@cectx.org](mailto:admin@cectx.org)

Mission: 1986 Parish: 2008

Rector	Richard Elwood Pelkey
Deacon	Janet Faye Halstead
Senior Warden	Linda Louise Dozier
Junior Warden	John David Willbanks
Junior Warden	Lu S. McCann
Treasurer	Sandee Khoury
Stewardship Officer	Barbara Hoffman Strauss
Children's Formation	Lea Kunz Melvin
Outreach Coordinator	Carol Renick Monroe
Safeguarding Coordinator	Elena CL Carson
Music-Choral Director	John David Gravis
Parish Administrator or Secretary	Elena CL Carson
Membership Secretary	Cullen Elizabeth Senger
Benefits Coordinator	Elena CL Carson

## **27. COLLEGE STATION, ST. FRANCIS' (CENTRAL) -2025**

1101 Rock Prairie Rd., College Station, TX 77845-8344

PH: (979) 696-1491

1101 Rock Prairie Rd., College Station TX 77845-8344

Home page: [www.stfrancisbcs.org](http://www.stfrancisbcs.org)

Church email: [office@stfrancisbcs.org](mailto:office@stfrancisbcs.org)

Mission: 1984 Parish: 2009

Priest-in-Charge	Lacy Largent
Senior Warden	Jeffrey Lynn Sweat
Junior Warden	Kerin Valley Brissette
Treasurer	Lee Dalton Jennings
Director of Religious Education	Lacy Largent
Planned Giving Officer	Jeffrey Lynn Sweat
Stewardship Officer	Daniel James Crawford
Children's Formation	Iris Delia Villareal
Children's Formation	Lacy Largent
Youth Formation	Lacy Largent
Adult Formation	Lacy Largent
Outreach Coordinator	Lacy Largent
Safeguarding Coordinator	Susan Marie Ohendalski
Music-Choral Director	Bryce Reed

Parish Administrator or Secretary	Lacy Largent
Membership Secretary	Janice Aileen Warwick
Emergency Coordinator	Lacy Largent

## **28. COLLEGE STATION, ST. THOMAS' (CENTRAL) -2025**

906 George Bush Dr., College Station, TX 77840-3056

PH: (979) 696-1726 FAX: (979) 696-1727

906 George Bush Dr., College Station TX 77840-3056

Home page: [www.stthomasbcs.org](http://www.stthomasbcs.org)

Church email: [churchoffice@stthomasbcs.org](mailto:churchoffice@stthomasbcs.org)

Mission: 1941 Parish: 1957

Rector	Korey Jawaan Wright
Senior Warden	Leslie Skipper Seipp
Junior Warden	Nicholas David Cantrell
Treasurer	Tammy Tiner
Director of Religious Education	Korey Jawaan Wright
Planned Giving Officer	Tammy Tiner
Children's Formation	Korey Jawaan Wright
Youth Formation	Daniela Marie Berry
Adult Formation	Korey Jawaan Wright
Outreach Coordinator	James E. Harris
Safeguarding Coordinator	Kamela A. Jaques
Music-Choral Director	Susan Elizabeth Lapeyre
Parish Administrator or Secretary	Kamela A. Jaques
Membership Secretary	Kamela A. Jaques
Benefits Coordinator	Kamela A. Jaques

## **29. CONROE, ST. JAMES THE APOSTLE (SAN JACINTO) -2025**

Post Office Box 559, Conroe, TX 77305

PH: (936) 756-8831 FAX: (936) 756-8850

1803 Highland Hollow Dr., Conroe TX 77304-4092

Home page: [www.stjamesconroe.org](http://www.stjamesconroe.org)

Church email: [info@stjames-conroe.org](mailto:info@stjames-conroe.org)

Mission: 1935 Parish: 1955

Rector	Jerald W. Hyche
Junior Warden	James Cheatham
Treasurer	William Robert Dougherty
Children's Formation	Alison Berrey Zabik
Youth Formation	Kay B. Stevens
Adult Formation	Jerald W. Hyche
Outreach Coordinator	Becky Page
Safeguarding Coordinator	Melinda Nanette Zuber

Music-Choral Director	Greg Nunn
Parish Administrator or Secretary	Jane E. Bates
Membership Secretary	Jane E. Bates
Benefits Coordinator	Jane E. Bates

### **30. CYPRESS, ST. MARY'S (SAN JACINTO) -2025**

P.O. Box 1542, Cypress, TX 77410  
 PH: (281) 370-8000 FAX: (281) 251-3707  
 15415 N. Eldridge Pkwy., Cypress TX 77429-2005  
 Home page: [www.stmaryscypress.org](http://www.stmaryscypress.org)  
 Church email: [admin@stmaryscypress.org](mailto:admin@stmaryscypress.org)  
 Mission: 1985 Parish: 1994

Rector	Kurt Aaron Unangst
Senior Warden	Michelle Ann Poorbaugh
Treasurer	Maria Gabriela Bocchini
Music-Choral Director	Celeste Alvina Booker
Parish Administrator or Secretary	Dee Dee Lange
Benefits Coordinator	Maria Gabriela Bocchini

### **31. DICKINSON, HOLY TRINITY (GALVESTON) -2025**

P.O. Box 1202, Dickinson, TX 77539  
 PH: (281) 337-1833  
 4613 Highway 3, Dickinson TX 77539-6852  
 Home page: [www.holytrinitydickinson.org](http://www.holytrinitydickinson.org)  
 Church email: [office@ht-d.org](mailto:office@ht-d.org)  
 Mission: 1900 Parish: 1954

Senior Warden	Shauna Berardinelli Correia
Junior Warden	Joel Darren Hawkins
Treasurer	Andrew Nelson
ECW President	Donna Lee Richards
Safeguarding Coordinator	Sandra Syrone Harris
Music-Choral Director	Gail Hayes Roe
Parish Administrator or Secretary	Sandra Syrone Harris

### **32. EAGLE LAKE, CHRIST CHURCH (S.W.) -2025**

PO Box 577, Eagle Lake, TX 77434  
 PH: (979) 234-3437 FAX: (979) 234-6653  
 306 E Stockbridge St, Eagle Lake TX 77434-1839  
 Home page: <https://www.christepiscopaleaglelake.org>  
 Church email: [christchurchel@gmail.com](mailto:christchurchel@gmail.com)  
 Parish: 1885

Rector	Margarita Eguia Arroyo
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Senior Warden  
Junior Warden  
Treasurer

Herbert Hancock Weller  
John Lakich  
Joan Halkett Matthews

**33. FORT BEND COUNTY (RICHMOND), ST. MARK'S (S.W.) -2025**

7615 FM 762, Richmond, TX 77469-9505  
PH: (281) 545-1661 FAX: (866) 830-8060  
7615 FM 762, Richmond TX 77469-9505  
Home page: [www.stmarksfortbend.org](http://www.stmarksfortbend.org)  
Church email: [office@stmarksfortbend.org](mailto:office@stmarksfortbend.org)  
Mission: 1956 Parish: 1985

Rector	Jeremy Charles Bradley
Senior Warden	Frances Alysoun Marks
Junior Warden	Elisa Huges
Junior Warden	Mary Anne Helms
Treasurer	James Moen
ECW President	Rhonda Lynn Yamauchi
Stewardship Officer	James Moen
Children's Formation	Christine DiPietro Abbott
Youth Formation	Christine DiPietro Abbott
Adult Formation	Frances Alysoun Marks
Outreach Coordinator	Rhonda Lynn Yamauchi
Safeguarding Coordinator	Kimberly Viator Hart
Music-Choral Director	Thomas Carl Thompson
Parish Administrator or Secretary	Kimberly Viator Hart
Membership Secretary	Kimberly Viator Hart
Emergency Coordinator	Kimberly Viator Hart

**34. FORT WORTH, ALL SAINTS' (FORT WORTH) -2025**

PO Box 100609, Fort Worth, TX 76185  
PH: 817-732-1424  
4936 Dexter Ave, Fort Worth TX 76107  
Home page: [www.asecfw.org](http://www.asecfw.org)  
Church email: [kyle@asecfw.org](mailto:kyle@asecfw.org)

Assistant	Mary Madeleine Hill
Curate	Zachary John Bartkus
Assisting Priest	Christina Van Liew
Senior Warden	Stephanie Steves Burk
Junior Warden	William H. Brammer
Treasurer	Richard R. Varnell
Stewardship Officer	Gerald Smith
Children's Formation	Bailey R. Rector



Youth Formation	Bailey R. Rector
Adult Formation	Mary Madeleine Hill
Outreach Coordinator	Harrison John Hobgood
Safeguarding Coordinator	Kyle Mankin
Music-Choral Director	Clive Driskill-Smith
Parish Administrator or Secretary	Alma Kleckner
Benefits Coordinator	Kyle Mankin
Emergency Coordinator	Kyle Mankin

### **35. FORT WORTH, TRINITY (FORT WORTH) -2025**

3401 Bellaire Dr S, Fort Worth, TX 76109-2133

PH: 817-926-4631

3401 Bellaire Dr S, Fort Worth TX 76109-2133

Home page: [www.fortworthtrinity.org](http://www.fortworthtrinity.org)

Church email: [trinity@fortworthtrinity.org](mailto:trinity@fortworthtrinity.org)

Rector	Robert F. Pace
Campus Missioner	Annelies Gisela Moeser
Associate Rector	Eric Bumgardner
Assisting	Walter Wilson Kesler
Assisting Clergy	Annelies Gisela Moeser
Senior Warden	Leah Carnahan
Junior Warden	Bruce Heaton Butler
Treasurer	Scott Thomas Shepard
Planned Giving Officer	Stuart Murff
Stewardship Officer	Scott Millican
Children's Formation	Rebecca Jo Mattix
Youth Formation	Caroline Coggin Stanley
Adult Formation	Sally Proffitt
Outreach Coordinator	Jacqueline Ruth Ferguson
Music-Choral Director	Debora D. Clark
Parish Administrator or Secretary	Betty Ann Capps
Benefit Coordinator	Betty Ann Capps

### **36. FREEPORT, ST. PAUL'S (S.W.) -2025**

1307 W. 5th St., Freeport, TX 77541-5311

PH: (979) 233-3673 FAX: (979) 233-3673

1307 W. 5th St., Freeport TX 77541-5311

Home page:

Church email: [stpaulsfreeport@gmail.com](mailto:stpaulsfreeport@gmail.com)

Mission: 1919 Parish: 1943

Priest-in-Charge	Christopher Anders Weis
Senior Warden	Juliannie Amber Young

Junior Warden  
Treasurer  
Outreach Coordinator  
Benefits Coordinator

Constantino Gonzalez Martinez  
Donna Hayes  
Meyla Hooker  
Christopher Anders Weis

**37. FRIENDSWOOD, GOOD SHEPHERD (GALVESTON) -2025**

1207 Winding Way Dr., Friendswood, TX 77546-4808

PH: 281-482-7630

1207 Winding Way Dr., Friendswood TX 77546-4808

Home page: [www.gshepherd.net](http://www.gshepherd.net)

Church email: [office@gshepherd.net](mailto:office@gshepherd.net)

Mission: 1959 Parish: 1977

Rector	Justin David Briggie
Senior Warden	Katrina Marie Jackson
Junior Warden	Bryan Anthony Weber
Treasurer	Eileen Crues
ECW President	Leticia Trevino Morales
Stewardship Officer	Thomas Christopher Fitzgibbons
Children's Formation	Cindy Fontno
Adult Formation	Justin David Briggie
Safeguarding Coordinator	Carole Chalfant Mather
Music-Choral Director	Clayton Roberts
Parish Administrator or Secretary	Allison Corrina Rowlett

**38. GALVESTON, GRACE CHURCH (GALVESTON) -2025**

1115 36th St., Galveston, TX 77550-4113

PH: (409) 762-9676 FAX: (409) 762-2069

1115 36th St., Galveston TX 77550-4113

Home page: [gracechurchgalveston.org](http://gracechurchgalveston.org)

Church email: [office@gracechurchgalveston.org](mailto:office@gracechurchgalveston.org)

Mission: 1875 Parish: 1876

Rector	Michael Eugene Briggs
Deacon	Patricia Ritter Ritchie
Senior Warden	William H. Watson
Stewardship Officer	William H. Watson
Children's Formation	Catherine Louise Smith
Youth Formation	Catherine Louise Smith
Parish Administrator or Secretary	Judith L. Webb
Membership Secretary	Lois Catherine Gould

### **39. GALVESTON, TRINITY CHURCH (GALVESTON) -2025**

2216 Avenue H, Galveston, TX 77550-2224

PH: (409) 765-6317

2216 Avenue H, Galveston TX 77550-2224

Home page: [www.trinitygalv.org](http://www.trinitygalv.org)

Church email: [info@trinitygalv.org](mailto:info@trinitygalv.org)

Parish: 1841

Rector	James Michael Abbott
Senior Warden	Laura Emilie Hughes
Junior Warden	Olivia Meyer
Treasurer	Randolph John Speich
Children's Formation	Jackie Fields
Youth Formation	Annie Byrom Blancken
Safeguarding Coordinator	Rachel Palomo Brown
Music-Choral Director	Joseph Painter
Parish Administrator or Secretary	Katherine Ann VanDewalli
Benefits Coordinator	Camille E. Haglund

### **40. GEORGETOWN, GRACE CHURCH (AUSTIN) -2025**

1314 E. University Ave., Georgetown, TX 78626-6115

PH: 512 863-2068 FAX: 512 864-7778

1314 E. University Ave., Georgetown TX 78626-6115

Home page: [www.georgetowngrace.org](http://www.georgetowngrace.org)

Church email: [parishadmin@georgetowngrace.org](mailto:parishadmin@georgetowngrace.org)

Mission: 1879/1881 Parish: 1921/2002

Rector	Neal Scott McGowan
Deacon	Sue Ann Ross
Assisting	Kevin Eugene Martin
Assisting	Emily Anne Matthews
Locum Tenens	Mary Ann Huston
Senior Warden	Robert Alan Massad
Junior Warden	John Arthur Geis
Treasurer	Greg Austin
Director of Religious Education	Audrey Heather Hilliard
Planned Giving Officer	Linda Vaden-Goad
Stewardship Officer	Pamela Kay Schultz
Children's Formation	Audrey Heather Hilliard
Youth Formation	Audrey Heather Hilliard
Adult Formation	Marsi Liddell
Safeguarding Coordinator	Tina Miller Small
Music-Choral Director	David J. Polley
Emergency Coordinator	Tina Miller Small

**41. GRANBURY, GOOD SHEPHERD (FORT WORTH) -2025**

4530 Acton Highway, Granbury, TX 76049-2907

PH: 817-326-6074

4530 Acton Highway, Granbury TX 76049-2907

Home page: [www.goodshepherdgranbury.org](http://www.goodshepherdgranbury.org)

Church email: [goodshepherd4530@gmail.com](mailto:goodshepherd4530@gmail.com)

Rector	Bonnie Mixon McCrickard
Senior Warden	Richard Whitehurst
Junior Warden	Gary Millhollon
Treasurer	Carol C. Holmgreen
ECW President	Linda Lou Simonsen
Stewardship Officer	Linda Lou Simonsen
Children's Formation	Bonnie Mixon McCrickard
Youth Formation	Bonnie Mixon McCrickard
Adult Formation	Bonnie Mixon McCrickard
Outreach Coordinator	Frank Eugene Goodell
Outreach Coordinator	Gregory Housh
Safeguarding Coordinator	Jon Back
Music-Choral Director	Mitzi M. Ames
Parish Administrator or Secretary	Carol C. Holmgreen
Emergency Coordinator	Gary Millhollon

**42. HEMPSTEAD, ST. BARTHOLOMEW'S (CENTRAL) -2025**

P.O. Box 961, Hempstead, TX 77445-0961

PH: 979-826-2525

811 14th St., Hempstead TX 77445

Home page: [www.stbartshempstead.org](http://www.stbartshempstead.org)

Church email: [cathysbec@gmail.com](mailto:cathysbec@gmail.com)

Mission: 1860 Parish: 1867

Senior Warden	Helen Panetti
Junior Warden	Larry DeWayne Dennis
Treasurer	Cathy Lynn Nettles
Children's Formation	Sandra Kay Scholl
Safeguarding Coordinator	Evan L. French
Music-Choral Director	Ann Menke
Parish Administrator or Secretary	Cathy Lynn Nettles
Benefits Coordinator	Cathy Lynn Nettles

**43. HENDERSON, ST. MATTHEW'S (N.E.) -2025**

214 College Ave., Henderson, TX 75654-4131  
PH: (903) 657-3154 FAX: (903) 657-6291  
214 College Ave., Henderson TX 75654-4131  
Home page: <https://stmatthewshenderson.org/>  
Church email: [stmatthews@suddenlinkmail.com](mailto:stmatthews@suddenlinkmail.com)  
Mission: 1936/1967 Parish: 1954/1991

Priest-in-Charge	Patsy Griffin Barham
Senior Warden	Mary S. Wade
Junior Warden	Donald John Gish
Junior Warden	Mary S. Wade
Treasurer	James M. Kangerga
Stewardship Officer	Justin Michael Robinson
Stewardship Officer	Mary S. Wade
Adult Formation	Linda Craig
Outreach Coordinator	David S. York
Outreach Coordinator	Mary S. Wade
Safeguarding Coordinator	Patsy Griffin Barham
Music-Choral Director	Jack Brooks
Benefits Coordinator	Mary S. Wade

**44. HOUSTON (CYPRESS), ST. AIDAN'S (SAN JACINTO) -2025**

13131 Fry Rd., Cypress, TX 77433-3339  
PH: 281-373-3203  
13131 Fry Rd., Cypress TX 77433-3339  
Home page: [www.aidanschurch.org](http://www.aidanschurch.org)  
Church email: [info@aidanschurch.org](mailto:info@aidanschurch.org)  
Mission: 2004 Parish: 2014

Deacon	Robert Edward Gray
Senior Warden	Colleen Wells
Junior Warden	John William Patton
Treasurer	John Stucker
Stewardship Officer	Marlys Shadle
Children's Formation	Taylor Bailey Durr
Youth Formation	Taylor Bailey Durr
Outreach Coordinator	Debbie McCart
Safeguarding Coordinator	Taylor Bailey Durr
Music-Choral Director	Heather Ruth Scanio
Parish Administrator or Secretary	Tiffany Hall Terry

**45. HOUSTON, ASCENSION (W. HARRIS) -2025**

2525 Seagler Rd., Houston, TX 77042-3119

PH: (713) 781-1330 FAX: (713) 781-3207

2525 Seagler Rd., Houston TX 77042-3119

Home page: [www.ascensionepiscopalchurch.org](http://www.ascensionepiscopalchurch.org)

Church email: [office@ascensionepiscopalchurch.org](mailto:office@ascensionepiscopalchurch.org)

Mission: 1962 Parish: 1966

Senior Warden	Thomas Edward Downs
Junior Warden	Thomas Sutton
Treasurer	John Michael Black
Children's Formation	Allison Gayle Garcia
Youth Formation	Allison Gayle Garcia
Outreach Coordinator	Michelle Louise Feagin
Music-Choral Director	Alice Serralta
Parish Administrator or Secretary	Samantha Louise King

