



4936 Dexter Avenue | Fort Worth, Texas 76107
asecfw.org

Open Position: Full-Time Director of Children's and Youth Ministries

Summary

All Saints' is a program-sized, multi-generational parish that enthusiastically celebrates, lives, and proclaims by word and example the Gospel of Jesus Christ. We are seeking a **full-time Director of Children's and Youth Ministries** who will help lead our congregation's large population of children, youth, and young families into a greater knowledge and love of God through worship in the Episcopal tradition, Christian formation, service, and fellowship. The successful candidate will have a robust Christian faith, demonstrated success in teaching or leading ministries for children and youth, a collegial spirit, administrative acumen, an engaging personality, and a heart for people of all ages.

Position Description

- Create one comprehensive Christian formation plan for children from preschool through 12th grade.
- Cultivate relationships with families at All Saints'.
- Provide resources and support for parents to offer Christian formation at home.
- Identify, recruit, train, and motivate adult volunteers to assist in children's and youth ministries and facilitate their training in Prevention of Misconduct and Sexual Abuse as required by the Episcopal Diocese of Texas.
- Communicate program information to our families through a variety of media in a timely fashion, including weekly newsletters and social media.

Children's Formation

- Manage a comprehensive formation program for elementary school children that includes Godly Play, other Christian formation opportunities on Sunday mornings, and engages them at other times during the year.
- Provide leadership and oversight for annual Children's events such as the Epiphany Pageant, Trunk or Treat, and Vacation Bible School

Youth Formation

- Manage a comprehensive formation program for middle and high school youth that includes Christian formation on Sunday mornings and engages them at other times during the year.
- Organize and lead the weekly Sunday evening youth gathering.
- Identify, develop, and disciple youth leaders.
- Connect with youth at school and community events (concerts, sporting events, etc.)

- Create opportunities for youth to be involved in mission and service work.

Nursery

- Hire and manage the nursery staff.
- Keep the nursery and classrooms orderly and efficient, including ensuring that they have the necessary supplies, equipment, and furnishings.

Qualifications

- Bachelor's degree required.
- Experience leading children's or youth programming in a church or school setting.
- Demonstrated ability to recruit and train volunteers.
- Godly Play experience preferred.
- A willingness and an ability to meet volunteers where they are and to guide them into a compelling vision of children's and youth ministries at All Saints'.
- Strong written and oral communication skills.
- The Episcopal Diocese of Texas requires this position to be filled by a Confirmed Episcopalian (with some exceptions).
- A willingness to be subject to a background check.

Compensation

The Director of Children's and Youth Ministries will receive an annual salary of \$70,000-75,000, commensurate with experience. In addition to their salary, they can elect to receive the following annual benefits:

- Employer provided health plan coverage for the employee, with family plans available, and the option to add prescription, dental, orthodontia, hearing, vision, life, and disability coverage.
- Employer funded Health Savings Account (HSA).
- Available to participate in employer retirement savings plan (403b) with employer contributing base of 5% and up to an additional 4% employer matching contribution.
- Continuing education – 5 days and \$1000 budget per year.
- Designated holiday pay and Accrual of vacation/sick pay.

To Apply: Please send resume with three professional references, cover letter, and a brief (2-5 minutes) video responding to this question: "What is the good news of the Gospel for children, youth, and families today?" to mthramanda@asecfw.org. Learn more about All Saints' Episcopal Church, Fort Worth at www.asecfw.org.