**46. HOUSTON, CHRIST CHURCH CATHEDRAL (E. HARRIS) -2025**

1117 Texas St., Houston, TX 77002-3113

PH: (713) 222-2593 FAX: (713) 222-2412

1117 Texas St., Houston TX 77002-3113

Home page: [www.christchurchcathedral.org](http://www.christchurchcathedral.org)

Church email: [info@christchurchcathedral.org](mailto:info@christchurchcathedral.org)

Parish: 1839

Dean	Nathaniel Peter Katz
Associate Rector	Luz Cabrera Montes
Canon Missioner	Bradley Varnell
Canon Missioner	Simon Bautista Betances
Assisting	Edward L. Stein
Assisting	Elizabeth Welch Parker
Canon Vicar	Elizabeth Grace Kronenberg
Senior Warden	James Samuel Ellis Cowan
Junior Warden	Cherry Gayden Gullledge
Treasurer	Robert Glenn Reedy
Planned Giving Officer	Amanda Deviney
Stewardship Officer	Amanda Deviney
Children's Formation	KariAnn Ann Lessner
Youth Formation	Marcia Veronica Quintanilla
Outreach Coordinator	Claire Beth Soard
Safeguarding Coordinator	Ramona Ilene Sikes
Music-Choral Director	Robert Louis Simpson
Parish Administrator or Secretary	Ramona Ilene Sikes
Membership Secretary	Ramona Ilene Sikes
Benefits Coordinator	Ramona Ilene Sikes

**47. HOUSTON, EMMANUEL (W. HARRIS) -2025**

3785 Barker Cypress Rd., Houston, TX 77084

PH: (281) 493-3161 FAX: (281) 493-3294

3785 Barker Cypress Rd., Houston TX 77084

Home page: [www.Emmanuel-Houston.org](http://www.Emmanuel-Houston.org)Church email: [office@emmanuel-houston.org](mailto:office@emmanuel-houston.org)

Mission: 1973 Parish: 1981

Rector	Patrick Lance Ousley
Curate	Mary Elizabeth Robbins
Deacon	Helena Mary Corinne Danielli
Senior Warden	Christine Mae Friesen
Junior Warden	Alice Marie Busch
Treasurer	Elizabeth Blair Honeycutt
Planned Giving Officer	Patrick Lance Ousley
Stewardship Officer	Katherine Machel Delange
Children's Formation	Mary Elizabeth Robbins
Youth Formation	Patrick Lance Ousley
Adult Formation	Patrick Lance Ousley
Outreach Coordinator	John Ranslem
Outreach Coordinator	Emily Kathryn English
Music-Choral Director	Marilyn Shannon Bloemker
Parish Administrator or Secretary	Andra A. Abbott
Membership Secretary	Andra A. Abbott
Benefits Coordinator	Elizabeth Blair Honeycutt
Emergency Coordinator	Stephanie M. McQueen

**48. HOUSTON, EPIPHANY (W. HARRIS) -2025**

9600 S. Gessner Dr., Houston, TX 77071-1002

PH: (713) 774-9619 FAX: (713) 774-5023

9600 S. Gessner Dr., Houston TX 77071-1002

Home page: [www.epiphany-hou.org](http://www.epiphany-hou.org)Church email: [epiphany@epiphany-hou.org](mailto:epiphany@epiphany-hou.org)

Mission: 1957 Parish: 1960

Rector	Patrick McKenzie Hall
Senior Warden	Mark Neal Campsey
Junior Warden	Kimani Earlston George Augustine
Treasurer	Louis McCutchen
Youth Formation	Patrick McKenzie Hall
Safeguarding Coordinator	Amber Basinger
Music-Choral Director	David Means

Parish Administrator or Secretary	Amber Basinger
Emergency Coordinator	Patrick McKenzie Hall

#### **49. HOUSTON, GRACE CHURCH (E. HARRIS) -2025**

4040 W. Bellfort St., Houston, TX 77025-5307

PH: 832-667-8601 FAX: 713-666-7930

4040 W. Bellfort St., Houston TX 77025-5307

Home page: [www.graceinhouston.org](http://www.graceinhouston.org)

Church email: [office@graceinhouston.org](mailto:office@graceinhouston.org)

Mission: 1958; 2011 Parish: 1962; 2022

Rector	Ryan Ashlea Hawthorne
Deacon	Dawn Elizabeth Shepler
Assisting	John Kirkland Graham
Assisting	Alejandro Sixto Montes
Senior Warden	Vyonne M. Carter-Johnson
Treasurer	Gail L. Keller
Stewardship Officer	Nicholas Stewart Johnson
Safeguarding Coordinator	Sarah Elizabeth Martin
Music-Choral Director	Paul Bryson English
Parish Administrator or Secretary	Italivi Mena
Membership Secretary	Italivi Mena
Benefits Coordinator	Terry Foley
Emergency Coordinator	Colin Nathaniel Dunham

#### **50. HOUSTON, HOLY SPIRIT (W. HARRIS) -2025**

12535 Perthshire Rd., Houston, TX 77024-4106

PH: (713) 468-7796 FAX: (713) 468-0325

12535 Perthshire Rd., Houston TX 77024-4106

Home page: [www.holyspirithouston.org](http://www.holyspirithouston.org)

Church email: [swilliams@hsechurch.org](mailto:swilliams@hsechurch.org)

Mission: 1959 Parish: 1961

Rector	Mitchell Joseph Tollett
Assisting	John R. Pitts
Senior Warden	Jim Andrew Van Paasschen
Treasurer	Brittany Beck
Director of Religious Education	Mitchell Joseph Tollett
Stewardship Officer	William Daniel Stafford
Children's Formation	Mitchell Joseph Tollett
Youth Formation	Mitchell Joseph Tollett
Adult Formation	Mitchell Joseph Tollett
Outreach Coordinator	Sandra Knight
Safeguarding Coordinator	Shelia Barnett Williams



Parish Administrator or Secretary	Gardner B. Headrick
Membership Secretary	Shelia Barnett Williams
Emergency Coordinator	Gardner B. Headrick

## **51. HOUSTON, HOPE EPISCOPAL CHURCH (W. HARRIS) -2025**

1613 W. 43rd St., Houston, TX 77018-1849  
 PH: (713) 681-6422 FAX: (713) 681-6436  
 1613 W. 43rd St., Houston TX 77018-1849  
 Home page: hope-episcopal-houston.com  
 Church email: HEChouston.office@gmail.com  
 Parish: 2006

Rector	Lyn Zill Briggs
Senior Warden	Danita Bailey-Samples
Junior Warden	John Ndubuisi
Treasurer	Catherine E. Gilmore
Music-Choral Director	Robert Burchfield
Parish Administrator or Secretary	Dorothy Ann Miller
Benefits Coordinator	Catherine E. Gilmore

## **52. HOUSTON, PALMER MEMORIAL (E. HARRIS) -2025**

6221 Main St., Houston, TX 77030-1506  
 PH: 713-529-6196 FAX: 713-529-6178  
 6221 Main St., Houston TX 77030-1506  
 Home page: www.palmerchurch.org  
 Church email: info@palmerchurch.org  
 Parish: 1929

Rector	Neil Alan Willard
Senior Warden	Thomas C. Van Arsdel
Junior Warden	John B. Wallace
Treasurer	Larry David Wood
Planned Giving Officer	Michael Kevin Soika
Stewardship Officer	Margaret M. Dieter
Stewardship Officer	Neil K. Alexander
Children's Formation	Roger Wayne Hutchison
Youth Formation	Roger Wayne Hutchison
Adult Formation	Neil Alan Willard
Safeguarding Coordinator	Pamela Jill Harvey
Music-Choral Director	Brady Knapp
Parish Administrator or Secretary	Susan Emery Howard
Benefits Coordinator	Jessica Rena Goff Evans
Emergency Coordinator	Clarence Hulin

**53. HOUSTON, ST. ANDREW'S (W. HARRIS) -2025**

1811 Heights Blvd., Houston, TX 77008

PH: (713) 861-5596

1819 Heights Blvd., Houston TX 77008-4025

Home page: [www.saecheights.org](http://www.saecheights.org)

Church email: [cconti@saecheights.org](mailto:cconti@saecheights.org)

Mission: 1911 Parish: 1921

Rector	James McKay Lykes Grace
Associate	Jeffrey John Bohanski
Senior Warden	Nancy Inge Simpson
Junior Warden	John Bellinger
Treasurer	Bruce Banta-Guevara
Children's Formation	Lisa Hall Puccio
Youth Formation	Clint Edward Brown
Adult Formation	Clint Edward Brown
Outreach Coordinator	James McKay Lykes Grace
Outreach Coordinator	Laurie Waters Hardwick
Safeguarding Coordinator	Carrie Victoria Conti
Music-Choral Director	John Matthew Kirk
Parish Administrator or Secretary	Carrie Victoria Conti
Membership Secretary	Carrie Victoria Conti
Benefits Coordinator	Carrie Victoria Conti
Emergency Coordinator	Frank Guevera

**54. HOUSTON, ST. CHRISTOPHER'S (W. HARRIS) -2025**

1656 Blalock Rd., Houston, TX 77080-7321

PH: (713) 465-6015 FAX: (713) 465-2086

1656 Blalock Rd., Houston TX 77080-7321

Home page: [www.stchrishouston.org](http://www.stchrishouston.org)

Church email: [office@stchrishouston.org](mailto:office@stchrishouston.org)

Mission: 1955 Parish: 1956

Rector	Richard T. Houser
Deacon	Donna Marie Brackett-Knight
Senior Warden	Candance Leskin
Junior Warden	Patti Johnson
Treasurer	Ann Seitz
ECW President	Ann Seitz
Director of Religious Education	Richard T. Houser
Planned Giving Officer	Ann Seitz
Stewardship Officer	Ann Seitz
Children's Formation	Richard T. Houser
Youth Formation	Richard T. Houser
Adult Formation	Richard T. Houser

Outreach Coordinator	Donna Marie Brackett-Knight
Safeguarding Coordinator	Karen I. Arnold
Music-Choral Director	Kerry Blaine Talley
Parish Administrator or Secretary	Karen I. Arnold
Emergency Coordinator	Candance Leskin

#### **55. HOUSTON, ST. CUTHBERT (SAN JACINTO) -2025**

17020 West Rd., Houston, TX 77095-5578

PH: (281) 463-7330

17020 West Rd., Houston TX 77095-5578

Home page: [www.stcuthbert.org](http://www.stcuthbert.org)

Church email: [stcoffice@stcuthbert.org](mailto:stcoffice@stcuthbert.org)

Mission: 1979 Parish: 1992

Interim Rector	Malcolm Arthur Ellis
Assisting	Luis Antonio Alves Maneru
Senior Warden	Shirley Wright Jarrell
Junior Warden	Charles Henry Harris
Treasurer	Carolyn Newman
Director of Religious Education	Barbara Kay Adams
ECW President	Tiffany Elizabeth Anne Krenek
Stewardship Officer	Carolyn Newman
Youth Formation	Sally Paige Mahon
Safeguarding Coordinator	Sally Paige Mahon
Music-Choral Director	Barbara Kay Adams
Parish Administrator or Secretary	Shirley Wright Jarrell
Benefit Coordinator	Carolyn Newman

#### **56. HOUSTON, ST. DUNSTAN'S (SAN JACINTO) -2025**

14301 Stuebner Airline Rd., Houston, TX 77069-3529

PH: (281) 440-1600 FAX: (281) 440-0904

14301 Stuebner Airline Rd., Houston TX 77069-3529

Home page: [www.saintdunstans.org](http://www.saintdunstans.org)

Church email: [office@saintdunstans.org](mailto:office@saintdunstans.org)

Mission: 1968 Parish: 1972

Rector	Roman Dario Roldan
Associate Rector	Alvaro Pinzon
Associate Rector	Stephen K. Ferguson
Senior Warden	Jerry Schattle
Junior Warden	Arden Renze
Treasurer	Manette Bard Maddox
Children's Formation	Angela T. Stengl
Youth Formation	Sarah W. Quiroga

Safeguarding Coordinator	Deirdre Babcock Johnson
Music-Choral Director	David Brooks Horn
Parish Administrator or Secretary	Lauren Irene Riggs
Benefits Coordinator	Lauren Irene Riggs
Emergency Coordinator	Lauren Irene Riggs

#### **57. HOUSTON, ST. FRANCIS' (W. HARRIS) -2025**

345 Piney Point Rd., Houston, TX 77024-6505

PH: (713) 782-1270 FAX: (713) 952-5812

345 Piney Point Rd., Houston TX 77024-6505

Home page: [www.sfch.org](http://www.sfch.org)

Church email: [sbates@stfrancishouston.org](mailto:sbates@stfrancishouston.org)

Mission: 1950 Parish: 1952

Rector	Stuart Alan Bates
Associate	Robert David Wismer
Associate	David W. Price
Senior Warden	James Timothy Blaine
Junior Warden	Stephen K. Newton
Treasurer	Louise Richman
Director of Religious Education	Allison Jane Devlin
Planned Giving Officer	Carol Katrana
Stewardship Officer	Miranda Rose Tadlock
Children's Formation	Allison Jane Devlin
Youth Formation	Allison Jane Devlin
Adult Formation	Allison Jane Devlin
Outreach Coordinator	Heather Wilmarth Burkhardt
Safeguarding Coordinator	Sally Jo Flores
Parish Administrator or Secretary	Sally Jo Flores
Membership Secretary	Julie M. Lowery
Benefits Coordinator	Robert Matteson
Emergency Coordinator	Sally Jo Flores

#### **58. HOUSTON, ST. JAMES' (E. HARRIS) -2025**

3129 Southmore Blvd., Houston, TX 77004-6214

PH: (713) 526-9571

3129 Southmore Blvd., Houston TX 77004-6214

Home page: [www.stjameshouston.org](http://www.stjameshouston.org)

Church email: [staff@stjameshouston.org](mailto:staff@stjameshouston.org)

Mission: 1938 Parish: 1941

Rector	Victor J. Thomas
Senior Warden	Obi Okoye
Junior Warden	Thomas M. Divine

Treasurer	Lora Lynnell Williams
ECW President	D'Juanna White Satcher
Director of Religious Education	Kathy H. Culmer
Stewardship Officer	Sharia Lagale Wade
Children's Formation	Paula Jones
Youth Formation	Andrea Loraye Littlefield
Adult Formation	Kathy H. Culmer
Parish Administrator or Secretary	Karen Y. Wesley
Emergency Coordinator	Cline Armstrong

#### **59. HOUSTON, ST. JOHN THE DIVINE (W. HARRIS) -2025**

2450 River Oaks Blvd., Houston, TX 77019-5826

PH: 713-622-3600 FAX: 713-624-1610

2450 River Oaks Blvd., Houston TX 77019-5826

Home page: [www.sjd.org](http://www.sjd.org)

Church email: [tgobillot@sjd.org](mailto:tgobillot@sjd.org)

Parish: 1940

Rector	Robert Leigh Spruill
Vice Rector	John Deepak Sundara
Associate Rector	Louise B. Samuelson
Associate	Reagan Winter Cocke
Associate Rector	Elizabeth Christine Garfield
Assistant Rector	Robert Trent Pettit
Curate	Sutton Kern Lowe
Deacon	Charles McLean Stiernberg
Senior Warden	Herschel Towles Hamner
Junior Warden	Ashley Lauren Weathers
Treasurer	Barbara Louise Strobel
ECW President	Rachel Rossen
Planned Giving Officer	Terra Stanfield Seidel
Stewardship Officer	Terra Stanfield Seidel
Children's Formation	Deanna Jordan Lawson
Youth Formation	Elizabeth Christine Garfield
Adult Formation	Kira Moolman Pettit
Outreach Coordinator	Tany Hopper James
Safeguarding Coordinator	Theodore David Gobillot
Music-Choral Director	Steve Alan Newberry
Parish Administrator or Secretary	Theodore David Gobillot
Membership Secretary	Stephanie Hetos Cocke
Benefit Coordinator	Theodore David Gobillot
Emergency Coordinator	Theodore David Gobillot

**60. HOUSTON, ST. LUKE THE EVANGELIST (E. HARRIS) -2025**

3530 Wheeler St., Houston, TX 77004-5527

PH: (713) 748-5974 FAX: (713) 748-7996

3530 Wheeler St., Houston TX 77004-5527

Home page: [www.stlukehouston.org](http://www.stlukehouston.org)

Church email: [info@stlukehouston.org](mailto:info@stlukehouston.org)

Mission: 1927 Parish: 1945

Long-Term Supply	Francene Young
Senior Warden	Deborah Hickman Dancer
Junior Warden	Matthew Gordon
Treasurer	Jessica C. Henderson
ECW President	Marion Hicks Battles
Stewardship Officer	Deborah Hickman Dancer
Children's Formation	Dorothy B. Simmons
Youth Formation	Dorothy B. Simmons
Outreach Coordinator	Marion Hicks Battles
Music-Choral Director	Andre Nicholas Pleasant

**61. HOUSTON, ST. MARK'S (E. HARRIS) -2025**

3816 Bellaire Blvd., Houston, TX 77025-1209

PH: (713) 664-3466

3816 Bellaire Blvd., Houston TX 77025-1209

Home page: [www.stmarks-houston.org](http://www.stmarks-houston.org)

Church email: [church@stmarks-houston.org](mailto:church@stmarks-houston.org)

Mission: 1940 Parish: 1941

Rector	Patrick Jameson Miller
Assisting	Johannes Mark George
Assisting	Thomas Cheeku Kallarackal
Senior Warden	Patricia Stiernberg
Junior Warden	Geoffrey Silvius
Treasurer	Kimberly Kay Thoss
Stewardship Officer	Patrick Jameson Miller
Children's Formation	Joseph Michael Rawley
Youth Formation	Stephen Derek Adkison
Adult Formation	Joseph Michael Rawley
Outreach Coordinator	Angela Holmes
Safeguarding Coordinator	Maria Christina Moses
Music-Choral Director	Renee Alexandra Rybolt
Parish Administrator or Secretary	Maria Christina Moses
Membership Secretary	Maria Christina Moses
Benefits Coordinator	Maria Christina Moses
Emergency Coordinator	Patrick Jameson Miller

## **62. HOUSTON, ST. MARTIN'S (W. HARRIS) -2025**

717 Sage Rd., Houston, TX 77056-2111

PH: 713-621-3040 FAX: 713-622-5701

717 Sage Rd., Houston TX 77056-2111

Home page: [www.stmartinsepiscopal.org](http://www.stmartinsepiscopal.org)

Church email: [bpena@stmartinsepiscopal.org](mailto:bpena@stmartinsepiscopal.org)

Parish: 1953

Vice Rector	Martin James Bastian
Associate	Alexander DeWitt Graham
Associate Rector	Sharron Leslie Cox
Associate Rector	Robert W. Arning
Vicar	Lisa R. Neilson
Associate Rector	Jordan Lee Hylden
Curate	Gregory Wyatt Cross
Deacon	Gillian B. Keyworth
Assisting	John R. Bentley
Assisting	Nicolas R. D. Dyke
Senior Warden	Sherrie Perkins
Junior Warden	Logan Marquis Walters
Treasurer	David Leonard
ECW President	Kathleen Bennett
Director of Religious Education	John Deepak Sundara
Planned Giving Officer	Ashley Gail Pratka
Stewardship Officer	Ashley Gail Pratka
Children's Formation	Ashley Pearce Monachelli
Youth Formation	Tyler Mitchell Davis
Youth Formation	Florence Elizabeth Ritchie
Adult Formation	John Deepak Sundara
Outreach Coordinator	Cyd G. Gillette
Safeguarding Coordinator	Karen Marie Hinton
Music-Choral Director	David Scott Henning
Parish Administrator or Secretary	Brandon Lee Firor
Membership Secretary	Cynthia Gail Gubbs
Benefits Coordinator	Jennifer Sue Dorsey
Emergency Coordinator	Joni Elaine Huerta

**63. HOUSTON, ST. STEPHEN'S (W. HARRIS) -2025**

1805 W. Alabama, Houston, TX 77098-2601

PH: (713) 528-6665 FAX: (713) 528-4179

1805 W. Alabama, Houston TX 77098-2601

Home page: [www.ststephenshouston.org](http://www.ststephenshouston.org)

Church email: [assistant@ststephenshouston.org](mailto:assistant@ststephenshouston.org)

Mission: 1929 Parish: 1933

Interim Rector	Ray E. Wilson
Associate Rector	Ashley Elisabeth Bathe Dellagiacoma
Senior Warden	Dave Norman Morrell
Junior Warden	Michael A. Hawes
Treasurer	Christina Hall Lovely
Safeguarding Coordinator	Whitney Andrews Corson
Music-Choral Director	HyeHyun Sung
Parish Administrator or Secretary	Whitney Andrews Corson

**64. HOUSTON, ST. THOMAS' (W. HARRIS) -2025**

4900 Jackwood St., Houston, TX 77096-1505

PH: (713) 666-3111 FAX: (713) 668-3887

4900 Jackwood St., Houston TX 77096-1505

Home page: [www.StThomasHouston.org](http://www.StThomasHouston.org)

Church email: [church@stes.org](mailto:church@stes.org)

Mission: 1954 Parish: 1956

Rector	David O'Neal Browder
Associate	Geoffrey Stewart Simpson
Senior Warden	Samantha Kegge
Junior Warden	John Christopher Graves
Treasurer	Jan Arthur Shullenberger
Director of Religious Education	David O'Neal Browder
Planned Giving Officer	Carla Elliott
Stewardship Officer	Kristi Flournoy
Children's Formation	Angel Bill Gonzalez
Youth Formation	Angel Bill Gonzalez
Adult Formation	David O'Neal Browder
Outreach Coordinator	Lyne Archambault-Ezenwa
Safeguarding Coordinator	Anne Sexton
Music-Choral Director	Bryan O. Anderson
Parish Administrator or Secretary	Mary-Dodd Dubbert
Membership Secretary	Mary-Dodd Dubbert
Benefits Coordinator	Jeri Wisdom
Emergency Coordinator	Sharon James Lambert



**65. HOUSTON, ST. THOMAS THE APOSTLE NASSAU BAY (GALVESTON) -2025**

18300 Upper Bay Rd., Houston, TX 77058-4110

PH: (281) 333-2384 FAX: (281) 333-2385

18300 Upper Bay Rd., Houston TX 77058-4110

Home page: [www.sttaec.org](http://www.sttaec.org)

Church email: [info@sttaec.org](mailto:info@sttaec.org)

Mission: 1965 Parish: 1969

Rector	Michael D. Stone
Associate Rector	Sean William Steele
Senior Warden	Michael D. Stone
Senior Warden	Jon McFather
Junior Warden	Julia Woodard Tripple
Junior Warden	Jonelle Elizabeth Grichuk
Treasurer	Eric Sample
ECW President	Kathleen B. Hill
Director of Religious Education	Courtney Lynn Whittington
Planned Giving Officer	Eric Sample
Stewardship Officer	Eric Sample
Children's Formation	Courtney Lynn Whittington
Youth Formation	Courtney Lynn Whittington
Adult Formation	Michael D. Stone
Outreach Coordinator	Kathleen B. Hill
Safeguarding Coordinator	Courtney Lynn Whittington
Music-Choral Director	Garmon John Ashby
Parish Administrator or Secretary	Ellen M. Mastin
Membership Secretary	Ellen M. Mastin
Benefits Coordinator	Sean Adam McConathy
Emergency Coordinator	Hal Shane Snapp

**66. HOUSTON, TRINITY CHURCH (E. HARRIS) -2025**

1015 Holman St., Houston, TX 77004-3810

PH: 713-528-4100 FAX: 713-947-0117

1015 Holman St., Houston TX 77004-3810

Home page: [www.trinitymidtown.org](http://www.trinitymidtown.org)

Church email: [frontoffice@trinitymidtown.org](mailto:frontoffice@trinitymidtown.org)

Mission: 1893 Parish: 1902

Rector	Hannah Elizabeth Atkins Romero
Curate	Maria Teresa Bautista-Berrios
Senior Warden	William Andrew Durham
Junior Warden	Eric Christopher Beam
Treasurer	Larry Lee Laubach
Children's Formation	Erika P. Zavala
Youth Formation	Georges Alfred Zemanek

Safeguarding Coordinator	John A. Merullo
Music-Choral Director	Alex Jones
Parish Administrator or Secretary	Ryan Mire
Membership Secretary	Carol Turley
Benefits Coordinator	Larry Lee Laubach

**67. HUMBLE, CHRIST THE KING ATASCOCITA, (SAN JACINTO) -2025**

19330 Pinehurst Trail Dr., Humble, TX 77346-2224

PH: 281-852-1990

19330 Pinehurst Trail Dr., Humble TX 77346-2224

Home page: [www.ckatascocita.org](http://www.ckatascocita.org)

Church email: [ckthumble@gmail.com](mailto:ckthumble@gmail.com)

Mission: 1978 Parish: 2001

Rector	Catherine Rodman Reid Cox
Senior Warden	Carol Corbet Martin
Junior Warden	Bruce Newport
Treasurer	George Armstrong Ebert

**68. HUNTSVILLE, ST. STEPHEN'S (SAN JACINTO) -2025**

P.O. Box 388, Huntsville, TX 77342-0388

PH: 936-295-7226 FAX: 936-438-8033

5019 Sam Houston Ave., Huntsville TX 77340-6653

Home page: [www.ststephens1.org/](http://www.ststephens1.org/)

Church email: [administrator@ststephenshuntsvilletx.org](mailto:administrator@ststephenshuntsvilletx.org)

Mission: 1921 Parish: 1854/1973

Rector	William Blake Rider
Curate	Jonathan Andrew Maresca
Senior Warden	Nancy Ward Franklin
Junior Warden	Duane Marburger
Treasurer	Richard Ray
Children's Formation	Cindy Slavick

**69. JASPER, TRINITY CHURCH (S. E.) -2025**

P.O. Box 1598, Jasper, TX 75951-0016

PH: (409) 384-3719 FAX: (409) 384-3719

800 North Main Street, Jasper TX 75951

Home page:

Church email: [trinitychurchjaspertx@gmail.com](mailto:trinitychurchjaspertx@gmail.com)

Mission: 1949 Parish: 1982

Senior Warden	Jane Warfield Spencer
Junior Warden	James M. Nelson
Treasurer	James M. Nelson

Safeguarding Coordinator  
Music-Choral Director  
Benefits Coordinator

James M. Nelson  
Marsha Wall Peppas  
Candace Angela Havard

**70. KATY, HOLY APOSTLES (W. HARRIS) -2025**

1225 W. Grand Pkwy. S., Katy, TX 77494-8283

PH: (281) 392-3310 FAX: (281) 392-2866

1225 W. Grand Pkwy. S., Katy TX 77494-8283

Home page: [www.cotha.org](http://www.cotha.org)

Church email: [info@cotha.org](mailto:info@cotha.org)

Mission: 1995 Parish: 2002

Rector	Alexander R. Large
Associate Rector	Pedro De Jesus Lara
Senior Warden	Chuba Oyeka
Junior Warden	Ernesto Trevino
Treasurer	Ronald Smith
Director of Religious Education	John Douglas Eisele
Children's Formation	Rebecca Elizabeth Rivas
Youth Formation	Rebecca Elizabeth Rivas
Adult Formation	John Douglas Eisele
Outreach Coordinator	John Douglas Eisele
Safeguarding Coordinator	Rebecca Elizabeth Rivas
Music-Choral Director	Kevin Dailey
Parish Administrator or Secretary	Donna Lee Matthews
Membership Secretary	Donna Lee Matthews
Benefits Coordinator	Donna Lee Matthews
Emergency Coordinator	Donna Lee Matthews

**71. KATY, ST. PAUL'S (W. HARRIS) -2025**

5373 Franz Rd., Katy, TX 77493-1732

PH: (281) 391-2785 FAX: (281) 712-1527

5373 Franz Rd., Katy TX 77493-1732

Home page: [www.stpaulskaty.org](http://www.stpaulskaty.org)

Church email: [info@stpaulskaty.org](mailto:info@stpaulskaty.org)

Mission: 1955 Parish: 2002

Senior Warden	John Johnston
Junior Warden	Kevin Joyce
Children's Formation	Julia Biehle Peoples
Youth Formation	Julia Biehle Peoples
Outreach Coordinator	Joyce C. Davis
Safeguarding Coordinator	Jennifer Kay Kuhn
Music-Choral Director	Jason Oby

Parish Administrator or Secretary	Jennifer Kay Kuhn
Membership Secretary	Jennifer Kay Kuhn
Benefits Coordinator	Jennifer Kay Kuhn

## **72. KELLER, ST. MARTIN-IN-THE-FIELDS (FORT WORTH) -2025**

PO Box 1149, Keller, TX 76244

PH: 817-431-2396

223 S Pearson Ln, Keller TX 76248-5348

Home page: [www.stmartininthefields.org](http://www.stmartininthefields.org)

Church email: [stmartin@stmartininthefields.org](mailto:stmartin@stmartininthefields.org)

Rector	Alan Dale Bentrup
Deacon	Ayodeji Oloyede Omoniyi
Senior Warden	Mary Elizabeth Butler
Junior Warden	Rick Schulz
Junior Warden	Richard Seeber
Treasurer	DJ Mitchell
Planned Giving Officer	Bryan Hedrick
Stewardship Officer	Bennett Cepak
Children's Formation	Liza Elizabeth "Liza" Goodner
Youth Formation	Leah Robinson
Adult Formation	Alan Dale Bentrup
Outreach Coordinator	Alan Dale Bentrup
Safeguarding Coordinator	Anika Rinker
Music-Choral Director	Robert Delos Duquesnel
Parish Administrator or Secretary	Anika Rinker
Membership Secretary	Anika Rinker
Benefits Coordinator	Sue Mitchell
Emergency Coordinator	Anika Rinker

## **73. KILLEEN, ST. CHRISTOPHER'S (N.W.) -2025**

2800 Trimmier Rd., Killeen, TX 76542-6003

PH: (254) 634-7474

2800 Trimmier Rd., Killeen TX 76542-6003

Home page: [www.stchriskilleen.com](http://www.stchriskilleen.com)

Church email: [st.chris.killeen@gmail.com](mailto:st.chris.killeen@gmail.com)

Mission: 1952 Parish: 1969

Rector	Joy lone Irene Walker Miller
Senior Warden	Bethalee Bodkin
Junior Warden	Barnett Richard Carthey
Treasurer	LaVada Ann Reynolds
Children's Formation	Mary Virginia Wilson
Children's Formation	JoAnn Buie Carthey

Outreach Coordinator	Kathleen M. Hull
Safeguarding Coordinator	Deborah Susan Hargreaves
Music-Choral Director	Joy Karen Blustin
Parish Administrator or Secretary	Deborah Susan Hargreaves

#### **74. KINGWOOD, GOOD SHEPHERD (SAN JACINTO) -2025**

2929 Woodland Hills Dr., Kingwood, TX 77339-1406

PH: (281) 358-3154 FAX: (281) 358-3155

2929 Woodland Hills Dr., Kingwood TX 77339-1406

Home page: [Goodshepherdkingwood.org](http://Goodshepherdkingwood.org)

Church email: [donnaclifford@goodshepherdkingwood.org](mailto:donnaclifford@goodshepherdkingwood.org)

Mission: 1963 Parish: 1978

Locum Tenens	Linda Celeste Geldreich
Senior Warden	Robert C. Kessler
Junior Warden	Steve Currell
Treasurer	Gregory Dean Roberts
Stewardship Officer	Roger Horton
Youth Formation	Coreen O. Foltz
Outreach Coordinator	Christa Johnson Elliott
Safeguarding Coordinator	Pamela S. Nolting
Parish Administrator or Secretary	Donna L. Clifford
Membership Secretary	Elisha Leard
Benefits Coordinator	Donna L. Clifford
Emergency Coordinator	Donna L. Clifford

#### **75. LAGRANGE, ST. JAMES' (AUSTIN) -2025**

P.O. Box 507, La Grange, TX 78945-0507

PH: (979) 968-3910 FAX: (979) 968-1557

156 N. Monroe St., La Grange TX 78945-2651

Home page: [www.stjameslagrange.org](http://www.stjameslagrange.org)

Church email: [cathy@stjameslagrange.org](mailto:cathy@stjameslagrange.org)

Mission: 1921 Parish: 1856/1979

Senior Warden	Joe P. Jameson
Treasurer	Eric Batchelder
ECW President	Fran Mason
Stewardship Officer	Joe Murray Bailey
Outreach Coordinator	Susan Amanda McLean
Safeguarding Coordinator	Ursula Saldivar Stephens
Music-Choral Director	Claude O'Donald Kirby
Parish Administrator or Secretary	Cathy Lyn Sterman
Parish Administrator or Secretary	Cathy Lyn Sterman
Membership Secretary	Cathy Lyn Sterman

Benefits Coordinator  
Emergency Coordinator

Evelyn Grant  
Charles Norman Gibson

## **76. LAKE JACKSON, ST. TIMOTHY'S (S.W.) -2025**

200 Oyster Creek Dr., Lake Jackson, TX 77566-4402  
PH: (979) 297-6003 FAX: (979) 297-7005  
200 Oyster Creek Dr., Lake Jackson TX 77566-4402  
Home page: [www.stimothy.org](http://www.stimothy.org)  
Church email: [office@stimothy.org](mailto:office@stimothy.org)  
Mission: 1956 Parish: 1957

Rector	Robin K. Reeves-Kautz
Senior Warden	Angela Pyle McCabe
Junior Warden	Steve Freeman
Treasurer	Richard Keith Frank
Director of Religious Education	Robin K. Reeves-Kautz
Stewardship Officer	Anthony M. Janeshek
Children's Formation	Jane Elizabeth Power
Youth Formation	Jane Elizabeth Power
Adult Formation	Jane Elizabeth Power
Outreach Coordinator	Sondra Lynne Griner
Safeguarding Coordinator	Melinda Elizabeth Cox
Music-Choral Director	Andrea Hutchison
Parish Administrator or Secretary	Jackie Lynn Koch
Membership Secretary	Jackie Lynn Koch
Benefits Coordinator	Jackie Moore
Emergency Coordinator	James E. Cutshall

## **77. LAMPASAS, ST. MARY'S (AUSTIN) -2025**

P.O. Box 29, Lampasas, TX 76550-0001  
PH: (512) 556-5433  
501 S. Chestnut St., Lampasas TX 76550-3225  
Home page: [www.ourstmarys.org](http://www.ourstmarys.org)  
Church email: [office@ourstmarys.org](mailto:office@ourstmarys.org)  
Mission: 1875 Parish: 1952

Priest-in-Charge	William Young Fowler
Senior Warden	William G. Adams
Junior Warden	Garth Davis
Treasurer	Thomas Michael Watson
Safeguarding Coordinator	Molly O'Neal Johnson
Music-Choral Director	Maureen Adams
Parish Administrator or Secretary	Molly O'Neal Johnson

**78. LAPORTE, ST. JOHN'S (E. HARRIS) -2025**

815 S. Broadway St., La Porte, TX 77571-5323

PH: (281) 471-0383 FAX: (281) 470-1720

815 S. Broadway St., La Porte TX 77571-5323

Home page: [www.stjohns-laporte.org](http://www.stjohns-laporte.org)

Church email: [info@stjohns-laporte.org](mailto:info@stjohns-laporte.org)

Mission: 1946 Parish: 1951

Interim Rector	Stacy B. Stringer
Senior Warden	Michelle Elizabeth Cook
Junior Warden	Wayne Thomas Norton
Treasurer	Christine Elaine Barrett
Director of Religious Education	Amy Delaiah Morrow
Planned Giving Officer	Christine Elaine Barrett
Stewardship Officer	Christine Elaine Barrett
Children's Formation	Sharon Amalia Hill
Youth Formation	Duane Lanier Young
Adult Formation	Sharon Amalia Hill
Outreach Coordinator	Kimberly Kay Plant
Safeguarding Coordinator	Sherry Lynn Burns
Music-Choral Director	Bryan Thomas Sutherland
Parish Administrator or Secretary	Sherry Lynn Burns
Membership Secretary	Sherry Lynn Burns
Benefits Coordinator	Sherry Lynn Burns
Emergency Coordinator	Duane Lanier Young

**79. LEAGUE CITY, ST. CHRISTOPHER (GALVESTON) -2025**

2508 St Christopher Ave., League City, TX 77573-4258

PH: (281) 332-5553 FAX: (281) 332-5554

2508 St Christopher Ave., League City TX 77573-4258

Home page: [www.stchrischurch.org](http://www.stchrischurch.org)

Church email: [office@stchrischurch.org](mailto:office@stchrischurch.org)

Mission: 1955 Parish: 1960

Rector	Brian Wallace Cannaday
Associate Rector	Viktoria Johanna Petra Gotting
Assisting	James C. Nelson
Senior Warden	Greg Decker
Junior Warden	David L. Crouch
Treasurer	Carla Diane Homer
Children's Formation	Viktoria Johanna Petra Gotting
Youth Formation	Viktoria Johanna Petra Gotting
Outreach Coordinator	Viktoria Johanna Petra Gotting
Safeguarding Coordinator	Alyssa Ann Kelley

Music-Choral Director	Dennis Alan Siltman
Parish Administrator or Secretary	Alyssa Ann Kelley
Membership Secretary	Alyssa Ann Kelley
Benefit Coordinator	Carla Diane Homer

#### **80. LIBERTY, ST. STEPHEN'S (S.E.) -2025**

P.O. Box 10357, Liberty, TX 77575-7857  
 PH: (936) 336-3762 FAX: (936) 336-5676  
 2041 Trinity St., Liberty TX 77575-4831  
 Home page:  
 Church email: [admin@saintstephensliberty.org](mailto:admin@saintstephensliberty.org)  
 Mission: 1898 Parish: 1953

Rector	Brandon Scott McGinnis
Senior Warden	Debbie Bennett Dugger
Junior Warden	Jo Anne Thompson Waite
Treasurer	Nancy T. Waldrip
Adult Formation	Greg Turner
Outreach Coordinator	Debbie Bennett Dugger
Safeguarding Coordinator	Melissa M. Price
Music-Choral Director	James Marshall Maxwell
Parish Administrator or Secretary	Melissa M. Price
Benefit Coordinator	Melissa M. Price
Emergency Coordinator	Ted William Smith

#### **81. LIVINGSTON, ST. LUKE'S (SAN JACINTO) -2025**

836 W. Jones St., Livingston, TX 77351-2721  
 PH: (936) 327-8467 FAX: (936) 327-7422  
 836 W. Jones St., Livingston TX 77351-2721  
 Home page: [www.stlukeslivingston.org](http://www.stlukeslivingston.org)  
 Church email: [office@stlukeslivingston.org](mailto:office@stlukeslivingston.org)  
 Mission: 1954 Parish: 2002

Rector	Chester Joseph Makowski
Senior Warden	Margaret O. Lynn
Junior Warden	George William Wood
Treasurer	James Lynn
ECW President	Mary E. Shay
Adult Formation	Wesley Jack Amason
Outreach Coordinator	Thelma Lou Barry
Safeguarding Coordinator	Dovie Janette Holt
Music-Choral Director	Colin Davis
Parish Administrator or Secretary	Dovie Janette Holt



**82. LONGVIEW, ST. MICHAEL & ALL ANGELS (N.E.) -2025**

909 Reel Rd., Longview, TX 75604-2528

PH: (903) 759-2051 FAX: (903) 759-5142

909 Reel Rd., Longview TX 75604-2528

Home page: [www.smaalongview.org](http://www.smaalongview.org)

Church email: [smaa@smaalongview.org](mailto:smaa@smaalongview.org)

Mission: 1959 Parish: 1979

Priest-in-Charge	Tracey Fiore Carroll
Senior Warden	Roxanne Brink
Junior Warden	Stan Charles Williams
Treasurer	Tommy Smith
Safeguarding Coordinator	Christina Marie Richardson
Music-Choral Director	Jeffrey Kenneth Richardson
Parish Administrator or Secretary	Christina Marie Richardson

**83. LONGVIEW, TRINITY CHURCH (N.E.) -2025**

906 Padon St., Longview, TX 75601-6734

PH: (903) 753-3366 FAX: (903) 753-0594

906 Padon St., Longview TX 75601-6734

Home page: [www.trinityparish.org](http://www.trinityparish.org)

Church email: [frbill@trinityparish.org](mailto:frbill@trinityparish.org)

Mission: 1893 Parish: 1931

Rector	R. William Carroll
Associate	Vivian Orndorff Shelby
Senior Warden	Christine Prior
Junior Warden	John Michaels
Treasurer	William Clarence Keese
Children's Formation	Rachel White
Youth Formation	Rachel White
Safeguarding Coordinator	William David Bane
Music-Choral Director	William David Bane

**84. LUFKIN, ST. CYPRIAN'S (N.E.) -2025**

919 S. John Redditt Dr., Lufkin, TX 75904-4326

PH: (936) 639-1253

919 S. John Redditt Dr., Lufkin TX 75904-4326

Home page: [www.stcyprianschurch.org](http://www.stcyprianschurch.org)

Church email: [tara@stcyprianschurch.org](mailto:tara@stcyprianschurch.org)

Mission: 1894 Parish: 1943

Rector	David Faulkner
Senior Warden	Arthur J. Youngblood
Junior Warden	Laura Squiers
Treasurer	Melinda Moore

Children's Formation	Lia R. Frost
Youth Formation	Lia R. Frost
Adult Formation	Lia R. Frost
Safeguarding Coordinator	Lia R. Frost
Music-Choral Director	Michael Troy Murphy
Parish Administrator or Secretary	Tara Thompson
Benefits Coordinator	Tara Thompson

#### **85. MARBLE FALLS, TRINITY CHURCH (AUSTIN) -2025**

909 Avenue D, Marble Falls, TX 78654-5217

PH: (830) 693-2822 FAX: (830) 798-9172

909 Avenue D, Marble Falls TX 78654-5217

Home page: [www.trinitymarblefalls.org](http://www.trinitymarblefalls.org)

Church email: [admin@trinitymarblefalls.org](mailto:admin@trinitymarblefalls.org)

Mission: 1955 Parish: 1990

Locum Tenens	Claire Meadows Cowden Field
Senior Warden	Gregory A. Soechting
Junior Warden	Teresia Harwell
Treasurer	E. Bruce Lomax
Safeguarding Coordinator	Georgia Ann Lavin
Music-Choral Director	Barbara Warden
Parish Administrator or Secretary	Georgia Ann Lavin
Membership Secretary	Georgia Ann Lavin

#### **86. MARSHALL, TRINITY CHURCH (N.E.) -2025**

106 N. Grove St., Marshall, TX 75670-3237

PH: 903-938-4246

106 N. Grove St., Marshall TX 75670-3237

Home page: [www.trinityepiscopalmarshall.org](http://www.trinityepiscopalmarshall.org)

Church email: [trinitychurchmarshall@gmail.com](mailto:trinitychurchmarshall@gmail.com)

Parish: 1852

Interim Rector	Kevin Edward Wittmayer
Curate	Dana M. Jean
Senior Warden	Tony Pierce
Junior Warden	Henry Henderson
Parish Administrator or Secretary	Stacey R. Shaw
Benefits Coordinator	Stacey R. Shaw

**87. MISSOURI CITY, ST. CATHERINE OF SIENNA (S.W.) -2025**

4747 Sienna Pkwy., Missouri City, TX 77459-6052

PH: (281) 778-2046 FAX: (281) 778-2047

4747 Sienna Pkwy., Missouri City TX 77459-6052

Home page: [www.siennachurch.org](http://www.siennachurch.org)

Church email: [fatherandrew@siennachurch.org](mailto:fatherandrew@siennachurch.org)

Mission: 2000 Parish: 2013

Rector	Andrew Duncan Ellison
Senior Warden	Steve Whitney
Junior Warden	Roger Frederick Hoover
Treasurer	James Duncan
Stewardship Officer	Morris Spencer Gould
Children's Formation	Megan Allshouse
Youth Formation	Ginger Meracle Wolfe
Safeguarding Coordinator	Crystal Ann Iscovitz
Music-Choral Director	Bernadette Esmilla Hilario
Parish Administrator or Secretary	Bernadette Esmilla Hilario

**88. NACOGDOCHES, CHRIST CHURCH (N.E.) -2025**

1430 N Mound St, Nacogdoches, TX 75961-4029

PH: 936-564-0421 FAX: 936-559-1202

1430 N Mound St, Nacogdoches TX 75961-4029

Home page: [christchurch-nacogdoches.org](http://christchurch-nacogdoches.org)

Church email: [cechurch@cc-nac.org](mailto:cechurch@cc-nac.org)

Parish: 1848

Rector	David D. Butorac
Long-Term Supply	James Darrell Watson
Senior Warden	Terry DeRise
Junior Warden	Kevin West
Treasurer	Ronald George Collins
Children's Formation	Karen K. Mast
Music-Choral Director	Nita Hudson
Parish Administrator or Secretary	Crystal Wade Nett
Benefits Coordinator	Crystal Wade Nett

**89. NAVASOTA, ST. PAUL'S (CENTRAL) -2025**

414 E. McAlpine St., Navasota, TX 77868-3645

PH: (936) 825-7726

414 E. McAlpine St., Navasota TX 77868-3645

Home page: [www.stpaulsnavasota.org](http://www.stpaulsnavasota.org)

Church email: [stpaulsnavasota@gmail.com](mailto:stpaulsnavasota@gmail.com)

Mission: 1864 Parish: 1866

Senior Warden	David Kemp
Junior Warden	Mark Dimmel
Treasurer	Linda K. Milligan
ECW President	Marla Stolz Carroll
Planned Giving Officer	Marla Stolz Carroll
Stewardship Officer	William Eldridge
Children's Formation	Cynthia Laree Beale Mullen
Youth Formation	Michael James Mullen
Adult Formation	Cynthia Laree Beale Mullen
Safeguarding Coordinator	Kathleen Amanda Dimmel
Music-Choral Director	Kathleen Amanda Dimmel
Parish Administrator or Secretary	Kathleen Amanda Dimmel
Membership Secretary	Kathleen Amanda Dimmel
Benefits Coordinator	Linda K. Milligan
Emergency Coordinator	Kathleen Amanda Dimmel

#### **90. PALESTINE, ST. PHILIP'S (N.E.) -2025**

106 E. Crawford St., Palestine, TX 75801-2805

PH: (903) 729-4214 FAX: (903) 729-8691

106 E. Crawford St., Palestine TX 75801-2805

Home page: [www.stphilipspalestine.com](http://www.stphilipspalestine.com)

Church email: [office@stphilipspalestine.com](mailto:office@stphilipspalestine.com)

Parish: 1860

Senior Warden	Chester L. Kolstad
Junior Warden	Joan Renee Strominger
Treasurer	Melissa Fay Cox
Benefits Coordinator	Melissa Fay Cox

#### **91. PEARLAND, ST. ANDREW'S (GALVESTON) -2025**

2535 E. Broadway St., Pearland, TX 77581-4901

PH: (281) 485-3843 FAX: (281) 485-4936

2535 E. Broadway St., Pearland TX 77581-4901

Home page: [www.pumpkinchurch.com](http://www.pumpkinchurch.com)

Church email: [office@pumpkinchurch.com](mailto:office@pumpkinchurch.com)

Mission: 1972 Parish: 1980

Rector	David Scott Nelson
Assisting	Oludotun Godwin Otubanjo
Senior Warden	Kelsey Lane Hulett
Junior Warden	Chad Joseph Chauvin
Treasurer	Mark Stephen Heffner
Director of Religious Education	David Scott Nelson
Planned Giving Officer	Mark Stephen Heffner

Youth Formation	Lauren Bree Diller
Adult Formation	David Scott Nelson
Safeguarding Coordinator	David Scott Nelson
Music-Choral Director	David Scott Nelson
Parish Administrator or Secretary	Marlene Kay Rice
Benefits Coordinator	Marlene Kay Rice

## **92. PORT NECHES, HOLY TRINITY (S.E.) -2025**

2425 Nall St., Port Neches, TX 77651-4703

PH: 409-722-6238 FAX: 409-722-2441

2425 Nall St., Port Neches TX 77651-4703

Home page: [www.htec-pn.org/](http://www.htec-pn.org/)

Church email: [contact@htec-pn.org](mailto:contact@htec-pn.org)

Mission: 1948 Parish: 1960

Rector	Rohani Ann Weger
Senior Warden	Darrett Gene Reese
Junior Warden	Michael Edward McGreevy
Treasurer	Tyanna Dickerson Herford
Safeguarding Coordinator	Crystal Marie Reeves
Parish Administrator or Secretary	Crystal Marie Reeves

## **93. PRAIRIE VIEW, ST. FRANCIS OF ASSISI (CENTRAL) -2025**

P.O. Box 246, Prairie View, TX 77446-0246

PH: (936) 857-3272

2000 Phillip, Prairie View TX 77446

Home page: [www.stfrancisofassisipv.org](http://www.stfrancisofassisipv.org)

Church email: [stfrancispv@sbcglobal.net](mailto:stfrancispv@sbcglobal.net)

Mission: 1950 Parish: 1992

Rector	Rhonda Elwena Rogers
Senior Warden	Debra Andrea Berry
Junior Warden	Frederick V. Roberts
Treasurer	Florine J. Muse
ECW President	Debra Andrea Berry
Stewardship Officer	Frederick V. Roberts
Outreach Coordinator	Florine J. Muse
Safeguarding Coordinator	Frederick V. Roberts
Music-Choral Director	Vicki A. Seldon
Parish Administrator or Secretary	Frederick V. Roberts
Membership Secretary	Frederick V. Roberts
Benefits Coordinator	Florine J. Muse

**94. RICHMOND, CALVARY CHURCH (S.W.) -2025**

806 Thompson Rd., Richmond, TX 77469-3334

PH: (281) 342-2147 FAX: (281) 232-5945

806 Thompson Rd., Richmond TX 77469-3334

Home page: [www.calvaryrichmond.org](http://www.calvaryrichmond.org)

Church email: [jbrun@ces-richmond.org](mailto:jbrun@ces-richmond.org)

Parish: 1859

Rector	Ralph Baier Morgan
Deacon	Nancy Schreiber Wilkes
Senior Warden	David R. Cook
Junior Warden	Oscar Rafael Lozano
Treasurer	Scott McLemore
Stewardship Officer	Amber Lee Zentis
Children's Formation	William Soller
Youth Formation	Joshua Harlan Grotte
Adult Formation	Ralph Baier Morgan
Outreach Coordinator	Roy Haley
Safeguarding Coordinator	Paula Ann Grossman
Music-Choral Director	William Mason
Music-Choral Director	Ross Elkins
Music-Choral Director	Sterling Overshown
Parish Administrator or Secretary	John Albert Brun
Benefits Coordinator	Kathy Haley

**95. ROUND ROCK, ST. RICHARD'S (AUSTIN) -2025**

1420 E. Palm Valley Blvd., Round Rock, TX 78664-4549

PH: 512-255-5436 FAX: 512-255-4157

1420 E. Palm Valley Blvd., Round Rock TX 78664-4549

Home page: [www.saintrichards.org](http://www.saintrichards.org)

Church email: [daybyday@saintrichards.org](mailto:daybyday@saintrichards.org)

Mission: 1977 Parish: 1986

Senior Warden	Stephen Eric Mueller
Junior Warden	Brent Saxon
Treasurer	David Brently Todd
Youth Formation	Charles Spencer Stocker
Safeguarding Coordinator	Jennifer Dyan Winborn
Music-Choral Director	Sara Elizabeth Burden-McClure
Parish Administrator or Secretary	Jennifer Dyan Winborn
Benefit Coordinator	Jennifer Dyan Winborn

## **96. SEALY, ST. JOHN'S (CENTRAL) -2025**

P.O. Box 1477, Sealy, TX 77474-1477

PH: (979) 885-2359

P.O. Box 1477, Sealy TX 77474-1477

Home page: [www.stjohnssealy.com](http://www.stjohnssealy.com)

Church email: [info@stjohnssealy.com](mailto:info@stjohnssealy.com)

Mission: 1885 Parish: 2005

Rector	Rhonda Artrea Williams Fanning
Senior Warden	Mary B. Emerson
Junior Warden	John Jones
Treasurer	Jeff Whitzel
Safeguarding Coordinator	Andrea Rousselle Ford
Music-Choral Director	Rena Sue Lemaster
Parish Administrator or Secretary	Andrea Rousselle Ford

## **97. SPRING, HOLY COMFORTER (SAN JACINTO) -2025**

2129 FM 2920, Suite 190 - 165, Spring, TX 77388

PH: 281-288-8169 FAX: 281-288-8174

2322 Spring Cypress Road, Spring TX 77388

Home page: [www.holycomfortersspring.org](http://www.holycomfortersspring.org)

Church email: [office@holyccomfortersspring.org](mailto:office@holyccomfortersspring.org)

Mission: 1972 Parish: 1979

Rector	John Robert Soard
Curate	Tony Lee Kroll
Deacon	Patience Onuigbo
Senior Warden	Ed Zeigler
Junior Warden	Weston William Woods
Treasurer	Don Esposito
Youth Formation	Kim L. Faasse
Adult Formation	John Robert Soard
Safeguarding Coordinator	Kim L. Faasse
Music-Choral Director	Ashley Andreevska
Parish Administrator or Secretary	Michael Preston Adams
Membership Secretary	Judith Faith Almond

**98. STEPHENVILLE, ST. LUKE'S (FORT WORTH) -2025**

PO Box 2506, Stephenville, TX 76401

PH: 254-968-6949

595 N McIlhaney St, Stephenville TX 76401

Home page: [www.stlukesstephenville.org](http://www.stlukesstephenville.org)

Church email: [stlukesstephenville@gmail.com](mailto:stlukesstephenville@gmail.com)

Rector	Bradley Callaway Dyche
Senior Warden	Douglas Kyle Mclemore
Junior Warden	Karl Michael Fraedrich Aho
Treasurer	Deborah Hummel
Children's Formation	Bradley Callaway Dyche
Youth Formation	Bradley Callaway Dyche
Adult Formation	Bradley Callaway Dyche
Outreach Coordinator	Mackenzie Blake Campbell-Furtick
Safeguarding Coordinator	Lindsey Nicole Hughes
Music-Choral Director	Duncan McMahan
Parish Administrator or Secretary	Lindsey Nicole Hughes
Emergency Coordinator	Bradley Callaway Dyche

**99. SUGAR LAND, HOLY CROSS (S.W.) -2025**

5653 W. River Park Dr., Sugar Land, TX 77479-7900

PH: (281) 633-2000 FAX: (281) 633-2003

5653 W. River Park Dr. ,Sugar Land TX 77479-7900

Home page: [www.holycrosschurch.com](http://www.holycrosschurch.com)

Church email: [office@holycrosschurch.com](mailto:office@holycrosschurch.com)

Mission: 1992 Parish: 1993

Rector	Scott Allan Thompson
Senior Warden	Christina Blaine Scheiderich
Junior Warden	Christopher Andrew Lovelace
Treasurer	Patricia Renee Ballone
Children's Formation	Karen Ann Richardson
Youth Formation	Allan Reiniery Castro
Outreach Coordinator	Kimberly Nadia Heck
Safeguarding Coordinator	Eric Matthew Schumann
Music-Choral Director	Steven J. Ettling
Parish Administrator or Secretary	Eric Matthew Schumann



**100. TEMPLE, CHRIST CHURCH (N.W.) -2025**

300 N. Main St., Temple, TX 76501-3210

PH: (254) 773-1658

300 N. Main St., Temple TX 76501-3210

Home page: [www.christchurchtemple.org](http://www.christchurchtemple.org)

Church email: [sally@christchurchtemple.org](mailto:sally@christchurchtemple.org)

Mission: 1887 Parish: 1993

Rector	Keith Allen Pozzuto
Deacon	Rebecca Jo Sparks
Senior Warden	Pamela Raye Baron
Junior Warden	Robert Nelms Atmar
Treasurer	Leigh Gardner-Kisner
Planned Giving Officer	Tom Normand
Stewardship Officer	Sharon Murphy
Children's Formation	Jennifer Lynn Teague
Youth Formation	Nicole Michael Morrow
Adult Formation	Keith Allen Pozzuto
Outreach Coordinator	Rebecca Jo Sparks
Safeguarding Coordinator	Shirley Diane Louth
Music-Choral Director	Glenda Bundick
Parish Administrator or Secretary	Shirley Diane Louth
Membership Secretary	Shirley Diane Louth
Benefits Coordinator	Shirley Diane Louth

**101. TEMPLE, ST. FRANCIS' (N.W.) -2025**

5001 Hickory Rd., Temple, TX 76502-3012

PH: (254) 773-4255 FAX: (254) 771-5676

5001 Hickory Rd., Temple TX 76502-3012

Home page: <https://www.stfrancistemple.org/>

Church email: [stfrancistempletx@gmail.com](mailto:stfrancistempletx@gmail.com)

Mission: 1967 Parish: 1971

Deacon	Tamara Ann Clothier
Senior Warden	Tommy Glen Miller
Junior Warden	Michael Edward Ludlow
Treasurer	Jan Ellen Pugliese
Youth Formation	Tamara Ann Clothier
Adult Formation	David Kendall Krause
Safeguarding Coordinator	David Kendall Krause
Music-Choral Director	Debra Johnston
Parish Administrator or Secretary	Susan Ann Barton
Benefits Coordinator	Susan Ann Barton
Emergency Coordinator	Jeff Callin

**102. TEXAS CITY, ST. GEORGE'S (GALVESTON) -2025**

510 13th Ave. N., Texas City, TX 77590-6250

PH: (409) 945-2583

510 13th Ave. N., Texas City TX 77590-6250

Home page: [www.stgeorgestc.org](http://www.stgeorgestc.org)

Church email: [hope@stgeorgestc.org](mailto:hope@stgeorgestc.org)

Mission: 1913 Parish: 1941

Senior Warden	Sharon Yvonne Willingham
Junior Warden	James Rip Howell
Treasurer	Robert Haynes Dunn
Stewardship Officer	Susan Edwina Dunn
Adult Formation	Raquel Marie Balderas
Safeguarding Coordinator	Marlene Sandra Tompkins
Music-Choral Director	Marie Rose Carlson
Parish Administrator or Secretary	Raquel Marie Balderas

**103. THE WOODLANDS, TRINITY CHURCH (SAN JACINTO) -2025**

3901 S. Panther Creek Dr., The Woodlands, TX 77381-2736

PH: 281-367-8113

3901 S. Panther Creek Dr., The Woodlands TX 77381-2736

Home page: [www.trinitywoodlands.org](http://www.trinitywoodlands.org)

Church email: [msheffield@trinitywoodlands.org](mailto:msheffield@trinitywoodlands.org)

Mission: 1977 Parish: 1991

Associate Rector	Frank Wayne Samuelson
Curate	Joanna Louise DeHaan Unangst
Senior Warden	Emrys McMahon
Treasurer	John Nedelka
Children's Formation	Jennifer LaGrange Davenport
Youth Formation	Jennifer LaGrange Davenport
Outreach Coordinator	Sandra Louise Soghikian
Safeguarding Coordinator	Melanie Gay Sheffield
Music-Choral Director	Kathrin Michelle Balog
Parish Administrator or Secretary	Melanie Gay Sheffield
Membership Secretary	Jennifer LaGrange Davenport

**104. TOMBALL, GOOD SHEPHERD (SAN JACINTO) -2025**

715 Carrell St., Tomball, TX 77375

PH: (281) 351-1609 FAX: (281) 351-4165

715 Carrell St., Tomball TX 77375

Home page: <https://goodshepherdomball.org/>

Church email: [parishoffice@goodshepherdomball.org](mailto:parishoffice@goodshepherdomball.org)

Mission: 1956 Parish: 1975

Rector	Cecil George McGavern
Deacon	Karen Loomis Jaworski
Senior Warden	William Anthony Tedesco
Junior Warden	David Kennedy Thompson
Treasurer	Elizabeth Blair Honeycutt
Stewardship Officer	Sebastian Göbel
Youth Formation	Shellee Layne
Adult Formation	Pamela Anne Pak
Outreach Coordinator	Karen Loomis Jaworski
Music-Choral Director	Henry M. Washington

**105. TYLER, CHRIST CHURCH (N.E.) -2025**

118 S. Bois D Arc Ave., Tyler, TX 75702-7101

PH: (903) 597-9854 FAX: (903) 597-5723

118 S. Bois D Arc Ave., Tyler TX 75702-7101

Home page: [www.christchurchtyler.org](http://www.christchurchtyler.org)

Church email: [office@christchurchtyler.org](mailto:office@christchurchtyler.org)

Mission: 1867 Parish: 1874

Rector	David Andrew Luckenbach
Associate Rector	Cole William Hartin
Associate	Terrence Anthony Welty
Deacon	Stephen Blaine Stine
Senior Warden	Roger Neal Fowler
Junior Warden	Mark Shuttlesworth
Junior Warden	Jimmy Johnson
Treasurer	E. William Clawater
ECW President	Cynthia Westbrook
Director of Religious Education	Terrence Anthony Welty
Planned Giving Officer	H. Peyton Lockett
Stewardship Officer	Mark Shuttlesworth
Children's Formation	Zoe Ward
Youth Formation	Sarah Jones
Adult Formation	Terrence Anthony Welty
Outreach Coordinator	Cole William Hartin
Safeguarding Coordinator	Zoe Ward

Music-Choral Director	Jeffrey Jay Ford
Parish Administrator or Secretary	Michaele Ardoin
Membership Secretary	Samantha K. Hague
Benefit Coordinator	Michaele Ardoin

#### **106. TYLER, ST. FRANCIS' (N.E.) -2025**

3232 Jan Ave., Tyler, TX 75701-9115  
 PH: (903) 593-8459 FAX: (903) 526-7756  
 3232 Jan Ave., Tyler TX 75701-9115  
 Home page: [www.stfrancist Tyler.org](http://www.stfrancist Tyler.org)  
 Church email: [office@stfrancist Tyler.org](mailto:office@stfrancist Tyler.org)  
 Mission: 1957 Parish: 1964

Senior Warden	Jacquelynne Irene DeOrnellas
Treasurer	Susan Finlay Kohler
Stewardship Officer	Claire Hodges
Children's Formation	Katherine Barnes Dunn
Adult Formation	Katherine Barnes Dunn
Outreach Coordinator	Kathy Len Clark
Music-Choral Director	Cameron Joel Rose
Parish Administrator or Secretary	Carol Elaine Lanthrum

#### **107. WACO, HOLY SPIRIT (N.W.) -2025**

1624 Wooded Acres Dr., Waco, TX 76710-2852  
 PH: (254) 772-1982 FAX: (254) 772-2491  
 1624 Wooded Acres Dr., Waco TX 76710-2852  
 Home page: [www.holyspiritwaco.com](http://www.holyspiritwaco.com)  
 Church email: [admin@holyspiritwaco.com](mailto:admin@holyspiritwaco.com)  
 Mission: 1962 Parish: 1966

Rector	Jason Travis Ingalls
Associate Priest.	Larry Adams-Thompson
Senior Warden	Kayla Paige Garrett
Junior Warden	Bryan Reece Timmons
Treasurer	Holly Nicole Tapley
ECW President	Carol Ann Stukenbroeker
Director of Religious Education	Carl William Spain
Planned Giving Officer	Jason Travis Ingalls
Stewardship Officer	Jason Travis Ingalls
Children's Formation	Carl William Spain
Youth Formation	Kayla Paige Garrett
Adult Formation	Carl William Spain
Outreach Coordinator	Rebecca Caroline Erickson
Safeguarding Coordinator	Shari Lynn Pauley

Music-Choral Director	Rebecca Caroline Erickson
Parish Administrator or Secretary	Shari Lynn Pauley
Membership Secretary	Shari Lynn Pauley
Benefits Coordinator	Shari Lynn Pauley

**108. WACO, ST. ALBAN'S (N.W.) -2025**

305 N. 30th St., Waco, TX 76710-7225  
 PH: (254) 752-1773 FAX: (254) 752-7843  
 305 N. 30th St., Waco TX 76710-7225  
 Home page: [www.stalbanswaco.org](http://www.stalbanswaco.org)  
 Church email: [hilary@stalbanswaco.org](mailto:hilary@stalbanswaco.org)  
 Mission: 1945 Parish: 1951

Rector	Aaron Michael Gonzalez Zimmerman
Associate Rector	Andrew Daniel Armond
Assistant Rector	Kara Leslie
Curate	Garrett Matthew Lane
Deacon	Alberto M. Melis
Senior Warden	Ashley Allison
Junior Warden	Marilee Rafferty
Treasurer	Lori Jane Youngblood
Treasurer	David Tekell
ECW President	Carol I. Melis
Director of Religious Education	Andrew Daniel Armond
Planned Giving Officer	Jonathan Martin
Stewardship Officer	Troy Beaudry
Children's Formation	Emily Grace Hampden Barton Spinks
Youth Formation	Stephanie Michelle Drum
Adult Formation	Andrew Daniel Armond
Outreach Coordinator	Garrett Matthew Lane
Safeguarding Coordinator	Kara Leslie
Music-Choral Director	Eugene Alexander Lavery
Parish Administrator or Secretary	M. Hilary Gardner
Membership Secretary	M. Hilary Gardner
Benefit Coordinator	Wesley Hale Jacobs
Emergency Coordinator	Wesley Hale Jacobs

**109. WACO, ST. PAUL'S (N.W.) -2025**

601 Columbus Ave., Waco, TX 76701-1347

PH: 254-753-4501 FAX: 254-752-5511

515 Columbus Ave., Waco TX 76701

Home page: <https://saintpaulswaco.org/>

Church email: [contactus@saintpaulswaco.org](mailto:contactus@saintpaulswaco.org)

Mission: 1863 Parish: 1868

Rector	Samantha Ruth Elizabeth Smith
Interim Associate Rector	Preston Gregory Yancey
Assistant Rector	Gavin E. Tomlin
Deacon	Alberto M. Melis
Senior Warden	Mike Indergard
Junior Warden	Pieter Van Den Sigtenhorst
Treasurer	W. Wintford Taylor
ECW President	Toni Riley
Stewardship Officer	Felicia Chase Goodman
Children's Formation	Lisa Carlin Terry-Ickles
Youth Formation	Sara Melissa Allison
Adult Formation	Samantha Ruth Elizabeth Smith
Outreach Coordinator	Sara Melissa Allison
Safeguarding Coordinator	Lisa Carlin Terry-Ickles
Music-Choral Director	William Pinckney McLean
Membership Secretary	Sarah Elizabeth Martin

**110. WEST COLUMBIA, ST. MARY'S (S.W.) -2025**

201 East Clay, West Columbia, TX 77486

PH: (979) 345-3456

201 East Clay, West Columbia TX 77486

Home page: [www.stmaryswestcolumbia.com/](http://www.stmaryswestcolumbia.com/)

Church email: [stmaryswestcolumbia@gmail.com](mailto:stmaryswestcolumbia@gmail.com)

Mission: 1953 Parish: 1959

Interim Rector	Paul Benson Wehner
Senior Warden	Jackie Foreman Walker
Junior Warden	Justin Hussey
Junior Warden	Bill Olson
Treasurer	Dani S. Mikel
Stewardship Officer	Jackie Foreman Walker
Children's Formation	Dani S. Mikel
Youth Formation	Colleen Kay Matocha
Adult Formation	Paul Benson Wehner
Outreach Coordinator	Shayenne Shella Roddy
Outreach Coordinator	Shyanne Shelia Roddy
Safeguarding Coordinator	Dani S. Mikel

Music-Choral Director	Gwynne W. Olson
Parish Administrator or Secretary	Dani S. Mikel
Membership Secretary	Dani S. Mikel

### **111. WHARTON, ST. THOMAS' (S.W.) -2025**

PO Box 586, Wharton, TX 77488-0586  
PH: (979) 532-1723 FAX: (979) 282-8009  
207 Bob O Link Ln., Wharton TX 77488-3205  
Home page: [www.stthomas-wharton.org](http://www.stthomas-wharton.org)  
Church email: [office@stthomas-wharton.org](mailto:office@stthomas-wharton.org)  
Mission: 1894 Parish: 1920

Senior Warden	Lisa Evans
Junior Warden	Allen M. Grosser
Treasurer	Jeffrey D. Blair
Children's Formation	Amber Leigh Barbee
Youth Formation	Donna Rae Grissom
Safeguarding Coordinator	Allen M. Grosser
Music-Choral Director	Patricia Lee Herring

## DIRECTORY OF MISSIONS

### 1. ANAHUAC, TRINITY CHURCH (S.E.) - 2025

P.O. Box 777, Anahuac, TX 77514-0777  
PH: 409-791-0134  
907 Washington Ave., Anahuac TX 77514  
Home page: [www.trinityanahuac.org](http://www.trinityanahuac.org)  
Church email: [carriehirdes@yahoo.com](mailto:carriehirdes@yahoo.com)  
Mission: 1941

Vicar	Carrie D. Hirdes
Bishop's Warden	Paul L. Rice
Junior Warden	Bruce Avery Corner
Treasurer	N. Clay Dean
Safeguarding Coordinator	Paul L. Rice
Parish Administrator or Secretary	Diane Edmonds Tunze
Emergency Coordinator	Paul L. Rice

### 2. AUSTIN, RESURRECTION (AUSTIN) - 2025

2200 Justin Ln., Austin, TX 78757-2417  
PH: 512-459-0027  
2200 Justin Ln., Austin TX 78757-2417  
Home page: [www.ecraustin.org](http://www.ecraustin.org)  
Church email: [office@ecraustin.org](mailto:office@ecraustin.org)  
Mission: 1954; 2013

Junior Warden	Carsten Paulsen
Treasurer	Marc Hobbs
Stewardship Officer	Julie Garza
Children's Formation	Jesse Ray Pittman Klatt
Safeguarding Coordinator	Julie Garza
Music-Choral Director	Paula Prentiss Blaha
Parish Administrator or Secretary	Linda C. Bryant

### 3. AUSTIN, SAN FRANCISCO DE ASIS (AUSTIN) - 2025

7000 Woodhue Dr., Austin, TX 78745-5454  
PH: 512-439-0721 PH: (512) 439-0722  
7000 Woodhue Dr., Austin TX 78745-5454  
Church email: [misionsanfranciscoaustin@gmail.com](mailto:misionsanfranciscoaustin@gmail.com)  
Mission: 1988

Vicar	Jose D. Sanchez
Bishop's Warden	Jesus Martinez
Junior Warden	Dom Incollingo
Treasurer	Jennifer Santamaria
Parish Administrator or Secretary	Petra T. Perez



Benefits Coordinator

Jose D. Sanchez

**4. BELLAIRE, SAN MATEO (W. HARRIS) - 2025**

6635 Alder Dr., Houston, TX 77081-5201

PH: (713) 664-7792 PH: (713) 664-7793

6635 Alder Dr., Houston TX 77081-5201

Home page: [www.IglesiaSanMateo.org](http://www.IglesiaSanMateo.org)

Church email: [admin@iglesiasanmateo.org](mailto:admin@iglesiasanmateo.org)

Mission: 1953/1993/2024

Vicar

Janssen Jose Gutierrez Silva

Bishop's Warden

Aurora Venecia Ramirez

Junior Warden

Victor Manuel Rodriguez

Treasurer

Deane Steve Colato Ortiz

ECW President

Ana Cecilia Medina

Children's Formation

Deane Steve Colato Ortiz

Youth Formation

David Alexander Medrano

Outreach Coordinator

Esteban Rodriguez

Safeguarding Coordinator

Jocelyn Melissa Hernandez

Parish Administrator or Secretary

Jocelyn Melissa Hernandez

**5. CALVERT, EPIPHANY (CENTRAL) - 2025**

P.O. Box 21, Calvert, TX 77837

PH: 979-364-2318

501 E. Gregg St, Calvert TX 77837

Church email: [manterolaa@aol.com](mailto:manterolaa@aol.com)

Mission: 1955

Bishop's Warden

Alberto Manterola

Junior Warden

Sallie Jane Manterola

Treasurer

Louise Allen Grigsby

Benefits Coordinator

Alberto Manterola

**6. CAMERON, ALL SAINTS' (N.W.) - 2025**

P.O. Box 510, Cameron, TX 76520-0510

PH: (254) 697-2167 PH: (254) 697-2248

200 N.Travis Ave., Cameron TX 76520

Church email: [allsaintscameron@sbcglobal.net](mailto:allsaintscameron@sbcglobal.net)

Mission: 1904

Vicar

Roy Jefferson Davis

Bishop's Warden

Susan Foster

Treasurer

Reynaldo Mata

Safeguarding Coordinator

David Melton

Parish Administrator or Secretary

David Melton

Benefits Coordinator

David Melton

## **7. CARTHAGE, ST. JOHN'S (N.E.) - 2025**

308 Cottage Rd., Carthage, TX 75633-1512

PH: (903) 693-5566

308 Cottage Rd., Carthage TX 75633-1512

Home page: <https://www.facebook.com/St-Johns-Episcopal-Church-482522651887414/>

Church email: [jennenel@aol.com](mailto:jennenel@aol.com)

Mission: 1951

Vicar	Jennene Ellen Laurinec
Bishop's Warden	Francis Seidel
Junior Warden	William Moss
Treasurer	Judy Guthrie
ECW President	Debbie McMillian
Outreach Coordinator	Mary Moss
Music-Choral Director	Joyce Hughes
Parish Administrator or Secretary	Catherine LaGrone

## **8. CEDAR PARK, ST. JULIAN OF NORWICH (AUSTIN) - 2025**

3823 Brushy Creek Road, Cedar Park, TX 78613

PH: (512) 284-7983 PH: (512) 346-2085

3823 Brushy Creek Road, Cedar Park TX 78613

Home page: [www.stjuliansaustin.org](http://www.stjuliansaustin.org)

Church email: [mbrandon@stjuliansaustin.org](mailto:mbrandon@stjuliansaustin.org)

Mission: 2010

Vicar	Miles R. Brandon
Interim Associate Vicar	Kelly M. Koonce
Assisting	Demery Letisha Bader-Saye
Bishop's Warden	Patricia Lynn Kenyon
Treasurer	John Paul Bindel
ECW President	Erica Lynne Anderson
Stewardship Officer	Richard Garen
Children's Formation	Jennifer Cowles
Youth Formation	Jonathan Gregory McManus-Dail
Adult Formation	Anthony Demetrius Baker
Outreach Coordinator	Paige Suffredini
Safeguarding Coordinator	Jennifer Cowles
Music-Choral Director	Nick Paul Litterski
Parish Administrator or Secretary	John L. Ely
Membership Secretary	Beatriz Canas Smith
Benefits Coordinator	John L. Ely
Emergency Coordinator	John L. Ely

### **9. CENTER, ST. JOHN'S (N.E.) - 2025**

P.O. Box 1026, Center, TX 75935-1026  
PH: (936) 598-4101 PH: (936) 598-2976  
1063 Southview Cir., Center TX 75935-4544  
Home page: stjohscentertx.weebly.com  
Church email: dottiejoecenter@peoplepc.com  
Mission: 1954

Bishop's Warden	Catherine DuVon
Junior Warden	Angie Davis
Treasurer	Joseph Woodford West
Music-Choral Director	Vickie Lynn Andrusick
Parish Administrator or Secretary	Dorothy West

### **10. COLUMBUS, ST. JOHN'S (CENTRAL) - 2025**

P.O. Box 746, Columbus, TX 78934-0746  
PH: (979) 732-2590 PH: (979) 732-2590  
915 Travis St., Columbus TX 78934-2436  
Home page: www.stjohnscolumbustx.org  
Church email: stjohnsepiscopalctx@gmail.com  
Mission: 2013

Vicar	Steven Tomlinson
Bishop's Warden	John Roger Olier
Junior Warden	Jeannine Lowrey
Treasurer	Rachel Elizabeth Chem
Outreach Coordinator	James David Lowrey

### **11. COPPERAS COVE, ST. MARTIN'S (N.W.) - 2025**

1602 S. FM 116, Copperas Cove, TX 76522-4204  
PH: (254) 547-0331  
1602 S. FM 116, Copperas Cove TX 76522-4204  
Home page: www.stmartinscove.org  
Church email: stmartinscopperascove@gmail.com  
Mission: 1984

Bishop's Warden	Albert Hernandez
Treasurer	Jocelyn Figueroa Blackwell
Director of Religious Education	Marla Joan Spry
Children's Formation	Marla Joan Spry
Adult Formation	Albert Hernandez
Outreach Coordinator	Judy Harris
Safeguarding Coordinator	Jocelyn Figueroa Blackwell
Benefits Coordinator	Elizabeth D. Woodson

**12. CROCKETT, ALL SAINTS' (N.E.) - 2025**

P.O. Box 103, Crockett, TX 75835-0103  
PH: (936) 544-8914  
1301 E. Houston Ave., Crockett TX 75835-1749  
Church email: suzhollifield@msn.com  
Mission: 1947/1968

Deacon-in-Charge	Suzanne Hollifield
Bishop's Warden	Constance Pasho
Treasurer	David W. Baker

**13. DECATUR, RESURRECTION (FORT WORTH) - 2025**

P.O. Box 22, Decatur, TX 76234  
PH: 940-222-8705  
905 S Church Street, Decatur TX 76234  
Home page: [www.wisecountychurch.org](http://www.wisecountychurch.org)  
Church email: [tony.hiatt@ecntx.org](mailto:tony.hiatt@ecntx.org)

Vicar	Anthony Ray Hiatt
Bishop's Warden	Richard Rosprim
Junior Warden	Jill McClendon
Treasurer	Angela Whitley
Music-Choral Director	Sarah Walker
Membership Secretary	Ellen Whitley
Emergency Coordinator	Anthony Ray Hiatt

**14. FORT WORTH, ST. CHRISTOPHER'S (FORT WORTH) - 2025**

P.O. Box 34971, Fort Worth, TX 76162  
PH: 817-926-8277  
5709 Wedgwood Dr, Fort Worth TX 76133-2540  
Home page: [www.stchrisfw.org](http://www.stchrisfw.org)  
Church email: [office@stchrisfw.org](mailto:office@stchrisfw.org)

Vicar	Paula Kaye Jefferson
Curate	Paul Apple Flynn
Bishop's Warden	Krista Scott
Junior Warden	Ananda Diwaker Babbili
Treasurer	Margaret D. Mieuli
Children's Formation	Melanie Wright Kingsbury
Youth Formation	Melanie Wright Kingsbury
Music-Choral Director	Shirley Ann Johnson
Parish Administrator or Secretary	Tara Nicole Moore
Membership Secretary	Tara Nicole Moore
Emergency Coordinator	Paula Kaye Jefferson

**15. FORT WORTH, ST. LUKE'S IN THE MEADOW (FORT WORTH) - 2025**

P.O. Box 8695, Fort Worth, TX 76124

PH: 817-534-4925

2529 Mt. View Avenue, Fort Worth TX 76103

Home page: [www.stlukesfw.org](http://www.stlukesfw.org)

Church email: [church@stlukesfw.org](mailto:church@stlukesfw.org)

Vicar	Karen A. Calafat
Bishop's Warden	Kathryn Sherrod
Treasurer	William Ledbetter
Music-Choral Director	Tony Lee Kroll
Emergency Coordinator	Tony Lee Kroll

**16. GALVESTON, ST. AUGUSTINE OF HIPPO (GALVESTON) - 2025**

1410 Jack Johnson, Galveston, TX 77550-3953

PH: 832-463-9955

1410 Jack Johnson, Galveston TX 77550-3953

Church email: [stauggalveston@gmail.com](mailto:stauggalveston@gmail.com)

Mission: 1885/1997

Vicar	Eric Joseph Ellis
Bishop's Warden	Samuel Daniels
Treasurer	Angela Lemons
Youth Formation	Samuel Daniels
Safeguarding Coordinator	Michelle Allen
Music-Choral Director	Sherman Boyer
Benefits Coordinator	Michelle Allen

**17. HEARNE, ST. PHILIP'S (CENTRAL) - 2025**

P.O. Box 954, Hearne, TX 77859-0952

PH: (979) 279-5372

408 Cedar St., Hearne TX 77859-2545

Home page: <https://stphilips-hearne.org/>

Church email: [nandra.perry@ssw.edu](mailto:nandra.perry@ssw.edu)

Mission: 1871

Vicar	Nandra L. Perry
Deacon	Linda Alexander Ford
Bishop's Warden	Timothy Vail Wilkin
Junior Warden	Bryan Tarpley
Treasurer	Lauri Ditto

**18. HILLSBORO, ST. MARY'S (FORT WORTH) - 2025**

301 S Waco St, Hillsboro, TX 76645

301 S Waco St, Hillsboro TX 76645

Home page: [stmaryhillsborotx.org](http://stmaryhillsborotx.org)

Church email: [davidskelton@sbcglobal.net](mailto:davidskelton@sbcglobal.net)

Bishop's Warden

David Boyd Skelton

Junior Warden

Thomas Sisco

Treasurer

John Dennis Fitch

Parish Administrator or Secretary

Sharon Fitch

Emergency Coordinator

David Boyd Skelton

**19. HOUSTON, CHRIST THE KING ALIEF (W. HARRIS) - 2025**

15325 Bellaire Blvd., Houston, TX 77083-3110

PH: 281-933-6800 PH: 281-933-3783

15325 Bellaire Blvd., Houston TX 77083-3110

Home page: [www.ckec.us](http://www.ckec.us)

Church email: [contactckec@gmail.com](mailto:contactckec@gmail.com)

Mission: 1982

Vicar

Maria Victoria Umaña

Bishop's Warden

Linda J. Parks

Junior Warden

Kenneth Nwaudo

Treasurer

Doris Minikon-Adighibe

ECW President

Bibian Ogbohu Mukoro

Children's Formation

Bibian Ogbohu Mukoro

Youth Formation

Bibian Ogbohu Mukoro

Music-Choral Director

Yung-Chiu Wang

**20. HOUSTON, REDEEMER (E. HARRIS) - 2025**

P.O. Box 9564, Houston, TX 77261-9564

PH: 832-651-6190 PH: (713) 921-7504

Worship Services At: Evangelical Luthera, Houston TX 77023-3321

Home page: [redeemerhouston.org/](http://redeemerhouston.org/)

Church email: [pegfergus@hotmail.com](mailto:pegfergus@hotmail.com)

Mission: 1919; 2011

Long-Term Supply

Lacy Largent

Bishop's Warden

Peggy Fergus

Treasurer

Nancy Flake Taylor

Safeguarding Coordinator

Peggy Fergus

Music-Choral Director

Patricia A. Farra

Parish Administrator or Secretary

Nancy Flake Taylor

## **21. HOUSTON, SAN PABLO/ST. PAUL'S (E. HARRIS) - 2025**

7843 Park Place Blvd., Houston, TX 77087-4639

PH: 713-645-5031 PH: 713-645-5060

7843 Park Place Blvd., Houston TX 77087-4639

Home page: <https://stpaulsanpablo.org/>

Church email: [admin@stpaulsanpablo.org](mailto:admin@stpaulsanpablo.org)

Mission: 1923, 2011

Vicar	Edward Gomez
Curate	Misael Pacheco Guevara
Bishop's Warden	Ramon Mauricio Umaña
Junior Warden	Eleanor Weber Fregia
Treasurer	Linda Henshaw
Stewardship Officer	Linda Henshaw
Children's Formation	Frecia Eugenia Todd
Youth Formation	Larisa González Guevara
Adult Formation	Ramon Mauricio Umaña
Music-Choral Director	Kari Ann Zimmerman
Parish Administrator or Secretary	Josefina Bahena Rojas
Emergency Coordinator	Edward Gomez

## **22. HOUSTON, SANTA MARIA VIRGEN (W. HARRIS) - 2025**

9600 Huntington Place Dr., Houston, TX 77099-2316

PH: (281) 879-6000 PH: (281) 879-4454

9600 Huntington Place Dr., Houston TX 77099-2316

Home page: [www.smvepisco.org](http://www.smvepisco.org)

Church email: [smvepisco@aol.com](mailto:smvepisco@aol.com)

Mission: 1989

Vicar	Uriel Osnaya-Jimenez
Bishop's Warden	Jose Mauricio Rivas
Junior Warden	Jose Canales
Treasurer	Ana Roque
Stewardship Officer	Ana Roque
Children's Formation	Emelina Cabrera
Safeguarding Coordinator	Elizabeth Akinkugbe
Music-Choral Director	Walker Marsh Hudson
Benefits Coordinator	Uriel Osnaya-Jimenez

### **23. HOUSTON, ST. ALBAN'S (E. HARRIS) - 2025**

420 Woodard St., Houston, TX 77009-1824

PH: (713) 692-3080 PH: (713) 692-3080

420 Woodard St., Houston TX 77009-1824

Home page: [www.stalbanshouston.org](http://www.stalbanshouston.org)

Church email: [office@stalbanshouston.org](mailto:office@stalbanshouston.org)

Mission: 1946/1995

Vicar	Gregory Seme
Bishop's Warden	Mercedes Santos Ordoñez
Junior Warden	Leonidas Romano
Treasurer	Rosa Idalia Esquivel
Children's Formation	Yesenia Maria Arellano
Children's Formation	Gabriela Garcia
Youth Formation	Gregory Seme
Adult Formation	Gregory Seme
Outreach Coordinator	Gwyn Darlene Guidy
Safeguarding Coordinator	Gregory Seme
Music-Choral Director	Marco Antonio Gutierrez
Parish Administrator or Secretary	Myrta I. Torres
Benefits Coordinator	Gregory Seme
Emergency Coordinator	Gregory Seme

### **24. HURST, ST. STEPHEN'S (FORT WORTH) - 2025**

463 W Harwood Rd, Hurst, TX 76054

PH: 682-214-7769

463 W Harwood Rd, Hurst TX 76054

Home page: [www.ssechurst.org](http://www.ssechurst.org)

Church email: [allison@ssechurst.org](mailto:allison@ssechurst.org)

Vicar	Allison Sandlin Liles
Associate Vicar	Laura Lynn Warner Gilmer
Bishop's Warden	Mary Shannon
Junior Warden	Joseph Stark
Treasurer	JENIFFER SANDRA VARLEY
Safeguarding Coordinator	Lisa Daly
Music-Choral Director	Stan Paschal
Emergency Coordinator	Allison Sandlin Liles



**25. JACKSONVILLE, TRINITY CHURCH (N.E.) - 2025**

P.O. Box 472, Jacksonville, TX 75766-0472  
PH: (903) 586-4336  
1000 S. Jackson St., Jacksonville TX 75766-3016  
Home page: [www.trinityepiscopaljacksonville.org](http://www.trinityepiscopaljacksonville.org)  
Church email: [skyhawkjack@suddenlink.net](mailto:skyhawkjack@suddenlink.net)  
Mission: 1909  
Bishop's Warden Robert Legg  
Treasurer Jack Porbeck

**26. JEFFERSON, CHRIST CHURCH (N.E.) - 2025**

703 S. Main St., Jefferson, TX 75657-2227  
PH: (903) 503-1544  
703 S. Main St., Jefferson TX 75657-2227  
Home page: [www.cecjefferson.org](http://www.cecjefferson.org)  
Church email: [fr\\_john\\_himes@hotmail.com](mailto:fr_john_himes@hotmail.com)  
Mission: 1921  
Priest-in-Charge John Martin Himes  
Bishop's Warden Charles Stephen Chitwood  
Junior Warden Weston Brent Hamilton  
Treasurer Juanita Chitwood  
ECW President Laura Omer  
Benefits Coordinator John Martin Himes

**27. KILGORE, ST. PAUL'S (N.E.) - 2025**

314 N. Henderson Blvd., Kilgore, TX 75662-2712  
PH: (903) 984-3929 PH: (903) 984-4634  
314 N. Henderson Blvd., Kilgore TX 75662-2712  
Home page: [www.stpaulsepiscopalkilgore.org/](http://www.stpaulsepiscopalkilgore.org/)  
Church email: [stpaulsepiscopalkilgore@gmail.com](mailto:stpaulsepiscopalkilgore@gmail.com)  
Mission: 1936; 2013  
Bishop's Warden Michael Atkins  
Junior Warden John Henry Lockman  
Treasurer Pamela DeCeault  
Outreach Coordinator Elizabeth Ator Garrison  
Music-Choral Director Susan Thomas  
Benefits Coordinator Lon E. Ford

## **28. LAKE TRAVIS, CHURCH OF THE CROSS (AUSTIN) - 2025**

18101 W. Highway 71, Suite 120, Austin, TX 78738

PH: 512-261-4300

18101 W. Highway 71, Austin TX 78738

Home page: <https://churchofthecrosslaketravis.org/>

Church email: [office@ecclt.org](mailto:office@ecclt.org)

Mission: 2016

Long-Term Supply	Nathan Speck-Ewer
Bishop's Warden	Troy A. Mechura
Junior Warden	Anne Thompson Hilbert
Treasurer	Leigh Charles Cariker
Children's Formation	Mary Allen Smith
Youth Formation	Mary Allen Smith
Safeguarding Coordinator	Paul Andrew Johnson
Music-Choral Director	David John Madden
Parish Administrator or Secretary	Jesse Johnson

## **29. LAMARQUE, ST. MICHAEL'S (GALVESTON) - 2025**

1601 Lake Rd., La Marque, TX 77568-5242

PH: 409-935-3559 PH: 409-935-9689

1601 Lake Rd., La Marque TX 77568-5242

Home page: [stmichaelsepiscopallmtx.org](http://stmichaelsepiscopallmtx.org)

Church email: [stmichaelsepiscopal@comcast.net](mailto:stmichaelsepiscopal@comcast.net)

Mission: 1948; 2012

Priest-in-Charge	Robert Terry Flick
Bishop's Warden	Elizabeth Ann Lambousy
Treasurer	John O'Brien
Director of Religious Education	Robert Terry Flick
Planned Giving Officer	John O'Brien
Children's Formation	Gwendolyn Robinson
Youth Formation	Gwendolyn Robinson
Adult Formation	Robert Terry Flick
Outreach Coordinator	Nancy S. Meadows
Music-Choral Director	Linda Jo Wiseman
Parish Administrator or Secretary	Twenty Lacy Stephenson
Benefits Coordinator	Twenty Lacy Stephenson
Emergency Coordinator	Michael Reid

**30. LEIGH, ST. PAUL'S (N.E.) - 2025**

P.O. Box 145, Woodlawn, TX 75694

PH: 903-930-7566

134 FM1999, Karnack TX 75661

Church email: sjrpop@yahoo.com

Mission: 1948

Bishop's Warden

Sara Roberson

Treasurer

Dorothy Grant

**31. LINDALE, ST. LUKE'S (N.E.) - 2025**

P.O. Box 1766, Lindale, TX 75771-1766

PH: (903) 882-8118

16292 FM 849, Lindale TX 75771

Home page: [www.stlukeslindale.org](http://www.stlukeslindale.org)

Church email: [info@stlukeslindale.org](mailto:info@stlukeslindale.org)

Mission: 1992

Bishop's Warden

Art Harkins

Treasurer

Alice Commons Zillmer

ECW President

Ann Harkins

Children's Formation

Judy E. Rogers

Adult Formation

Victor Bruce Zillmer

Music-Choral Director

Alice Commons Zillmer

Parish Administrator or Secretary

Alice Commons Zillmer

Benefits Coordinator

Alice Commons Zillmer

**32. MADISONVILLE, HOLY INNOCENTS' (CENTRAL) - 2025**

P.O. Box 1344, Madisonville, TX 77864-1344

PH: (936) 348-2034

600 N. McIver St., Madisonville TX 77864-3270

Home page: [Holyinnocentsepiscopalchurch.com](http://Holyinnocentsepiscopalchurch.com)

Church email: [holyinnocents1@att.net](mailto:holyinnocents1@att.net)

Mission: 1980

Vicar

Cindy Lou Clark

Bishop's Warden

John R. Parten

Junior Warden

Gary Stephen Cook

Treasurer

Lissa Jo Davidson

Adult Formation

Cindy Lou Clark

Safeguarding Coordinator

Cindy Lou Clark

Music-Choral Director

Reginia Johnson

Parish Administrator or Secretary

Kyle KighleySmith

**33. MANOR, ST. MARY MAGDALENE (AUSTIN) - 2025**

P.O. Box 33, Manor, TX 78653-0033  
PH: 512-645-0212  
12800 Lexington St., Manor TX 78653  
Home page: [www.iamsmm.com](http://www.iamsmm.com)  
Church email: [info@iamsmm.com](mailto:info@iamsmm.com)  
Mission: 2014

Vicar	Daniel Dario Robayo-Hidalgo
Bishop's Warden	Yasmin Aguilar
Junior Warden	Enrique Loza
Treasurer	Mark Longley

**34. MARLIN, ST. JOHN'S (N.W.) - 2025**

P. O. Box 110, Marlin, TX 76661  
PH: 254-803-3800 PH: 254-883-3397  
514 Carter St., Marlin TX 76661-2326  
Home page: [www.stjohnsmarlin.org](http://www.stjohnsmarlin.org)  
Church email: [stjohnepiscopal514@sbcglobal.net](mailto:stjohnepiscopal514@sbcglobal.net)  
Mission: 1886/2021

Bishop's Warden	Catherine Louise Hall
Treasurer	Harry Kenny

**35. MATAGORDA, CHRIST CHURCH (S.W.) - 2025**

P.O. Box 673, Matagorda, TX 77457-0673  
PH: (979) 863-7239 PH: (936) 863-2926  
206 Cypress Street, Matagorda TX 77457  
Home page: <https://themothurchurchoftexas.blogspot.com/>  
Church email: [cepiscopal@sbcglobal.net](mailto:cepiscopal@sbcglobal.net)  
Mission: 1955

Bishop's Warden	Jennifer Lynn Klaiber
Junior Warden	Trena Roach
Treasurer	Rik Stanley
Music-Choral Director	Gloria Beth Crockett
Parish Administrator or Secretary	Beverly Jean West

**36. MEXIA, CHRIST CHURCH (N.W.) - 2025**

505 E Commerce St., Mexia, TX 76667  
PH: 903-303-2550  
505 E. Commerce St, Mexia TX 76667-2862  
Home page: <https://christchurchmexia.org/>  
Church email: [parish@christchurchmexia.org](mailto:parish@christchurchmexia.org)  
Mission: 1888

Vicar	Karen J. Pettit
Bishop's Warden	Richard O'Dell
Junior Warden	Brett Fewell

Treasurer	Keith R. Turchi
Safeguarding Coordinator	Richard O'Dell
Music-Choral Director	Linda Dovalina Anders
Parish Administrator or Secretary	Amy Elizabeth Fleming
Benefits Coordinator	Keith R. Turchi

### **37. ORANGE, ST. PAUL'S (S.E.) - 2025**

1401 W. Park Ave., Orange, TX 77630-4950  
 PH: (409) 883-2969  
 1401 W. Park Ave., Orange TX 77630-4950  
 Home page: [www.stpaulsorangetx.org](http://www.stpaulsorangetx.org)  
 Church email: [stpauls@stpaulsorangetx.com](mailto:stpauls@stpaulsorangetx.com)  
 Mission: 1887; 2012

Deacon	Margaret Light
Bishop's Warden	Rebecca Hall Rutledge
Junior Warden	Raymond Wiley Hancock
Treasurer	Kelly Marie Guillot
Music-Choral Director	Donald R. Ball
Parish Administrator or Secretary	Kelly Marie Guillot

### **38. PALACIOS, ST. JOHN'S (S.W.) - 2025**

P.O. Box 895, Palacios, TX 77465-0895  
 PH: (361) 972-2744 PH: (361) 972-1334  
 301 E. Main Street, Palacios TX 77465  
 Church email: [stjohnspalacios@gmail.com](mailto:stjohnspalacios@gmail.com)  
 Mission: 1923

Vicar	William Thomas Bullard
Bishop's Warden	John Martin Crain
Junior Warden	Rush C. Claxton
Treasurer	Kimberly Sue Capak
Youth Formation	William Thomas Bullard
Safeguarding Coordinator	Cathy Ann Wakefield
Benefits Coordinator	William Thomas Bullard

### **39. PASADENA, SAN PEDRO/ST. PETER'S (E. HARRIS) - 2025**

705 Williams St., Pasadena, TX 77506-3639  
 PH: (713) 473-8090 PH: (713) 473-7809  
 705 Williams St., Pasadena TX 77506-3639  
 Home page: [www.stpeterspasadenatx.org](http://www.stpeterspasadenatx.org)  
 Church email: [sanpedrostpeters@gmail.com](mailto:sanpedrostpeters@gmail.com)  
 Mission: 1943; 2011

Vicar	Pedro N. Lopez
Bishop's Warden	Maria Fernanda Canizares
Junior Warden	Louis Curiel
Treasurer	Dorothy D. Marshall

Director of Religious Education	Maria Guadalupe Garza
Youth Formation	Maria Guadalupe Garza
Outreach Coordinator	Celia Margarita Curiel
Safeguarding Coordinator	Estela Lopez

#### **40. ROCKDALE, ST. THOMAS' (N.W.) - 2025**

P.O. Box 997, Rockdale, TX 76567-0997  
 PH: (512) 446-5932  
 302 E. Davilla Ave., Rockdale TX 76567-2986  
 Home page: [www.stthomasrockdale.org](http://www.stthomasrockdale.org)  
 Church email: [stthomasrockdale@gmail.com](mailto:stthomasrockdale@gmail.com)  
 Mission: 1876

Vicar	Heath Daniel Dewrell
Bishop's Warden	Barton Neale Gibbs
Junior Warden	Jason Carpenter
Treasurer	Lynda Cook
Outreach Coordinator	Carolyn E. Shirley
Safeguarding Coordinator	John Harold Pruett, Jr.
Music-Choral Director	Brenda Pruett
Emergency Coordinator	Judith Carpenter

#### **41. SALADO, ST. JOSEPH'S (AUSTIN) - 2025**

P.O. Box 797, Salado, TX 76571-0797  
 PH: (254) 947-3160  
 P.O. Box 797, Salado TX 76571-0797  
 Home page: [www.stjosephsalado.org](http://www.stjosephsalado.org)  
 Church email: [stjoseph@stjosephsalado.org](mailto:stjoseph@stjosephsalado.org)

Deacon	Jerrel Robert Lyle
Bishop's Warden	James Philpott
Junior Warden	Abel Olivares Campos
Treasurer	Jeanine Marie Adinaro
Children's Formation	Tyler Riggs Fletcher
Youth Formation	Erika Lynn Mendenhall
Adult Formation	Lynn Ann Kalsched Osgood
Outreach Coordinator	Patricia Pehm Darnell
Music-Choral Director	Beverley Alison Scheider
Parish Administrator or Secretary	Kristi Lynn Dominguez
Benefits Coordinator	Abel Olivares Campos

#### **42. SAN AUGUSTINE, CHRIST CHURCH (N.E.) - 2025**

P.O. Box 85, San Augustine, TX 75972  
PH: (936) 275-6993 PH: (936) 275-2739  
201 S. Ayish St., San Augustine TX 75972-2105  
Church email: mitchell6489@sbcglobal.net  
Mission: 1955

Bishop's Warden	Benning Wenworth Bundy
Junior Warden	Charles R. Mitchell
Treasurer	Barbara Mitchell
Parish Administrator or Secretary	Stephanie Kardell

#### **43. SILSBEE, ST. JOHN'S (S.E.) - 2025**

P.O. Box 636, Silsbee, TX 77656-0636  
PH: (409) 385-4371 PH: (409) 385-0304  
1305 Roosevelt Dr., Silsbee TX 77656-3309  
Home page: [www.stjohnssilsbee.com](http://www.stjohnssilsbee.com)  
Church email: [office@stjohnssilsbee.com](mailto:office@stjohnssilsbee.com)  
Mission: 1954; 2012

Bishop's Warden	Jay Wilson
Treasurer	Helen Pickett Larsh
Safeguarding Coordinator	Meagan Diane McNeely
Parish Administrator or Secretary	Meagan Diane McNeely
Parish Administrator or Secretary	Meagan Diane McNeely

#### **44. SPRING, ST. ISIDORE (SAN JACINTO) - 2025**

24803 Oakhurst Drive, Spring, TX 77386  
PH: 512-537-8701  
24803 Oakhurst Drive, Spring TX 77386  
Home page: [www.isidores.org](http://www.isidores.org)  
Church email: [info@isidores.org](mailto:info@isidores.org)  
Mission: 2019

Bishop's Warden	John Thomas Budde
Treasurer	Michael Allen Thomson
Stewardship Officer	Michael Allen Thomson
Safeguarding Coordinator	Carol A. Black

#### **45. TAYLOR, ST. JAMES (AUSTIN) - 2025**

P.O. Box 268, Taylor, TX 76574-0268  
PH: (512) 352-2330  
614 Davis Street, Taylor TX 76574  
Home page: [www.stjamestaylor.org](http://www.stjamestaylor.org)  
Church email: [ministry@stjamestaylor.org](mailto:ministry@stjamestaylor.org)  
Mission: 1878/1975

Vicar	Terry Lee Pierce
Deacon	Kelly M. Barnhill

Assisting	Ronald N. Smith
Bishop's Warden	Rosemary Jacquelyn Fellows
Junior Warden	Michael J. Holder
Treasurer	Robin R. Fagan
Music-Choral Director	Kelley McRae Castelein
Music-Choral Director	Sue Castelein

#### **46. TYLER, ST. CLARE'S (NORTHEAST) - 2025**

3320 Troup Hwy, Suite 260, Tyler, TX 75701

PH: 903-805-3782

3320 Troup Hwy, Tyler TX 75701

Home page: [stclarestyler.org](http://stclarestyler.org)

Church email: [vicar@scectyler.org](mailto:vicar@scectyler.org)

Mission: 2021

Vicar	Robert Carl Jerger
Bishop's Warden	Eden Hare
Junior Warden	Jeffrey Richardfs
Treasurer	Christina Van Hook

#### **47. TYLER, ST. JOHN BAPTIST (N.E.) - 2025**

514 W. Vance St., Tyler, TX 75702-3251

PH: (903) 597-5923

514 W. Vance St., Tyler TX 75702-3251

Church email: [claudia357@hotmail.com](mailto:claudia357@hotmail.com)

Mission: 1892

Bishop's Warden	Lena A. White
Junior Warden	Lottie Ervin
Treasurer	Lawrence Jones

#### **48. WICHITA FALLS, FAITH (FORT WORTH) - 2025**

1437 Southwest Parkway, Wichita Falls, TX 76302-5114

1437 Southwest Parkway, Wichita Falls TX 76302-5114

Home page: [faithluthapalian.com](http://faithluthapalian.com)

Church email: [now2eb@yahoo.com](mailto:now2eb@yahoo.com)

Pastor	Ernest Ralph Barr
Bishop's Warden	SuzAnne Russell
Treasurer	Brent Walker
Parish Administrator or Secretary	Brent Walker
Emergency Coordinator	Ernest Ralph Barr



**49. WOODVILLE, ST. PAUL'S (S.E.) - 2025**

1703 W. Bluff St., Woodville, TX 75979-4632

PH: (409) 283-3710 PH: (409) 283-3710

1703 W. Bluff St., Woodville TX 75979-4632

Home page: [www.stpaulsepiscopalchurch.com](http://www.stpaulsepiscopalchurch.com)

Church email: [stpaulschurch@yahoo.com](mailto:stpaulschurch@yahoo.com)

Mission: 1956

Bishop's Warden

Mary Janice Johnson

Junior Warden

Carol Campbell

Treasurer

Mary Janice Johnson

Children's Formation

Jody Johnson

Youth Formation

Jody Johnson

Parish Administrator or Secretary

Amanda K. Hastings

**SPECIAL EVANGELICAL MISSION****1. HOUSTON, LORD OF THE STREETS (E. HARRIS) - 2025**

3401 Fannin St., Houston, TX 77004-3806

PH: (713) 526-0311 FAX: (713) 520-7689

3401 Fannin St., Houston TX 77004-3806

Home page: [www.lotshouston.org](http://www.lotshouston.org)

Church email: [info@lordofthestreets.org](mailto:info@lordofthestreets.org)

Special Evangelical Mission: 1993

Vicar

Bradley Joseph Sullivan

Treasurer

William Reinhardt Frazer

Parish Administrator or Secretary

Ann Raquel McCoy

## FELLOWSHIPS

### 1. AUSTIN, JUBILEE (AUSTIN) - 2025

C/o Jubilee Church, 12129 N FM 620 #310, Austin, TX 78750

Worship Location - Not Mailing Address, Austin TX 78750

Home page: <https://www.jubileeatx.org/>

Church email: [lizzie@jubileeatx.org](mailto:lizzie@jubileeatx.org)

Fellowship: 2024

Vicar

Elizabeth Chapman McManus-Dail

Curate

Hayden Phillip Paul

Bishop's Warden

Brandy Brown

### 2. BELTON, ST. CORNELIUS (NORTHWEST) - 2025

1626 Morgans Point Rd, Belton, TX 76513-6828

Home page: <https://www.havenforall.org/>

Church email: [vicar@havenforall.org](mailto:vicar@havenforall.org)

Fellowship: 2024

Vicar

Rachel Howe Harber

### 3. CLEVELAND, SAN ESTEBAN (SAN JACINTO) - 2025

1680 County Road 3549, Cleveland, TX 77357

Church email: [wllana@epicenter.org](mailto:wllana@epicenter.org)

Fellowship: 2023

Lay Pastoral Leader

William D. Llana

### 4. HOUSTON, HOLY FAMILY (E. HARRIS) - 2025

3719 Navigation, Houston, TX 77003

PH: 713-505-1910

Home page: [www.holyfamilyhtx.org](http://www.holyfamilyhtx.org)

Church email: [info@holymfamilyhtx.org](mailto:info@holymfamilyhtx.org)

Fellowship: 2019

Vicar

Jacob Paul Breeze

Curate

Sarah Faehnle Mast

Bishop's Warden

Jeana Nam

Junior Warden

Shayne Hawthorne

Treasurer

Melissa Cox Macklin

Stewardship Officer

Carolyn Watson

Children's Formation

Dorothy Kathleen McDougall

Adult Formation

Jessi Lane Johnson

Safeguarding Coordinator

Chap Edmonson

Music-Choral Director

Lucas Wylie Brawner

## **5. HOUSTON, NORTHSIDE (EAST HARRIS) - 2025**

C/o The Rev. Carissa Baldwin-McGinnis  
3303 N. Main St. - Suite A, Houston, TX 77009  
PH: 713-852-7360  
Home page: [www.northsideepiscopal.org](http://www.northsideepiscopal.org)  
Church email: [revcarissa@gmail.com](mailto:revcarissa@gmail.com)  
Fellowship: 2020

Vicar	Carissa E. Baldwin-McGinnis
Youth Formation	Carissa E. Baldwin-McGinnis

## **6. HOUSTON, SAN ROMERO (W. HARRIS) - 2025**

5705 Thomas Road, Houston, TX 77041  
PH: 281-451-6009  
Home page: [www.sanromerohouston.org](http://www.sanromerohouston.org)  
Church email: [romeroepischurch@gmail.com](mailto:romeroepischurch@gmail.com)  
Fellowship: 2017

Vicar	Uriel Lopez
Deacon	Mary J. Reddick
Bishop's Warden	Veronica Valdovinos
Treasurer	Neyrin Chavez
Children's Formation	Josephine Nunez
Youth Formation	Josephine Nunez
Adult Formation	Josephine Nunez
Benefit Coordinator	Uriel Lopez

## **7. HOUSTON, ST. PHILIP THE EVANGELIST (W. HARRIS) - 2025**

2525 Seagler Rd., Houston, TX 77042-3119  
PH: 346-212-1465  
Home page: [www.stphilipstheevangelist.org/](http://www.stphilipstheevangelist.org/)  
Church email: [akuol@epicenter.org](mailto:akuol@epicenter.org)  
Fellowship: 2018

Vicar	Agook K. Kuol
Treasurer	Duot Dau Duot
Children's Formation	Gabriel Mabior Atem
Youth Formation	John G. Ajak
Outreach Coordinator	Santino Makuac
Safeguarding Coordinator	Tabitha Awur Agany
Music-Choral Director	Tabitha Achol Thiong
Parish Administrator or Secretary	Daniel Aleer
Parish Administrator or Secretary	Mayom Marek Anyuon
Membership Secretary	Gop G. Kucha
Benefits Coordinator	Agook K. Kuol

**8. PEARLAND, MOSAIC (GALVESTON) - 2025**

11901 Shadowcreek Parkway, Ste 133, Pearland, TX 77584

PH: (832) 243-1898

Home page: mosaicpearland.org

Church email: info@mosaicpearland.org

Fellowship: 2022

Vicar

Sung Woong Yoo

**9. PFLUGERVILLE, ST. JOAN OF ARC (AUSTIN) - 2025**

16708 Picadilly Ct, Suite 105, Round Rock, TX 78664

PH: 512-571-4124

Home page: Www.saintjoans.org

Fellowship: 2020

Interim Vicar

Mary Louise Keenan

Deacon

Cathleen Marie Carlisle

Bishop's Warden

Dale H. Curry

**10. ROUND TOP, ST. CECILIA'S (CENTRAL) - 2025**

PO Box 201, Round Top, TX 78954-0201

PH: 832-656-8814

Home page: <https://stcecilias.org/>

Church email: kahunapadre@yahoo.com

Fellowship: 2022

Vicar

William B. Miller

Parish Administrator or Secretary

Danelle Knox

**11. STAFFORD, GOOD SHEPHERD INDIAN (S.W.) - 2025**

605 Dulles Ave., Stafford, TX 77477

PH: 832-661-2547

Home page: <https://www.goodshepherdindian.org>

Church email: rev.roy.v@gmail.com

Fellowship: 2018

Vicar

Roy Varghese

Treasurer

Daisy Thampy

Children's Formation

Roy Varghese

Youth Formation

Roy Varghese

Benefits Coordinator

Roy Varghese

## **PARISH MISSIONS/SECOND SITES**

### **1. AUSTIN, GOOD SHEPHERD ON THE HILL PARISH MISSION FOR GOOD SHEPHERD, AUSTIN (AUSTIN) - 2025**

c/o Good Shepherd Episcopal Church, Austin TX 78763-5176

PH: 512-476-3935 FAX: 512-476-3562

1700 Woodland Ave., Austin TX 78741

Home page: [gsaustin.org/good-shepherd-on-the-hill/about/](http://gsaustin.org/good-shepherd-on-the-hill/about/)

Church email: [info@gsaustin.org](mailto:info@gsaustin.org)

Parish Mission: 2015

### **2. GEORGETOWN, GRACE WEST SECOND SITE FOR GRACE, GEORGETOWN (AUSTIN) - 2025**

4402 DB Wood, Georgetown TX 78626

Second Site

### **3. PEARLAND, MOSAIC-IN-ACTION PARISH MISSION FOR ST. ANDREW'S, PEARLAND (GALVESTON) - 2025**

PH: 832-243-1898

11901 Shadowcreek Parkway, Pearland TX 77584

Home page: <http://www.notyourmotherschurch.com/>

Church email: [mosaicpearland@outlook.com](mailto:mosaicpearland@outlook.com)

Parish Mission: 2014

### **4. TYLER, CHIRST CHURCH-SOUTH CAMPUS (N. E.) - 2025**

PH: (903) 597-9854

c/o Christ Church, 118 S. Bois D Arc Ave. ,Tyler TX 75702-7101

Church email: [mboulter@christchurchtyler.org](mailto:mboulter@christchurchtyler.org)

Second Site: 2015

## **WORSHIPING COMMUNITIES/CHURCH STARTS**

### **1. BRYAN, ESPIRITU SANTO CHURCH PLANT (CENTRAL) - 2025**

C/o The Rev. Benjamin Sanchez, 904 E 29th St, Bryan, TX 77803  
217 W 26th St, Bryan TX 77803-3215

Home page: <https://espiritusantobcs.org/>

Church email: [bsanchez@epicenter.org](mailto:bsanchez@epicenter.org)

Vicar

Benjamin Sanchez

Bishop's Warden

César Augusto Atencio Fernandez

Treasurer

Linda Levin

### **2. FORT WORTH, FORT WORTH CHURCH PLANT (FORT WORTH) - 2025**

209 S Main St, Fort Worth, TX 76104-1224

Vicar

Joel McAlister

***ROSTER OF CANONICALLY RESIDENT CLERGY,  
Pastoral Leaders, Pastoral Leader Interns, Non-  
Canonical (Licensed) Clergy, Seminarians,  
Surviving Spouses of Clergy, and Other  
Information***

Based upon information available  
as of June 30, 2025

**The Diocesan Center  
1225 Texas Avenue, Houston 77002  
713-520-6444  
800-318-4452  
FAX: 713-520-5723  
Home Page: [www.epicenter.org](http://www.epicenter.org)**

**Austin Diocesan Center: 800-947-0580, 512-478-058  
510 Rathervue Place, Austin 78705**

**Tyler Office: 888-579-6012, 903-579-6012  
2695 S. Southwest Loop 323, Tyler 75701**

**Fort Worth Diocesan Center: 817-534-1900  
209 S Main St., Fort Worth 76104**

## DIRECTORY OF CANONICALLY RESIDENT CLERGY

**ABBOTT, James Michael 2010 (Maggie)**

Rector Trinity, Galveston  
Trinity Episcopal Church, 2216 Avenue H, Galveston, TX 77550-2224  
Email: jabbott@trinitygalv.org  
CELL: 254-722-6001 WK: 409-765-6317

**ABERNATHEY, James M. 1970**

Retired 6/1/2001  
Email: jimaber@peoplepc.com  
HM: 361-972-9481 CELL: 361-935-6011

**ADAMS, Holmes Stanford 2019**

Acting Rector Good Shepherd, Austin  
Good Shepherd Episcopal Church, P.O. Box 5176, Austin, TX 78763-5176  
Email: stanford@gsaustin.org  
CELL: 210-419-1448 WK: 512-476-3523

**ADAMS-THOMPSON, Larry 2021**

NonParochial  
Associate Priest. Holy Spirit, Waco  
Holy Spirit Episcopal Church, 1624 Wooded Acres Dr., Waco, TX 76710-2852  
Email: lpadamsthompson@yahoo.com  
CELL: 254-227-1102

**ALVAREZ HANKS, Paige 2022 (David)**

Associate Rector Good Shepherd, Austin  
Good Shepherd Episcopal Church, P.O. Box 5176, Austin, TX 78763-5176  
Email: paige@gsaustin.org  
CELL: 214-704-9430 WK: 512-476-3523

**ALWINE, David W. 2000 (Margaret)**

Retired 6/1/2014  
Email: dwalwine@gmail.com  
CELL: 254-760-9909

**ARMOND, Andrew Daniel 2021**

Associate Rector St. Alban's, Waco  
St. Alban's Episcopal Church, 305 N. 30th St., Waco, TX 76710-7225  
Email: andrew@stalbanwaco.org  
HM: 254-716-3212 CELL: 254-716-3212 WK: 254-752-1773



**ARNING, Robert W. 2021 (Megan)**

Associate Rector St. Martin's, Houston  
St. Martin's Episcopal Church, 717 Sage Rd., Houston, TX 77056-2111  
Email: rwarning@smec.org  
CELL: 615-631-3049 WK: 345-335-8680

**ARROYO, Margarita Eguia 2023 (Eric)**

Rector Christ Church, Eagle Lake  
Christ Episcopal Church, PO Box 577, Eagle Lake, TX 77434  
Email: revmargarita@christepiscopaleaglelake.org  
HM: 512-905-6992 CELL: 512-905-6992 WK: 979-234-2871

**ATKINS ROMERO, Hannah Elizabeth 2007 (Elmer)**

Rector Trinity, Houston  
Trinity Episcopal Church, 1015 Holman St., Houston, TX 77004-3810  
Email: rector@trinitymidtown.org  
CELL: 713-447-9995 WK: 713-528-4100

**AURAND, Benjamin Kyte 1983 (Nancy)**

Retired 2/22/2004  
Email: wymrad@gmail.com  
HM: 218-834-6911 CELL: 218-576-6661

**BAGBY, Durwood R. 2009 (Janet)**

Retired Bi-Vocational  
Email: ray\_bagby@baylor.edu  
CELL: 254-717-5540

**BALDWIN-MCGINNIS, Carissa E. 2016 (Pam)**

Vicar Northside, Houston  
Northside Episcopal Church, C/o The Rev. Carissa Baldwin-McGinnis  
3303 N. Main St. - Suite A, Houston, TX 77009  
Email: revcarissa@gmail.com  
CELL: 713-852-7360 WK: 713-852-7360

**BARBER, James Frederick 2022**

Retired  
Email: revdrcolfredbarber@gmail.com  
HM: 817-927-7424 CELL: 817-739-2825 WK: (817) 739-2825

**BARHAM, Patsy Griffin 2007 (George)**

Bi-Vocational  
Priest-in-Charge St. Matthew's, Henderson  
St. Matthew's Episcopal Church, 214 College Ave., Henderson, TX 75654-4131  
Email: patsybarham@gmail.com  
HM: 936-564-2431 CELL: 936-554-6034 WK: 903-657-3154

**BARKER, Jane D. 2016**

Bi-Vocational NonParochial  
Email: jane.barker76@yahoo.com  
CELL: 903-371-8132

**BARNHILL, Kelly M. 2024**

Deacon St. James', Taylor  
St. James' Episcopal Church, P.O. Box 268, Taylor, TX 76574-0268  
Email: kbarnhill@johnson-center.org  
CELL: 512-771-4821

**BARRETT, J. Richard 2007 (Meg)**

Bi-Vocational  
Email: jrichbarrett@aol.com  
CELL: 254-290-7424

**BASTIAN, Martin James 1997**

Vice Rector St. Martin's, Houston  
St. Martin's Episcopal Church, 717 Sage Rd., Houston, TX 77056-2111  
Email: mbastian@stmartinsepiscopal.org  
CELL: 713-628-4323 WK: 713-830-4127

**BATES, Stuart Alan 1996 (Lisa)**

Rector St. Francis', Houston  
St. Francis' Episcopal Church, 345 Piney Point Rd., Houston, TX 77024-6505  
Email: sbates@stfranchishouston.org  
CELL: 713-805-6918 WK: 832-325-2981

**BAUTISTA BETANCES, Simon 2014 (Amarilis)**

Canon Missioner Christ Church Cathedral, Houston  
Christ Church Cathedral, 1117 Texas St., Houston, TX 77002-3113  
Email: sbautista@christchurchcathedral.org  
CELL: 301-204-0130 WK: 713-590-3337

**BAUTISTA-BERRIOS, Maria Teresa 2024**

Curate Trinity, Houston  
Trinity Episcopal Church, 1015 Holman St., Houston, TX 77004-3810  
Email: curate@trinitymidtown.org  
CELL: 713-325-3775 WK: 713-528-4100

**BECHTOLD, Bryant Coffin 2022**

Retired  
Email: frbryant@frontier.com  
CELL: 541-415-2121

**BEER, David Frank 1991 (Ruth)**

Retired 1/1/2000  
Assisting St. John's, Austin  
St. John's Episcopal Church, P.O. Box 81493, Austin, TX 78708-1493  
Email: dbeer@utexas.edu  
HM: 512-278-1712 CELL: 512-203-9517

**BELL, Hugh Oliver 1998 (Florence)**

Retired 1/1/2006  
Email: hobell@me.com  
CELL: 727-204-3724

**BENKO, Andrew G. 2021 (Hope)**

Associate St. Matthew's, Austin  
St. Matthew's Episcopal Church, 8134 Mesa Dr., Austin, TX 78759-8615  
Dean Iona School for Ministry  
Iona School for Ministry, Diocesan Center, 1125 Texas, Houston, TX 77001  
Email: abenko@epicenter.org  
CELL: 318-415-8131

**BENKO, Hope T. 2020 (Andrew)**

Associate Rector St. David's, Austin  
St. David's Episcopal Church, 301 E 8th St, Austin, TX 78701-3280  
Email: hope.b@stdave.org  
CELL: 318-572-7874 WK: 512-610-3500

**BENNETT, William Milton 1992 (Molly)**

Retired 8/1/2007  
Assisting St. David's, Austin  
St. David's Episcopal Church, 301 E 8th St, Austin, TX 78701-3280  
Email: wmbennett84@gmail.com  
CELL: 512-750-7549

**BENTLEY, John R. 1975 (Pam)**

Retired 8/1/2008  
Assisting St. Martin's, Houston  
St. Martin's Episcopal Church, 717 Sage Rd., Houston, TX 77056-2111  
Email: jrbentley42@gmail.com  
HM: 713-621-3040 CELL: 713-202-8545

**BENTRUP, Alan Dale 2022**

Rector St. Martin-in-the-Fields, Keller  
St. Martin-in-the-Fields Episcopal Church, PO Box 1149, Keller, TX 76244  
Email: alan.bentrup@stmartininthefields.org  
CELL: 713-553-3358 WK: 817-431-2396

**BETHELL, Talbot James 1981 (Anne)**

Retired 8/1/2002  
Email: jimbethell3@gmail.com  
CELL: 503-577-4850

**BLISS, Robert F. 2010 (Melanie)**

Bi-Vocational  
Email: blissranch@gmail.com  
HM: 512-966-5022 CELL: 512-966-5022

**BOETTCHER, Ryan 2025**

Associate Resurrection South Austin, Austin  
Resurrection South Austin Episcopal Church, 7509 Menchaca Rd  
Unit 105, Austin, TX 78745-6050  
Email: ryan@rezaustin.com  
CELL: 414-217-1448

**BOHANSKI, Jeffrey John 2020 (Victor)**

Bi-Vocational  
Associate St. Andrew's, Houston  
St. Andrew's Episcopal Church, 1811 Heights Blvd., Houston, TX 77008  
Email: jeff.bohanski@gmail.com  
HM: 713-864-7647 CELL: 713-494-1385 WK: 713-349-1800

**BON, Brin C. 2014 (Eli)**

Associate Good Shepherd, Austin  
Good Shepherd Episcopal Church, P.O. Box 5176, Austin, TX 78763-5176  
Email: brin@gsaustin.org  
CELL: 512-422-1646

**BONNER, Bruce Hughes 1999 (Kathryn)**

Retired  
Email: RevBruce2@gmail.com  
CELL: 512-638-3469

**BOOTH, Rebecca Smith 2013 (Chris)**

NonParochial  
Email: smith\_beccy@hotmail.com  
CELL: 281-686-8573

**BOSTON, Dane Ethan 2025**

Rector  
Email: boston.dane@gmail.com  
CELL: 607-435-6454 WK: 713-621-3040

**BOULTER, Matthew Rutherford 2009 (Bouquet)**

Rector St. George's, Austin  
St. George's Episcopal Church, 4301 North I H 35, Austin, TX 78722-1103  
Email: matt@saintgeorgesAustin.org  
CELL: 737-600-2579 WK: 512-454-2523

**BOWEN, Paul Roger 2002 (Kennon)**

Retired 8/1/2007  
Email: proger.bowen@gmail.com  
HM: (540) 292-6423

**BOYD, David Allen 2003 (Cathy)**

Retired 6/1/2015  
Email: dboydfly@gmail.com  
CELL: 512-577-5981

**BOYD, Samuel L. 2002 (Jan)**

Retired 3/1/2010  
Email: sljjboyd@yahoo.com  
HM: (903) 849-5456

**BRACKETT-KNIGHT, Donna Marie 2022 (Ronald)**

Deacon St. Christopher's, Houston  
St. Christopher's Episcopal Church, 1656 Blalock Rd., Houston, TX 77080-7321  
Email: donnabackettmail@gmail.com  
CELL: 713-444-3048

**BRADLEY, Jeremy Charles 2022 (Lauren)**

Rector St. Mark's, Richmond  
St. Mark's Episcopal Church, 7615 FM 762, Richmond, TX 77469-9505  
Email: jbradley@stmarksfortbend.org  
CELL: 713-292-6678 WK: (281) 545-1661

**BRANDON, Miles R. 2002 (Ashley)**

Vicar St. Julian of Norwich, Cedar Park  
St. Julian of Norwich Episcopal Church, 3823 Brushy Creek Road,  
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<p>EPISCOPAL DIOCESE OF TEXAS (Fort Worth) 209 S. Main St, Fort Worth 76104</p>	<p>817-534-1900</p>
<p>EPISCOPAL DIOCESE OF TEXAS (TYLER) 2695 S. Southwest Loop 323, Tyler 75701</p>	<p>903-579-6012 866-579-6012 Fax: 903-579-6011</p>
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<p>CAMP ALLEN 18800 FM 362, Navasota 77878 Allen Kight, President Gloria Clepper, Director</p>	<p>936-825-7175 866-334-2267 Fax: 936-825-8495 Email: <a href="mailto:frontdesk@campallen.org">frontdesk@campallen.org</a></p>
<p>CHURCH CORPORATION 1225 Texas, Houston 77002 David Fisher, Director of Foundations</p>	<p>713-520-6444 800-318-4452 Fax: 713-521-2218 Email: <a href="mailto:dfisher@epicenter.org">dfisher@epicenter.org</a></p>
<p>CHURCH INSURANCE AGENCY CORPORATION 210 South Street, Bennington, VT 05201 John Scheffler, Vice President</p>	<p>972-355-0927 Fax: 972-691-6574 Email: <a href="mailto:jscheffler@cpg.org">jscheffler@cpg.org</a> Emergency Claims: 800-223-5705</p>
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	Email:	<a href="mailto:wtegalveston@gmail.com">wtegalveston@gmail.com</a>



## **SUGGESTED FORMS FOR WILLS**

*I give and bequeath to the Protestant Episcopal Church Council of the Diocese of Texas the sum of \$\_\_\_\_\_.*

*I give, devise and bequeath to the Protestant Episcopal Church Council of the Diocese of Texas the sum of \$\_\_\_\_\_ to be used for\_\_\_\_\_.*

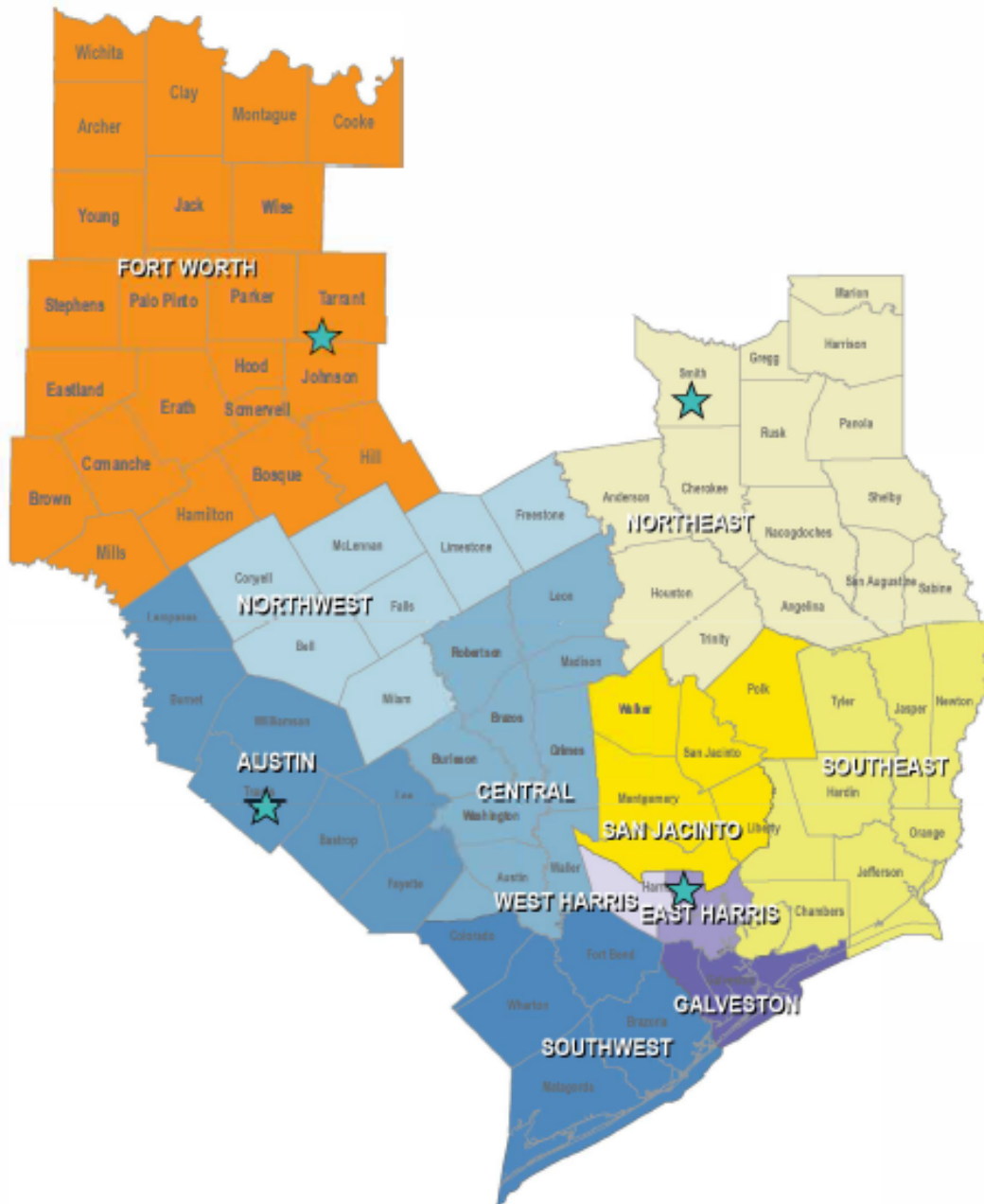
*I give and bequeath to the Protestant Episcopal Church Council of the Diocese of Texas the sum of \$\_\_\_\_\_ to be known as\_\_\_\_\_ Fund in memory of\_\_\_\_\_, the principal of which the Trustees of said corporation are authorized to invest and reinvest as a part of its Endowment Fund, the income therefrom to be used for purposes.*

## **GIFTS AND BEQUESTS**

The Church Corporation is authorized, under its charter powers as a Texas Corporation, in addition to its regular corporate powers, to receive, hold, manage, and administer funds and properties acquired by gift, will or otherwise, for the use and benefit of the Diocese and any Diocesan institutions, and may also act as trustee in receiving, holding, managing, and administering funds for the use and benefit of any Parish or Mission in the Diocese. The name of the corporation is PROTESTANT EPISCOPAL CHURCH COUNCIL OF THE DIOCESE OF TEXAS.

Bequests made to the Church Corporation, whether unrestricted or limited to some specific purpose within the Diocese, are deductible in computing federal estate and Texas inheritance taxes. In addition, contributions of such nature made during a donor's lifetime are deductible for federal income tax purposes.

# ★ The Episcopal Diocese of Texas



## EAST REGION - BISHOP FISHER

- Northeast - Bill Carroll
- Southeast - James Pevehouse
- San Jacinto - Gerry Sevic

## WEST REGION - BISHOP RYAN

- Northwest - Aaron Zimmerman
- Central - Daryl Hay
- Austin - Eileen O'Brien
- Southwest - Travis Smith

## SOUTH REGION - BISHOP MONTERROSO

- West Harris - Jimmy Grace
- East Harris - Victor Thomas
- Galveston - Mike Stone

## NORTH REGION - TBD

- Fort Worth - Karen Calafat

## NON-GEOGRAPHICAL DEANS

- BiVo Priests - Paul Skeith
- Deacons - Jan Halstead

★ DIOCESAN CENTER

(Updated: June 2024)

**OFFICE OF THE SECRETARY**  
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